

**ZA5776**

**Flash Eurobarometer 341  
(Gender Inequalities in the European Union)**

**Country Questionnaire  
Ireland (English)**

**FL341 - Women in the European Union - IEX**

D1 Can I please ask your age?

(WRITE DOWN - IF "REFUSAL" CODE '99')

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D2 Record Gender.

Male	1
Female	2

WOMEN

Q1 In your opinion, to what extent are gender inequalities a very serious, a fairly serious, a not really serious or not at all a serious problem at the current time in Ireland?

(ONE ANSWER ONLY)

Very important	1
Fairly important	2
Not really serious	3
Not at all important	4
DK	5

NEW

Q2 And compared with 10 years ago, would you say that gender inequalities have tended to increase or decrease in Ireland?

(ONE ANSWER ONLY)

Somewhat increased	1
Somewhat decreased	2
Have not changed (SPONTANEOUS)	3
DK	4

NEW

Q3a: ROTATE CODES 1 to 7

Q3a In your opinion, which of the gender inequalities in the following list are the most important? First?

(READ OUT – ONE ANSWER ONLY)

The persistence of sexist stereotypes	1
The pay gap between women and men	2
The unequal sharing of responsibilities and tasks between women and men in families	3
The small proportion of women in positions of responsibility in companies	4
The small proportion of women in positions of responsibility in politics	5
Violence against women	6

Trafficking in women, prostitution	7
Other (DO NOT READ OUT)	8
DK	9

NEW

Q3b: ROTATE CODES 1 to 7 - DO NOT DISPLAY ANSWER GIVEN IN Q3a

Q3b And then?

(READ OUT – MAXIMUM 2 ANSWERS)

The persistence of sexist stereotypes	1,
The pay gap between women and men	2,
The unequal sharing of responsibilities and tasks between women and men in families	3,
The small proportion of women in positions of responsibility in companies	4,
The small proportion of women in positions of responsibility in politics	5,
Violence against women	6,
Trafficking in women, prostitution	7,
Other (DO NOT READ OUT)	8,
DK	9,

NEW

Q4 Personally, based on your knowledge of the pay gap between women and men, to what extent would you say that this is a very serious, a fairly serious, a not really serious or not at all a serious problem?

(ONE ANSWER ONLY)

Very important	1
Fairly important	2
Not really serious	3
Not at all important	4
DK	5

NEW

Q5 To what extent do you totally agree, tend to agree, tend to disagree or totally disagree with each of the following statements?

(READ OUT - ONE ANSWER ONLY)

	(READ OUT)	Totally agree	Tend to agree	Tend to disagree	Totally disagree	DK
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1	The issue of the pay gap between women and men gets downplayed	1	2	3	4	5
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2	In a family, it is the parent with the lower salary who should give up work to look after the children	1	2	3	4	5
3	When child-minding costs are more or less equivalent to what the mother earns, she should stop working to take care of the children	1	2	3	4	5
4	When child-minding costs are more or less equivalent to what the father earns, he should stop working to take care of the children	1	2	3	4	5

NEW

Q6 On average in the European Union, women earn 17.5% less than men for work of equal value. Generally speaking, would you say that a solution to this issue needs to be found...

(READ OUT – ONE ANSWER ONLY)

At European Union level	1
At national level	2
At local or regional level	3
DK	4

NEW

Q7 In your opinion, which of the following measures would contribute the most to reducing the pay gap between women and men in Ireland?

(READ OUT – ONE ANSWER ONLY)

Transparent pay scales in companies	1
Imposing financial penalties on companies that do not respect gender equality (for example, on pay and promotion)	2
Facilitating access for women and men to any type of employment (for example, men in social work and women in scientific and IT professions)	3
Encouraging and supporting people who report cases of unequal pay	4
Other (DO NOT READ OUT)	5
DK	6

NEW

READ OUT: Some sectors have a shortage of men or women. For example, in the healthcare sector, there are few male nurses (traditionally considered as "female" professions), and few female laboratory technicians (traditionally considered as "male" professions).

Q8 At the current time, there are pay gaps between certain "female" professions and certain "male" professions, despite the fact that they require equivalent levels of training and skills. Personally, would you say that these pay gaps are totally justified, fairly justified, fairly unjustified or totally unjustified?

(ONE ANSWER ONLY)

Totally justified	1
Fairly justified	2
Fairly unjustified	3
Totally unjustified	4
DK	5

NEW

Q9 In your opinion, which of the following measures would contribute the most to encouraging women and men to work in professions where they are under-represented?

(READ OUT – MAXIMUM 2 ANSWERS)

More attractive salaries	1,
Specific job offers reserved for men or women in the professions where they are under-represented	2,
Tax incentives for employers that recruit men and women in professions where they are under-represented	3,
Campaigns to promote professions where under-representation is an issue	4,
Better working conditions in these professions	5,
Other (DO NOT READ OUT)	6,
DK	7,

NEW

DEMOGRAPHICS

D4 How old were you when you stopped full-time education?

INT.: IF "STILL STUDYING", CODE '00' - IF "NO EDUCATION" CODE '01' - IF "REFUSAL" CODE '98' - IF "DK" CODE '99'

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FL340 D4

D5a As far as your current occupation is concerned, would you say you are self-employed, an employee, a manual worker or would you say that you are without a professional activity? (M)

(ONE ANSWER ONLY)

Self-employed	1
Employee	2
Manual worker	3
Without a professional activity	4
Refusal (DO NOT READ OUT)	5

FL340 D5 MODIFIED

ASK D5b IF SELF-EMPLOYED, CODE 1 IN D5a

D5b Would you say you are...?

(READ OUT – ONE ANSWER ONLY)

Farmer, forester, fisherman	1
Owner of shop, craftsman	2
Professional (lawyer, medical practitioner, accountant, architect...)	3
Manager of a company	4
Other\ Refusal (DO NOT READ OUT)	5

FL340 D5 MODIFIED

ASK D5c IF EMPLOYEE, CODE 2 IN D5a

D5c Would you say you are...?

(READ OUT – ONE ANSWER ONLY)

Professional (employed doctor, lawyer, accountant, architect...)	1
General management, director or top management	2
Middle management, other management (department head, junior manager, teacher, technician)	3
Civil servant	4
Office clerk	5
Other employee (salesman, nurse, ...)	6
Other\ Refusal (DO NOT READ OUT)	7

FL340 D5 MODIFIED

ASK D5d IF MANUAL WORKER, CODE 3 IN D5a

D5d Would you say you are...?

(READ OUT – ONE ANSWER ONLY)

Supervisor\ foreman (team manager, ...)	1
Manual worker	2
Unskilled manual worker	3
Other\ Refusal (DO NOT READ OUT)	4

FL340 D5 MODIFIED

ASK D5e IF WITHOUT A PROFESSIONAL ACTIVITY, CODE 4 IN D5a

D5e Would you say you are...?

(READ OUT – ONE ANSWER ONLY)

Looking after the home	1
Student (full time)	2
Retired	3
Seeking a job	4
Other\ Refusal (DO NOT READ OUT)	5

FL340 D5 MODIFIED

D12 Which county do you live in?

(READ OUT IF NECESSARY - ONE ANSWER ONLY)

D13 Would you say you live in a...?

(READ OUT – ONE ANSWER ONLY)

Rural area or village	1
Small or middle sized town	2
Large town	3
DK (DO NOT READ OUT)	4

D18 Have you got a mobile phone?

(DO NOT READ OUT)

Yes	1
No	2

D20 Have you got a landline phone?

(DO NOT READ OUT)

Yes	1
No	2

D22 Could you tell me how many people aged 15 years or more live in your household, yourself included?

(WRITE DOWN - IF "DK" CODE '98' - IF "REFUSAL" CODE '99')

Number of people aged 15 or more in the household