

**New Zealand**  
**ISSP 2005 – Work Orientations III**  
**Questionnaire**

1. Suppose you could change the way you spend your time, spending more time on some things and less time on others.

Which of the things on the following list would you like to spend *more* time on, which would you like to spend *less* time on and which would you like to spend the *same* amount of time on as now?

	Much more time	A bit more time	Same time as now	A bit less time	Much less time	Can't choose	Doesn't apply
a. Time in a paid job	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input type="checkbox"/> 5	<input type="checkbox"/> 8	<input type="checkbox"/> 9
b. Time doing house-hold work	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input type="checkbox"/> 5	<input type="checkbox"/> 8	<input type="checkbox"/> 9
c. Time with your family	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input type="checkbox"/> 5	<input type="checkbox"/> 8	<input type="checkbox"/> 9
d. Time with your friends	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input type="checkbox"/> 5	<input type="checkbox"/> 8	<input type="checkbox"/> 9
e. Time in leisure activities	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input type="checkbox"/> 5	<input type="checkbox"/> 8	<input type="checkbox"/> 9

2. Please tick *one* box for *each* statement to show how much you agree or disagree with it, *thinking of work in general*.

	Strongly Agree	Agree	Neither agree nor disagree	Disagree	Strongly disagree	Can't choose
a. A job is just a way of earning money – no more	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input type="checkbox"/> 5	<input type="checkbox"/> 8
b. I would enjoy having a paid job even if I did not need the money	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input type="checkbox"/> 5	<input type="checkbox"/> 8

3. For each of the following, please tick *one* box to show how important *you personally* think it is in a job.

How important is:	Strongly agree	Agree	Neither agree nor disagree	Disagree	Strongly disagree	Can't choose
a. Job security	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input type="checkbox"/> 5	<input type="checkbox"/> 8
b. High income	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input type="checkbox"/> 5	<input type="checkbox"/> 8
c. Good opportunities for advancement	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input type="checkbox"/> 5	<input type="checkbox"/> 8
d. An interesting job	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input type="checkbox"/> 5	<input type="checkbox"/> 8
e. A job that allows someone to work independently	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input type="checkbox"/> 5	<input type="checkbox"/> 8
f. A job that allows someone to help other people	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input type="checkbox"/> 5	<input type="checkbox"/> 8
g. A job that is useful to society	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input type="checkbox"/> 5	<input type="checkbox"/> 8
h. A job that allows someone to decide their times or days of work	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input type="checkbox"/> 5	<input type="checkbox"/> 8

4. Suppose you were working and could choose between different kinds of jobs. Which of the following would *you personally* choose?

a. I would choose

- ( )
- Being an employee ☐ 1
- Being self-employed ☐ 2
- Can't choose ☐ 8

b. I would choose

- ( )
- Working in a small firm ☐ 1
- Working in a large firm ☐ 2
- Can't choose ☐ 8

c. I would choose

- ( )
- Working in a private business ☐ 1
- Working for the government or civil service ☐ 2
- Can't choose ☐ 8

**5. To what extent do you agree or disagree with the following statements?**

	Strongly disagree	Disagree	Neither agree nor disagree	Agree	Strongly agree	Can't choose
a. Employees have more job security than the self-employed	<input type="text" value="1"/>	<input type="text" value="2"/>	<input type="text" value="3"/>	<input type="text" value="4"/>	<input type="text" value="5"/>	<input type="text" value="8"/>
b. Being an employee interferes more with family life than self-employment	<input type="text" value="1"/>	<input type="text" value="2"/>	<input type="text" value="3"/>	<input type="text" value="4"/>	<input type="text" value="5"/>	<input type="text" value="8"/>

**6. To what extent do you agree or disagree with the following statements?**

	Strongly disagree	Disagree	Neither agree nor disagree	Agree	Strongly agree	Can't choose
a. Trade unions are very important for the job security of employees	<input type="text" value="1"/>	<input type="text" value="2"/>	<input type="text" value="3"/>	<input type="text" value="4"/>	<input type="text" value="5"/>	<input type="text" value="8"/>
b. Without trade unions the working conditions of employees would be much worse than they are	<input type="text" value="1"/>	<input type="text" value="2"/>	<input type="text" value="3"/>	<input type="text" value="4"/>	<input type="text" value="5"/>	<input type="text" value="8"/>

**7. Suppose you could decide on your work situation *at present*. Which of the following would you prefer?**

	(☞)
A <b>full time</b> job (30 hours or more per week)	<input type="text" value="1"/>
A <b>part-time</b> job (10-29 hours per week)	<input type="text" value="2"/>
A job with <b>less than ten hours</b> a week	<input type="text" value="3"/>
No paid job at all	<input type="text" value="4"/>
Can't choose	<input type="text" value="8"/>

**8. Are you currently working for pay?**

- Yes ☐ 1 → Please answer questions 9 to 27  
 No ☐ 2 → Please go to question 28 (on page 8)

**IF YOU ARE CURRENTLY WORKING FOR PAY: PLEASE ANSWER QUESTIONS 9 TO 27 ABOUT YOUR MAIN JOB**

**9. Think of the number of hours you work, and the money you earn in your main job, including any regular overtime.**

If you had only *one of these three choices*, which of the following would you prefer?

- Work **longer** hours and earn **more money** ☐ 1  
 Work the **same** number of hours and earn the **same money** ☐ 2  
 Work **fewer** hours and earn **less money** ☐ 3  
 Can't choose ☐ 8

**10. For each of these statements about your (main) job, please tick one box to show how much you agree or disagree that it applies to *your job*.**

	Strongly disagree	Disagree	Neither agree nor disagree	Agree	Strongly agree	Can't choose
a. My job is secure	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input type="checkbox"/> 5	<input type="checkbox"/> 8
b. My income is high	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input type="checkbox"/> 5	<input type="checkbox"/> 8
c. My opportunities for advancement are high	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input type="checkbox"/> 5	<input type="checkbox"/> 8
d. My job is interesting	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input type="checkbox"/> 5	<input type="checkbox"/> 8
e. I can work independently	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 2	<input type="checkbox"/> 4	<input type="checkbox"/> 5	<input type="checkbox"/> 8
f. In my job I can help other people	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 2	<input type="checkbox"/> 4	<input type="checkbox"/> 5	<input type="checkbox"/> 8
g. My job is useful to society	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 2	<input type="checkbox"/> 4	<input type="checkbox"/> 5	<input type="checkbox"/> 8
h. My job gives me a chance to improve my skills	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 2	<input type="checkbox"/> 4	<input type="checkbox"/> 5	<input type="checkbox"/> 8

**11. Now some more questions about your working conditions.**

Please tick *one* box for *each* item below to show *how often* it applies to your work.

How often	Always	Often	Sometimes	Hardly ever	Never	Can't choose
a. Do you come home from work exhausted?	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input type="checkbox"/> 5	<input type="checkbox"/> 8
b. Do you have to do hard physical work?	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input type="checkbox"/> 5	<input type="checkbox"/> 8
c. Do you find your work stressful?	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input type="checkbox"/> 5	<input type="checkbox"/> 8
d. Do you work in dangerous conditions?	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input type="checkbox"/> 5	<input type="checkbox"/> 8

**12. Which of the following statements best describes how your working hours are decided? (By working hours we mean here the times you *start* and *finish* work, and *not* the total hours you work per week or month.)**

- (☞)
- Starting and finishing times are decided by my employer and **I cannot change** them on my own ☐ 1
- I can decide the time I start and finish work, **within certain limits** ☐ 2
- I am entirely free** to decide when I start and finish work ☐ 3

**13. Which of the following statements best describes how your daily work is organised?**

- (☞)
- I am free** to decide how my daily work is organised ☐ 1
- I can decide how my daily work is organised, **within certain limits** ☐ 2
- I am not free** to decide how my daily work is organised ☐ 3
- Can't choose ☐ 8

**14. How difficult would it be for you to take an hour or two off during working hours, to take care of personal or family matters?**

	(☞)
Not difficult at all	<input type="text" value="1"/>
Not too difficult	<input type="text" value="2"/>
Somewhat difficult	<input type="text" value="3"/>
Very difficult	<input type="text" value="4"/>
Can't choose	<input type="text" value="8"/>

**15. How often do you feel that:**

	Always	Often	Sometimes	Hardly ever	Never	Can't choose
a. The demands of your job interfere with your family life?	<input type="text" value="1"/>	<input type="text" value="2"/>	<input type="text" value="3"/>	<input type="text" value="4"/>	<input type="text" value="5"/>	<input type="text" value="8"/>
b. The demands of your family life interfere with your job?	<input type="text" value="1"/>	<input type="text" value="2"/>	<input type="text" value="3"/>	<input type="text" value="4"/>	<input type="text" value="5"/>	<input type="text" value="8"/>

**16. How much of your past work experience and/or job skills can you make use of in your present job?**

	(☞)
Almost none	<input type="text" value="1"/>
A little	<input type="text" value="2"/>
A lot	<input type="text" value="3"/>
Almost all	<input type="text" value="4"/>
Can't choose	<input type="text" value="8"/>

**17. If you were to look for a new job, how helpful would your present work experience and/or job skills be?**

	(☞)
Very helpful	<input type="text" value="1"/>
Quite helpful	<input type="text" value="2"/>
Not so helpful	<input type="text" value="3"/>
Not helpful at all	<input type="text" value="4"/>
Can't choose	<input type="text" value="8"/>

**18. Over the past 12 months, have you had any training to improve your job skills, either at the workplace or somewhere else?**

( )

Yes	<input type="text" value="1"/>
No	<input type="text" value="2"/>
Can't choose	<input type="text" value="8"/>

**19. In general, how would you describe relations at your workplace?**

	Very good	Quite good	Neither good nor bad	Quite bad	Very bad	Can't choose
a. Between management and employees?	<input type="text" value="1"/>	<input type="text" value="2"/>	<input type="text" value="3"/>	<input type="text" value="4"/>	<input type="text" value="5"/>	<input type="text" value="8"/>
b. Between workmates/colleagues?	<input type="text" value="1"/>	<input type="text" value="2"/>	<input type="text" value="3"/>	<input type="text" value="4"/>	<input type="text" value="5"/>	<input type="text" value="8"/>

**20. How satisfied are you in your (main) job?**

( )

Completely satisfied	<input type="text" value="1"/>
Very satisfied	<input type="text" value="2"/>
Fairly satisfied	<input type="text" value="3"/>
Neither satisfied nor dissatisfied	<input type="text" value="4"/>
Fairly dissatisfied	<input type="text" value="5"/>
Very dissatisfied	<input type="text" value="6"/>
Completely dissatisfied	<input type="text" value="7"/>
Can't choose	<input type="text" value="8"/>

**21. To what extent do you agree or disagree with each of the following statements?**

	Strongly agree	Agree	Neither agree nor disagree	Disagree	Strongly disagree	Can't choose
a. I am willing to work harder than I have to in order to help the firm or organisation I work for succeed	<input type="text" value="1"/>	<input type="text" value="2"/>	<input type="text" value="3"/>	<input type="text" value="4"/>	<input type="text" value="5"/>	<input type="text" value="8"/>
b. I am proud to be working for my firm or organisation	<input type="text" value="1"/>	<input type="text" value="2"/>	<input type="text" value="3"/>	<input type="text" value="4"/>	<input type="text" value="5"/>	<input type="text" value="8"/>
c. I would turn down another job that offered quite a bit more pay in order to stay with this organisation	<input type="text" value="1"/>	<input type="text" value="2"/>	<input type="text" value="3"/>	<input type="text" value="4"/>	<input type="text" value="5"/>	<input type="text" value="8"/>



**22. How difficult or easy do you think it would be for you to find a job at least as good as your current one?**

- (☞)
- |                            |                          |
|----------------------------|--------------------------|
| Very easy                  | <input type="checkbox"/> |
| Fairly easy                | <input type="checkbox"/> |
| Neither easy nor difficult | <input type="checkbox"/> |
| Fairly difficult           | <input type="checkbox"/> |
| Very difficult             | <input type="checkbox"/> |
| Can't choose               | <input type="checkbox"/> |

**23. How difficult or easy do you think it would be for your firm or organisation to replace you if you left?**

- (☞)
- |                            |                          |
|----------------------------|--------------------------|
| Very easy                  | <input type="checkbox"/> |
| Fairly easy                | <input type="checkbox"/> |
| Neither easy nor difficult | <input type="checkbox"/> |
| Fairly difficult           | <input type="checkbox"/> |
| Very difficult             | <input type="checkbox"/> |
| Can't choose               | <input type="checkbox"/> |

**24. All in all, how likely is it that you will *try* to find a job with another firm or organisation within the next 12 months?**

- (☞)
- |               |                          |
|---------------|--------------------------|
| Very likely   | <input type="checkbox"/> |
| Likely        | <input type="checkbox"/> |
| Unlikely      | <input type="checkbox"/> |
| Very unlikely | <input type="checkbox"/> |
| Can't choose  | <input type="checkbox"/> |

**25. To what extent, if at all, do you *worry* about the possibility of losing your job?**

- (☞)
- |                        |                          |
|------------------------|--------------------------|
| I worry a great deal   | <input type="checkbox"/> |
| I worry to some extent | <input type="checkbox"/> |
| I worry a little       | <input type="checkbox"/> |
| I don't worry at all   | <input type="checkbox"/> |

**26. To what extent do you agree or disagree with the following statements?**

In order to avoid unemployment I would be willing...	Strongly agree	Agree	Neither agree nor disagree	disagree	Strongly disagree	Can't choose
a. To accept a job that requires new skills	<input type="text" value="1"/>	<input type="text" value="2"/>	<input type="text" value="3"/>	<input type="text" value="4"/>	<input type="text" value="5"/>	<input type="text" value="8"/>
b. To accept a position with lower pay	<input type="text" value="1"/>	<input type="text" value="2"/>	<input type="text" value="3"/>	<input type="text" value="4"/>	<input type="text" value="5"/>	<input type="text" value="8"/>
c. To accept temporary employment	<input type="text" value="1"/>	<input type="text" value="2"/>	<input type="text" value="3"/>	<input type="text" value="4"/>	<input type="text" value="5"/>	<input type="text" value="8"/>
d. To travel longer to get to work	<input type="text" value="1"/>	<input type="text" value="2"/>	<input type="text" value="3"/>	<input type="text" value="4"/>	<input type="text" value="5"/>	<input type="text" value="8"/>

**27. In addition to your main job, do you do any other work for additional income?**

	(☞)
No	<input type="text" value="1"/>
Yes, mostly as an employee	<input type="text" value="2"/>
Yes, mostly on a self-employed basis	<input type="text" value="3"/>
Yes, other	<input type="text" value="4"/>

**PLEASE GO TO QUESTION 37 ON PAGE 10**

PLEASE ANSWER QUESTIONS 28 TO 36 IF YOU ARE *NOT* CURRENTLY  
WORKING FOR PAY

28. Have you ever had a paid job for one year or more?

Yes ☐1 → Please answer questions 29 to 36  
No ☐2 → Please go to question 31

29. When did your *last* paid job end?

In \_\_\_\_\_ (year)

30. What was the *main* reason that your job ended?

(☞)

I reached retirement age	<input type="checkbox"/> 1
I retired early, by choice	<input type="checkbox"/> 2
I retired early, <b>not</b> by choice	<input type="checkbox"/> 3
I became (permanently) disabled	<input type="checkbox"/> 4
My place of work shut down	<input type="checkbox"/> 5
I was dismissed	<input type="checkbox"/> 6
My term of employment/contract ended	<input type="checkbox"/> 7
Family responsibilities	<input type="checkbox"/> 8
I got married	<input type="checkbox"/> 9

31. Would you like to have a paid job, either now or in the future?

Yes ☐1  
No ☐2

32. How likely do you think it is that you would find a job?

(☞)

Very likely	<input type="checkbox"/> 1
Likely	<input type="checkbox"/> 2
Unlikely	<input type="checkbox"/> 3
Very unlikely	<input type="checkbox"/> 4
Can't choose	<input type="checkbox"/> 8

**33. Are you currently looking for a job?**

(☞)

Yes	<input type="checkbox"/> 1
No	<input type="checkbox"/> 2

**34. Thinking about the last 12 months, have you done any of the following in order to find a job?**

	No	Yes, once or twice	Yes, more than twice
a. Registered at a public employment agency?	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3
b. Registered at a private employment agency?	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3
c. Answered advertisements for jobs?	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3
d. Advertised for a job in a newspaper or journals?	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3
e. Applied directly to employers?	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3
f. Asked relatives, friends, or colleagues to help you find a job?	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3

**35. Over the past 12 months, have you had any training to improve your job skills?**

(☞)

Yes	<input type="checkbox"/> 1
No	<input type="checkbox"/> 2
Can't choose	<input type="checkbox"/> 8

**36. What is your *main* source of economic support? (Including financial support, food, clothing, and accommodation).**

**PLEASE TICK ONE BOX ONLY**

(☞)

Pension (private or state)	<input type="checkbox"/> 1
Unemployment benefits	<input type="checkbox"/> 2
Spouse/partner	<input type="checkbox"/> 3
Other family members	<input type="checkbox"/> 4
Social assistance/welfare	<input type="checkbox"/> 5
Occasional work	<input type="checkbox"/> 6
Other	<input type="checkbox"/> 7

**37. To what extent do you agree or disagree with the following statements?**

I see myself as someone who...	Strongly agree	Agree	Neither agree nor disagree	Disagree	Strongly disagree	Can't choose
a. Is reserved	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input type="checkbox"/> 5	<input type="checkbox"/> 8
b. Is generally trusting	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input type="checkbox"/> 5	<input type="checkbox"/> 8
c. Does a thorough job	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input type="checkbox"/> 5	<input type="checkbox"/> 8
d. Is relaxed, handles stress well	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input type="checkbox"/> 5	<input type="checkbox"/> 8
e. Has an active imagination	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input type="checkbox"/> 5	<input type="checkbox"/> 8
f. Is outgoing, sociable	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input type="checkbox"/> 5	<input type="checkbox"/> 8
g. Tends to find fault with others	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input type="checkbox"/> 5	<input type="checkbox"/> 8
h. Tends to be lazy	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input type="checkbox"/> 5	<input type="checkbox"/> 8
i. Gets nervous easily	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input type="checkbox"/> 5	<input type="checkbox"/> 8
j. Has few artistic interests	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input type="checkbox"/> 5	<input type="checkbox"/> 8

**38. Please tick a box on each line to indicate how much you agree or disagree with each of the following statements.**

	Strongly agree	Agree	Neither agree nor disagree	Disagree	Strongly disagree	Can't choose
a. A working mother can establish just as warm and secure a relationship with her children as a mother who does not work	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input type="checkbox"/> 5	<input type="checkbox"/> 8
b. A pre-school child is likely to suffer if his or her mother works	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input type="checkbox"/> 5	<input type="checkbox"/> 8
c. All in all, family life suffers when the woman has a fulltime job	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input type="checkbox"/> 5	<input type="checkbox"/> 8
d. A job is all right, but what most women really want is a home and children	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input type="checkbox"/> 5	<input type="checkbox"/> 8
e. Being a housewife is just as fulfilling as working for pay	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input type="checkbox"/> 5	<input type="checkbox"/> 8
f. Having a job is the best way for a woman to be an independent person	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input type="checkbox"/> 5	<input type="checkbox"/> 8

**39. And to what extent to you agree or disagree with each of the following statements?**

	<b>Strongly agree</b>	<b>Agree</b>	<b>Neither agree nor disagree</b>	<b>Disagree</b>	<b>Strongly disagree</b>	<b>Can't choose</b>
a. Both the man and woman should contribute to the household income	<input type="text" value="1"/>	<input type="text" value="2"/>	<input type="text" value="3"/>	<input type="text" value="4"/>	<input type="text" value="5"/>	<input type="text" value="8"/>
b. A man's job is to earn money; a woman's job is to look after the home and family	<input type="text" value="1"/>	<input type="text" value="2"/>	<input type="text" value="3"/>	<input type="text" value="4"/>	<input type="text" value="5"/>	<input type="text" value="8"/>
c. Men ought to do a larger share of the household work than they do now	<input type="text" value="1"/>	<input type="text" value="2"/>	<input type="text" value="3"/>	<input type="text" value="4"/>	<input type="text" value="5"/>	<input type="text" value="8"/>
d. Men ought to do a larger share of childcare than they do now	<input type="text" value="1"/>	<input type="text" value="2"/>	<input type="text" value="3"/>	<input type="text" value="4"/>	<input type="text" value="5"/>	<input type="text" value="8"/>

**40. Do you think that women should work outside the home full-time, part-time or not at all under the following circumstances?**

	<b>Work full-time</b>	<b>Work part-time</b>	<b>Stay at home</b>	<b>Can't choose</b>
a. After marrying and before there are children	<input type="text" value="1"/>	<input type="text" value="2"/>	<input type="text" value="3"/>	<input type="text" value="8"/>
b. When there is a child under school age	<input type="text" value="1"/>	<input type="text" value="2"/>	<input type="text" value="3"/>	<input type="text" value="8"/>
c. After the youngest child starts school	<input type="text" value="1"/>	<input type="text" value="2"/>	<input type="text" value="3"/>	<input type="text" value="8"/>
d. After the children leave home	<input type="text" value="1"/>	<input type="text" value="2"/>	<input type="text" value="3"/>	<input type="text" value="8"/>

**PLEASE ANSWER IF YOU ARE MARRIED OR LIVING AS MARRIED**

**41. In your household who does the following things?**

	Always me	Usually me	About equal or both together	Usually my spouse/ partner	Always my spouse/ partner	Is done by a third person	Can't choose
a. Does the laundry	<input type="text" value="1"/>	<input type="text" value="2"/>	<input type="text" value="3"/>	<input type="text" value="4"/>	<input type="text" value="5"/>	<input type="text" value="6"/>	<input type="text" value="8"/>
b. Makes small repairs around the house	<input type="text" value="1"/>	<input type="text" value="2"/>	<input type="text" value="3"/>	<input type="text" value="4"/>	<input type="text" value="5"/>	<input type="text" value="6"/>	<input type="text" value="8"/>
c. Cares for sick family members	<input type="text" value="1"/>	<input type="text" value="2"/>	<input type="text" value="3"/>	<input type="text" value="4"/>	<input type="text" value="5"/>	<input type="text" value="6"/>	<input type="text" value="8"/>
d. Shops for groceries	<input type="text" value="1"/>	<input type="text" value="2"/>	<input type="text" value="3"/>	<input type="text" value="4"/>	<input type="text" value="5"/>	<input type="text" value="6"/>	<input type="text" value="8"/>
e. Does the house- hold cleaning	<input type="text" value="1"/>	<input type="text" value="2"/>	<input type="text" value="3"/>	<input type="text" value="4"/>	<input type="text" value="5"/>	<input type="text" value="6"/>	<input type="text" value="8"/>
f. Prepares the meals	<input type="text" value="1"/>	<input type="text" value="2"/>	<input type="text" value="3"/>	<input type="text" value="4"/>	<input type="text" value="5"/>	<input type="text" value="6"/>	<input type="text" value="8"/>
g. Takes time off work when the children are sick	<input type="text" value="1"/>	<input type="text" value="2"/>	<input type="text" value="3"/>	<input type="text" value="4"/>	<input type="text" value="5"/>	<input type="text" value="6"/>	<input type="text" value="8"/>
h. Goes to school camps with the children	<input type="text" value="1"/>	<input type="text" value="2"/>	<input type="text" value="3"/>	<input type="text" value="4"/>	<input type="text" value="5"/>	<input type="text" value="6"/>	<input type="text" value="8"/>
i. Looks after elderly parents	<input type="text" value="1"/>	<input type="text" value="2"/>	<input type="text" value="3"/>	<input type="text" value="4"/>	<input type="text" value="5"/>	<input type="text" value="6"/>	<input type="text" value="8"/>
j. Pays the bills	<input type="text" value="1"/>	<input type="text" value="2"/>	<input type="text" value="3"/>	<input type="text" value="4"/>	<input type="text" value="5"/>	<input type="text" value="6"/>	<input type="text" value="8"/>
k. Puts out the rubbish	<input type="text" value="1"/>	<input type="text" value="2"/>	<input type="text" value="3"/>	<input type="text" value="4"/>	<input type="text" value="5"/>	<input type="text" value="6"/>	<input type="text" value="8"/>
l. Does the gardening	<input type="text" value="1"/>	<input type="text" value="2"/>	<input type="text" value="3"/>	<input type="text" value="4"/>	<input type="text" value="5"/>	<input type="text" value="6"/>	<input type="text" value="8"/>
m. Maintains the car	<input type="text" value="1"/>	<input type="text" value="2"/>	<input type="text" value="3"/>	<input type="text" value="4"/>	<input type="text" value="5"/>	<input type="text" value="6"/>	<input type="text" value="8"/>

**42. Do you care for a dependant who is sick, aged or has a disability?**

☐ Yes  
☐ No

**If yes, does this limit your opportunities for paid employment?**

☐ Yes  
☐ No  
☐ Not applicable

**43. Do you have any disability or handicap that is long-term (lasting 6 months or more)?**

Yes ☐ 1

No ☐ 2

→ **GO TO Q48**

**44. Which of the following types of disability or handicap do you have?**

(☞)

Physical	<input type="checkbox"/> 1
Hearing	<input type="checkbox"/> 2
Sight	<input type="checkbox"/> 3
Mental/emotional	<input type="checkbox"/> 4

**45. Which *one* of these types of disability do you regard as your *main* form of disability?**

(☞)

Physical	<input type="checkbox"/> 1
Hearing	<input type="checkbox"/> 2
Sight	<input type="checkbox"/> 3
Mental/emotional	<input type="checkbox"/> 4

**46. How serious is your *main* disability?**

(☞)

Severe	<input type="checkbox"/> 1
Moderate	<input type="checkbox"/> 2
Mild	<input type="checkbox"/> 3

**47. How much assistance do you need for your *main* disability?**

(☞)

Don't need assistance	<input type="checkbox"/> 1
Need assistance but not on a daily basis	<input type="checkbox"/> 2
Need daily or constant assistance	<input type="checkbox"/> 3



## ABOUT YOURSELF

So that we can be sure we have a good cross section of people in our survey, would you please answer the following questions about yourself. Remember that all responses remain *STRICTLY CONFIDENTIAL*.

48. Please indicate the year in which you were born: Year: 19\_\_\_\_\_

49. What is your sex? Male ☐ 1 Female ☐ 2

50. Which of these categories best describes your *current* marital status?

- (S)
- |                       |                            |
|-----------------------|----------------------------|
| Married               | <input type="checkbox"/> 1 |
| Widowed               | <input type="checkbox"/> 2 |
| Divorced              | <input type="checkbox"/> 3 |
| Separated             | <input type="checkbox"/> 4 |
| Single, never married | <input type="checkbox"/> 5 |

51. Do you live together with a partner?

Yes ☐ 1 No ☐ 2

52. INCLUDING YOURSELF, how many people are there in your household?

Number in household: \_\_\_\_\_

How many children under the age of 18 are in your household?

Children under 18 years \_\_\_\_\_

53. Which of the following categories describe your ethnic origin?

PLEASE TICK AS MANY AS YOU NEED TO SHOW WHICH ETHNIC GROUP(S) YOU BELONG TO

- (S)
- |                                |                            |
|--------------------------------|----------------------------|
| N Z Maori                      | <input type="checkbox"/> 1 |
| N Z European or Pakeha         | <input type="checkbox"/> 1 |
| Other European                 | <input type="checkbox"/> 1 |
| Samoan                         | <input type="checkbox"/> 1 |
| Cook Island Maori              | <input type="checkbox"/> 1 |
| Tongan                         | <input type="checkbox"/> 1 |
| Niuean                         | <input type="checkbox"/> 1 |
| Chinese                        | <input type="checkbox"/> 1 |
| Indian                         | <input type="checkbox"/> 1 |
| Other (such as Fijian, Korean) | <input type="checkbox"/> 1 |

**54. What is your current religion or religious denomination?**

	(☞)		(☞)
Anglican	<input type="text" value="1"/>	Methodist	<input type="text" value="13"/>
Assemblies of God	<input type="text" value="2"/>	Muslim	<input type="text" value="14"/>
Baptist	<input type="text" value="3"/>	Orthodox	<input type="text" value="15"/>
Brethren	<input type="text" value="4"/>	Pentecostal	<input type="text" value="16"/>
Buddhist	<input type="text" value="5"/>	Presbyterian	<input type="text" value="17"/>
Catholic	<input type="text" value="6"/>	Protestant	<input type="text" value="18"/>
Christian	<input type="text" value="7"/>	Ratana	<input type="text" value="19"/>
Jehovah's Witness	<input type="text" value="8"/>	Ringatu	<input type="text" value="20"/>
Jewish	<input type="text" value="9"/>	Salvation Army	<input type="text" value="21"/>
Hindu	<input type="text" value="10"/>	Seventh Day Adventist	<input type="text" value="22"/>
Lutheran	<input type="text" value="11"/>	Other	<input type="text" value="23"/>
Mormon (Latter Day Saints)	<input type="text" value="12"/>	No religion	<input type="text" value="24"/>

**55. How often do you attend a religious service?**

	(☞)
Never	<input type="text" value="1"/>
Less than once a year	<input type="text" value="2"/>
Once a year	<input type="text" value="3"/>
Several times a year	<input type="text" value="4"/>
Once a month	<input type="text" value="5"/>
Two or three times a month	<input type="text" value="6"/>
Once a week	<input type="text" value="7"/>
Several times a week	<input type="text" value="8"/>
Can't choose/Don't know	<input type="text" value="9"/>

**56. Which one of these categories best describes the highest level of formal education you have had?**

	(☞)
No formal schooling	<input type="text" value="1"/>
A few years of primary school	<input type="text" value="2"/>
Primary/Intermediate up to Standard 6 or Form 2	<input type="text" value="3"/>
Secondary school for up to 3 years	<input type="text" value="4"/>
Secondary school for 4 years or more	<input type="text" value="5"/>
University/polytechnic for up to 3 years	<input type="text" value="6"/>
University/polytechnic for 4 years or more	<input type="text" value="7"/>

**57. Which of these categories best describes your highest formal qualification?**

- (S)
- |   |                          |
|---|--------------------------|
| No formal qualification   | <input type="checkbox"/> |
| Proficiency   | <input type="checkbox"/> |
| School C, Nat Cert Level 1, NCEA Level 1                                | <input type="checkbox"/> |
| Sixth Form Cert, Nat cert Level 2, UE, NCEA Level 2                     | <input type="checkbox"/> |
| Higher Sch Cert, Higher Leaving Cert, Bursary/Scholarship, NCEA Level 3 | <input type="checkbox"/> |
| Trade or Professional certificate                                       | <input type="checkbox"/> |
| Diploma below degree level  | <input type="checkbox"/> |
| University degree   | <input type="checkbox"/> |

**58. Which one of these categories describes your current employment status?**

**PLEASE TICK *ONE* BOX ONLY**

- |   |                          |
|---|--------------------------|
| <b>CURRENTLY WORKING</b>                              | (S)                      |
| Employed – full time (35+ hours weekly)               | <input type="checkbox"/> |
| Employed – part time (15-35 hours weekly)             | <input type="checkbox"/> |
| Employed – less than 15 hours/temporarily out of work | <input type="checkbox"/> |
| Helping family member                                 | <input type="checkbox"/> |
| <b>NOT CURRENTLY WORKING</b>                          |                          |
| Unemployed or beneficiary                             | <input type="checkbox"/> |
| Student   | <input type="checkbox"/> |
| Retired   | <input type="checkbox"/> |
| Housewife/husband – home duties                       | <input type="checkbox"/> |
| Permanently disabled                                  | <input type="checkbox"/> |

**59. How many hours, on average, do you *usually* work for pay in a normal week?**

Number of hours: \_\_\_\_\_ or: Doesn't apply to me ☐

**60. What is your *main* occupation (or your most recent occupation)?**

? If you have more than one job, business or professional practice, please give the occupation for the job you spend the most time at.

? Please describe fully, using two words or more; for example, builders' labourer *not* labourer, accounts clerk *not* clerk, deer farmer *not* farmer.

Main occupation: \_\_\_\_\_ not applicable

**61. Do you supervise, or are you responsible for, the work of any other people?**

☐ <sub>1</sub> Yes

☐ <sub>2</sub> No

**If yes, how many people do you supervise?**

Number of people: \_\_\_\_\_

**62. Which of these categories best describes who you work for (or who you worked for most recently)?**

(☞)

Public sector (i.e. local government, Government)

☐ <sub>1</sub>

Publicly-owned private sector organisation

☐ <sub>2</sub>

Privately-owned private sector organisation

☐ <sub>3</sub>

Non-profit/Charity/Welfare organisation

☐ <sub>4</sub>

Self-employed

☐ <sub>5</sub>

Not working

☐ <sub>6</sub>

**63. If you are self-employed, how many employees do you currently have?**

Number of employees: \_\_\_\_\_

**64. Have you ever been a member of a Trade Union?**

(☞)

Currently a member

☐ <sub>1</sub>

Once a member, but not now

☐ <sub>2</sub>

Never a member

☐ <sub>3</sub>

**IF YOU ARE MARRIED OR LIVING WITH A PARTNER, PLEASE ANSWER QUESTION 65. OTHERWISE, PLEASE GO TO QUESTION 69.**

**65. Which one of the following categories best describes your partner's or spouse's current employment status?**

**PLEASE TICK *ONE* BOX ONLY**

**CURRENTLY WORKING** (☞)

- Employed – full time (35+ hours weekly) ☐ 1
- Employed – part time (15-35 hours weekly) ☐ 2
- Employed – less than 15 hours/temporarily out of work ☐ 3
- Helping family member ☐ 4

**NOT CURRENTLY WORKING**

- Unemployed or beneficiary ☐ 5
- Student ☐ 6
- Retired ☐ 7
- Housewife/husband – home duties ☐ 8
- Permanently disabled ☐ 9

**66. How many hours, on average, does your partner or spouse *usually* work for pay in a normal week?**


Number of hours in paid work: \_\_\_\_\_ ..or: Doesn't apply ☐ 99

**67. What is your *partner's* or *spouse's* main occupation (or their most recent occupation)?**

- ? **If your partner or spouse has more than one job, business or professional practice, please give the occupation for the job he or she spends the most time at.**
- ? **Please describe fully, using two words or more; for example, builders' labourer *not* labourer, accounts clerk *not* clerk, deer farmer *not* farmer.**

Main occupation: \_\_\_\_\_ Not applicable ☐ 9999


**68. Which of these categories best describes who your partner or spouse works for (or who they worked for most recently)?**

- (  )
- |   |                            |
|---|----------------------------|
| Public sector (i.e. local government, Government) | <input type="checkbox"/> 1 |
| Publicly-owned private sector organisation        | <input type="checkbox"/> 2 |
| Privately-owned private sector organisation       | <input type="checkbox"/> 3 |
| Non-profit/Charity/Welfare organisation           | <input type="checkbox"/> 4 |
| Self-employed                                     | <input type="checkbox"/> 5 |
| Not working                                       | <input type="checkbox"/> 6 |

**69. Which political party do you belong to or feel most aligned with?**

- |                       |                             |
|-----------------------|-----------------------------|
| None                  | <input type="checkbox"/> 1  |
| Act                   | <input type="checkbox"/> 2  |
| Alliance              | <input type="checkbox"/> 3  |
| Destiny               | <input type="checkbox"/> 4  |
| Green                 | <input type="checkbox"/> 5  |
| Labour                | <input type="checkbox"/> 6  |
| Maori Party           | <input type="checkbox"/> 7  |
| National              | <input type="checkbox"/> 8  |
| New Zealand First     | <input type="checkbox"/> 9  |
| Progressive Coalition | <input type="checkbox"/> 10 |
| United Future         | <input type="checkbox"/> 11 |
| Other                 | <input type="checkbox"/> 12 |
| Don't Know            | <input type="checkbox"/> 13 |

**70. Where on the following scale would you say your political views lie?**

- (  )
- |                    |                            |
|--------------------|----------------------------|
| Far left           | <input type="checkbox"/> 1 |
| Left/centre left   | <input type="checkbox"/> 2 |
| Centre/liberal     | <input type="checkbox"/> 3 |
| Right/conservative | <input type="checkbox"/> 4 |
| Far right          | <input type="checkbox"/> 5 |
| Other              | <input type="checkbox"/> 6 |
| Have no preference | <input type="checkbox"/> 7 |
| Don't know         | <input type="checkbox"/> 8 |

**71. Which of the following categories best describes your *own* yearly income from all sources before tax?**

(☞)

\$10,000 or less	<input type="checkbox"/> 1
\$10,001 - \$15,000	<input type="checkbox"/> 2
\$15,001 - \$20,000	<input type="checkbox"/> 3
\$20,001 - \$25,000	<input type="checkbox"/> 4
\$25,001 - \$30,000	<input type="checkbox"/> 5
\$30,001 - \$40,000	<input type="checkbox"/> 6
\$40,001 - \$50,000	<input type="checkbox"/> 7
\$50,001 - \$70,000	<input type="checkbox"/> 8
\$70,001 - \$100,000	<input type="checkbox"/> 9
\$101,000 or more	<input type="checkbox"/> 10

**72. Which of the following categories best describes the total yearly income of *everyone in your household* from all sources before tax?**

(☞)

\$15,000 or less	<input type="checkbox"/> 1
\$15,001 - \$20,000	<input type="checkbox"/> 2
\$20,001 - \$30,000	<input type="checkbox"/> 3
\$30,001 - \$40,000	<input type="checkbox"/> 4
\$40,001 - \$50,000	<input type="checkbox"/> 5
\$50,001 - \$60,000	<input type="checkbox"/> 6
\$60,001 - \$70,000	<input type="checkbox"/> 7
\$70,001 - \$80,000	<input type="checkbox"/> 8
\$80,001 - \$100,000	<input type="checkbox"/> 9
\$100,001 or more	<input type="checkbox"/> 10

**73. In terms of your social status, which *one* of the following categories do you think you fit into?**

(☞)

Highest social class	<input type="checkbox"/> 10
	<input type="checkbox"/> 9
	<input type="checkbox"/> 8
	<input type="checkbox"/> 7
	<input type="checkbox"/> 6
	<input type="checkbox"/> 5
	<input type="checkbox"/> 4
	<input type="checkbox"/> 3
	<input type="checkbox"/> 2
Lowest social class	<input type="checkbox"/> 1

**74. And in which area do you live?**

	(☞)		(☞)
Northland	<input type="text" value="1"/>	Horowhenua	<input type="text" value="12"/>
Auckland	<input type="text" value="2"/>	Wellington	<input type="text" value="13"/>
Thames Valley	<input type="text" value="3"/>	Wairarapa	<input type="text" value="14"/>
Bay of Plenty	<input type="text" value="4"/>	Nelson Bays	<input type="text" value="15"/>
Waikato	<input type="text" value="5"/>	Marlborough	<input type="text" value="16"/>
Tongariro	<input type="text" value="6"/>	West Coast	<input type="text" value="17"/>
East Cape	<input type="text" value="7"/>	Canterbury	<input type="text" value="18"/>
Hawkes Bay	<input type="text" value="8"/>	Aorangi	<input type="text" value="19"/>
Taranaki	<input type="text" value="9"/>	Clutha-Central Otago	<input type="text" value="20"/>
Wanganui	<input type="text" value="10"/>	Coastal-North Otago	<input type="text" value="21"/>
Manawatu-Rangitikei	<input type="text" value="11"/>	Southland	<input type="text" value="22"/>

**75. Do you live in a rural or urban area?** (☞)

Rural	<input type="text" value="1"/>
Urban	<input type="text" value="2"/>

**76. Would you describe the place where you live as...**

	(☞)
A big city	<input type="text" value="1"/>
☞The suburbs or outskirts of a big city	<input type="text" value="2"/>
A small city or town	<input type="text" value="3"/>
A country village	<input type="text" value="4"/>
A farm or home in the country	<input type="text" value="5"/>

**77. What is the population of place where you live?**

	(☞)
100,000 or more	<input type="text" value="1"/>
50,000 – 99,999	<input type="text" value="2"/>
30,000 – 49,999	<input type="text" value="3"/>
10,000 – 29,999	<input type="text" value="4"/>
1,000 – 9,999	<input type="text" value="5"/>
Less than 1,000	<input type="text" value="6"/>
Farm or rural property	<input type="text" value="7"/>



**78. How long have you lived at your current address?**

Years: \_\_\_\_\_ or Months: \_\_\_\_\_

**79. Are you the person the survey invitation was sent to?**

Yes	<input type="checkbox"/> 1	
No, I am filling it out for them	<input type="checkbox"/> 2	I am their _____ (e.g. brother)

**80. We intend to undertake other surveys via internet in the future. Please let us know if you would allow us to invite you to participate in these studies by email by ticking the appropriate box below. Invitations will be relatively infrequent and you can choose to stop receiving invitations if you wish (there will be an option to do so in each email invitation we send).**

I do not have internet access so you cannot contact me by email	<input type="checkbox"/> 1
You may contact me about future surveys according to the conditions above	<input type="checkbox"/> 2
Please use this email address _____	

[illegible]

..... **International Social Survey Programme**  
..... **Department of Marketing**  
..... **Massey University**  
..... **Private Bag 11222**  
..... **PALMERSTON NORTH**