ZA6864

European Survey of Enterprises on New and Emerging Risks 2009 (ESENER-1)

Country Questionnaire Malta (Maltesian)

	1. MM	TT		1. MM
	A. CONTACT PHASE	TT		A. CONTACT PHASE
survey_M	Survey Number	ТТ	survey_M M	Survey Number
IVI			IVI	
	[Do not ask - Please code 5395]	ТТ		[Do not ask - Please code 5395]
	(141-144)	1	ļ	(141-144)
		_		
	EB620.3 survey_MM			EB620.3 survey_MM
country_ MM	Country Code			Country Code
MM		TT	MM	
	[Do not ask - Please use the code allowed]	ТТ	İ	[Do not ask - Please use the code allowed]
	(145-146)_	, ,		(145-146)
	(1.10 1.10)			(1.0.10)
			!	
	EB620.3 country_MM			EB620.3 country_MM
Intnum_M	Interview number		Intnum_M	Interview number
M		RT		(4.47.450)
	(147-152)		İ	(147-152)
			ļ	
	EB620.4 Intnum_MM NEW	1	ĺ	EB620.4 Intnum_MM NEW
		1	!	
date_MM	Date of interview	TT	date_MM	Date of Interview
			i	
	[Do not ask]	TT		[Do not ask]
	(153-154) (155-156)		İ	(153-154) (155-156)
	day	TT	ļ	day
	EB620.3 date MM	1	ĺ	EB620.3 date_MM
	ED020.0 ddtc_WW	ı		ED020.0 ddtc_iviivi
idnum_M	ID-number of the establishment (from sampling source)	1	idnum_M	ID-number of the establishment (from sampling source)
M	ID-number of the establishment (from sampling source)	TT	M	
	[Do not ask - Make sure that MM and ER-interview from the same establishment have	L_		[Do not ask - Make sure that MM and ER-interview from the same establishment have
	identical ID-numbers]	TT		identical ID-numbers]
	(157-164)		İ	(157-164)
	EB620.3 idnum MM	1	j	EB620.3 idnum MM
	_			

int_typ_M M	Type of interview	TT	int_typ_M M	Type of interview
		TT TT TT	•	[Do not ask - Please code '1' - No code '2' can be found for this questionnaire] (165) MM 1 ER 2
	EB620.3 int_typ_MM			EB620.3 int_typ_MM
nace_MM	NACE-Code from sampling source	TT	nace_MM	NACE-Code from sampling source
	[Do not ask - The sector of activity will not be asked in the interview, but will be added from the information contained in the address source (NACE code) - Please send us your codebook] (166-171) EB620.3 nace MM	TT		[Do not ask - The sector of activity will not be asked in the interview, but will be added from the information contained in the address source (NACE code) - Please send us your codebook] (166-171) EB620.3 nace MM
	Code for region]		Code for region
M	Gode for region	ТТ		Gode for region
	[Do not ask - Please send us your codebook]	ТТ		[Do not ask - Please send us your codebook]
	(172-173)			(172-173)
	EB620.3 region_MM			EB620.3 region_MM
	[Stress as necessary: 1) Emphasise again strict confidentiality of responses. 2) 20 to 25 minute interview. 3) The survey is conducted on behalf of the European Agency for Safety and Health at Work. The Agency is an autonomous body of the European Union that provides information to improve health and safety at work. 4) The questions are about health and safety policies and practices in your establishment. 5) Good health and safety at work is an increasingly important issue and is a key factor in the success of the European economy. Participation in the survey will help to improve the information and assistance given to workplaces to improve the safety and health of workers.]	ТТ		[Stress as necessary: 1) Erģa enfasizza kunfidenzjalità assoluta tar-risposti. 2) intervistà ta' 20 sa 25 minuta 3) Is-servej qiegħed isir f'isem I-Aģenzija Ewropea dwar is-Saħħa u s-Sigurtà fuq ix-Xogħol. L-Aģenzija hija għaqda awtonoma tal-Unjoni Ewropea illi tipprovdi tagħrif sabiex titijieb is-saħħa u s-sigurtà fuq ix-xogħol 4) Il-mistoqsijiet huma dwar il-policies u I-prattici tas-saħħa u s-sigurtà fil-post tax-xogħol tegħek. 5) Livell tajjeb ta' saħħa u s-sigurtà fuq ix-xogħol qed isir suģģett importanti ħafna u fattur principali fis-suċċess tal-ekonomija Ewropea. Il-parteċipazzjoni f'dan is-servej jgħin biex titejjeb I-informazzjoni u I-għajnuna mogħtija lill-postijjet tax-xogħol sabiex titjjeb is-saħħa u s-sigurtà tal-ħaddiema.]

MM001	Good morning / afternoon. My name is from <institute> in <location institute="" of="">. We are conducting a survey on behalf of the European Agency for Safety and Health at Work, which is the official European body responsible for information on occupational safety and health. The survey aims to assist workplaces across Europe to deal more effectively with health and safety and to promote the health and well-being of employees. All data will be treated with absolute confidentiality and the results will be totally anonymous. For this interview I would like to talk to the most senior manager who coordinates safety and health activities in this establishment.</location></institute>	тт	MM001	Bonģu / wara nofsinhar it-tajjeb. Jiena mill MISCO International ģewwa I-Imrieħel. Qegħdin nagħmlu servej f'isem I-Aģenzija Ewropea dwar is-Sigurtà u s-Saħħa fuq ix-Xogħol, li hija I-għaqda Ewropea uffiċjali responsabbli għal-informazzjoni dwar is-sigurtà u s-saħħa fuq il-post tax-xogħol. Is-servej jaspira biex jgħin il-postijiet tax-xogħol madwar I-Ewropa sabiex jittrattaw b'mod aktar effettiv s-saħħa u s-sigurtà u sabiex jippromwovi s-saħħa u I-benessere tal-ħaddiema. L-informazzjoni kollha tkun ittratta b'kunfidenzjalità assoluta u r-riżultati jkunu totalment anonimi. Għal din I-intervista jiena nixtieq nitkellem mal-maniģer fl-ogħla poźizzjoni li jikkordina I-attivitajiet tas-saħħa u s-sigurtà f'dan il-post tax-xogħol.
	[Tick what applies]	ТТ		[Tick what applies]
	The respondent is this person 1 Respondent tries to put through to another person 2	TT TT TT		The respondent is this person 1 Respondent tries to put through to another person 2 Refused 3
	EB620.3 MM001 MODIFY	1		EB620.3 MM001 MODIFY
	ASK MM002 TO MM004 IF MM001=2 - IF MM001=1 THEN GO TO MM050 - IF MM001=3 THEN STOP INTERVIEW	тт		ASK MM002 TO MM004 IF MM001=2 - IF MM001=1 THEN GO TO MM050 - IF MM001=3 THEN STOP INTERVIEW
MM002	Interviewer has been put through to another person	TT	MM002	Interviewer has been put through to another person
	Telephone is answered by a new respondent 1 Line busy / not answered 2 Back to original person or switchboard 3	TT TT TT TT		Telephone is answered by a new respondent 1 Line busy / not answered 2 Back to original person or switchboard 3
	EB620.3 MM002	Ī		EB620.3 MM002
	IF MM002=1 THEN START WITH MM001 AGAIN - IF MM002=2 THEN STOP INTERVIEW AND TRY LATER - IF MM002=3 THEN GO TO MM003	тт		IF MM002=1 THEN START WITH MM001 AGAIN - IF MM002=2 THEN STOP INTERVIEW AND TRY LATER - IF MM002=3 THEN GO TO MM003
MM003Q	May I have the full name and the extension of this person? [If necessary: I would like to talk to the most senior person in charge of personnel in this establishment]	тт	MM003Q	Tista' tagħtini I-isem sħiħ u I-extension ta' din il-persuna? (IF NECESSARY: Nixtieq inkellem lill-manager fl-ogħla poźizzjoni li jikkoordina I-attivitajiet ta' saħħa u sigurtà f'dan I-
	The most senior person in draige or personner in this establishment]''		Jilli-Illanager II-ogina pozizzjoni ii jikkoordina i-attivitajiet ta Sanna u sigurta i uan i-
	[Tick what applies]	TT		[Tick what applies]
	Information obtained 1 Call the present number (switchboard) again later on 2 Refused 3 EB620.3 MM003Q MODIFY	TT TT TT		Information obtained Call the present number (switchboard) again later on Refused EB620.3 MM003Q MODIFY
MM003H	Please choose the correct option	тт	MM003H	Please choose the correct option
		-		

	[Tick what applies]		TT	[Tick what applies]	
		(197)	_		(197)
	Mrs	1	TT	Sinjura	1
	Mr	2	TT	Sinjur	2
		_			_
	EB620.3 MM003H MODIFY		1	EB620.3 MM003H MODIFY	
	EB020.3 WWW00011 WOBII 1		j	EB020.3 WWW00011 WOBII 1	
NANAOOONI.	Full name of the person asked in MM003		TT MMAGGAN	Full name of the names called in MM003	
NEODIVIN	Full name of the person asked in MiNIOU3		I I IVIIVIOU3IN	Full name of the person asked in MM003	
			1		
	[Write down]		TT	[Write down]	
	1 40	(198,199-238)	_	1 40	(198,199-238)
			j		
			7		
	EB620.3 MM003N			EB620.3 MM003N	
MANAGOGT					
IVIIVIUU3 I	Direct phone number of the person asked in MM003 (including city code)		TT MM003T	Direct phone number of the person asked in MM003 (including city code)	
MM003T	Direct phone number of the person asked in MM003 (including city code)		TT MM003T	Direct phone number of the person asked in MM003 (including city code)	
IVIIVIUU3 I			_		
IVIIVIOU3 I	[Write down without /, ., +, etc for example 026611866]	(239 240-259)	TT <u>MM003T</u> TT	[Write down without /, ., +, etc for example 026611866]	(239 240-259)
ININOU31		(239,240-259)	_		(239,240-259)
ININIOU3 I	[Write down without /, ., +, etc for example 026611866]	(239,240-259)	_	[Write down without /, ., +, etc for example 026611866]	(239,240-259)
ININIOU3 I	[Write down without /, ., +, etc for example 026611866]	(239,240-259)	_	[Write down without /, ., +, etc for example 026611866]	(239,240-259)
ININIOU31	[Write down without /, ., +, etc for example 026611866]	(239,240-259)	_	[Write down without /, ., +, etc for example 026611866]	(239,240-259)
ININIOU31	[Write down without /, ., +, etc for example 026611866]	(239,240-259)	_	[Write down without /, ., +, etc for example 026611866]	(239,240-259)
IMINIOO3 I	[Write down without /, ., +, etc for example 026611866]	(239,240-259)	_	[Write down without /, ., +, etc for example 026611866]	(239,240-259)
IMINIOU3 I	[Write down without /, ., +, etc for example 026611866]	(239,240-259)	_	[Write down without /, ., +, etc for example 026611866]	(239,240-259)
IMMOO31	[Write down without /, ., +, etc for example 026611866]	(239,240-259)	_	[Write down without /, ., +, etc for example 026611866]	(239,240-259)
IMMOO31	[Write down without /, ., +, etc for example 026611866]	(239,240-259)	_	[Write down without /, ., +, etc for example 026611866]	(239,240-259)
IMMOO31	[Write down without /, ., +, etc for example 026611866]	(239,240-259)	_	[Write down without /, ., +, etc for example 026611866]	(239,240-259)
IMMOO31	[Write down without /, ., +, etc for example 026611866]	(239,240-259)	_	[Write down without /, ., +, etc for example 026611866]	(239,240-259)
IMMOUST	[Write down without /, ., +, etc for example 026611866]	(239,240-259)	_	[Write down without /, ., +, etc for example 026611866]	(239,240-259)
IMMOUS I	[Write down without /, ., +, etc for example 026611866]	(239,240-259)	_	[Write down without /, ., +, etc for example 026611866]	(239,240-259)
IMMOUS I	[Write down without /, ., +, etc for example 026611866]	(239,240-259)	_	Write down without /, ., +, etc for example 026611866 1 20	(239,240-259)
IMMOO31	[Write down without /, ., +, etc for example 026611866]	(239,240-259)	_	[Write down without /, ., +, etc for example 026611866]	(239,240-259)
IMMOO31	[Write down without /, ., +, etc for example 026611866]	(239,240-259)	_	Write down without /, ., +, etc for example 026611866 1 20	(239,240-259)
	[Write down without /, ., +, etc for example 026611866] 1 20 EB620.3 MM003T	(239,240-259)	TT	Write down without /, ., +, etc for example 026611866 20	(239,240-259)
MM004	[Write down without /, ., +, etc for example 026611866]	(239,240-259)	_	Write down without /, ., +, etc for example 026611866 1 20	(239,240-259)
	[Write down without /, ., +, etc for example 026611866] 1 20 EB620.3 MM003T What do you think would be the best time to call again?	(239,240-259)]TT MM004	[Write down without /, ., +, etc for example 026611866] 1 20 EB620.3 MM003T Meta taĥseb huwa l-aĥjar ĥin biex nerĝa' ncempel?	(239,240-259)
	[Write down without /, ., +, etc for example 026611866] 1 20 EB620.3 MM003T	(239,240-259)	TT	Write down without /, ., +, etc for example 026611866 20	(239,240-259)

	Date Hour		TT		Date Hour	
	EB620.3 MM004				EB620.3 MM004	
	Thank you for your help. Good bye.		тт		Grazzi tal-għajnuna tiegħek. Saħħa.	
	TRY LATER		TT		TRY LATER	
	MM050 to MM099 : ask only in BE BG CY CZ EE EL HR HU IE LT MK MT PT RO SI Sk		TT		MM050 to MM099 : ask only in BE BG CY CZ EE EL HR HU IE LT MK MT PT RO	SI SK TR
MM050	May I first of all check: Is the establishment at this address a single independent compar organization with no further branch-offices, production units or sales units elsewhere in (COUNTRY)	(OUR	тт	MM050	Nista' I-ewwel nett niċċekkja: Dan I-istabbiliment f'dan I-indirizz huwa kumpanija ind singola jew organizzazzjoni mingħajr aktar fergħat ta' uffiċji, siti ta' produzzjoni jew bejgħ x'imkien ieħor f'Malta/Għawdex? Jew hija waħda minn numru ta' stabbilimen	ħwienet ta'l-
	A single independent company or organization 1 One of a number of different establishments 2 No answer 3		TT TT TT		Kumpanija jew organizzazzjoni waħda indipendenti 1 Waħda minn numru ta' postijiet tax-xogħol differenti 2 L-ebda tweġiba 3	
	EB620.4 MM050 NEW				EB620.4 MM050 NEW	
	ASK MM050a TO MM099 IF MM050=2 OTHERS GO TO MM102		тт		ASK MM050a TO MM099 IF MM050=2 OTHERS GO TO MM102	
MM050a	How many employees does this company have in (OUR COUNTRY)? Please add up the number of employees of all local establishments.		тт	MM050a	Kemm għandha impjegati din il-kumpanija f'Malta? Jekk jogħģbok għodd in-numru impjegati fil-postijiet tax-xogħol kollha	ı ta'
	Read out categories and tick only one! Count the number of persons. Each employee is counted as one person, regardless whether they're working full-time or part-time (= headcount).		тт		Read out categories and tick only one! Count the number of persons. Each employ counted as one person, regardless whether they're working full-time or part-time (= headcount).	
	(269)				(269))
	1 to 9 employees		TT		1 sa 9 impjegat	
	10 to 19 employees 2		TT		10 impjegati sa 19	
	20 to 49 employees 3		TT		20 impjegat sa 49	
	50 to 249 employees 4		TT		50 impjegat sa 249	
	250 to 499 employees 5		TT		250 impjegat sa 499 5	
	500 or more employees 6		TT		500 impjegat jew aktar 6	
	No answer 7		TT		L-ebda tweģiba 7	
	EB620.4 MM050a1 NEW				EB620.4 MM050a1 NEW	
	ASK MM051a TO MM099 IF MM050a=2,6 OTHERS STOP INTERVIEW		TT		ASK MM051 TO MM099 IF MM050a=2 - 6 OTHERS STOP INTERVIEW	

MM051	In this case we have to select one of the establishments for interview. This selection has to be made at random and has to follow statistical rules. To this end I would like to know: How many different establishments – including the headquarters – with 10 or more employees does your company have in (OUR COUNTRY)?	TT	MM051	F'dan il-każ irridu nagħżlu wieħed mill-postijiet tax-xogħol għall-intervista. L-għażla trid issir bl- addoċċ (at random) u għandha ssegwi regoli tal-istatistika. Għal dan il-għan jiena nixtieq inkun naf: Kemm hemm postijiet tax-xogħol differenti - inkluż il-kwartieri ġenerali - b'10 impjegati jew aktar li l-kumpanija tiegħek għandha f'Malta (jew f'Għawdex)?
	IF "NONE" CODE [0000] - IF "RESPONDENT HAS TO INVESTIGATE INFORMATION" CODE [9999] AND TRY AGAIN LATER - IF "NO ANSWER" CODE [9998]	тт		IF "NONE" CODE [0000] - IF "RESPONDENT HAS TO INVESTIGATE INFORMATION" CODE [9999] AND TRY AGAIN LATER - IF "NO ANSWER" CODE [9998]
	(270-273) establishments with 10 or more employees	ТТ		(270-273) postijiet tax-xogħol b'10 impjegati jew aktar
	EB620.4 MM051 NEW			EB620.4 MM051 NEW
	IF MM051a=0 or 9998 STOP INTERVIEW	TT		IF MM051=0 or 9998 STOP INTERVIEW
	IF MM051a=9999 GOTO MM053a	TT		IF MM051=1 GOTO MM053a IF MM051=9999 TRY AGAIN LATER
	ASK MM052a TO MM052e IF MM051a=1-9997	TT		ASK MM052 TO MM052e IF MM051=2-9997; IF MM051=1 GOTO MM053a
MM052	Would you please tell me how many of these establishments have 10 to 19 employees?	тт	MM052	Tista' jekk jogħġbok tgħidli kemm minn dawn il-postijiet tax-xogħol għandhom minn 10 impjegati sa 19?
	(IF "NONE" CODE '0000' – IF "DK" CODE '9999' – IF "RESPONDENT HAS TO INVESTIGATE" CODE '9998' – IF "NO ANSWER" CODE '9997') (274-277)	тт		(IF "NONE" CODE '0000' – IF "DK" CODE '9999' – IF "RESPONDENT HAS TO INVESTIGATE" CODE '9998' – IF "NO ANSWER" CODE '9997') (274-277)
	establishments with 10 to 19 employees	TT		postijiet tax-xogħol b'10 sa 19-il impjegat
	EB620.4 MM052a NEW			EB620.4 MM052a NEW
MM052b	Would you please tell me how many of these establishments have 20 to 49 employees?	тт	MM052b	Tista' jekk jogħġbok tgħidli kemm minn dawn il-postijiet tax-xogħol għandhom minn 20 sa 49 impjegat?
	(IF "NONE" CODE '0000' – IF "DK" CODE '9999' – IF "RESPONDENT HAS TO INVESTIGATE" CODE '9998' – IF "NO ANSWER" CODE '9997') (278-281)	тт		(IF "NONE" CODE '0000' – IF "DK" CODE '9999' – IF "RESPONDENT HAS TO INVESTIGATE" CODE '9998' – IF "NO ANSWER" CODE '9997') (278-281)
	establishments with 20 to 49 employees	TT		postijiet tax-xogħol b'20 sa 49 impjegat
	EB620.4 MM052b NEW			EB620.4 MM052b NEW
MM052c	Would you please tell me how many of these establishments have 50 to 249 employees?	тт	MM052c	Tista' jekk jogħġbok tgħidli kemm minn dawn il-postijiet tax-xogħol għandhom minn 50 sa 249 impjegat?
	(IF "NONE" CODE '0000' – IF "DK" CODE '9999' – IF "RESPONDENT HAS TO INVESTIGATE" CODE '9998' – IF "NO ANSWER" CODE '9997') (282-285)	тт		(IF "NONE" CODE '0000' – IF "DK" CODE '9999' – IF "RESPONDENT HAS TO INVESTIGATE" CODE '9998' – IF "NO ANSWER" CODE '9997') (282-285)
	establishments with 50 to 249 employees	TT		postijiet tax-xogħol b'50 sa 249 impjegat

	EB620.4 MM052c NEW			EB620.4 MM052c NEW
1		_	-	
MM052d	Would you please tell me how many of these establishments have 250 to 499 employees?	тт	MM052d	Tista' jekk jogħġbok tgħidli kemm minn dawn il-postijiet tax-xogħol għandhom minn 250 sa 499 impjegat?
				1700 impjogat:
	(IF "NONE" CODE '0000' - IF "DK" CODE '9999' - IF "RESPONDENT HAS TO			(IF "NONE" CODE '0000' - IF "DK" CODE '9999' - IF "RESPONDENT HAS TO
	INVESTIGATE" CODE '9998' – IF "NO ANSWER" CODE '9997')	TT		INVESTIGATE" CODE '9998' – IF "NO ANSWER" CODE '9997')
	(286-289) establishments with 250 to 499 employees	ТТ		(286-289)
	establishments with 250 to 499 employees			postijiet tax-xogħol b'250 sa 499 impjegat
	EB620.4 MM052d NEW	1		EB620.4 MM052d NEW
		_		
MM052e	Would you please tell me how many of these establishments have 500 or more employees?	TT	MM052e	Tista' jekk jogħġbok tgħidli kemm minn dawn il-postijiet tax-xogħol għandhom 500 impjegat jew aktar?
	## #NONE OOD (2000) F #PI# OOD (2000) F #PEPPONDENT I A O TO	1		WE "LONE" CODE (COCC). IE "DIVI CODE (COCC). IE "DECEDIALE IN C. TO
	(IF "NONE" CODE '0000' – IF "DK" CODE '9999' – IF "RESPONDENT HAS TO INVESTIGATE" CODE '9998' – IF "NO ANSWER" CODE '9997')	тт		(IF "NONE" CODE '0000' – IF "DK" CODE '9999' – IF "RESPONDENT HAS TO INVESTIGATE" CODE '9998' – IF "NO ANSWER" CODE '9997')
	(290-293)	_,,,		(290-293)
	establishments with 500 or more employees	TT		postijiet tax-xogħol b'500 impjegat jew aktar
		_		
	EB620.4 MM052d NEW			EB620.4 MM052d NEW
MMOSOf	Total number of actablishments with 10 or more ampleyees (MM052a to MM052a)	Ттт	MMOSOf	Total number of establishments with 10 or more employees (MM052s to MM052s)
MM052f	Total number of establishments with 10 or more employees (MM052a to MM052e)	ТТ	MM052f	Total number of establishments with 10 or more employees (MM052a to MM052e)
MM052f	Do not ask - has to be calculated automatically on the basis of the entries before			Total number of establishments with 10 or more employees (MM052a to MM052e) Do not ask - has to be calculated automatically on the basis of the entries before
MM052f	Do not ask - has to be calculated automatically on the basis of the entries before (294-297)			Do not ask - has to be calculated automatically on the basis of the entries before (294-297)
MM052f	Do not ask - has to be calculated automatically on the basis of the entries before (294-297) TOTAL NUMBER OF ESTABLISHMENTS WITH 10 OR MORE	-]тт		Do not ask - has to be calculated automatically on the basis of the entries before (294-297) TOTAL NUMBER OF ESTABLISHMENTS WITH 10 OR MORE
MM052f	Do not ask - has to be calculated automatically on the basis of the entries before (294-297)			Do not ask - has to be calculated automatically on the basis of the entries before (294-297)
	Do not ask - has to be calculated automatically on the basis of the entries before (294-297) TOTAL NUMBER OF ESTABLISHMENTS WITH 10 OR MORE EMPLOYEES	-]тт		Do not ask - has to be calculated automatically on the basis of the entries before (294-297) TOTAL NUMBER OF ESTABLISHMENTS WITH 10 OR MORE EMPLOYEES
	Do not ask - has to be calculated automatically on the basis of the entries before (294-297) TOTAL NUMBER OF ESTABLISHMENTS WITH 10 OR MORE	-]тт		Do not ask - has to be calculated automatically on the basis of the entries before (294-297) TOTAL NUMBER OF ESTABLISHMENTS WITH 10 OR MORE
	Do not ask - has to be calculated automatically on the basis of the entries before (294-297) TOTAL NUMBER OF ESTABLISHMENTS WITH 10 OR MORE EMPLOYEES	-]тт		Do not ask - has to be calculated automatically on the basis of the entries before (294-297) TOTAL NUMBER OF ESTABLISHMENTS WITH 10 OR MORE EMPLOYEES
	Do not ask - has to be calculated automatically on the basis of the entries before (294-297) TOTAL NUMBER OF ESTABLISHMENTS WITH 10 OR MORE EMPLOYEES EB620.4 MM052d NEW	-]тт		Do not ask - has to be calculated automatically on the basis of the entries before (294-297) TOTAL NUMBER OF ESTABLISHMENTS WITH 10 OR MORE EMPLOYEES EB620.4 MM052d NEW
	Do not ask - has to be calculated automatically on the basis of the entries before (294-297) TOTAL NUMBER OF ESTABLISHMENTS WITH 10 OR MORE EMPLOYEES EB620.4 MM052d NEW Compare mm052f to figure indicated in MM051: If mm052f not equal mm051 show the following text:]]]]]]		Do not ask - has to be calculated automatically on the basis of the entries before (294-297) TOTAL NUMBER OF ESTABLISHMENTS WITH 10 OR MORE EMPLOYEES EB620.4 MM052d NEW
	Do not ask - has to be calculated automatically on the basis of the entries before (294-297) TOTAL NUMBER OF ESTABLISHMENTS WITH 10 OR MORE EMPLOYEES EB620.4 MM052d NEW Compare mm052f to figure indicated in MM051: If mm052f not equal mm051 show the following text: "Interviewer: The sum in MM052 is not the same as the total given in the previous question] 		Do not ask - has to be calculated automatically on the basis of the entries before (294-297) TOTAL NUMBER OF ESTABLISHMENTS WITH 10 OR MORE EMPLOYEES EB620.4 MM052d NEW ###################################
	Do not ask - has to be calculated automatically on the basis of the entries before (294-297) TOTAL NUMBER OF ESTABLISHMENTS WITH 10 OR MORE EMPLOYEES EB620.4 MM052d NEW Compare mm052f to figure indicated in MM051: If mm052f not equal mm051 show the following text:]]]]]]		Do not ask - has to be calculated automatically on the basis of the entries before (294-297) TOTAL NUMBER OF ESTABLISHMENTS WITH 10 OR MORE EMPLOYEES EB620.4 MM052d NEW
	Do not ask - has to be calculated automatically on the basis of the entries before (294-297) TOTAL NUMBER OF ESTABLISHMENTS WITH 10 OR MORE EMPLOYEES EB620.4 MM052d NEW Compare mm052f to figure indicated in MM051: If mm052f not equal mm051 show the following text: "Interviewer: The sum in MM052 is not the same as the total given in the previous question] 		Do not ask - has to be calculated automatically on the basis of the entries before (294-297) TOTAL NUMBER OF ESTABLISHMENTS WITH 10 OR MORE EMPLOYEES EB620.4 MM052d NEW ###################################
	Do not ask - has to be calculated automatically on the basis of the entries before (294-297) TOTAL NUMBER OF ESTABLISHMENTS WITH 10 OR MORE EMPLOYEES EB620.4 MM052d NEW Compare mm052f to figure indicated in MM051: If mm052f not equal mm051 show the following text: "Interviewer: The sum in MM052 is not the same as the total given in the previous question MM051. Please check and correct!" SEL053 (Random selection before MM053)] 		Do not ask - has to be calculated automatically on the basis of the entries before (294-297) TOTAL NUMBER OF ESTABLISHMENTS WITH 10 OR MORE EMPLOYEES EB620.4 MM052d NEW ###################################
	Do not ask - has to be calculated automatically on the basis of the entries before (294-297) TOTAL NUMBER OF ESTABLISHMENTS WITH 10 OR MORE EMPLOYEES EB620.4 MM052d NEW Compare mm052f to figure indicated in MM051: If mm052f not equal mm051 show the following text: "Interviewer: The sum in MM052 is not the same as the total given in the previous question MM051. Please check and correct!"] 		Do not ask - has to be calculated automatically on the basis of the entries before (294-297) TOTAL NUMBER OF ESTABLISHMENTS WITH 10 OR MORE EMPLOYEES EB620.4 MM052d NEW ###################################
	Do not ask - has to be calculated automatically on the basis of the entries before (294-297) TOTAL NUMBER OF ESTABLISHMENTS WITH 10 OR MORE EMPLOYEES EB620.4 MM052d NEW Compare mm052f to figure indicated in MM051: If mm052f not equal mm051 show the following text: "Interviewer: The sum in MM052 is not the same as the total given in the previous question MM051. Please check and correct!" SEL053 (Random selection before MM053) Step 1: Check entries for the five size classes in MM052 and select one size class as follows:] 		Do not ask - has to be calculated automatically on the basis of the entries before (294-297) TOTAL NUMBER OF ESTABLISHMENTS WITH 10 OR MORE EMPLOYEES EB620.4 MM052d NEW ###################################

	Step 2: - Compute: <txt_mm053> = label of the size class selected in step 1a or 1b (example if the selected size class is "20 – 49 employees" then <txt_mm053> = "20 – 49 employees") Compute: <fig_mm053> = figure indicated in MM052 for the number of establishments in the size class selected in step 1a or 1b (example: if the selected size class is "20 – 49 employed then <fig_mm053> = mm052b)</fig_mm053></fig_mm053></txt_mm053></txt_mm053>	i ie	г	Step 2: - Compute: <txt_mm053> = label of the size class selected in step 1a or 1b (example: if the selected size class is "20 – 49 employees" then <txt_mm053> = "20 – 49 employees") Compute: <fig_mm053> = figure indicated in MM052 for the number of establishments in the size class selected in step 1a or 1b (example: if the selected size class is "20 – 49 employees" then <fig_mm053> = mm052b)</fig_mm053></fig_mm053></txt_mm053></txt_mm053>
	Step 3: - If the figure entered in MM052 for the size class selected in step $1a/b = 1$ (i.e. if $\langle fig_MM053 \rangle = 1$): Go to MM053b If the figure entered in MM052 for the size class select in step $1a/b > 1$ (i.e. if $\langle fig_MM053 \rangle > 1$): Go to MM053c.	ted T	Г	Step 3: - If the figure entered in MM052 for the size class selected in step 1a/b = 1 (i.e. if $\langle \text{fig_MM053} \rangle = 1$): Go to MM053b If the figure entered in MM052 for the size class selected in step 1a/b > 1 (i.e. if $\langle \text{fig_MM053} \rangle > 1$): Go to MM053c.
	MM053a is asked if there is only 1 establishment with 10 or more employees in MM051 (i.e $mm051 = 1$).	. if T	Г	MM053a is asked if there is only 1 establishment with 10 or more employees in MM051 (i.e. if $mm051 = 1$) or if $MM051 = 9999$
	IF MM052f=9998 CALL AGAIN LATER - IF MM052f=9997 STOP INTERVIEW	T	Γ	IF MM052f=9998 GO TO MM004 (TRY AGAIN LATER). If all items in MM052-MM052e =
MM053a	In this case the right unit for the interview would be the establishment with 10 or more employees. Would you please give me the telephone number of that establishment and – if possible – the name of the most senior person who is in charge of personnel in that establishment.	: T	ММ053а Г	F'dan il-każ il-fergħa tajba għall-intervista tkun il-post tax-xogħol b'10 impjegati jew aktar. Jekk jogħġbok tistà tagħtini n-numru tat-telefon ta' dak il-post tax-xogħol u - fejn huwa possibbli - l-isem tal-maniġer fl-ogħla poźizzjoni li jikkoordina l-attivitajiet ta' saħħa u sigurtà f'dan il-post tax-xogħol.
	[Tick what applies]	T-	Γ	[Tick what applies]
	The respondent is this person 1 Information obtained 2 Call the present number (switchboard) again later on 3 Refused 4	T** T** T**	Г Г	The respondent is this person 1 Information obtained 2 Call the present number (switchboard) again later on 3 Refused 4
	EB620.4 MM053a NEW			EB620.4 MM053a NEW
	IF MM0053a=4 THEN STOP INTERVIEW	T	Γ	IF MM0053a=4 THEN STOP INTERVIEW
MM053a H	Please choose the correct option	Т	<mark>ММ053а</mark> Г <mark>Н</mark>	Please choose the correct option
	[Tick what applies]	Т	Г	[Tick what applies]
	(299) Mrs	T T		Sinjura 1 Sinjur 2
	EB620.4 MM053aH NEW			EB620.4 MM053aH NEW
MM053a N	Full name of the person asked in MM053a	T	<mark>ММ053а</mark> Г <mark>N</mark>	Full name of the person asked in MM053a
	[Write down] 1 40 (300,301-340)	T	Г	[Write down] 1 40 (300,301-340)
		٠		

	EB620.4 MM053aN NEW			EB620.4 MM053aN NEW
BaT	Direct phone number of the person asked in MM053a (including city code)	ТТ	MM053aT	Direct phone number of the person asked in MM053a (including city code)
	[Write down without /, ., +, etc for example 026611866]	TT		[Write down without /, ., +, etc for example 026611866]
	1 20 (341,342-361)			1 20 (341,342-361)
L				
	EB620.4 MM053aT NEW			EB620.4 MM053aT NEW
_				
f	IF MM0053a=3	ТТ		IF MM0053a=3
L	11 WWW.00000-0			
	Thank you very much. Good bye.	TT		Grazzi ħafna. Saħħa.
Ī	Quit interview and call again later at agreed time. Start interview with MM053 then.			Temm I-intervista u erga čempel aktar tard fil-ħin miftiehem. Imbagħad ibda I-intervista
		TT		b'MM053
П	Make sure that information collected so far is stored and will be available for second call and			Make sure that information collected so far is stored and will be available for second call and
	for final data file. Add a suitable entry for the second call and begin with the appropriate			for final data file. Add a suitable entry for the second call and begin with the appropriate
	version of MM053 (I.e. MM053a, b or c).	TT		version of MM053 (I.e. MM053a, b or c).
Ū	IF MM0053a=1 GO TO MM099	TT		IF MM0053a=1 GO TO MM099
	IF MM0053a=2 GO TO MM097	ТТ		IF MM0053a=2 GO TO MM097

	MM053b is asked if there is only 1 establishment in the size class selected in 1a/b (i.e. if <fig_mm053> = 1).</fig_mm053>	SEL053, step	ТТ		MM053b is asked if there is only 1 establishment in the size class selected in 1a/b (i.e. if <fig_mm053> = 1).</fig_mm053>	n SEL053, step
	,		1		, , , , , , , , , , , , , , , , , , , ,	
MM053b	In this case the right unit for the interview would be the establishment with <t -<="" and="" establishment="" give="" me="" number="" of="" please="" telephone="" th="" that="" the="" would="" you=""><th></th><th></th><th></th><th>F'dan il-każ I- fergħa tajba għall-intervista hija I-post tax-xogħol b'<txt_mm05 jogħġbok tista' tagħtini n-numru tat-telefon ta' dak il-post tax-xogħol u – jekk</txt_mm05 </th><th></th></t>				F'dan il-każ I- fergħa tajba għall-intervista hija I-post tax-xogħol b' <txt_mm05 jogħġbok tista' tagħtini n-numru tat-telefon ta' dak il-post tax-xogħol u – jekk</txt_mm05 	
	name of the most senior person who is in charge of personnel in that establish				isem tal-maniģer fl-oghla pożizzjoni li jikkoordina l-attivitajiet ta' sahha u sigu	
			TT		istabbiliment	
	[Tick what applies]		TT		[Tick what applies]	
	The respondent is this person	(362) 1 4	TT		The respondent is this person	(362)
	Information obtained	2	TT		Information obtained	1 2
	Call the present number (switchboard) again later on		TT		Call the present number (switchboard) again later on	3
	Refused	4	TT		Refused	4
	EB620.4 MM053b NEW				EB620.4 MM053b NEW	
	IF MM0053b=4 THEN STOP INTERVIEW		ТТ		IF MM0053b=4 THEN STOP INTERVIEW	
	III IVIIVIOUUUD—4 TTTEIV OTOT IIVTERVVIEVV]		II WINDOODD-4 THEN OTOL INTERVIEW	
MM053b	Please choose the correct option		ТТ		Please choose the correct option	
11]''	<u> </u>		
	[Tick what applies]	(202)	TT		[Tick what applies]	(262)
	Mrs	(363)	тт		Sinjura	(363) 1
	Mr	2	TT		Sinjur	2
	EB620.4 MM053bH NEW				EB620.4 MM053bH NEW	
MM053b	Full name of the person asked in MM053b		ТТ		Full name of the person asked in MM053b	
	[Write down]	(364,365-404)	TT		[Write down]	(364,365-404)
	1 40	(304,303-404)	1		1 40	(304,303-404)
			j			
	EB620.4 MM053bN NEW				EB620.4 MM053bN NEW	

MM053bT Direct phone number of the person asked in MM053b (including city code) MM053bT Direct phone number of the person asked in MM053b (including city code) [Write down without /, ., +, etc. - for example 026611866] [Write down without /, ., +, etc. - for example 026611866] 20 (405.406-425) 20 (405,406-425) EB620.4 MM053bT NEW EB620.4 MM053bT NEW IF MM0053b=1 GO TO MM099 IF MM0053b=1 GO TO MM099 IF MM0053b=2 GO TO MM097 IF MM0053b=2 GO TO MM097 IF MM0053b=3 IF MM0053b=3 TT Grazzi ħafna. Saħħa. Thank you very much. Good bye. Quit interview and call again later at agreed time. Start interview with MM053 then. Quit interview and call again later at agreed time. Start interview with MM053 then. Make sure that information collected so far is stored and will be available for second call and Make sure that information collected so far is stored and will be available for second call and for final data file. Add a suitable entry for the second call and begin with the appropriate for final data file. Add a suitable entry for the second call and begin with the appropriate version of MM053 (I.e. MM053a, b or c). version of MM053 (I.e. MM053a, b or c). MM053c is asked if there is more than 1 establishment in the size class selected in SEL053, MM053c is asked if there is more than 1 establishment in the size class selected in SEL053, step 1a/b (i.e. if <fig MM053> > 1). step 1a/b (i.e. if <fig MM053> > 1). Make a random selection of one letter between A and Z and show this letter here. Make a random selection of one letter between A and Z and show this letter here. MM053c In this case I would like to conduct the interview for one of the establishments with F'dan il-kaz jiena nixtieq nagħmel l-intervista għal wieħed mill-postijiet tax-xogħol b'<txt_MM053>. Għall-għazla bl-addoċċ ikun ta' għajnuna li kieku inti kellek il-lista ta' <txt_MM053>. For the random selection it would be helpful if you had a list of the <fig_MM053> establishments with <txt_MM053> in (OUR COUNTRY). Which of these <fig_MM053> postijiet tax-xogħol ma' <txt_MM053> f' Malta. Liema minn dawn il-postijiet taxestablishments is located in a community the name of which starts with the letter "<?>*)"or the xogħol jinsab f'komunità li isimha jibda bl-ittra jew l-ittra li tiġi wara"<?>*)" jew l-ittra li tiġi letter which follows next in the alphabet. Would you please give me the telephone number of warajha fl-alfabet. Tista' jekk jogħġbok tagħtini n-numru tat-telefon ta' dak il-post tax-xogħol u that establishment and - if possible - the name of the most senior person who is in charge of jekk huwa possibbli - I-isem tal-maniģer fl-oghla pożizzjoni li jikkoordina I-attivitajiet ta' sahha personnel in that establishment? u sigurtà f'dan il-post tax-xogħol?

	If more than one establishment in this community: And which of these establishment in this community:			If more than one establishment in this community: U liema minn dawn il-po	
	located in a street the name of which starts with the letter " *)" or the letter	er which follows		jinsab fit-triq li isimha jibda bl-ittra " *)" jew l-ittra li tiģi wara fl-alfabet ? [Fick what applies]
	next in the alphabet? [Tick what applies]	(426)	TT		(426)
	The respondent is this person	(426) T 1	TT	The respondent is this person	T 426)
	Information obtained	2	TT	Information obtained	- ' ₂
	Call the present number (switchboard) again later on	3	TT	Call the present number (switchboard) again later on	3
	, , , ,	4	TT		4
	Refused	4	11	Refused	4
	EB620.4 MM053c NEW			EB620.4 MM053c NEW	
			-		
	IF MM0053c=4 THEN STOP INTERVIEW		TT	IF MM0053c=4 THEN STOP INTERVIEW	
M053cH	Please choose the correct option		MM053cH	Please choose the correct option	
	'		TT	'	
	[Tick what applies]		ТТ	[Tick what applies]	
	[Tick what applies]	(427)		[Tick what applies]	(427)
	Mrs	1 1	TT	Sinjura	1
	Mr	2	TT	Sinjur	2
	IVII			Online	
	EB620.4 MM053cH NEW			EB620.4 MM053cH NEW	
M053cN	Full name of the person asked in MM053c		MM053cl	N Full name of the person asked in MM053c	
			TT		
	DM/site devise1		Тт	DA/rita dawal	
	[Write down]	(420, 420, 460)		[Write down]	(400, 400, 400)
	<u> </u>	(428,429-468)	7	 	(428,429-468)
	EDOGG AND AGE AND ENGLISH			EDOOR AND THE WAR	
	EB620.4 MM053cN NEW			EB620.4 MM053cN NEW	
M053cT	Direct phone number of the person asked in MM053c (including city code)			Direct phone number of the person asked in MM053c (including city code)	
			TT		
	[Write down without /, ., +, etc for example 026611866]		Тт	[Write down without /, ., +, etc for example 026611866]	
	1 20	(469,470-489)	<u> </u>	1 20	(469,470-489)
		,,,			,,

	EB600.' MM053cT NEW]	EB600.' MM053cT NEW
		_	
	IF MM0053c=1 GO TO MM099	TT	IF MM0053c=1 GO TO MM099
	IF MM0053c=2 GO TO MM097]TT	IF MM0053c=2 GO TO MM097
	IF MM0053c=3]тт	IF MM0053c=3
	Thank you very much. Good bye.]тт	Grazzi Hafna. Tislijiet
	Quit interview and call again later at agreed time. Start interview with MM053 then.	тт	Waqqaf I-intervista u erģa ċempel fil-ħin miftiehem. Imbagħad erġa ibda I-intervista b'MM053
	Make sure that information collected so far is stored and will be available for second call and for final data file. Add a suitable entry for the second call and begin with the appropriate version of MM053 (I.e. MM053a, b or c).	тт	Make sure that information collected so far is stored and will be available for second call and for final data file. Add a suitable entry for the second call and begin with the appropriate version of MM053 (I.e. MM053a, b or c).
	ASK MM097 IF MM053a, MM053b or MM053c = 2]тт	ASK MM097 IF MM053a, MM053b or MM053c = 2
MM097	Is the selected establishment the headquarters or is it a subsidiary site?	TT MM097	L-istabbiliment magħżul għal-intervista huma l-kwartieri ġenerali jew huwa sit sussidjarju?
	Headquarters (490)	TT	(490) Kwartieri generali
	Subsidiary site 2	TT	Sit sussidjarju 2
	No answer 3	TT	L-ebda tweģiba 3
	EB620.4 MM097 NEW]	EB620.4 MM097 NEW
	Thank you very much.]тт	Grazzi ħafna

	Quit interview. Call telephone number given in MM053a, b or c and ask for the person named there (or for most senior person who is in charge of personnel in that establishment). Start interview with MM001 and then directly go to MM102 after contact phase.	тт	Quit interview. Call telephone number given in MM053a, b or c and ask for the person named there (or for most senior manager who coordinates safety and health activities in this establishment). Start interview with MM001 and then directly go to MM102 after contact phase.
	Make sure that information collected so far is stored and will be available for second call and for final data file.	тт	Make sure that information collected so far is stored and will be available for second call and for final data file.
	ASK MM099 IF MM053a, MM053b or MM053c = 1	ТТ	ASK MM099 IF MM053a, MM053b or MM053c = 1
MM099	Is the selected establishment the headquarters or is it a subsidiary site?	TT MM099	L-istabbiliment magħżul għal-intervista huwa l-kwartieri ġenerali jew huwa sit sussidjarju?
	(491) Headquarters	TT TT TT	Kwartieri ģenerali 1 Sit sussidjarju 2 L-ebda tweģiba 3
	EB620.4 MM099 NEW IF MM099=1 ,2,3 GO TO MM102]]тт	EB620.4 MM099 NEW IF MM099=1 ,2,3 GO TO MM102b
	B. BACKGROUND INFORMATION	тт	B. BACKGROUND INFORMATION
	ASK MM100 TO ALL EXCEPT in BE BG CY CZ EE EL HR HU IE LT MK MT PT RO SI SK TR	тт	ASK MM100 TO ALL EXCEPT in BE BG CY CZ EE EL HR HU IE LT MK MT PT RO SI SK TR
MM100	May I first of all check: Is the establishment at this address a single independent organisation, or is it one of a number of establishments at different locations in (OUR COUNTRY) belonging to the same company or organisation?	MM100	
	[Tick what applies]	NTL	
	A single independent company or organization One of a number of different establishments DK/ NA (SPONTANEOUS) (512) 1 2 3	NTL NTL NTL	
	EB620.3 MM100 MODIFY		EB620.3 MM100 MODIFY
	ASK MM101 IF MM050=2 OR MM100=2	ТТ	ASK MM101 IF MM100=2
MM101	Is it the headquarters or is it a subsidiary site?	TT MM10	Dawn huma I-kwartieri ģenerali jew sit sussidjarju?
	[Tick what applies] (513)	тт	[Tick what applies] (513)
	Headquarters 1	TT	Kwartieri ģenerali 1

	Subsidiary site	2	TT		Sit sussidjarju	2
	DK/ NA (SPONTANEOUS)	3	TT		DK/ NA (SPONTANEOUS)	3
	EB620.3 MM101				EB620.3 MM101	
	ASK MM102a IF MM050 OR MM100=1		1		ASK MM102a IF MM050 OR MM100=1	
	ASK MM102a IF MM050 OR MM100=1		TT		ASK MINITUZA IF MIMUSU OR MINITUU=1	
MM102a	Approximately how many employees work at this establishment? Please referonly.	to the local site	тт	MM102a	Bejn wiehed u iehor kemm hemm impjegati jahdmu f'dan il-post tax-xoghol?	
	[Count the number of persons - Each employee is counted as one person, reg they are working full-time or part-time (= headcount)] [If "No answer" please co "Don't know" please code '99998' - If "Refusal" please code '99997'] (514-518)		TT		[Count the number of persons - Each employee is counted as one person, required are working full-time or part-time (= headcount)] [If "No answer" please color "Don't know" please code '99998' - If "Refusal" please code '99997'] (514-518)	
	employees		ТТ		impjegati	
			_			
	EB620.3 MM102a MODIFY				EB620.3 MM102a MODIFY	
	ASK MM102b IF MM050 OR MM100=2,3		ТТ		ASK MM102b IF MM050 OR MM100=2,3	
MM102b	Approximately how many employees work at this establishment? Please refer only.	to the local site	тт	MM102b	Bejn wieħed u ieħor kemm hemm impjegati jaħdmu f'dan il-post tax-xogħol? virreferi għas-sit lokali biss	Jekk jogħġbok
	[Count the number of persons - Each employee is counted as one person, reg they are working full-time or part-time (= headcount)] [If "No answer" please or "Don't know" please code '99998' - If "Refusal" please code '99997'] (519-523)		тт		[Count the number of persons - Each employee is counted as one person, retthey are working full-time or part-time (= headcount)] [If "No answer" please of "Don't know" please code '99998' - If "Refusal" please code '99997'] (519-523)	
	employees		TT		impjegati	
	EB620.3 MM102b MODIFY				EB620.3 MM102b MODIFY	
	IF MM102<10 OR MM102 = 99997, 99998, 99999 THEN STOP INTERVIEW		тт		IF MM102a/b <10 OR MM102a/b = 99997, 99998, 99999 THEN STOP INTER	RVIEW
	The survey is now finished. Thank you for your help. Goodbye.		тт		Ís-sondaģģ issa spiċċa. Grazzi tal-għajnuna tiegħek. Tislijiet.	
	ASK ALL		RT		ASK ALL	
MM103	Does this establishment belong to the public sector?		TT	MM103	Dan il-post tax-xogħol jagħmel parti mis-settur pubbliku?	
	[Tick what applies]	524)	ТТ		[Tick what applies]	(524)
	Yes	1	RT		Iva	1
	No DK/ NA (SPONTANEOUS)	2 3	RT TT		Le DK/ NA (SPONTANEOUS)	2 3
	EB620.3 MM103				EB620.3 MM103	

	ASK MM106 IF MM103 = 2 OR 3				TT	Г	ASK MM106 IF MM103 = 2 OR 3			
MM106	Was this establishment founded before 1990, between 1990	and 2005	or after 200	05?	TT	MM106	Dan il-post tax-xogħol ġie imwaqqaf qabel I-1990, bejn I-19	990 u 2005 je	ew wara I-2	2005?
	[Read out]		(525)	\	TT	Г	[Read out]		(525	1
	Before 1990 Between 1990 and 2005 After 2005 DK/ NA (SPONTANEOUS)		1 2 3	2	TT TT TT	r r	Qabel I-1990 Bejn I-1990 u I-2005 Wara I-2005 DK/ NA (SPONTANEOUS)			7) 1 2 3 4
	EB620.3 MM106 MODIFY						EB620.3 MM106 MODIFY		•	
	C. GENERAL HEALTH AND SAFETY MANAGEMENT IN T	THE ESTA	BLISHMEN	Т	TT		C. GENERAL HEALTH AND SAFETY MANAGEMENT IN	THE ESTAI	BLISHMEN	IT
	ASK ALL				R1	Γ	ASK ALL			
MM150	What health and safety services do you use, be it in-house of	or contract	ted externally	y?	тт	MM150	X'servizzi tas-saħħa u s-sigurtà tużaw, kemm li tipprovdu ir kuntrattati esterni?	ntom stess (in-house) je	ew minn
	[Read out]	Yes	No	DK/ NA	ТТ	Г	[Read out]	lva	Le	DK/ NA
(546) (547) (548) (549)	An occupational health doctor A safety expert A psychologist An ergonomics expert, dealing with the set up of the workstation	1 1 1	2 2 2 2	3 3 3 3	TT TT	(546) (547) (548) (549)	Tabib fuq il-post tax-xogħol Espert tas-sigurtà Psikoloģista Espert tal-ergonomija, li jieħu ħsieb it-twaqqif tal-workstation	1 1 1 1	2 2 2 2	3 3 3 3
(550)	5 A general health and safety consultancy EB620.3 MM150 MODIFY	1	2	3		(550)	5 Konsulenza ģenerali tas-saħħa u s-sigurtà EB620.3 MM150 MODIFY	1	2	3
MM152	Does your establishment routinely analyse the causes of sic	kness abs	sence?		тт	MM152	II-post tax-xogħol tiegħek janalizza b'mod regolari l-kawżi t	al-assenza r	minħabba n	nard?
	[Tick what applies]		(551))	TT	Г	[Tick what applies]		(551)
	Yes No DK/ NA (SPONTANEOUS)		1 2 3		R1 R1 TT	Γ	lva Le DK/ NA (SPONTANEOUS)			1 2 3
	EB620.3 MM152 MODIFY						EB620.3 MM152 MODIFY			
MM153	Do you take measures to support employees' return to work absence?	following	a long-term	sickness	тт	MM153	Tieħu miżuri sabiex tappoģģja r-ritorn fuq il-post tax-xogħo minħabba mard?	l wara asser	nza ta' żmie	en twil

	Yes	1	RT		lva	1
	No	2	RT		Le	2
	DK/ NA (SPONTANEOUS)	3	TT		DK/ NA (SPONTANEOUS)	3
	EB620.3 MM153 MODIFY				EB620.3 MM153 MODIFY	
MM154	Is the health of employees monitored through regular medical examinations?		ТТ	MM154	ls-saħħa tal-impjegati hija ssorveljata permezz ta' eżaminazzjonijiet mediċi re	nolari?
IVIIVITO	is the health of employees monitored through regular medical examinations:		1	MINITO	13-3ailila tai-impjegati filja 3301veljata permezz ta ezaminazzjonijiet medici rej	golaii:
			7			
	[Tick what applies]	(===)	TT		[Tick what applies]	(===)
		(553)				(553)
	Yes	1	RT		lva	1
	No	2	RT		Le	2
	DK/ NA (SPONTANEOUS)	3	TT		DK/ NA (SPONTANEOUS)	3
		l e e e e e e e e e e e e e e e e e e e				
	EB620.3 MM154 MODIFY				EB620.3 MM154 MODIFY	
MM155	Is there a documented policy, established management system or action plan	on health and		MM155	Hemm xi policy dokumentata, management system stabbilita jew pjan ta' azzj	ioni dwar is-
MINITOS	safety in your establishment?	1 Off fleath and	ТТ		saħħa u s-sigurtà fug il-post tax-xogħol tiegħek?	orii awar is-
	Salety III your establishment:		1		salilla u s-siguita luq ii-post tax-xogiloi tiegilek :	
			7			
	[Tick what applies]	(== A)	TT		[Tick what applies]	(== a)
	F	(554)				(554)
	Yes	1	RT		lva	1
	No	2	RT		Le	2
	DK/ NA (SPONTANEOUS)	3	TT		DK/ NA (SPONTANEOUS)	3
		•				
	EB620.3 MM155				EB620.3 MM155	
	ASK MM156 IF MM155 = 1		TT		ASK MM156 IF MM155 = 1	
			-1			
MM156	In practice, how much of an impact does this policy, management system or	action plan have		MM156	Fil-prattika, x'impatt għandha din il-policy, management system jew pjan ta' az	zzioni fua is-
IVIIVI 100	on health and safety in your establishment? Does it have a large impact, som			WIIWITOO	saħħa u s-sigurtà fil-post tax-xogħol tiegħek? Għandha impatt kbir, impatt mo	
	practically no impact?	ic impact of	ТТ		prattikament I-ebda impatt?	dorat jow
	practically no impact:		1.,		prattikament r-ebda impatt:	
	[Pood out]		Тт		[Pood out]	
	[Read out]	(FFF)]		[Read out]	(FFF)
		(555)				(555)
	Large impact	1	TT		Impatt kbir	1
	Some impact	2	TT		Impatt moderat	2
	Practically no impact	3	TT		Prattikament I-ebda impatt	3
	DK/ NA (SPONTANEOUS)	4	TT		DK/ NA (SPONTANEOUS)	4
		•				
	EB620.3 MM156 MODIFY				EB620.3 MM156 MODIFY	
			-1			
	ASK MM157 IF MM155 = 2		ТТ		ASK MM157 IF MM155 = 2	
			.			
MM157	Are there any particular reasons for not having developed such a policy, man	agement system	1	MM157	Hemm xi ragunijiet partikolari ghaliex ma zviluppajtux policy, management sys	etem jew njan to!
IVIIVI I J	or action plan so far? Please tell me which of the following statements – if an			IVIIVI 137	azzjoni bħal dawn sa issa? Jekk jogħġbok għidli liema minn dawn l-istqarrijiet	
	· · · · · · · · · · · · · · · · · · ·	y – apply to the				ii gejjiri - jekk
	situation in your establishment?		TT		hemm - japplikaw għas-sitwazzjoni fil-post tax-xogħol tiegħek?	

	[Read out]	Yes	No	DK/ NA	ТТ			[Read out]	lva	Le	DK/ NA
	[[·ˈtodd out]	. 00		2.0.0.	1		L	[[···oud out]	.,,		2.0.0
	1 We don't see the benefit of such a policy,	1	2	3			1	Ma narawx il-benefiċċju ta' policy, management	1	2	3
56)	management system or action plan				TT	(556)		system jew pjan ta' azzjoni bħal dawn			
	2 We haven't had time to develop any of these	1	2	3			2	Ma kellniex iż-żmien biex niżviluppaw xi waħda minn	1	2	3
57)	0 111 11 11 11				TT	(557)	_	dawn			
E0\	3 We don't have the expertise to develop these	1	2	3		(EEO)	3	M'għandniex il-kompetenza biex niżviluppawhom	1	2	3
58)	4 In view of our health and safety risks this is not	1	2	3	111	(558)	_	In vista tar-riskji tas-saħħa u s-sigurtà tagħna dan	1	2	3
59)	necessary	'	2	3	тт	(559)	4	mhux nečessarju	' '	2	3
ופי	5 The necessary financial resources were not	1	2	3	· ' '	(333)	5	Ir-riżorsi finanzjarji meħtieġa ma kienux disponibbli	1	2	3
60)	available	'	_		тт	(560)	"	iii nzorai iinanzjarji memiega ma kienaz disponibbii		_	
-,	aranaoio		I.	l .	1	(,					
	EB620.3 MM157						EB62	20.3 MM157			
					_						
	ASK ALL				RT		ASK	ALL			
					1						
1158	Are health and safety issues raised in high level managem	nent meeting	s regularly,			MM158		getti ta' saħħa u sigurtà jitqajjmu f'laqgħat tal-managen	nent fuq livel	l għoli b'mo	od regola
	occasionally or practically never?				TT		XI KUI	Itant jew prattikament qatt?	<u> </u>		
	[Read out]				ТТ		[Rea	d out]			
	[read out]		(561))	J.,		livea	d outj		(561))
	Regularly		1	,	RT		Rego	plarment		(00.	, 1
	Occasionally		2	2	RT		Kulta			2	2
	Practically never		3	3	TT		Pratti	ikament qatt		3	3
	DK/ NA (SPONTANEOUS)		4	ļ	TT		DK/ N	NA (SPONTANEOUS)		4	4
					_					-	
	EB620.3 MM158 MODIFY						EB62	20.3 MM158 MODIFY			
И159	Overall, how would you rate the degree of involvement of t					MM159		od ģenerali, kif tikklassifika I-grad ta' involviment tal-'lin			
	in the management of health and safety? Is it very high, qu	lite nign, qui	te low or ve	ry low?	тт		ħafna	aniġjar tas-saħħa u s-sigurtà? Huwa għoli ħafna, pjutto	ist gnoii, pjut	ttost baxx je	ew baxx
					J''		Hallid	d!			
	[Read out]				ТТ		[Rea	d out]			
	irodd odd		(562))			[I tou	a outj		(562	2)
	Very high		1	,	TT		Għoli	i ħafna		1	1
	Quite high		2	2	TT		Pjutto	ost gholi		2	2
	Quite low		3	3	TT		Pjutto	ost baxx		3	3
	Very low		4	ļ	TT			: ħafna		4	4
	DK/ NA (SPONTANEOUS)		5	5	TT		DK/ N	NA (SPONTANEOUS)		5	5
	EB620.3 MM159 MODIFY						EB62	20.3 MM159 MODIFY			
			-						<u> </u>		
1161	Are workplaces in your establishment regularly checked fo assessment or similar measure?	or safety and	health as p	art of a risk	тт	MM161		stijiet ta' ħidma fil-post tax-xogħol tiegħek huma iċċekj tà bħala parti minn risk assesment jew miżura simili?	ati regolarme	ent għas-sa	аћћа и ѕ-

	[Tick what applies]				ТТ		[Tick what applies]			
	[Tick what applies]		(563	١	1		[Tick what applies]		(563	3
	Yes		(000	,	RT		Iva			7 1
	No		2	•	RT		Le			2
	DK/ NA (SPONTANEOUS)		3		TT		DK/ NA (SPONTANEOUS)			3
	DIVIVIOLONIA (CI CIVITA NECOCO)			,	• •		DIVINI(CI GIVI/INEGGO)		· ·	3
	EB620.3 MM161 MODIFY						EB620.3 MM161 MODIFY			
	ASK MM162 TO MM166 IF MM161 = 1				ТТ		ASK MM162 TO MM166 IF MM161 = 1			
MM162	Are these risk assessments or workplace checks mostly co	onducted by	your own s	taff or are		MM162	Dawn risk assesments jew kontrolli fuq il-post ta' ħidma ġe			aff tiegħek
	they normally contracted to external service providers?				TT		stess jew huma normalment ikkontrattati lill-fornituri tas-se	rvizz esterni	?	
	[Read out]				ТТ		[Read out]			
	[11000 001]		(564)			[1000000]		(564	1)
	Conducted by own staff		(00.	•	TT		Isiru mill-istaff tagħna stess			1
	Contracted to external providers			•	TT		Ikkontrattati lill-fornituri esterni			2
	Both about equally (SPONTANEOUS)		3		TT		It-tnejn kważi indags (SPONTANEOUS)			3
	DK/ NA (SPONTANEOUS)				TT		DK/ NA (SPONTANEOUS)			4
					_					
	EB620.3 MM162 MODIFY						EB620.3 MM162 MODIFY			
MM163	On which occasions are these risk assessments or workpla	ace checks	carried out?		TT	MM163	F'liema okkażjonijiet isiru dawn ir-risk assessments jew il-k	controlli tal-p	ost ta' ħidm	na?
	[Read out]	Yes	No	DK/ NA	TT		[Read out]	lva	Le	DK/ NA
	1 Following a change in the staffing, layout or	1	2	3	1		1 Wara bidla fl-istaff, tqassim jew organizzazzjoni tax-	1	2	3
(565)	organisation of work				TT	(565)	xogħol			
	2 At the request of employees, e.g. in case of	1	2	3			2 Fuq talba tal-impjegati eż f'każ ta' Imenti	1	2	3
566)	complaints					(566)				
567)	3 At regular intervals, without any specific cause	1	2	3	TT	(567)	3 F'intervalli regolari, mingħajr xi kawża speċifika	1	2	3
	EB620.3 MM163 MODIFY						EB620.3 MM163 MODIFY			
MM164	Which of the following areas are routinely considered in the	ese checks?)		ТТ	MM164	Liema mill-oqsma li ģejjin huma regolarment meqjusa f'dav	wn il-kontroll	i?	
	[Read out]	Yes	No	DK/ NA	ТТ		[Read out]	lva	Le	DK/ NA
568)	1 Equipment and working environment	1	2	3	ТТ	(568)	Apparat u ambjent tax-xogħol	1	2	3
569)	2 The way work is organised	1	2	3	TT	(569)	III-mod kif ix-xogħol huwa organizzat	1	2	3
(570)	3 Irregular or long working hours	1	2	3	TT	(570)	3 Siegħat tax-xogħol irregolari jew twal	1	2	3
571)	4 Supervisor-employee relationships	1	2	3		(571)	4 Relazzjonijiet bejn supervisors u I-impjegati	1	2	3
					_					
. ,	EB620.3 MM164						EB620.3 MM164			
MM166	EB620.3 MM164 Which of the following actions have been taken as a follow					MM166	EB620.3 MM164 Liema minn dawn I-azzjonijiet li ģejjin ittieħdu bħala konse			

	[Read out]	Yes	No	DK/ NA	TT		[Read out] Iva Le DK/ NA
(572)	Changes to equipment or working environment	1	2	3	Тт	(572)	1 Tibdil fl-apparat jew l-ambjent tax-xogħol 1 2 3
(573)	Changes to the way work is organised	1	2	3		(573)	2 Tibdil fil-mod kif ix-xogħol huwa organizzat 1 2 3
(574)	3 Changes to working time arrangements	1	2	3		(574)	3 Tibdil fl-arranġamenti tal-ħinijiet tax-xogħol 1 2 3
(575)	4 Provision of training	1	2	3	4	(575)	4 Ghoti ta' tahrig 1 2 3
()				1 -		()	
	EB620.3 MM166 MODIFY						EB620.3 MM166 MODIFY
	ASK MM169 IF MM161 = 2				ТТ		ASK MM169 IF MM161 = 2
MM169	Are there any particular reasons why these checks are not me which of the following statements – if any – apply to you			Please tell	тт	MM169	Hemm xi rağunijiet partikolari għalfejn dawn il-kontrolli ma jsirux b'mod regolari? Jekk jogħġbok għidli liema minn dawn I-istqarrijiet li ġejjin - jekk hemm - japplikaw għall-post tax-xogħol tiegħek?
	[Read out] - Items randomize	Yes	No	DK/ NA	тт		[Read out] - Items randomize Iva Le DK/ NA
(576)	1 The necessary expertise is lacking	1	2	3	Тт	(576)	1 III-kompetenza nećessarja hija niegsa 1 2 3
(310)	2 Risk assessments are too time consuming or	1	2	3	l''	(310)	2 Risk assessments jieħdu ħafna ħin jew jiswew ħafna 1 2 3
(577)	expensive	•	_	,	тт	(577)	
(578)	The legal obligations on risk assessment are too complex	1	2	3	тт	(578)	3 L-obbligi legali dwar ir-risk assessment huma 1 2 3 kumplessi wisq
(376)	4 It is not necessary, because we do not have any	1	2	3	111	(376)	4 Mhumiex nečessarji għaliex m'għandniex xi 1 2 3
(579)	major problems	•	_	Ŭ	TT	(579)	problemi kbar
	EB620.3 MM169 MODIFY						EB620.3 MM169 MODIFY
	ASK ALL				RT		ASK ALL
MM170	Has the {labour inspectorate}* visited this workplace in the health and safety conditions?	ast 3 years	in order to	check	тт	MM170	L-ispettorat tax-xogħol żar il-post tax-xogħol f'dawn l-aħħar 3 snin biex jiċċekkja l- kondizzjonijiet tas-saħħa u s-sigurtà?
	[Tick what applies]				ТТ		[Tick what applies]
			(580))	-		(580)
	Yes		1		RT		lva 1
	No		2		RT		Le 2
	DK/ NA (SPONTANEOUS)		3	3	TT		DK/ NA (SPONTANEOUS) 3
	EB620.3 MM170 MODIFY						EB620.3 MM170 MODIFY
MM171	In your establishment, how important are the following reas safety? For each one, please tell me whether it is a major re reason at all.				тт	MM171	Fil-post tax-xogħol tiegħek, kemm huma importanti r-raġunijiet li ġejjin sabiex jiġu indirizzati s saħħa u s-sigurtà? Għal kull wieħed, jekk jogħġbok għidli jekk hijiex raġuni importanti, raġuni mhux importanti jew jekk m'humiex raġuni affattu.
	[Read out] Major	Minor	No	DK/ NA] 		Rağuni Raguni M'humiex DK/ NA importanti mhux rağuni importanti

581)	1	Fulfillment of legal obligation	1	2	3	4	TT (581)	1 Twettieq ta' obbligu legali	1	2	3	4
i82)	2	Requests from employees or their representatives	1	2	3	4	TT (582)	Talbiet minn impjegati jew ir- rappreżentanti tagħhom	1	2	3	4
583)	3	Staff retention and absence management	1	2	3	4	TT (583)	Staff retention' jew immaniġġjar ta' assenza	1	2	3	4
584)	4	Economic or performance-related reasons	1	2	3	4	TT (584)	4 Raģunijiet ekonomići jew relatati mal- kapaćità (performance-related)	1	2	3	4
585)	5		1	2	3	4	TT (585)	Htigiet mill-klienti jew thassib dwar ir- reputazzjoni tal-organizzazzjoni	1	2	3	4
586)	6	Pressure from the {labour inspectorate}*	1	2	3	4	TT (586)	6 Pressjoni mill-ispettorat tax-xogħol	1	2	3	4
1M172	In yo	20.3 MM171 MODIFY our establishment, what are the main difficul ne for each of the following whether it is a n culty at all.					MM172	EB620.3 MM171 MODIFY Fil-post tax-xogħol tiegħek, liema huma d-diffil sigurtà? Jekk jogħġbok għidli għal kull wieħed diffikultà żgħira, jew ta' ebda diffikultà.				
	ainic	[Read out]	Major	Minor	No	DK/ NA]	[Read out]	Diffikultà kbira	Diffikulta' żgħira	Mhux ta' ebda	DK/N
		A lack of resources such as time, staff	1	2	3	4]''	Nuqqas ta' riżorsi bħal ħin, staff jew flus	1	2	diffikultà 3	4
87)		or money	ı			<u>'</u>	TT (587)	, ,	· ·			
88)		A lack of awareness	1	2	3	4	TT (588)	2 Nuqqas ta' għarfien	1	2	3	4
0N\	2	A lack of expertise	1	2	3	4	TT (589)	3 Nuqqas ta' kompetenza	1	2	3	4
09)					3	4			1	2	3	4
90)		A lack of technical support or guidance	1	2	3	4	TT (590)	4 Nuqqas ta' appoģģ tekniku jew gwida	·			
90)	4	A lack of technical support or guidance The culture within the establishment	1	2	3	4	TT (591)	5 II-kultura fl-istabbiliment	1	2	3	4
90) 91)	4	A lack of technical support or guidance		_			,		1 1	2 2	3	4
90) 91)	5 6	A lack of technical support or guidance The culture within the establishment		2	3	4	TT (591)	5 II-kultura fl-istabbiliment	· ·			
90) 91) 92)	4 5 6	A lack of technical support or guidance The culture within the establishment The sensitivity of the issue	1 1	2 2	3 3	4 4	TT (591)	5 II-kultura fl-istabbiliment 6 Is-sensittività tas-suġġett	1	2	3	4
90) 91) 92)	4 5 6	A lack of technical support or guidance The culture within the establishment The sensitivity of the issue 20.3 MM172 MODIFY	1 1	2 2	3 3	4 4 4 shift and the state of th	TT (591) TT (592) MM173	5 II-kultura fl-istabbiliment 6 Is-sensittività tas-suggett EB620.3 MM172 MODIFY II-post tax-xogħol tagħkom uża informazzjoni o	1	2	3	4 a minn
990) 91) 92) M173	4 5 6	A lack of technical support or guidance The culture within the establishment The sensitivity of the issue 20.3 MM172 MODIFY e you used health and safety information from	1 1 om any of th	2 2 2	3 3 bodies or in	4 4 4 matitutions?	TT (591) TT (592) TT (592) TT MM173 TT	5 II-kultura fl-istabbiliment 6 Is-sensittività tas-suġġett EB620.3 MM172 MODIFY II-post tax-xogħol tagħkom uża informazzjoni odawn I-għaqdiet jew istituzzjonijiet li ġejjin?	1 Iwar is-saħħ	2 a u sigurtà n	3 ninn xi waħd	a minn
90) 91) 92) M173	4 5 6 EB6	A lack of technical support or guidance The culture within the establishment The sensitivity of the issue 20.3 MM172 MODIFY e you used health and safety information from [Read out]	1 1 om any of th	2 2 2 e following	3 3 bodies or in	4 4 4 A A A A A A A A A A A A A A A A A	TT (591) TT (592) TT (593) TT (593)	5 II-kultura fI-istabbiliment 6 Is-sensittività tas-suġġett EB620.3 MM172 MODIFY II-post tax-xogħol tagħkom uża informazzjoni odawn I-għaqdiet jew istituzzjonijiet Ii ġejjin? [Read out] 1 Istituti uffiċjali għas-saħħa u s-sigurtà fuc	1 Ilwar is-saħħ	2 a u sigurtà n	ninn xi waħd	a minn DK/ I
90) 91) 92) M173 93)	4 5 6 EB6:	A lack of technical support or guidance The culture within the establishment The sensitivity of the issue 20.3 MM172 MODIFY e you used health and safety information from [Read out] Official institutes for health and safety at which is the company of the culture of the cultu	1 1 om any of th	2 2 2 2 Pre-pre-pre-pre-pre-pre-pre-pre-pre-pre-p	3 3 bodies or in	d 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4	TT (591) TT (592) TT (592) TT MM173 TT	5 II-kultura fl-istabbiliment 6 Is-sensittività tas-suġġett EB620.3 MM172 MODIFY II-post tax-xogħol tagħkom uża informazzjoni odawn I-għaqdiet jew istituzzjonijiet li ġejjin? [Read out] 1 Istituti uffiċjali għas-saħħa u s-sigurtà fuota cogħol	1 lwar is-saħħ. q ix-xogħol tà fuq ix-	2 a u sigurtà n Iva	ninn xi waħd	a minn
589) 590) 591) 592) 1M173 593) 594) 595) 596)	4 5 6 EB6:	A lack of technical support or guidance The culture within the establishment The sensitivity of the issue 20.3 MM172 MODIFY e you used health and safety information fro [Read out] Official institutes for health and safety at v The European Agency for safety and heal In-house health and safety services	1 1 om any of th	2 2 2 2 2 Pres following Yes 1 1	bodies or in No	4 4 4 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9	TT (591) TT (592) TT (593) TT (593) TT (594) TT (595)	5 II-kultura fl-istabbiliment 6 Is-sensittività tas-suġġett EB620.3 MM172 MODIFY II-post tax-xogħol tagħkom uża informazzjoni odwn I-għaqdiet jew istituzzjonijiet li ġejjin? [Read out] 1 Istituti uffiċjali għas-saħħa u s-sigurtà fuota company in the company	1 lwar is-saħħ. q ix-xogħol tà fuq ix-	2 a u sigurtà n Iva 1	ninn xi waħd	a minn DK/ N 3
590) 591) 592) 1M173 593)	1 2 3 4	A lack of technical support or guidance The culture within the establishment The sensitivity of the issue 20.3 MM172 MODIFY e you used health and safety information from the sensitivity of the issue [Read out] Official institutes for health and safety at which is the sensitivity of the issue In-house health and safety services	1 1 om any of th	2 2 2 2 2 2 Property of the following Yes 1 1 1 1	bodies or in No 2 2	d 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4	TT (591) TT (592) TT (593) TT (593) TT (594) TT (595)	5 II-kultura fl-istabbiliment 6 Is-sensittività tas-suġġett EB620.3 MM172 MODIFY II-post tax-xogħol tagħkom uża informazzjoni odawn I-għaqdiet jew istituzzjonijiet li ġejjin? [Read out] 1 Istituti uffiċjali għas-saħħa u s-sigurtà fuota cogħol	1 lwar is-saħħ. q ix-xogħol tà fuq ix-	2 a u sigurtà n Iva 1	ninn xi waħd Le 2 2	4 a minn DK/ N 3 3 3

599) 600)	8	Contracted health and safety experts Insurance providers		1	2	3	TT TT	(599) (600)		Esperti kuntrattati tas-saħħa u s-sigurtà Kumpaniji tal-assigurazzjoni		1	2	3
	EB62	20.3 MM173 MODIFY							EB62	0.3 MM173 MODIFY				
	ASK	ALL					RT		ASK	ALL				
M175	Are y	ou aware of the European Week for safety	y and health	at work?			ТТ	MM175	Inti ko	onxju mill-Ġimgħa Ewropea dwar is-saħħa	u s-sigurtà	fuq ix-xogħo	l?	
	[Tick	what applies]					ТТ		[Tick	what applies]				
	Yes				(601)		RT		Iva				(601)	
	No				2		RT		Le				2	
		NA (SPONTANEOUS)			3		TT			NA (SPONTANEOUS)			3	
	EB62	20.3 MM175							EB62	0.3 MM175				
	D HE	ALTH AND SAFETY RISKS IN THE EST	ARI ISHME	NT			Тт		D HE	ALTH AND SAFETY RISKS IN THE EST	ARLISHME	NT		
	D.IIL	CALITIAND GALETT KIOKO IN THE EST	ADDIOI IIVIL	INI					D.IIL	ALTITATIO GALLIT RIGIRO IN THE EGT	ADLIGITIVIL	INI		
	ASK	ALL					RT		ASK.	ALL				
M200		each of the following issues, please tell me	whether it i	s of major co	oncern, som	ne concern		MM200		kull waħda mill-kwistjonijiet li ģejjin, jekk j		idli jekk hijie:	k ta' tħassib	kbir, ta'
	or no	concern at all in your establishment.					TT		thass	ib jew ta' l-ebda tħassib fl-istabbiliment tie	едћек.			
	or no	[Read out]	Major concern	Some concern	No concern	DK/ NA	TT TT		thass	ib jew ta' I-ebda tħassib fl-istabbiliment tie	Tħassib kbir	Xi tħassib	L-ebda tħassib	DK/ NA
		[Read out]			_	DK/ NA	_ · ·			[Read out]	Tħassib	Xi tħassib		DK/ NA
622)		[Read out] Dangerous substances (Int.: explain if necessary: e.g. dusts, chemical,	concern	concern	concern			(622)		[Read out] Sustanzi perikolużi (Int.: explain if necessary: e.ż. trabijiet, kimići, bioloģići	Tħassib kbir		tħassib	
,	1 2	[Read out] Dangerous substances (Int.: explain if necessary: e.g. dusts, chemical, biological or radioactive) Accidents	concern	concern 2	3 3	4	TT	(622) (623)	1 2	[Read out] Sustanzi perikolużi (Int.: explain if necessary: e.ż. trabijiet, kimići, bioloģići jew radjuattivi) Incident	Tħassib kbir	2 2	thassib 3	
S23)	1 2 3	[Read out] Dangerous substances (Int.: explain if necessary: e.g. dusts, chemical, biological or radioactive) Accidents Noise and vibration	concern 1 1 1	concern 2 2 2 2	3 3 3	4 4 4	TT	(622)	1 2 3	[Read out] Sustanzi perikolużi (Int.: explain if necessary: e.ż. trabijiet, kimići, bioloģići jew radjuattivi) Inčident Storbju u vibrazzjoni	Tħassib kbir 1	2 2 2	thassib 3 3 3	4 4 4
523) 524)	1 2 3	[Read out] Dangerous substances (Int.: explain if necessary: e.g. dusts, chemical, biological or radioactive) Accidents	concern 1	concern 2	3 3	4		(622) (623) (624)	1 2 3 4	[Read out] Sustanzi perikolużi (Int.: explain if necessary: e.ż. trabijiet, kimići, bioloģići jew radjuattivi) Incident	Tħassib kbir	2 2	thassib 3	4
623) 624) 625)	1 2 3 4	[Read out] Dangerous substances (Int.: explain if necessary: e.g. dusts, chemical, biological or radioactive) Accidents Noise and vibration Musculoskeletal disorders such as pain in the back, neck, arms or legs	concern 1 1 1	2 2 2 2 2	3 3 3 3 3	4 4 4 4	TT TT TT TT	(622) (623) (624)	1 2 3 4	[Read out] Sustanzi perikolużi (Int.: explain if necessary: e.ż. trabijiet, kimići, bioloģići jew radjuattivi) Inrident Storbiju u vibrazzjoni Mard muskoluskeletali bħal uģiegħ fiddahar, I-għonq, id-dirgħajn jew ir-riģlejn	Tħassib kbir 1	2 2 2 2 2	3 3 3 3 3	4 4 4
623) 624) 625) 626)	1 2 3 4	[Read out] Dangerous substances (Int.: explain if necessary: e.g. dusts, chemical, biological or radioactive) Accidents Noise and vibration Musculoskeletal disorders such as pain in the back, neck, arms or legs Work-related stress	concern 1 1 1	concern 2 2 2 2	3 3 3	4 4 4		(622) (623) (624)	1 2 3 4	[Read out] Sustanzi perikolużi (Int.: explain if necessary: e.ż. trabijiet, kimići, bioloģići jew radjuattivi) Inčident Storbju u vibrazzjoni Mard muskoluskeletali bħal uģiegħ fiddahar, I-għonq, id-dirgħajn jew ir-riģlejn Stress relatat max-xogħol	Thassib kbir 1 1 1 1 1	2 2 2	thassib 3 3 3	4 4 4
523) 524) 525) 526)	1 2 3 4	[Read out] Dangerous substances (Int.: explain if necessary: e.g. dusts, chemical, biological or radioactive) Accidents Noise and vibration Musculoskeletal disorders such as pain in the back, neck, arms or legs Work-related stress Violence or threat of violence Bullying or harassment, i.e. abuse,	concern 1 1 1 1	2 2 2 2 2 2 2 2	3 3 3 3 3	4 4 4 4		(622) (623) (624) (625) (626)	1 2 3 4	[Read out] Sustanzi perikolużi (Int.: explain if necessary: e.ż. trabijiet, kimići, bioloģići jew radjuattivi) Inčident Storbju u vibrazzjoni Mard muskoluskeletali bħal uģiegħ fiddahar, I-għonq, id-dirgħajn jew ir-riġlejn Stress relatat max-xogħol Vjolenza jew theddida ta' vjolenza Bullying jew iffastidjar i.e. Abbuż,	Thassib kbir 1 1 1 1 1 1	2 2 2 2 2 2	3 3 3 3 3 3	4 4 4
623) 624) 625) 626) 627)	1 2 3 4	[Read out] Dangerous substances (Int.: explain if necessary: e.g. dusts, chemical, biological or radioactive) Accidents Noise and vibration Musculoskeletal disorders such as pain in the back, neck, arms or legs Work-related stress Violence or threat of violence	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2	3 3 3 3 3 3	4 4 4 4	TT	(622) (623) (624) (625) (626)	1 2 3 4	[Read out] Sustanzi perikolużi (Int.: explain if necessary: e.ż. trabijiet, kimići, bioloģići jew radjuattivi) Incident Storbju u vibrazzjoni Mard muskoluskeletali bħal uģiegħ fiddahar, I-għonq, id-dirgħajn jew ir-riġlejn Stress relatat max-xogħol Vjolenza jew theddida ta' vjolenza	Thassib kbir 1 1 1 1 1 1 1	2 2 2 2 2	3 3 3 3 3 3 3	4 4 4 4
623) 624) 625) 626) 627)	1 2 3 4 5 6 7	[Read out] Dangerous substances (Int.: explain if necessary: e.g. dusts, chemical, biological or radioactive) Accidents Noise and vibration Musculoskeletal disorders such as pain in the back, neck, arms or legs Work-related stress Violence or threat of violence Bullying or harassment, i.e. abuse, humiliation or assault by colleagues or	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2	3 3 3 3 3 3	4 4 4 4	TT	(622) (623) (624) (625) (626) (627)	1 2 3 4 5 6 7	[Read out] Sustanzi perikolużi (Int.: explain if necessary: e.ż. trabijiet, kimići, bioloģići jew radjuattivi) Incident Storbju u vibrazzjoni Mard muskoluskeletali bħal uģiegħ fiddahar, I-għonq, id-dirgħajn jew ir-riģlejn Stress relatat max-xogħol Vjolenza jew theddida ta' vjolenza Bullying jew iffastidjar i.e. Abbuż, umiljazzjoni jew attakki minn kollegi jew	Thassib kbir 1 1 1 1 1 1 1	2 2 2 2 2	3 3 3 3 3 3 3	4 4 4 4
622) 623) 624) 625) 626) 627) 628)	1 2 3 4 4 5 6 7 7 EB622 Seve way v	[Read out] Dangerous substances (Int.: explain if necessary: e.g. dusts, chemical, biological or radioactive) Accidents Noise and vibration Musculoskeletal disorders such as pain in the back, neck, arms or legs Work-related stress Violence or threat of violence Bullying or harassment, i.e. abuse, humiliation or assault by colleagues or superiors	1 1 1 1 1 1 1 1 1 1 1 ce and haraaas 'psycho	2 2 2 2 2 2 2 2 2 2 ssment at we social risks'.	concern 3 3 3 3 3 3 3 ork; they co	4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4	TT	(622) (623) (624) (625) (626) (627)	1 2 3 4 5 6 7 EB62 Diver jikkor	[Read out] Sustanzi perikolużi (Int.: explain if necessary: e.ż. trabijiet, kimići, bioloģići jew radjuattivi) Inčident Storbju u vibrazzjoni Mard muskoluskeletali bħal uģiegħ fiddahar, I-għonq, id-dirgħajn jew ir-riģlejn Stress relatat max-xogħol Vjolenza jew theddida ta' vjolenza Bullying jew iffastidjar i.e. Abbuż, umiljazzjoni jew attakki minn kollegi jew superjuri	Thassib kbir 1 1 1 1 1 1 1 1 1 s, vjolenza uzat u huma	2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2	thassib 3 3 3 3 3 3 3 ix-xogħol; riskji	4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4

[Read out]	Yes	No	DK/ NA	TT			[Read out]	lva	Le	D
1 Time pressure	1	2	3	Ттт	(629)	1	Pressjoni ta' ħin	1	2	1
2 Poor communication between management and	1	2	3	1''	(020)		Komunikazzjoni batuta bejn il-management u l-	1	2	
employees	•	_		ТТ	(630)	-	impjegati		_	
3 Poor co-operation amongst colleagues	1	2	3		(631)	3	Kooperazzjoni fqira fost il-kollegi	1	2	
4 Lack of employee control in organising their work	1	2	3		(/	4	Nuqqas ta' kontroll ta' impjegati meta jorganizzaw ix-	1	2	
gg	-			ТТ	(632)		xogħol tagħhom		_	
5 Job insecurity	1	2	3		(633)	5	Nuqqas ta' sigurtà tax-xogħol	1	2	
6 Having to deal with difficult customers, patients,	1	2	3	1	` '		Li jkollhom jittrattaw ma' klijenti, pazjenti, studenti	1	2	
pupils etc.				TT	(634)		eċċ diffiċli			
7 Problems in supervisor – employee relationships	1	2	3		` '	7	Problemi fir-relazzjoni bejn is-supervisor u I-impjegat	1	2	
				TT	(635)		, , , , , , , , , , , , , , , , , , , ,			
8 Long or irregular working hours	1	2	3	TT	(636)	8	Siegħat tax-xogħol twal jew irregolari	1	2	
9 An unclear human resources policy	1	2	3	TT	(637)	9	Policy tar-riżorsi umani mhux ċara	1	2	
10 Discrimination (for example due to gender, age or	1	2	3	1			Diskriminazzjoni (per eżempju minħabba sess, età	1	2	
ethnicity)				TT	(638)		jew etnicità)			
ASK ALL Does your establishment have a procedure to deal with wo	ork-related s	tress?		RT TT	MM250	ASK II-po	ALL st tax-xogħol tiegħek għandu proċedura sabiex jittratta	ma' stress	relatat max	(-xo
Does your establishment have a procedure to deal with wo	stress is ex	perienced v	vhen the	1	MM250	II-po	st tax-xogħol tiegħek għandu proċedura sabiex jittratta	max-xogħo	l huwa espe	erje
Does your establishment have a procedure to deal with wo	stress is ex	perienced v	when the] _{тт}]	MM250	II-po	st tax-xogħol tiegħek għandu proċedura sabiex jittratta viewer: Read out definition if necessary: Stress relatat a l-ħtiġijiet tax-xogħol jaqbżu l-abbiltà tal-ħaddiem biex	max-xogħo	l huwa espe	erje
Does your establishment have a procedure to deal with wo	stress is ex	perienced v		1	MM250	II-po	st tax-xogħol tiegħek għandu proċedura sabiex jittratta	max-xogħo	I huwa espe għhom jew	erjei
Does your establishment have a procedure to deal with wonterviewer: Read out definition if necessary: Work-related demands of the work exceed the employees' ability to cope	stress is ex	perienced v)] _{тт}]		II-po	st tax-xogħol tiegħek għandu proċedura sabiex jittratta viewer: Read out definition if necessary: Stress relatat a l-ħtiġijiet tax-xogħol jaqbżu l-abbiltà tal-ħaddiem biex	max-xogħo	l huwa espe	erje
Does your establishment have a procedure to deal with wo	stress is ex	perienced voterion them.)	TT TT		II-po Intermeta	st tax-xogħol tiegħek għandu proċedura sabiex jittratta viewer: Read out definition if necessary: Stress relatat a l-ħtiġijiet tax-xogħol jaqbżu l-abbiltà tal-ħaddiem biex	max-xogħo	I huwa espe għhom jew (659	erje
Does your establishment have a procedure to deal with wonterviewer: Read out definition if necessary: Work-related demands of the work exceed the employees' ability to coperate.	stress is ex e with or cor	perienced voltrol them.)	TT TT TT RT		II-po Intermeta jikko Iva Le	st tax-xogħol tiegħek għandu proċedura sabiex jittratta viewer: Read out definition if necessary: Stress relatat a l-ħtiġijiet tax-xogħol jaqbżu l-abbiltà tal-ħaddiem biex ntrollhom.	max-xogħo ilaħħaq mag	I huwa espe għhom jew (659	erje
Does your establishment have a procedure to deal with wonterviewer: Read out definition if necessary: Work-related demands of the work exceed the employees' ability to coperate.	stress is ex e with or cor	perienced voltrol them.)	TT TT TT RT		II-po Intermeta jikko Iva Le Stres	st tax-xogħol tiegħek għandu proċedura sabiex jittratta viewer: Read out definition if necessary: Stress relatat a l-ħtiġijiet tax-xogħol jaqbżu l-abbiltà tal-ħaddiem biex	max-xogħo ilaħħaq mag	I huwa espe għhom jew (659	erje
Does your establishment have a procedure to deal with wonterviewer: Read out definition if necessary: Work-related demands of the work exceed the employees' ability to coperate.	stress is ex e with or cor	perienced votrol them. (659)	TT TT RT RT		II-po Intermeta jikko Iva Le Stres (SPO	st tax-xogħol tiegħek għandu proċedura sabiex jittratta viewer: Read out definition if necessary: Stress relatat a l-ħtiġijiet tax-xogħol jaqbżu l-abbiltà tal-ħaddiem biex introllhom.	max-xogħo ilaħħaq mag	I huwa espe ghhom jew (659	erje
Does your establishment have a procedure to deal with wonterviewer: Read out definition if necessary: Work-related demands of the work exceed the employees' ability to copy of the work exceed the employees' ability of the work exceed the employees' ability of the work exceed the employees' ability of the work exceed the employees' ability of the work exceed the employees' ability of the work exceed the employees' ability of the work exceed the employees' ability of the work exceed the employees' ability of the work exceed the employees' ability of the work exceed the employees' ability of	stress is ex e with or cor	perienced ventral them. (659 2 OUS))	TTT RT RT		II-po Intermeta jikko Iva Le Stres (SPO No a	viewer: Read out definition if necessary: Stress relatat a I-htiģijiet tax-xogħol jaqbżu I-abbiltà taI-ħaddiem biex ntrollhom. ss relatat max-xogħol mhux kwistjoni fil-post tax-xogħol DNTANEOUS)	max-xogħo ilaħħaq mag	I huwa espe ghhom jew (659	erje)) 1 2
Does your establishment have a procedure to deal with wonterviewer: Read out definition if necessary: Work-related demands of the work exceed the employees' ability to coperate with the work exceed	stress is ex e with or cor	perienced ventral them. (659 2 OUS))	TTT RT RT		II-po Intermeta jikko Iva Le Stres (SPO No a	st tax-xogħol tiegħek għandu proċedura sabiex jittratta viewer: Read out definition if necessary: Stress relatat a l-ħtiġijiet tax-xogħol jaqbżu l-abbiltà tal-ħaddiem biex introllhom. ss relatat max-xogħol mhux kwistjoni fil-post tax-xogħo	max-xogħo ilaħħaq mag	I huwa espe ghhom jew (659	erje)) 1 2
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Does your establishment have a procedure to deal with wonterviewer: Read out definition if necessary: Work-related demands of the work exceed the employees' ability to coperate of the work exceed the employees'	stress is exe with or cor	perienced votrol them.	3	TT RT RT TT TT		II-po Intermeta jikko Iva Le Stree (SPC No a	viewer: Read out definition if necessary: Stress relatat a I-ħtiĝijiet tax-xogħol jaqbżu I-abbiltà taI-ħaddiem biex introllhom. ss relatat max-xogħol mhux kwistjoni fil-post tax-xogħo DNTANEOUS) unswer (SPONTANEOUS)	max-xogħo ilaħħaq mag ilaħħaq mag il tagħna	I huwa espeghhom jew	erje 9)) 1 2 3 4
Does your establishment have a procedure to deal with wonterviewer: Read out definition if necessary: Work-related demands of the work exceed the employees' ability to cope of the work exceed the	stress is exe with or cor	(659 OUS)	one or more	TT RT RT TT TT		II-po Intermeta jikko Iva Le Stres (SPC No a EB6	st tax-xogħol tiegħek għandu proċedura sabiex jittratta viewer: Read out definition if necessary: Stress relatat a l-ħtiġijiet tax-xogħol jaqbżu l-abbiltà tal-ħaddiem biex introllhom. ss relatat max-xogħol mhux kwistjoni fil-post tax-xogħo DNTANEOUS) inswer (SPONTANEOUS) 20.3 MM250 MODIFY Im proċedura fis-seħħ sabiex titratta l-bullying jew il-fax	max-xogħo ilaħħaq mag ol tagħna stidu?	I huwa espo ghhom jew (659	erje 9) 1 2 3 4
Does your establishment have a procedure to deal with wonterviewer: Read out definition if necessary: Work-related demands of the work exceed the employees' ability to copy of the work exceed the employees' ability to copy of the work exceed the employees' ability to copy of the work exceed the employees' ability to copy of the work exceed the employees' ability to copy of the work exceed the employees' ability to copy of the work exceeds the employees' ability	stress is exe with or cor	(659 OUS)	one or more	TT RT RT TT TT		II-po Intermeta jikko Iva Le Stres (SPC No a EB6	st tax-xogħol tiegħek għandu proċedura sabiex jittratta viewer: Read out definition if necessary: Stress relatat a l-ħtiġijiet tax-xogħol jaqbżu l-abbiltà tal-ħaddiem biex introllhom. ss relatat max-xogħol mhux kwistjoni fil-post tax-xogħo DNTANEOUS) unswer (SPONTANEOUS) 20.3 MM250 MODIFY um proċedura fis-seħħ sabiex titratta l-bullying jew il-fa: viewer: Read out definition if necessary: Li tkun buli' je	max-xogħo ilaħħaq mag ol tagħna stidu?	I huwa espo ghhom jew (659	erjer 9) 1 1 2 3 4
Does your establishment have a procedure to deal with wonterviewer: Read out definition if necessary: Work-related demands of the work exceed the employees' ability to copy of the work exceed the employees' ability to copy of the work exceed the employees' ability to copy of the work exceed the employees' ability to copy of the work exceed the employees' ability to copy of the work exceed the employees' ability to copy of the work exceeds the employees' ability	stress is exe with or cor	(659 OUS)	one or more	TT RT RT TT TT		II-po Intermeta jikko Iva Le Stres (SPC No a EB6	viewer: Read out definition if necessary: Stress relatat a l-ħtiģijiet tax-xogħol jaqbżu l-abbiltà tal-ħaddiem biex ntrollhom. ss relatat max-xogħol mhux kwistjoni fil-post tax-xogħol DNTANEOUS) unswer (SPONTANEOUS) 20.3 MM250 MODIFY Im procedura fis-seħħ sabiex titratta l-bullying jew il-fa: viewer: Read out definition if necessary: Li tkun buli' je ed jew aktar mill-ħaddiema jew maniġers huma abbuz	max-xogħo ilaħħaq mag ol tagħna stidu?	I huwa espo ghhom jew (659	erje erje 1 1 2 3 4

	No These problems are not an issue in our establishment (SF	PONTANEO	3	3	RT TT		Le Dawn il-problemi m'humiex kwistjoni fil-post tax-xogħol tag (SPONTANEOUS)	ħna	3	
	No answer (SPONTANEOUS) EB620.3 MM251 MODIFY				TT		No answer (SPONTANEOUS) EB620.3 MM251 MODIFY		4	
1252	And do you have a procedure to deal with work-related vio	olence?			TT	MM252	U għandkom proċedura li titratta I-vjolenza relatata max-xo	għol?		
	Interviewer: Read out definition if necessary: Work-related workers or managers are threatened, assaulted or abused		patients or p	upils.	TT		Interviewer: Read out definition if necessary: Vjolenza relativiehed jew aktar mill-haddiema jew maniģers huma mhed klijenti, pazjenti jew studenti		jew abbuża	ati minn
			(661)					(661))
	Yes		1		RT		lva		1	
	No		2	2	RT		Le	+ 1, +	2	
	Work-related violence is not an issue in our establishment (SPONTANEOUS)	i.	,	,	тт		II-vjolenza relatata max-xogħol ma teżistix fuq il-post tax-xo (SPONTANEOUS)	ognoi tagnna		
	No answer (SPONTANEOUS)		3		TT TT		No answer (SPONTANEOUS)		3	
	NO allswer (SPONTANEOUS)			•	11		INO aliswer (SPONTANEOUS)		4	
	EB620.3 MM252						EB620.3 MM252			
253	In the last 3 years, has your establishment used any of the psychosocial risks?	, ronowing m		aoai wiiii	TT	MM253	Fl-aħħar 3 snin, il-post tax-xogħol tiegħek għamel użu mini ģejjin sabiex tittratta r-riskji psikosoċjali?	T X Wallaa I	III GGWII II	mzam
	ID 1 4	.,		DICALA			ID. A DOTATE			D1//\
	[Read out]	Yes	No	DK/NA	TT		[Read out] ROTATE	lva	Le	DK/N
2)					_	(662)		lva 1	-	
	Changes to the way work is organised	1	2	3	_]тт	(662) (663)	Tibdil fil-mod kif ix-xogħol huwa organizzat		2	3
3)					TT TT	(662) (663) (664)	Tibdil fil-mod kif ix-xogħol huwa organizzat Disinn mill-ġdid (redesign) tal-post tax-xogħol	1	-	
2) 3) 4) 5)	Changes to the way work is organised A redesign of the work area	1 1	2 2	3 3		(663)	Tibdil fil-mod kif ix-xogħol huwa organizzat Disinn mill-ġdid (redesign) tal-post tax-xogħol Għoti ta' parir kunfidenzjali għall-impjegati	1 1	2 2	3
3) 1) 5)	Changes to the way work is organised A redesign of the work area Confidential counseling for employees Set-up of a conflict resolution procedure Changes to working time arrangements	1 1 1	2 2 2	3 3 3		(663) (664) (665) (666)	Tibdil fil-mod kif ix-xogħol huwa organizzat Disinn mill-ġdid (redesign) tal-post tax-xogħol Għoti ta' parir kunfidenzjali għall-impjegati Twaqqif ta' procedura għar-rizoluzzjoni ta' kunflitt Tibdiliet fl-arranġamenti tal-ħin tax-xogħol	1 1 1	2 2 2	3 3 3
3) 1) 5)	Changes to the way work is organised A redesign of the work area Confidential counseling for employees Set-up of a conflict resolution procedure	1 1 1 1	2 2 2 2	3 3 3 3		(663) (664) (665)	Tibdil fil-mod kif ix-xogħol huwa organizzat Disinn mill-ġdid (redesign) tal-post tax-xogħol Għoti ta' parir kunfidenzjali għall-impjegati Twaqqif ta' proċedura għar-riżoluzzjoni ta' kunflitt	1 1 1 1	2 2 2 2	3 3 3
3) 1) 5) 6)	Changes to the way work is organised A redesign of the work area Confidential counseling for employees Set-up of a conflict resolution procedure Changes to working time arrangements	1 1 1 1	2 2 2 2 2 2	3 3 3 3 3		(663) (664) (665) (666)	Tibdil fil-mod kif ix-xogħol huwa organizzat Disinn mill-ġdid (redesign) tal-post tax-xogħol Għoti ta' parir kunfidenzjali għall-impjegati Twaqqif ta' procedura għar-rizoluzzjoni ta' kunflitt Tibdiliet fl-arranġamenti tal-ħin tax-xogħol	1 1 1 1	2 2 2 2 2 2	3 3 3 3 3
3) 4) 5) 5) 6) 7)	Changes to the way work is organised A redesign of the work area Confidential counseling for employees Set-up of a conflict resolution procedure Changes to working time arrangements Provision of training	1 1 1 1 1 1 1	2 2 2 2 2 2 2 2	3 3 3 3 3 3 3 3		(663) (664) (665) (666)	Tibdil fil-mod kif ix-xogħol huwa organizzat Disinn mill-gdid (redesign) tal-post tax-xogħol Għoti ta' parir kunfidenzjali għall-impjegati Twaqqif ta' procedura għar-riżoluzzjoni ta' kunflitt Tibdiliet fl-arranġamenti tal-ħin tax-xogħol Għoti ta' taħriġ	1 1 1 1 1 1 1 1	2 2 2 2 2 2 2	3 3 3 3 3 3
3) 4) 5) 5) 6) 7)	1 Changes to the way work is organised 2 A redesign of the work area 3 Confidential counseling for employees 4 Set-up of a conflict resolution procedure 5 Changes to working time arrangements 6 Provision of training EB620.3 MM253 MODIFY Does your establishment take action if individual employed hours?	1 1 1 1 1 1 1	2 2 2 2 2 2 2 2	3 3 3 3 3 3 3 3 3 3 9 or irregula		(663) (664) (665) (666) (667)	Tibdil fil-mod kif ix-xogħol huwa organizzat Disinn mill-ġdid (redesign) tal-post tax-xogħol Għoti ta' parir kunfidenzjali għall-impjegati Twaqqif ta' proċedura għar-riżoluzzjoni ta' kunflitt Tibdillet fl-arranġamenti tal-ħin tax-xogħol Għoti ta' taħriġ EB620.3 MM253 MODIFY Il-post tax-xogħol tiegħek jieħu azzjoni jekk ikun hemm impeċċessivi li huma twal jew irregolari?	1 1 1 1 1 1 1 1	2 2 2 2 2 2 2	3 3 3 3 3 3 3
3) 4) 5) 6) 7)	1 Changes to the way work is organised 2 A redesign of the work area 3 Confidential counseling for employees 4 Set-up of a conflict resolution procedure 5 Changes to working time arrangements 6 Provision of training EB620.3 MM253 MODIFY Does your establishment take action if individual employed hours? Yes	1 1 1 1 1 1 1	2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2	3 3 3 3 3 3 3 3 3 3 9 or irregula	TT TT TT TT TT TT	(663) (664) (665) (666) (667) MM256	Tibdil fil-mod kif ix-xogħol huwa organizzat Disinn mill-gdid (redesign) tal-post tax-xogħol Għoti ta' parir kunfidenzjali għall-impjegati Twaqqif ta' proċedura għar-riżoluzzjoni ta' kunflitt Tibdiliet fl-arranġamenti tal-ħin tax-xogħol Għoti ta' taħriġ EB620.3 MM253 MODIFY Il-post tax-xogħol tiegħek jieħu azzjoni jekk ikun hemm imp	1 1 1 1 1 1 1 1	2 2 2 2 2 2 2 2 2 2 2 4 2 4 4 4 4 4 4 4	3 3 3 3 3 3 3
3) 4)	1 Changes to the way work is organised 2 A redesign of the work area 3 Confidential counseling for employees 4 Set-up of a conflict resolution procedure 5 Changes to working time arrangements 6 Provision of training EB620.3 MM253 MODIFY Does your establishment take action if individual employed hours? Yes No	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	2 2 2 2 2 2 2 2 2 2 2 (668	3 3 3 3 3 3 3 3 3 3 9 or irregula		(663) (664) (665) (666) (667) MM256	1 Tibdil fil-mod kif ix-xogħol huwa organizzat 2 Disinn mill-ġdid (redesign) tal-post tax-xogħol 3 Għoti ta' parir kunfidenzjali għall-impjegati 4 Twaqqif ta' proċedura għar-riżoluzzjoni ta' kunflitt 5 Tibdiliet fl-arranġamenti tal-ħin tax-xogħol 6 Għoti ta' taħriġ EB620.3 MM253 MODIFY Il-post tax-xogħol tiegħek jieħu azzjoni jekk ikun hemm impeċċessivi li huma twal jew irregolari? Iva Le	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2	3 3 3 3 3 3 3
3) 4) 5) 6) 7)	1 Changes to the way work is organised 2 A redesign of the work area 3 Confidential counseling for employees 4 Set-up of a conflict resolution procedure 5 Changes to working time arrangements 6 Provision of training EB620.3 MM253 MODIFY Does your establishment take action if individual employed hours? Yes No Long or irregular working hours are not an issue in our est	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	2 2 2 2 2 2 2 2 2 2	3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3	TT TT TT TT TT TT TT TT TT TT TT TT TT	(663) (664) (665) (666) (667) MM256	1 Tibdil fil-mod kif ix-xogħol huwa organizzat 2 Disinn mill-gdid (redesign) tal-post tax-xogħol 3 Għoti ta' parir kunfidenzjali għall-impjegati 4 Twaqqif ta' procedura għar-riżoluzzjoni ta' kunflitt 5 Tibdiliet fl-arranġamenti tal-ħin tax-xogħol 6 Għoti ta' taħriġ EB620.3 MM253 MODIFY Il-post tax-xogħol tiegħek jieħu azzjoni jekk ikun hemm impeccessivi li huma twal jew irregolari? Iva Le Siegħat tax-xogħol twal jew irregolari ma jeżistux fil-post tax	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 1 2 1	3 3 3 3 3 3 3
3) 4) 5) 6) 7)	1 Changes to the way work is organised 2 A redesign of the work area 3 Confidential counseling for employees 4 Set-up of a conflict resolution procedure 5 Changes to working time arrangements 6 Provision of training EB620.3 MM253 MODIFY Does your establishment take action if individual employed hours? Yes No Long or irregular working hours are not an issue in our est (SPONTANEOUS)	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	2 2 2 2 2 2 2 2 2 2	3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3	TT TT TT TT TT TT TT TT TT TT TT TT TT	(663) (664) (665) (666) (667) MM256	1 Tibdil fil-mod kif ix-xogħol huwa organizzat 2 Disinn mill-gdid (redesign) tal-post tax-xogħol 3 Għoti ta' parir kunfidenzjali għall-impjegati 4 Twaqqif ta' procedura għar-riżoluzzjoni ta' kunflitt 5 Tibdiliet fl-arrangamenti tal-ħin tax-xogħol 6 Għoti ta' taħriġ EB620.3 MM253 MODIFY Il-post tax-xogħol tiegħek jieħu azzjoni jekk ikun hemm impeccessivi li huma twal jew irregolari? Iva Le Siegħat tax-xogħol twal jew irregolari ma jeżistux fil-post ta (SPONTANEOUS)	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2	3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3
5) 1) 5) 5) 7)	1 Changes to the way work is organised 2 A redesign of the work area 3 Confidential counseling for employees 4 Set-up of a conflict resolution procedure 5 Changes to working time arrangements 6 Provision of training EB620.3 MM253 MODIFY Does your establishment take action if individual employed hours? Yes No Long or irregular working hours are not an issue in our est	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	2 2 2 2 2 2 2 2 2 2	3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3	TT TT TT TT TT TT TT TT TT TT TT TT TT	(663) (664) (665) (666) (667) MM256	1 Tibdil fil-mod kif ix-xogħol huwa organizzat 2 Disinn mill-gdid (redesign) tal-post tax-xogħol 3 Għoti ta' parir kunfidenzjali għall-impjegati 4 Twaqqif ta' procedura għar-riżoluzzjoni ta' kunflitt 5 Tibdiliet fl-arranġamenti tal-ħin tax-xogħol 6 Għoti ta' taħriġ EB620.3 MM253 MODIFY Il-post tax-xogħol tiegħek jieħu azzjoni jekk ikun hemm impeccessivi li huma twal jew irregolari? Iva Le Siegħat tax-xogħol twal jew irregolari ma jeżistux fil-post tax	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 1 2 1	3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3
5) 1) 5) 5) 7)	1 Changes to the way work is organised 2 A redesign of the work area 3 Confidential counseling for employees 4 Set-up of a conflict resolution procedure 5 Changes to working time arrangements 6 Provision of training EB620.3 MM253 MODIFY Does your establishment take action if individual employed hours? Yes No Long or irregular working hours are not an issue in our est (SPONTANEOUS)	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	2 2 2 2 2 2 2 2 2 2	3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3	TT TT TT TT TT TT TT TT TT TT TT TT TT	(663) (664) (665) (666) (667) MM256	1 Tibdil fil-mod kif ix-xogħol huwa organizzat 2 Disinn mill-gdid (redesign) tal-post tax-xogħol 3 Għoti ta' parir kunfidenzjali għall-impjegati 4 Twaqqif ta' procedura għar-riżoluzzjoni ta' kunflitt 5 Tibdiliet fl-arrangamenti tal-ħin tax-xogħol 6 Għoti ta' taħriġ EB620.3 MM253 MODIFY Il-post tax-xogħol tiegħek jieħu azzjoni jekk ikun hemm impeccessivi li huma twal jew irregolari? Iva Le Siegħat tax-xogħol twal jew irregolari ma jeżistux fil-post ta (SPONTANEOUS)	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2	3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3

MM259	Do y	ou inform employees about psychosocial risks and the	ir effect on h	nealth and	safety?	тт	MM259	Inti tinforma lill-impjegati dwar riskji psikolsočjali u I-effett ta	għhom fuq i	s-saħħa u s	sigurtà?
	Yes No No a	answer (SPONTANEOUS)		(669	ĺ	RT RT TT		Iva Le No answer (SPONTANEOUS)		(669) 1 2 3	2
	EB6	20.3 MM259 MODIFY						EB620.3 MM259 MODIFY			
MM260		e they been informed about whom to address in case o olems?	f work-relate	ed psychos	ocial	тт	MM260	Ġew infurmati dwar lil min għandhom jindirizzaw f'każ ta' pro xogħol?	oblemi psiko	osoċjali rela	atati max-
	EB6	answer (SPONTANEOUS) 320.3 MM260 MODIFY 3 MM262 TO MM267 IF ANY OF (MM253_01 to MM253 1251 = 1) OR (MM252 = 1) OR (MM256 = 1))	3_06 = 1) OF) 1 2 3	RT RT TT		Iva Le No answer (SPONTANEOUS) EB620.3 MM260 MODIFY ASK MM262 TO MM267 IF ANY OF (MM253_01 to MM253 (MM251 = 1) OR (MM252 = 1) OR (MM256 = 1) OR (MM256 = 1) OR (MM256 = 1)			= 1) OR
MM262	Whi	ch of the following reasons prompted your establishmen	nt to deal wi	th psychos	ocial risks?	тт	MM262	Liema mir-raģunijiet li ģejjin wasslu biex il-post tax- xogħol t	iegħek jittr	atta riskji p	sikosoċjali?
		[Read out]	Yes	No	DK/NA	TT		[Read out]	Iva	Le	DK/NA
(671)	2	Fulfillment of legal obligation Requests from employees or their representatives	1	2	3		(671)	Twettieq ta' obbligu legali Talbiet minn impjegati jew ir-rappreżentanti tagħhom	1	2	3
(672) (673)	3	High absenteeism rates A decline in productivity or in the quality of outputs	1	2	3 3		(672) (673)	3 Rati għoljin ta' assenza mix-xogħol 4 Tnaqqis fil-produttività jew fil-kwalità tax-xogħol	1	2	3 3
(674)	5	Requirements from clients or concern about the	1	2	3		(674)	Thaqqis in-produttivita jew in-kwalita tax-xognol Htigijiet mill-klijenti jew tħassib dwar ir-reputazzjoni	1	2	3
(675) (676)	6	organisation's reputation Pressure from the {labour inspectorate}*	1	2	3		(675) (676)	tal-organizzazzjoni 6 Pressjoni mill-ispettorat tax-xogħol	1	2	3
	EB6	20.3 MM262 MODIFY						EB620.3 MM262 MODIFY			
MM263	psyc	rall: would you say that the measures your establishme chosocial risks have been very effective, quite effective, ective?				тт	MM263	B'mod ģenerali: inti tgħid li I-miżuri li ħa I-post tax-xogħol tie psikosoċjali kienu effettivi ħafna, pjuttost effettivi, pjuttost m			
	[Rea	ad out]				TT		[Read out]			
	Quit	v effective e effective e ineffective		(677	, 1 2	RT TT TT		Effettivi ħafna Pjuttost effettivi Pjuttost mhux effettivi		(677) 1 2 3	2

	Very ineffective		4		TT		Mhux effettivi	4	
	No answer (SPONTANEOUS)		5	5	TT		No answer (SPONTANEOUS)	5	
	EB620.3 MM263 MODIFY						EB620.3 MM263 MODIFY		
	EBGEG.G MINIEGO MOBIL 1						EBOEGG WINEGO WODII 1		
	ASK ALL				RT				
	T								
MM266	What about the role of employees: Have they been consulted psychosocial risks?	d regarding			h TT	MM266	Dwar ir-rwol tal-impjegati: dawn ģew ikkonsultati dwar miżuri li jittrattaw ma' ri		ikosoċjali?
	£ .		(678)				(678)	
	Yes		1		RT		lva	1	
	No (ORGANIZANIZANIZANIZANIZANIZANIZANIZANIZANIZ		2		RT		Le (ODONTANIFOLIO)	2	
	No answer (SPONTANEOUS)		3	3	TT		No answer (SPONTANEOUS)	3	
	EB620.3 MM266 MODIFY						EB620.3 MM266 MODIFY		
MM267	Are employees encouraged to participate actively in the imple	ementation	n and evalu	ation of the		MM267	L-impjegati huma mħeġġa li jipparteċipaw b'mod attiv fl-implimentazzjoni u l-e	cwleve	zzioni tal-
IVIIVIZOT	measures?	ementation	ii aliu evalu	iation of the	ТТ	IVIIVIZO7	miżuri?	svaiwa	zzjoni tai-
	The decareor		(679)				(679)	
	Yes		` 1	,	RT		Iva	1	
	No		2)	RT		Le	2	
	No answer (SPONTANEOUS)		3	3	TT		No answer (SPONTANEOUS)	3	
					_				
	EB620.3 MM267 MODIFY						EB620.3 MM267 MODIFY		
	F.BARRIERS FOR PSYCHOSOCIAL RISK MANAGEMENT	AND EVI	OTING OUI	DODT			F.BARRIERS FOR PSYCHOSOCIAL RISK MANAGEMENT AND EXISTING	CLIDE	ODT
	F.BARRIERS FOR PSTCHOSOCIAL RISK MANAGEMENT	AND EXIS	STING SUP	PORT	TT		F.BARRIERS FOR PSTCHOSOCIAL RISK MANAGEMENT AND EXISTING	SUPF	ORI
	ASK ALL				RT		ASK ALL		
	ASK ALL				KI		ASK ALL		
MM300	Compared to other safety and health issues: Is it more difficu	ılt to tackle	nsvchosor	cial risks is		MM300	Meta mqabbel ma' suġġetti oħra ta' saħħa u sigurtà: Huwa aktar diffiċli li tittra	tta risk	ii
WWW	it less difficult, or is there no difference?	an to taomic	poyonooo	olai Hoko, lo	ТТ	WWW	psikosocjali, huwa inqas difficli, jew ma hemmx differenza?	itta mon	,
			(700)				(700)	
	More difficult		1		RT		Aktar difficli	` í	
	Less difficult		2	2	TT		Angas difficli	2	
	No difference		3	3	TT		L-ebda differenza	3	
	No answer (SPONTANEOUS)		4		TT		No answer (SPONTANEOUS)	4	
					_		·		
	EB620.3 MM300 MODIFY						EB620.3 MM300 MODIFY		
	ASK MM301 IF MM300 =1				ТТ		ASK MM301 IF MM300 =1		
	ASK WIWISUT IF WIWISUU = 1						ASK IVIIVISU I IF IVIIVISUU = I		
MM301	Considering the situation in your establishment: Do any of the with psychosocial risks particularly difficult?	e following	factors ma	ake dealing	тт	MM301	Meta tqis is-sitwazzjoni fil-post tax-xogħol tiegħek: Minn dawn il-fatturi li ģejjin li jagħmlu it-trattament ta' riskji psikosoćjali partikolarment diffiċli?	hemm	minnhom
	[Read out]	Yes	No	DK/NA	TT		[Read out] Iva Lo	е	DK/NA

(701)	1 A lack of resources such as time, staff or money	1	2	3	TT (701)	1 Nuqqas ta' riżorsi bħal ħin, staff jew flus	1	2	3
(701)	2 A lack of awareness	1	2	3	TT (2 Nuggas ta' għarfien	1	2	3
(703)	3 A lack of training and or expertise	1	2	3	TT (Nuqqas ta' tahrigʻ jew kompetenza	1	2	3
(704)	4 A lack of technical support or guidance	1	2	3	TT (4 Nuqqas ta' appoģģ tekniku jew gwida	1	2	3
(705)	5 The culture within the establishment	1	2	3	TT (5 II-kultura fil-post tax-xogħol	1	2	3
(706)	6 The sensitivity of the issue	1	2	3	TT (6 Is-sensittività tas-suggett	1	2	3
	EB620.3 MM301 MODIFY ASK ALL]]rt		EB620.3 MM301 MODIFY ASK ALL			
MM302	Have you used information or support from external source risks at work?	es on how to			TT	MM302	Inti użajt informazzjoni jew appoģģ minn sorsi esterni o ix-xogħol?	dwar kif titratta m		soċjali fuq
	Voc		(707)		RT		hie		(707)	
	Yes No		2		RT		lva Le		2	
	No answer (SPONTANEOUS)		3		TT		No answer (SPONTANEOUS)		3	
	INO answer (Or ONTANEOUS)						INO answer (OF ONTAINEOUS)			
	EB620.3 MM302 MODIFY						EB620.3 MM302 MODIFY			
	ASK MM303a IF MM302 = 1				Тт		ASK MM303a IF MM302 = 1			
	ASK IVIIVISUSA II IVIIVISUS = 1]''		ASK IVIIVISUSA II IVIIVISUS = I			
MM303a	Would you need any additional information or support on t	his issue?			TT N	MM303a	Għandek bżonn xi informazzjoni oħra dwar dan is-suġ	åett?		
			(708))			,	9 - · ·	(708)	
	Yes		1		RT		lva		` 1	
	No		2		RT		Le		2	
	No answer (SPONTANEOUS)		3		TT		No answer (SPONTANEOUS)		3	
					_					
	EB620.3 MM303a						EB620.3 MM303a			
	AOI/AMAGON IF MAGON O				1		A OLY NIM MODEL HE NIM MODEL OF THE MODEL OF			
	ASK MM303b IF MM302 = 2 or 3				TT		ASK MM303b IF MM302 = 2 or 3			
MM303b	Would information of this type be helpful for your establish	ment?			Ітт 🕟	MM303b	Taħseb li informazzjoni ta' dan it-tip ikun ta' għajnuna g	aħall-noet tav-voo	ahol tieahek?	
MINIOOOD	Twodia information of this type be helpful for your establish	ment:	(709)	1	1	VIIVIOODD	Transes i inionnazzjoni ta dan it-tip ikun ta gnajnuna (grian-post tax-xog	(709)	
	Yes		(,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		RT		lva		1	
	No		2		RT		Le		2	
	No answer (SPONTANEOUS)		3		TT		No answer (SPONTANEOUS)		3	
	EB620.3 MM303b MODIFY						EB620.3 MM303b MODIFY			
	ASK MM304 IF MM303a = 1 or MM303b= 1				TT		ASK MM304 IF MM303a = 1 or MM303b= 1			
MM304	In which of the following areas would this information or su	ipport be use	eful?		TT N	MM304	F'liema mill-oqsma li ģejjin din l-informazzjoni jew appo	oģģ ikun utli?		

(710)	On how to deal with specific issues such as violence, harassment or stress	1	2	3	TT (710)	Dwar kif tittratta ma' suģģetti speċifiċi bħall-vjolenza, fastidju jew stress	1	2	3
(711)	On how to include psychosocial risks in risk assessments	1	2	3	TT (711)	Dwar kif tinkludi riskji psikosocjali fir-risk assessment	1	2	3
(712)	On how to design and implement preventive measures	1	2	3	TT (712)	Dwar kif tiżviluppa u timplimenta miżuri preventivi	1	2	3
	EB620.4 MM304 NEW					EB620.4 MM304 NEW			
	G. FORMAL EMPLOYEE REPRESENTATION IN OSH	ISSUES			ТТ	G. FORMAL EMPLOYEE REPRESENTATION IN OSH IS	SUES		
	ASK ALL EXCEPT IN CY, MT, SE				TT	ASK ALL EXCEPT IN CY, MT, SE			
MM350	Do you have a {works council}* in this establishment?				NTLMM350				
	V.		(733))	NITI			(733)	
	Yes No		2))	NTL NTL				
	No answer (SPONTANEOUS)		3		NTL				
	EB620.3 MM350					EB620.3 MM350		<u> </u>	
	EB020.0 WWW.000					EB020.0 WINIOOO			
	ASK ALL EXCEPT IN AT, DE, LU				TT	ASK ALL EXCEPT IN AT, DE, LU			
MM351	And is there a {shopfloor trade union representation}* in	your establish			TT MM351	U hemm rappreżentant rikonoxxut tal-unjin fil-post tax-xogl	nol tiegħek?		
MM351		your establish	ment? (734))		U hemm rappreżentant rikonoxxut tal-unjin fil-post tax-xogt	nol tiegħek?	(734)	
MM351	And is there a {shopfloor trade union representation}* in Yes No	your establish			TT MM351 RT RT		nol tiegħek?	(734) 1 2	
MM351	Yes	your establish	(734)	2	RT	U hemm rappreżentant rikonoxxut tal-unjin fil-post tax-xogt	nol tiegħek?	1	
MM351	Yes No	your establish	(734)	2	RT RT	U hemm rappreżentant rikonoxxut tal-unjin fil-post tax-xogt lva Le	nol tiegħek?	1 2	
MM351	Yes No No answer (SPONTANEOUS)	your establish	(734)	2	RT RT	U hemm rappreżentant rikonoxxut tal-unjin fil-post tax-xogl lva Le No answer (SPONTANEOUS)	nol tiegħek?	1 2	
MM351	Yes No No answer (SPONTANEOUS) EB620.3 MM351	e safety and h	(734) 1 2 3	s: Very	RT RT TT	U hemm rappreżentant rikonoxxut tal-unjin fil-post tax-xogliva Le No answer (SPONTANEOUS) EB620.3 MM351	gat, kwistjon mportanti jev	ijiet ta' saħħa	
	Yes No No answer (SPONTANEOUS) EB620.3 MM351 ASK MM353 AND MM354 IF MM350 = 1 or MM351 =1 In your discussions with the employee representation, ar important, quite important, quite unimportant or totally ur you discuss with them?	e safety and h	(734) 1 2 3	s: Very	RT RT TT	U hemm rappreżentant rikonoxxut tal-unjin fil-post tax-xogli lva Le No answer (SPONTANEOUS) EB620.3 MM351 ASK MM353 AND MM354 IF MM350 = 1 or MM351 =1 Fid-diskussjonijiet tiegħek mar-rappreżentazzjoni tal-impjethuma: Importanti ħafna, pjuttost importanti, pjuttost mhux i importanti meta mqabbla ma' suġġetti oħrajn li inti tiddisku	gat, kwistjon mportanti jev	ijiet ta' saħħa	
	Yes No No answer (SPONTANEOUS) EB620.3 MM351 ASK MM353 AND MM354 IF MM350 = 1 or MM351 =1 In your discussions with the employee representation, ar important, quite important, quite unimportant or totally ur you discuss with them? Very important	e safety and h	(734) 1 2 3 3 sealth issues in pared to ot (735) 1 2 3 3 sealth issues in pared to ot (735)	s: Very her issues	RT RT TT TT MM353	U hemm rappreżentant rikonoxxut tal-unjin fil-post tax-xogli lva Le No answer (SPONTANEOUS) EB620.3 MM351 ASK MM353 AND MM354 IF MM350 = 1 or MM351 =1 Fid-diskussjonijiet tiegħek mar-rappreżentazzjoni tal-impjehuma: Importanti ħafna, pjuttost importanti, pjuttost mhux i importanti meta mqabbla ma' suġġetti oħrajn li inti tiddisku	gat, kwistjon mportanti jev	ijiet ta' saħħa v totalment r	
	Yes No No answer (SPONTANEOUS) EB620.3 MM351 ASK MM353 AND MM354 IF MM350 = 1 or MM351 =1 In your discussions with the employee representation, ar important, quite important, quite unimportant or totally ur you discuss with them? Very important Quite important	e safety and h	ealth issues	s: Very her issues	RT RT TT TT TT MM353	U hemm rappreżentant rikonoxxut tal-unjin fil-post tax-xogli lva Le No answer (SPONTANEOUS) EB620.3 MM351 ASK MM353 AND MM354 IF MM350 = 1 or MM351 =1 Fid-diskussjonijiet tiegħek mar-rappreżentazzjoni tal-impjehuma: Importanti ħafna, pjuttost importanti, pjuttost mhux i importanti meta mqabbla ma' suġġetti oħrajn li inti tiddisku Importanti ħafna Pjuttost importanti	gat, kwistjon mportanti jev	ijjet ta' saħħa v totalment r	
	Yes No No answer (SPONTANEOUS) EB620.3 MM351 ASK MM353 AND MM354 IF MM350 = 1 or MM351 =1 In your discussions with the employee representation, ar important, quite important, quite unimportant or totally ur you discuss with them? Very important	e safety and h	(734) 1 2 3 3 sealth issues in pared to ot (735) 1 2 3 3 sealth issues in pared to ot (735)	s: Very her issues	RT RT TT TT MM353	U hemm rapprežentant rikonoxxut tal-unjin fil-post tax-xogli Iva Le No answer (SPONTANEOUS) EB620.3 MM351 ASK MM353 AND MM354 IF MM350 = 1 or MM351 =1 Fid-diskussjonijiet tiegħek mar-rapprežentazzjoni tal-impjehuma: Importanti ħafna, pjuttost importanti, pjuttost mhux i importanti meta mqabbla ma' suġġetti oħrajn li inti tiddiskus importanti ħafna Pjuttost importanti Pjuttost mhux importanti Pjuttost mhux importanti	gat, kwistjon mportanti jev	ijiet ta' saħħa v totalment r	
	Yes No No answer (SPONTANEOUS) EB620.3 MM351 ASK MM353 AND MM354 IF MM350 = 1 or MM351 =1 In your discussions with the employee representation, ar important, quite important, quite unimportant or totally ur you discuss with them? Very important Quite important Quite unimportant Quite unimportant	e safety and h	ealth issues	s: Very ther issues	RT RT TT TT MM353 TT RT RT RT TT	U hemm rappreżentant rikonoxxut tal-unjin fil-post tax-xogli lva Le No answer (SPONTANEOUS) EB620.3 MM351 ASK MM353 AND MM354 IF MM350 = 1 or MM351 =1 Fid-diskussjonijiet tiegħek mar-rappreżentazzjoni tal-impjehuma: Importanti ħafna, pjuttost importanti, pjuttost mhux i importanti meta mqabbla ma' suġġetti oħrajn li inti tiddisku Importanti ħafna Pjuttost importanti	gat, kwistjon mportanti jev	ijjet ta' saħħa v totalment r	

_

MM354	How often do controversies related to safety and health arise between management and the	е	MM354	Kemm-il darba iqumu kontroversji relatati mas-saħħa u s-sigurtà bejn l-management u r-
	employee representatives? Is this often, sometimes or practically never the case?	ТТ	-	rappreżentanti tal-impjegati? Ta' spiss, xi kultant jew prattikament qatt ma huwa l-każ?
	(736)			(736)
	Often 1	R1		Ta' spiss
	Sometimes 2	R1		Kultant 2
	Practically never 3	TT		Prattikament qatt 3
	No answer (SPONTANEOUS) 4	TT		No answer (SPONTANEOUS) 4
	EB620.3 MM354 MODIFY			EB620.3 MM354 MODIFY
				EB020.3 WINDS4 WODII 1
	ASK MM355 TO ALL EXCEPT IN CH, NL	TT	-	ASK MM355 TO ALL EXCEPT IN CH, NL
	<u> </u>			
MM355	Does your establishment have an internal {health and safety representative}*? (737)	11	MM355	II-post tax-xogħol tiegħek għandu rappreżentant intern tas-saħħa u s-sigurtà? (737)
	Yes 1	R1	-	lva (737)
	No 2	R1		Le 2
	No answer (SPONTANEOUS)	TT		No answer (SPONTANEOUS) 3
	EB620.3 MM355 MODIFY			EB620.3 MM355 MODIFY
	ASK MM355NL ONLY in NL AND IF MM350=1	ТТ		ASK MM355NL ONLY in NL AND IF MM350=1
	ACIT WINDOONE CIVET III NE AND II WINDOOD I			NOV MINIOSONE SINET III NE / NOS II MINIOSO - I
MM355N	Is there a member of the {health and safety representative}* in this establishment?		MM355N	
L	(700)	NΊ	TL <mark>L </mark>	
	Yes (738)	NΊ	П	
	No 2	NI		
	No answer (SPONTANEOUS)	N7		
			· -	
	EB620.4 MM355NL NEW			EB620.4 MM355NL NEW
	[
	ASK MM358 TO ALL EXCEPT IN LU AND SI	TT		ASK MM358 TO ALL EXCEPT IN LU AND SI
MM358	Is there a {health and safety committee}* in your establishment?	ТТ	MM358	Hemm kumitat tas-saħħa u s-sigurtà fl-istabbiliment tiegħek?
	(739)			(739)
	Yes 1	R1		lva 1
	No 2	R1		Le 2
	No answer (SPONTANEOUS) 3	TT	-	No answer (SPONTANEOUS) 3
	EB620.3 MM358			EB620.3 MM358
	H. BACKGROUND INFORMATION ON THE ESTABLISHMENT	TT		H. BACKGROUND INFORMATION ON THE ESTABLISHMENT
	ASK ALL		-	ASK ALL
	AON ALL	RT		AON ALL

	For the analysis of the data, it is very important to have some more background information			Għall-analiżi tad-data, huwa importanti ħafna li jkollna aktar informazzjoni dwar I-isfo		
	on your establishment. Please tell me		TT	post tax-xogħol tiegħek. Jekk jogħġbok għidli		
MM400	About what proportion of your employees is female?		TT MM400	Bejn wiehed u iehor x'inhu il-proporzjon tal-impjegati tieghek li huma nisa?		
IVIIVITOO	A sout what proportion or your employees is lemale:		I I IVIIVITOO	beji wiched a lenor x iiiid ii proporzjon tai iinpjegati tegriek ii nama moa:		
	[If "None" please code '000' - If "No answer" please code '999' - If "Don't know" pleas	e code		[If "None" please code '000' - If "No answer" please code '999' - If "Don't know" please	ase code	
	'998' - If "Refusal" please code '997']		TT	'998' - If "Refusal" please code '997']		
	(760-762)			(760-762)		
	%		RT	%		
	EB620.3 MM400			EB620.3 MM400		
	ASK MM400X IF MM400=998, 999		тт	ASK MM400X IF MM400=998, 999		
MMAAOON	Could you place sive many rough estimate by many of the following estagorism		TT NAMA 400	Tight light is a triable to trially he is wisted to introduce the property of the contribution		
MM400x	Could you please give me a rough estimate by means of the following categories:		TT MM400	Ox Tista' jekk jogħġbok tgħidli bejn wieħed u ieħor permezz tal-kategoriji li ġejjin:		
	[Read out]		TT	[Read out]		
	(763)			(763)	·	
	None at all		TT	Xejn 1		
	Less than 20%		TT	Inqas minn 20%		
	20% to less than 40%		TT	Minn 20% sa anqas minn 40%		
	40% to less than 60%		TT	Minn 40 % sa anqas minn 60%		
	60% to less than 80%		TT	Minn 60 % sa anqas minn 80%		
	80% to less than 100%		TT	Minn 80 % sa anqas minn 100%		
	All 7		TT	Kollha 7		
	No answer (SPONTANEOUS) 8		TT	DK/ NA (SPONTANEOUS) 8		
	EB620.3 MM400x MODIFY			EB620.3 MM400x MODIFY		
					<u> </u>	
	ASK ALL		RT	ASK ALL		
MM401	And approximately what proportion of your workforce is aged 50 years or over?		MM401	U bejn wiehed u jehor x'inhu l-proporzjon tal-haddiema tieghek li ghandhom 50 sen	o iow	
IVIIVI40 I	And approximately what proportion of your workforce is aged 50 years of over?		TT	aktar?	a jew	
	[If "None" places and 1000! If "No approx" places and 1000! If "Destriction of	o oodo		[If "None" places and 1000! If "No analyse" places and 1000! If "David here."	an anda	
	[If "None" please code '000' - If "No answer" please code '999' - If "Don't know" pleas '998' - If "Refusal" please code '997']		тт	[If "None" please code '000' - If "No answer" please code '999' - If "Don't know" please '998' - If "Refusal" please code '997']	ise code	
	(764-766)		11	(764-766)		
	(764-766)		RT	(764-766)		
	70		K I	70		
	EB620.3 MM401 MODIFY			EB620.3 MM401 MODIFY		
	ASK MM401X IF MM401=998, 999		TT	ASK MM401X IF MM401=998, 999		
MM401x	Could you please give me a rough estimate by means of the following categories:		TT MM401	1x Tista' jekk jogňábok tgňidli bejn wieňed u ieňor permezz tal-kategoriji li áejjin:		
IVIIVI4U IX	Journal you please give me a rough estimate by means of the following categories:		i i iviivi40 i	Thota Jenn Joghgook (ghidh bejir wiened dhenor permezz tar-nategoriji ii gejjiri:		
	[Read out]		TT	[Read out]		
	(767)			(767)		

1	None at all	l 1	TT		Xein 1	
	Less than 20%	2	TT		Ingas minn 20%	
	20% to less than 40%	3	TT		Minn 20% sa angas minn 40%	
	40% to less than 60%	J	TT		Minn 40 % sa angas minn 60%	
		5	TT		Minn 60 % sa angas minn 80% 5	
	60% to less than 80%	_	TT			
	80% to less than 100%	6			Minn 80 % sa anqas minn 100%	
	All	7	TT		Kollha 7	
ļ	No answer (SPONTANEOUS)	8	TT		DK/ NA (SPONTANEOUS) 8	
ļ	EB620.3 MM401x MODIFY				EB620.3 MM401x MODIFY	
ŀ	ASK ALL		RT		ASK ALL	
	How would you rate the level of absenteeism in your establishment compared			MM402	Kif tikklassifika I-livell ta' assenza mix-xogħol fil-post tax-xogħol tiegħek imqabbel ma'	
	establishments in the sector? Is it very high, quite high, about average, quite	low or very low?	TT		tax-xogħol oħra fis-settur? Huwa għoli ħafna, pjuttost għoli, madwar il-medja, pjuttost baxx ħafna?	baxx jew
1	[Tick what applies]		Ттт		[Tick what applies]	
	[Tick what applies]	(768)			[Tick what applies] (768)	
1	N/ 111	(768)				
	Very high	1	TT		Għoli ħafna 1	
	Quite high	2	TT		Pjuttost għoli 2	
	About average	3	TT		Madwar il-medja 3	
	Quite low	4	TT		Pjuttost baxx 4	
	Very low	5	TT		Baxx ħafna 5	
J	No answer (SPONTANEOUS)	6	TT		No answer (SPONTANEOUS) 6	
ſ	EB620.3 MM402 MODIFY				EB620.3 MM402 MODIFY	
/M403	How would you rate the current economic situation of this establishment? Is i	t verv good, guite	9	MM403	Kif tikkwalifika s-sitwazzjoni ekonomika kurrenti ta' dan il-post tax-xogħol? Hija tajba ħ	ħafna.
	good, neither good nor bad, quite bad or very bad?		TT		pjuttost tajba, la tajba u lanqas ħażina, pjuttost ħażina jew ħażina ħafna?	,
ļ	[Tick what applies]		ТТ		[Tick what applies]	
	11 2	(769)			(769)	
Ţ	Very good	l` í	RT		Taiba ħafna	
	Quite good	2	TT		Pjuttost tajba 2	
	Neither good nor bad	3	RT		La tajba u langas ħażina 3	
	Quite bad	4	TT		Pjuttost ħażina 4	
Ì		5			Hażin ħafna	
	Very bad No answer (SPONTANEOUS)	5 6	RT TT		Hażin ħafna 5 No answer (SPONTANEOUS) 6	
	Very bad		RT			
	Very bad No answer (SPONTANEOUS)		RT		No answer (SPONTANEOUS) 6	
	Very bad No answer (SPONTANEOUS)	6	RT	MM405	No answer (SPONTANEOUS) 6	nti minn
им405 Им405	Very bad No answer (SPONTANEOUS) EB620.3 MM403 MODIFY Approximately what proportion of your employees holds a nationality other th (NATIONALITY)?	an	RT TT	MM405	No answer (SPONTANEOUS) EB620.3 MM403 MODIFY Bejn wiehed u iehor x'proporzjon ta' impjegati tieghek ghandhom nazzjonalità differen dik Maltija?	
/ ///////////////////////////////////	Very bad No answer (SPONTANEOUS) EB620.3 MM403 MODIFY Approximately what proportion of your employees holds a nationality other th	an	RT TT	MM405	No answer (SPONTANEOUS) EB620.3 MM403 MODIFY Bejn wiehed u iehor x'proporzjon ta' impjegati tieghek ghandhom nazzjonalità differen	

	(770-772)			(770-772)	
	%		RT	%	
			-		
	EB620.3 MM405 MODIFY			EB620.3 MM405 MODIFY	
	ASK MM405X IF MM405=998, 999]	ASK MM405X IF MM405=998, 999	
	ASK MINI405X IF MINI405=998, 999		ITT	ASK MINI403X IF MINI403=998, 999	
MM405x	Could you please give me a rough estimate by means of the following catego	ries:	TT MM405x	Tista' jekk joghģbok tgħidli bejn wieħed u ieħor permezz tal-kategoriji li ģejjin	:
······································	Journal you produce give me a rough commune by mount on the remember of carego			The form jognigous syman both to the both one take the golffing golffing	
	[Read out]		TT	[Read out]	
		(773)	-		(773)
	None at all	1	TT	Xejn	1
	Less than 20%	2	TT	Inqas minn 20%	2
	20% to less than 40%	3	TT	Minn 20% sa anqas minn 40%	3
	40% to less than 60%	4	TT	Minn 40 % sa anqas minn 60%	4
	60% to less than 80%	5	TT	Minn 60 % sa anqas minn 80%	5
	80% to less than 100%	6	TT	Minn 80 % sa anqas minn 100%	6
	All	7	TT	Kollha	7
	No answer (SPONTANEOUS)	8	TT	No answer (SPONTANEOUS)	8
	EDOOG CAMANOS MODIEW		-	EDOOG O MINAGE, MODIEV	
	EB620.3 MM405x MODIFY		4	EB620.3 MM405x MODIFY	
	J. CONTACT FOR ER INTERVIEW		TT	J. CONTACT FOR ER INTERVIEW	
			-		
	ASK MM500 ONLY in FR AND LV AND IF MM358=1		TT	ASK MM500 ONLY in FR AND LV AND IF MM358=1	
MM500	For our research project it is very important to also have the view of the employer	01100	MM500		
UUCIVIIVI	representative responsible for safety and health issues at this establishment.		IVIIVISUU		
	would also like to interview the {spokesperson of the employee representative				
	Health and Safety Committee)*. Would you please give me his or her full nan				
	extension?	ne and the	INTL		
	- Control of the cont		_ · · · · · ·		
	[Do not read out - Tick what applies]		NTL		
		(794)	_		<u> </u>
	Information (name and/ or telephone number) is given (SPONTANEOUS)				
		1	NTL		
	Don't know, but OK to interview employee representative				
	(SPONTANEOUS)	2	NTL		
	Refused (SPONTANEOUS)	3	NTL		
	The respondent is this person	4	TT	The respondent is this person	4
	EB620.3 MM500 MODIFY			EB620.3 MM500 MODIFY	
	EDOZO.O IVIIVIOOO IVIODII 1			EDOZO.O WIIWIOOO IVIODII 1	
	ASK MM501 AND MM502 IF MM358=1 AND NOT in FR, LV, LU, SI		TT	ASK MM501 AND MM502 IF MM358=1 AND NOT in FR, LV, LU, SI	

MM501	For our research project it is very important to also have the view of the emplorepresentative in charge of safety and health at this establishment. Within the Safety committee)* you have in your establishment: Is there a spokesperson employee representatives side?	Health and	TT MM501	Għall-proģett ta' riċerka tagħna huwa importanti ħafna li jkollna ukoll l-opinjoni tar- rappreżentant tal-impjegati li huwa responsabbli mis-saħħa u s-sigurtà f'dan il-post tax-xc Hemm kelliem min-naħa tar-rappreżentanti tal-impjegati fil-kumitat tas-saħħa u s-sigurtà l-istabbiliment?
	[Do not read out - Tick what applies] Yes No Refused (SPONTANEOUS)	(795) 1 2 3	RT RT RT TT	[Do not read out - Tick what applies] Iva 1 Le 2 Rifjut (SPONTANJU) 3
MM502	EB620.3 MM501 MODIFY ASK MM502 IF MM501=1 Would you please give me his or her full name and the extension?			EB620.3 MM501 MODIFY ASK MM502 IF MM501=1 Tista' jekk jogfigbok tagfitini ismu shifi u n-numru tiegfiu tat-telefon?
	[Do not read out - Tick what applies] Information (name and/ or telephone number) is given (SPONTANEOUS)	(796)		[Do not read out - Tick what applies] [Information (name and/ or telephone number) is given (SPONTANEOUS) [1]
	Don't know, but OK to interview employee representative (SPONTANEOUS) Refused (SPONTANEOUS) The respondent is this person	2 3 4	TT TT TT	Don't know, but OK to interview employee representative (SPONTANEOUS) Refused (SPONTANEOUS) The respondent is this person 4
	EB620.3 MM502 MODIFY DE: ASK MM503a ONLY IF (MM501=2,3 AND MM350=2,3) - OTHER COUN MM503a IF MM501=2,3	TRIES: ASK	тт	EB620.3 MM502 MODIFY DE: ASK MM503a ONLY IF (MM501=2,3 AND MM350=2,3) - OTHER COUNTRIES: ASI MM503a IF MM501=2,3
MM503a	In this case I would like to talk to the {health and safety representative}* in you Safety committee}**. Would you please give me his or her full name and the or safety committee in the or safety committee in the or safety committee in the or safety committee in the or safety committee in the or safety committee in the or safety commi		MM503a	F'dan il-każ jiena nixtieq inkellem lir-rappreżentant tas-saħħa u s-sigurtà* fil-Kumitat tas- Saħħa u s-Sigurtà fuq il-post tax-xogħol. Tista' jekk jogħġbok tagħtini ismu/isimha sħiħ u extension tiegħu/tagħha?
	[Do not read out - Tick what applies] - If there is more than one employee rep this function: We would like to talk to the one who has the longest standing explanation.	xperience in this	тт	[Do not read out - Tick what applies] - If there is more than one employee representative this function: Nixtiequ nitkellmu ma dik il-persuna li għandha l-iktar esperjenza f'dan l-irwe
	Information (name and/ or telephone number) is given (SPONTANEOUS) Don't know, but OK to interview employee representative (SPONTANEOUS) Refused (SPONTANEOUS) The respondent is this person	(797) 1 2 3 4	TT TT TT TT	Information (name and/ or telephone number) is given (SPONTANEOUS) Don't know, but OK to interview employee representative (SPONTANEOUS) Refused (SPONTANEOUS) The respondent is this person (797) 1 2
	EB620.3 MM503a MODIFY			EB620.3 MM503a MODIFY

	DE: ASK MM503d IF (MM501=2,3 AND MM350=1) - NL: ASK MM503d IF MM350	0=1	тт	DE: ASK MM503d IF (MM501=2,3 AND MM350=1) - NL: ASK MM503d IF MM350=1
MM503d	In this case I would like to talk to the member of the {works council}* responsible and safety issues. Would you please give me his or her full name and the extensi	ion?	MM503d	
	[Do not read out - Tick what applies] - If there is more than one employee represe this function: We would like to talk to the one who has the longest standing experiment.	rience in this	NTL	
	Information (name and/ or telephone number) is given (SPONTANEOUS)	•	NTL	
	Refused (SPONTANEOUS)	3	NTL NTL NTL	
	EB620.3 MM503d MODIFY			EB620.3 MM503d MODIFY
	ASK MM504 IF (MM355=1 AND MM358=2,3) - DO NOT ASK MM504 IN CH		TT	ASK MM504 IF (MM355=1 AND MM358=2,3) - DO NOT ASK MM504 IN CH
MM504	For our research project it is very important to also have the view of the employee representative responsible for safety and health issues at this establishment. Therefore I would also like to interview the {Health and Safety representative}*. Would you please give me his or her full name and the extension?			Għall-proģett tar-ricerka tagħna huwa importanti ħafna li jkollna ukoll I-opinjoni tar- rappreżentant tal-impjegati responsabbli mis-saħħa u s-sigurtà f'dan I-istabbiliment. Għaldaqstant nixtieq nintervista ukoll lill-rappreżentant tas-Saħħa u s-Sigurtà*. Tista' jekk jogħġbok tagħtini ismu sħiħ u n-numru tat-telefon tiegħu?
	[Do not read out - Tick what applies] - If there is more than one representative in the would like to talk to the one who has the longest standing experience in this form	unction.	тт	[Do not read out - Tick what applies] - If there is more than one employee representative in this function: Nixtiequ nitkellmu ma dik il-persuna li għandha I-iktar esperjenza f'dan I-irwol.
	Information (name and/ or telephone number) is given (SPONTANEOUS)	,	тт	Information (name and/ or telephone number) is given (SPONTANEOUS)
	Refused (SPONTANEOUS)	3	TT TT TT	Don't know, but OK to interview employee representative (SPONTANEOUS) Refused (SPONTANEOUS) The respondent is this person
	EB620.3 MM504 MODIFY			EB620.3 MM504 MODIFY
	ASK MM506 If any of MM500, MM502, MM503a/d, MM504 = 3		тт	ASK MM506 If any of MM500, MM502, MM503a/d, MM504 = 3
	[Try to motivate the respondent to agree in an interview with the employee repressivess confidentiality of information]	entation and	тт	[Try to motivate the respondent to agree in an interview with the employee representation and stress confidentiality of information]

MM506	For this project it is very important to get the views of both sides, management and representatives. Employee representative will not be given any information on the i with the management (and vice versa).	nterview	MM50	Għall-proģett tar-riċerka tagħna huwa importanti ħafna li jkollna l-opinjoni taż-żewġ naħat, kemm tal-management kif ukoll tar-rappreżentant tal-impjegati. Ir-rappreżentant tal-impjegama jingħatax informazzjoni dwar l-intervistà mal-management u viċi versa	ati
	[Tick what applies]		TT	[Tick what applies]	
	Respondent agrees 1 Respondent maintains refusal 2 Respondent agrees to ER interview, but can't give address details of the ER 3 The respondent is this person 4 EB620.3 MM506 MODIFY		TT TT TT	Respondent agrees Respondent maintains refusal Respondent agrees to ER interview, but can't give address details of the ER The respondent is this person EB620.3 MM506 MODIFY	
	ASK MM507 If any of (MM500, MM502, MM503a/d MM504 or MM506 = 1)		TT	ASK MM507 If any of (MM500, MM502, MM503a/d MM504 or MM506 = 1)	
MM507H	Please choose the correct option		TT MM50	Please choose the correct option	
	Mrs 1 Mr 2		TT TT TT	[Tick what applies] (801) Sinjura 1 Sinjur 2	
	EB620.3 MM507H MODIFY			EB620.3 MM507H MODIFY	
MM507N	Full name of the person		TT MM50	Full name of the person	
	[Do not ask - Write down] 1 40 (802,1)	803-842)	тт	[Do not ask - Write down] 1	;)
	EB02U.3 IVIIVIOU/IN			EB02U.3 MINIDU/N	
MM507T	Direct phone number of the person (including city code)		TT MM50		
	[Do not ask - Write down without /, ., +, etc for example 026611866] 1 20 (843,4)	844-863)	TT	[Do not ask - Write down without /, ., +, etc for example 026611866] 1 20 (843,844-863)	3)

			J		
	EB620.3 MM507T		1	EB620.3 MM507T	
			_		
	ASK ALL		RT	ASK ALL	
MM508	May we contact you again later if we should have any additional questions?		TT MM508	Nistgħu nikkuntattjawk mill-ġdid aktar tard jekk ikollna aktar mistoqsijiet?	
	[Tick what applies]		ТТ	[Tick what applies]	
	[Tick what applies]	(864)	1	[Tick What applies]	(864)
	Yes, agrees	1 1	TT	Iva, jaqbel	1
	No, does not agree	2	TT	Le, ma jaqbilx	2
	DK/ NA (SPONTANEOUS)	3	TT	DK/ NA (SPONTANEOUS)	3
	EB620.3 MM508			EB620.3 MM508	
			=		
	Thank you very much for your cooperation.		TT	Grazzi ħafna tal-kooperazzjoni tiegħek	
בם חבכ	ER_RESP_MM		LED DEC	ER_RESP_MM	
P MM	EK_KESP_IVIIVI		TT P MM	EK_KESP_IVIIVI	
L TIMIM			F_IVIIVI		
	[Do not ask - To be coded by the DP]		ТТ	[Do not ask - To be coded by the DP]	
		(865-879)	-		(865-879)
	ER_Resp_1_MM	1,	TT		
	ER_Resp_2_MM	2,	TT	ER_Resp_2_MM	2,
	ER_Resp_3_MM	3,	TT	ER_Resp_3_MM	3,
	ER_Resp_4_MM	4,	TT		
	ER_Resp_5_MM	5,	TT		
	ER_Resp_6_MM	6,	TT		
	ER_Resp_7_MM	7,	TT		_
	ER_Resp_8_MM	8,	TT	ER_Resp_8_MM	8,
	ER_Resp_9_MM	9,	TT		
	ER_Resp_10_MM	10,	TT		
	ER_Resp_11_MM	11,	TT		
	ER_Resp_12_MM	12,	TT TT		
	ER_Resp_13_MM	13, 14,	TT		
	ER_Resp_14_MM	14,	1.1		

ER_Resp_15_MM 15, TT

EB620.3 ER RESP MM

Information on the type of the ER respondent identified at the end of the MM interview is needed for the start phase of the ER interview. Therefore the following information has to be transferred to the ER interview: [If (MM500 = 1 or 2) or (MM500=3 and MM506 = 1 or 3) : compute ER_resp_01 (Official employee spokesperson of H&S Committee (HSC))] - [If (MM502 = 1 or 2) or (MM502 = 3 and MM506 = 1 or 3) : compute ER_resp_02 (Informal employee spokesperson of H&S Committee (HSC))] - [If (MM503a = 1 or 2) or (MM503a = 3 and MM506 = 1 or 3) : compute ER_resp_03 (Health and Safety representative of the HSC)] - [If (MM503d = 1 or 2) or (MM503d = 3 and MM506 = 1 or 3) : compute ER_resp_06 (Health and Safety representative of the works council)] - [If (MM504 = 1 or 2) or (MM504 = 3 and MM506 = 1 or 3): compute ER_resp_08 (The Health and Safety representative (where there is no HSC)].

ER_INFO Information availability of the address details for the employee representative interview for the ER interview (you can also choose another way to assure that this information is correctly transferred to the start phase of the ER interview):

transferred to the start phase of the ER interview):

TT

TT

Trick what applies]

ER_info_1 (address details are given): If any of MM500, MM502,

MM503a/d, MM504, MM506 = 1

ER_info_2 (interview can be carried out, but address details have to be investigated): If (any of MM500, MM502, MM503a/d, MM504= 2) or, MM506

= 3

TT

3

4

EB620.3 ER INFO MM MODIFY

[Quit MM interview. If applicable: Try to get ER interview and start with information stored in ER_resp respectively MM511 for establishing the contact with the proper ER respondent.]

END CONTACT PHASE MM TT

2. ER TT

A. CONTACT PHASE ER T

Survey_E Survey Number TT

[Do not ask - Please code 5395] T (921-924)

EB620.3 ER_RESP_MM

Information on the type of the ER respondent identified at the end of the MM interview is needed for the start phase of the ER interview. Therefore the following information has to be transferred to the ER interview: [If (MM500 = 1 or 2) or (MM500=3 and MM506 = 1 or 3): compute ER_resp_01 (Official employee spokesperson of H&S Committee (HSC))] - [If (MM502 = 1 or 2) or (MM502 = 3 and MM506 = 1 or 3): compute ER_resp_02 (Informal employee spokesperson of H&S Committee (HSC))] - [If (MM503a = 1 or 2) or (MM503a = 3 and MM506 = 1 or 3): compute ER_resp_03 (Health and Safety representative of the HSC)] - [If (MM503d = 1 or 2) or (MM503d = 3 and MM506 = 1 or 3): compute ER_resp_06 (Health and Safety representative of the works council)] - [If (MM504 = 1 or 2) or (MM504 = 3 and MM506 = 1 or 3): compute ER_resp_08 (The Health and Safety representative (where there is no HSC)].

Information availability of the address details for the employee representative interview for the ER interview (you can also choose another way to assure that this information is correctly transferred to the start phase of the ER interview):

[Tick what applies]

ER_info_1 (address details are given): If any of MM500, MM502, MM503a/d, MM504, MM506 = 1

ER_info_2 (interview can be carried out, but address details have to be investigated): If (any of MM500, MM502, MM503a/d, MM504= 2) or, MM506 = 3

2
3
4

EB620.3 ER_INFO_MM MODIFY

[Quit MM interview. If applicable: Try to get ER interview and start with information stored in ER_resp respectively MM511 for establishing the contact with the proper ER respondent.]

END CONTACT PHASE MM

2. ER

A. CONTACT PHASE ER

Survey Number

[Do not ask - Please code 5395]

(921-924)

	EB620.3 survey_ER			EB620.3 survey_ER
country_E	Country Code	тт	country_E R	Country Code
	[Do not ask - Please use the code allowed to your country in the instructions using 2 digits (01, 02, etc.)] (925-926)	TT		[Do not ask - Please use the code allowed to your country in the instructions using 2 digits (01, 02, etc.)] (925-926)
	EB620.3 country_ER		Į	EB620.3 country_ER
Intnum_E R	Interview number	RT	Intnum_E R	Interview number
	(927-932)	-		(927-932)
	EB620.4 Intnum_ER NEW			EB620.4 Intnum_ER NEW
date_ER	Date of ER interview	ТТ	date_ER	Date of ER interview
	(De cet cell)	1	i	[De act cell]
	[Do not ask] (933-934) (935-936) day month	TT TT		[Do not ask] (933-934) (935-936) day month
	EB620.3 date_ER	1		EB620.3 date_ER
R	ID-number of the establishment (from sampling source)	TT	R	ID-number of the establishment (from sampling source)
	[Do not ask - Make sure that MM and ER-interview from the same establishment have identical ID-numbers] (937-944)	тт		[Do not ask - Make sure that MM and ER-interview from the same establishment have identical ID-numbers] (937-944)
		-1	ļ	
	EB620.3 idnum_ER			EB620.3 idnum_ER
int_typ_E R	Type of interview	тт	int_typ_E R	Type of interview
	[Do not ask] (945)	TT		[Do not ask] (945)
	(945)			(945)

			-			
	EB620.3 int_typ_ER				EB620.3 int_typ_ER	
	buor o		1		huor o	
nace_ER	NACE-Code from sampling source]	nace_ER	NACE-Code from sampling source	
	[Do not ask - The sector of activity will not be asked in the interview, but will be the information contained in the address source (NACE code) - Please send to codebook] (946-951)		тт		[Do not ask - The sector of activity will not be asked in the interview, but will be the information contained in the address source (NACE code) - Please send to codebook] (946-951)	
	EB620.3 nace ER		1		EB620.3 nace ER	
	EB020.0 Hdcc_ETC				EB020.0 Hdcc_EIX	
region_E	Code for region		ТТ	region_E	Code for region	
	[Do not ask - Please send us your codebook]		TT		[Do not ask - Please send us your codebook]	
	(952-953)		-		(952-953)	
			_			
	EB620.3 region_ER				EB620.3 region_ER	
	F		-		F	
	Information on the type of the ER respondent identified at the end of the MM in needed for the start phase of the ER interview. Therefore the following inform: transferred to the ER interview: [If (MM500 = 1 or 2) or (MM500=3 and MM506 compute ER_resp_01 (Official employee spokesperson of H&S Committee (HMM502 = 1 or 2) or (MM502 = 3 and MM506 = 1 or 3) : compute ER_resp_02 employee spokesperson of H&S Committee (HSC))] - [If (MM503a = 1 or 2) or and MM506 = 1 or 3) : compute ER_resp_03 (Health and Safety representative [If (MM503d = 1 or 2) or (MM503d = 3 and MM506 = 1 or 3) : compute ER_resp_and Safety representative of the works council)] - [If (MM504 = 1 or 2) or (MM506 = 1 or 3): compute ER_resp_08 (The Health and Safety representative on HSC)].	ation has to be 5 = 1 or 3): ISC))] - [If 2 (Informal r (MM503a = 3 re of the HSC)] - sp_06 (Health 504 = 3 and	TT		Information on the type of the ER respondent identified at the end of the MM in needed for the start phase of the ER interview. Therefore the following inform: transferred to the ER interview: [If (MM500 = 1 or 2) or (MM500=3 and MM506 compute ER_resp_01 (Official employee spokesperson of H&S Committee (HMM502 = 1 or 2) or (MM502 = 3 and MM506 = 1 or 3) : compute ER_resp_02 employee spokesperson of H&S Committee (HSC))] - [If (MM503a = 1 or 2) or and MM506 = 1 or 3) : compute ER_resp_03 (Health and Safety representative [If (MM503d = 1 or 2) or (MM503d = 3 and MM506 = 1 or 3) : compute ER_resp_03 (Health and Safety representative and Safety representative of the works council)] - [If (MM504 = 1 or 2) or (MM506 = 1 or 3): compute ER_resp_08 (The Health and Safety representative on HSC)].	ation has to be 6 = 1 or 3): 1SC))] - [If 2 (Informal r (MM503a = 3 /e of the HSC)] - sp_06 (Health 504 = 3 and
ER_RES	ER_RESP			ER_RES	ER_RESP	
P_ER			TT	P_ER		
			_			
	[Do not ask - To be coded by the DP]		TT		[Do not ask - To be coded by the DP]	
		(954-968)				(954-968)
	ER_Resp_1_ER	1,	TT		ED D 0 ED	1,
	ER_Resp_2_ER	2,	TT TT		ER_Resp_2_ER	2,
	ER_Resp_3_ER ER_Resp_4_ER	3,			ER_Resp_3_ER	3,
	ER Resp 5 ER	4, 5,	TT TT			
	ER Resp 6 ER	5, 6,	TT			
	ER_Resp_7_ER	7,	TT			
	ER_Resp_8_ER	8,	TT		ER_Resp_8_ER	8,
	ER_Resp_9_ER	9,	TT			∽ ,
	LI_IOOP_O_LIT	٥,				

	ER_Resp_10_ER	10,	TT		
	ER_Resp_11_ER	11.	TT		
	ER_Resp_12_ER	12,	TT		
	ER_Resp_13_ER	13,	TT		
	ER_Resp_14_ER	14,	TT		
			TT		
	ER_Resp_15_ER	15,	11		-
	EB620.3 ER_RESP_ER]	EB620.3 ER_RESP_ER	
ER INFO	Information availability of the address details for the employee representative	interview for the	ER INFO	Information availability of the address details for the employee representative	interview for the
ER	ER interview (you can also choose another way to assure that this informatio	n is correctly	ER	ER interview (you can also choose another way to assure that this informatio	n is correctly
_	transferred to the start phase of the ER interview):	•	TT _	transferred to the start phase of the ER interview):	•
	,			,	
	[Tick what applies]		TT	[Tick what applies]	
		(969)	_		(969)
	ER_info_1 (address details are given): If any of MM500, MM502,	,		ER_info_1 (address details are given): If any of MM500, MM502,	,
	MM503a/d, MM504, MM506 = 1	1	TT	MM503a/d, MM504, MM506 = 1	1
	ER info 2 (interview can be carried out, but address details have to be			ER info 2 (interview can be carried out, but address details have to be	
	investigated): If (any of MM500, MM502, MM503a/d, MM504= 2) or, MM506			investigated) : If (any of MM500, MM502, MM503a/d, MM504= 2) or, MM506	
	= 3	2	TT	= 3	2
		_		-	! -
	EB620.3 ER INFO ER MODIFY			EB620.3 ER INFO ER MODIFY	
txt ER00	Substitution strings for the ER001b		txt ER00	Substitution strings for the ER001b	
1b			TT 1b	g- 1 1 1 1 1 1 1 1 1 1	
1.00					
	[Do not ask]		Тт	[Do not ask]	
		(970-971)			(970-971)
	b) Good morning / afternoon, my name is from <institute> in</institute>	(010 011)			(0.00.1)
	<location>. We are conducting a survey on behalf of the European</location>				
	Agency for Safety and Health at Work, which is the official European body				
	responsible for information on occupational safety and health. The survey				
	aims to assist workplaces across Europe to deal more effectively with health				
	and safety and to promote the health and well-being of employees. All data				
	will be treated with absolute confidentiality and the results will be totally				
	anonymous. For this interview I would like to talk to the				
	<txt_er001b_er_resp_01> in your establishment.</txt_er001b_er_resp_01>				
	NATION TO LIVE 169P 17 III YOU ESTADIISIIIIEIT.				
		4	TT		1
		!	11		'

b) Good morning / afternoon, my name is from <institute> in <location>. We are conducting a survey on behalf of the European Agency for Safety and Health at Work, which is the official European body responsible for information on occupational safety and health. The survey aims to assist workplaces across Europe to deal more effectively with health and safety and to promote the health and well-being of employees. All data will be treated with absolute confidentiality and the results will be totally anonymous. For this interview I would like to talk to the <txt_er001b_er_resp_02> in your establishment. b) Good morning / afternoon, my name is from <institute> in <location>. We are conducting a survey on behalf of the European Agency for Safety and Health at Work, which is the official European body responsible for information on occupational safety and health. The survey aims to assist workplaces across Europe to deal more effectively with health and safety and to promote the health and well-being of employees. All data will be treated with absolute confidentiality and the results will be totally anonymous. For this interview I would like to talk to the</location></institute></txt_er001b_er_resp_02></location></institute>	2	тт	b) Bongu / wara nofsinhar tajjeb, jiena mill-MISCO International f'Malta. Qegħdin nagħmlu servej għan-nom tal-Aġenzija Ewropea għas-Saħħa u s-Sigurtà fuq ix-Xogħol, li hija l-għaqda Ewropea uffiċjali responsabbli mill-informazzjoni dwar is-saħħa u s-sigurtà fuq ix-xogħol. Is-servej jaspira li jassisti lill-postijiet tax-xogħol madwar l-Ewropa biex jittrattaw b'mod aktar effettiv is-saħħa u s-sigurtà u biex jippromwovu s-saħħa u l-benessere tal-impjegati. Id-data kollha tkun ittrattata b'kunfidenzjalità assoluta u r-riżultati jkunu totalment anonimi. Għal din l-intervista jiena nixtieq inkellem lill-kelliem li jirrapreżenta lill-impjegati fil-kumitat tas-saħħa u s-siġurtà fuq il-post tax-xogħol tiegħek. b) Bonġu / wara nofsinhar tajjeb, jiena mill-MISCO International f'Malta. Qegħdin nagħmlu servej għan-nom tal-Aġenzija Ewropea għas-Saħħa u s-Sigurtà fuq ix-Xogħol, li hija l-għaqda Ewropea uffiċjali responsabbli mill-informazzjoni dwar is-saħħa u s-sigurtà fuq ix-xogħol. Is-servej jaspira li jassisti lill-postijiet tax-xogħol madwar l-Ewropa biex jittrattaw b'mod aktar effettiv is-saħħa u s-sigurtà u biex jippromwovu s-saħħa u l-benessere tal-impjegati. Id-data kollha tkun ittrattata b'kunfidenzjalità assoluta u r-riżultati jkunu totalment anonimi. Għal din l-intervista jiena nixtieq inkellem lil	2
<txt_er001b_er_resp_03> in your establishment.</txt_er001b_er_resp_03>	3	TT	rappreżentanti tas-saħħa u s-sigurtà li huma fil-kumitat tas-saħħa u s-sigurtà fil-post tax-xogħol tiegħek.	3
b) Good morning / afternoon, my name is from <institute> in <location>. We are conducting a survey on behalf of the European Agency for Safety and Health at Work, which is the official European body responsible for information on occupational safety and health. The survey aims to assist workplaces across Europe to deal more effectively with health and safety and to promote the health and well-being of employees. All data will be treated with absolute confidentiality and the results will be totally anonymous. For this interview I would like to talk to the <txt_er001b_er_resp_04> in your establishment.</txt_er001b_er_resp_04></location></institute>				
b) Good morning / afternoon, my name is from <institute> in <location>. We are conducting a survey on behalf of the European Agency for Safety and Health at Work, which is the official European body responsible for information on occupational safety and health. The survey aims to assist workplaces across Europe to deal more effectively with health and safety and to promote the health and well-being of employees. All data will be treated with absolute confidentiality and the results will be totally anonymous. For this interview I would like to talk to the <txt_er001b_er_resp_05> in your establishment.</txt_er001b_er_resp_05></location></institute>	4	тт		4
	5	TT		5

b) Good morning / afternoon, my name is from <institute> in <location>. We are conducting a survey on behalf of the European Agency for Safety and Health at Work, which is the official European body responsible for information on occupational safety and health. The survey aims to assist workplaces across Europe to deal more effectively with health and safety and to promote the health and well-being of employees. All data will be treated with absolute confidentiality and the results will be totally anonymous. For this interview I would like to talk to the <txt_er001b_er_resp_06> in your establishment.</txt_er001b_er_resp_06></location></institute>				
b) Good morning / afternoon, my name is from <institute> in <location>. We are conducting a survey on behalf of the European Agency for Safety and Health at Work, which is the official European body responsible for information on occupational safety and health. The survey aims to assist workplaces across Europe to deal more effectively with health and safety and to promote the health and well-being of employees. All data will be treated with absolute confidentiality and the results will be totally anonymous. For this interview I would like to talk to the <txt_er001b_er_resp_07> in your establishment.</txt_er001b_er_resp_07></location></institute>	6	TT		6
b) Good morning / afternoon, my name is from <institute> in <location>. We are conducting a survey on behalf of the European Agency for Safety and Health at Work, which is the official European body responsible for information on occupational safety and health. The survey aims to assist workplaces across Europe to deal more effectively with health and safety and to promote the health and well-being of employees. All data will be treated with absolute confidentiality and the results will be totally anonymous. For this interview I would like to talk to the <txt_er001b_er_resp_08> in your establishment.</txt_er001b_er_resp_08></location></institute>	7	тт	b) Bongu / wara nofsinhar tajjeb, jiena minn MISCO International f'Malta. Qiegħdin nagħmlu servej għan-nom tal-Aġenzija Ewropea għas-Saħħa u s-Sigurtà fuq ix-Xogħol, li hija l-għaqda Ewropea uffiċjali responsabbli mill-informazzjoni dwar is-saħħa u s-sigurtà fuq ix-xogħol. Is-servej jaspira li jassisti lill-postijiet tax-xogħol madwar l-Ewropa biex jittrattaw b'mod aktar effettiv is-saħħa u s-sigurtà u biex jippromwovu s-saħħa u l-benessere tal-impjegati. Id-data kollha tkun ittrattata b'kunfidenzjalità assoluta u r-riżultati jkunu totalment anonimi. Għal din l-intervista jiena nixtieq inkellem lil rappreżentanti tas-saħħa u s-sigurtà fuq il-post tax-xogħol tiegħek.	7
b) Good morning / afternoon, my name is from <institute> in <location>. We are conducting a survey on behalf of the European Agency for Safety and Health at Work, which is the official European body responsible for information on occupational safety and health. The survey aims to assist workplaces across Europe to deal more effectively with health and safety and to promote the health and well-being of employees. All data will be treated with absolute confidentiality and the results will be totally anonymous. For this interview I would like to talk to the <txt_er001b_er_resp_09> in your establishment.</txt_er001b_er_resp_09></location></institute>	8	тт		8
	9	TT		9

b) Good morning / afternoon, my name is from <institute> in <location>. We are conducting a survey on behalf of the European Agency for Safety and Health at Work, which is the official European body responsible for information on occupational safety and health. The survey aims to assist workplaces across Europe to deal more effectively with health and safety and to promote the health and well-being of employees. All data will be treated with absolute confidentiality and the results will be totally anonymous. For this interview I would like to talk to the <txt_er001b_er_resp_10> in your establishment.</txt_er001b_er_resp_10></location></institute>				
	10	TT		10
b) Good morning / afternoon, my name is from <institute> in <location>. We are conducting a survey on behalf of the European Agency for Safety and Health at Work, which is the official European body responsible for information on occupational safety and health. The survey aims to assist workplaces across Europe to deal more effectively with health and safety and to promote the health and well-being of employees. All data will be treated with absolute confidentiality and the results will be totally anonymous. For this interview I would like to talk to the <txt_er001b_er_resp_11> in your establishment.</txt_er001b_er_resp_11></location></institute>	11	TT		11
b) Good morning / afternoon, my name is from <institute> in <location>. We are conducting a survey on behalf of the European Agency for Safety and Health at Work, which is the official European body responsible for information on occupational safety and health. The survey aims to assist workplaces across Europe to deal more effectively with health and safety and to promote the health and well-being of employees. All data will be treated with absolute confidentiality and the results will be totally anonymous. For this interview I would like to talk to the <txt_er001b_er_resp_12> in your establishment.</txt_er001b_er_resp_12></location></institute>	11			
	12	TT		12
EB620.3 txt_ER001b MODIFY			EB620.3 txt_ER001b MODIFY	
Substitution strings for the ER003		TT txt_ER00	Substitution strings for the ER003	
[Do not ask]		TT	[Do not ask]	
I would like to talk to the <txt_er003_er_resp_01> in your establishment.</txt_er003_er_resp_01>	(972-973)			(972-973)
May I have this person's full name and extension?	1	TT		1
I would like to talk to the <txt_er003_er_resp_02> in your establishment. May I have this person's full name and extension?</txt_er003_er_resp_02>			Jiena nixtieq inkellem lill-kelliem f'isem l-impjegati fil-kumitat tas-saħħa u s- siġurtà fuq il-post tax-xogħol. Tista' tagħtini l-isem sħiħ tal-persuna u n-	
	2	TT	numru tiegħu tat-telefon?	2

I would like to talk to the <txt_er003_er_resp_03> in your establishment.</txt_er003_er_resp_03>		
May I have this person's full name and extension?	3	TT
I would like to talk to the <txt_er003_er_resp_04> in your establishment.</txt_er003_er_resp_04>		
May I have this person's full name and extension?	4	TT
I would like to talk to the <txt_er003_er_resp_05> in your establishment.</txt_er003_er_resp_05>	-	11
May I have this person's full name and extension?	5	TT
I would like to talk to the <txt 06="" er="" er003="" resp=""> in your establishment.</txt>	5	11
May I have this person's full name and extension?		
	6	TT
I would like to talk to the <txt_er003_er_resp_07> in your establishment.</txt_er003_er_resp_07>		
May I have this person's full name and extension?	7	TT
I would like to talk to the <txt_er003_er_resp_08> in your establishment.</txt_er003_er_resp_08>	-	
May I have this person's full name and extension?	_	
I would like to talk to the <txt 09="" er="" er003="" resp=""> in your</txt>	8	TT
establishment.May I have this person's full name and extension?		
,	9	TT
I would like to talk to the <txt_er003_er_resp_10> in your establishment.</txt_er003_er_resp_10>		
May I have this person's full name and extension?	10	TT
I would like to talk to the <txt 11="" er="" er003="" resp=""> in your</txt>	10	11
establishment.May I have this person's full name and extension?		
	11	TT
I would like to talk to the <txt_er003_er_resp_12> in your establishment.May I have this person's full name and extension?</txt_er003_er_resp_12>		
lestablishment.iviay i have this person's full hame and extension?	12	TT

EB620.3 txt_ER003 MODIFY

ASK ER001a IF ER_INFO=1

Interviewer: Add if necessary: • 1) We have interviewed the manager responsible for Occupational Safety and Health in your establishment. On the basis of this interview we understood you were the best person to interview in order to represent the employee position on the topic.2) Management agrees that health and safety representative of the employees is interviewed. 3) Confidentiality of responses: Answers will be analysed only in an aggregated and anonymised form. Data collected in this interview will not be passed on to the management and vice versa. 4) 15 minutes interview

Jiena nixtieq inkellem lil rappreżentanti tas-saħħa u s-sigurtà li huma fil-	
kumitat tas-saħħa u s-sigurtà fil-post tax-xogħol. Tista' tagħtini l-isem sħiħ	
tal-persuna u n-numru tiegħu tat-telefon?	3
	4
	4
	5
	6
	_
	7
Jiena nixtieq inkellem lil rappreżentanti tas-saħħa u s-sigurtà fuq il-post tax- xogħol. Tista' tagħtini I-isem sħiħ tal-persuna u I-extension?	
xognor. Tista tagritini i-isem shiri tai-persuna u i-extension?	8
	9
	10
	44
	11
	12

EB620.3 txt_ER003 MODIFY

ASK ER001a IF ER_INFO=1

Interviewer: Add if necessary: • 1) Aħna għamilna intervistà lill-maniġer responsabbli mis-Saħħa u s-Sigurtà fuq ix-Xogħol fil-post tax-xogħol tiegħek. Fuq il-bażi ta' din l-intervista aħna fhimna li inti l-aħjar persuna li nintervistaw sabiex tirrapreżenta l-poźizzjoni tal-ħaddiem fuq dan is-suġġett .2) ll-management jaqbel li issir intervista mar-rappreżentant tas-saħħa u s-sigurtà tal-impigagti. 3) Kunfidenzjalità tar-risposti: It-tweġibiet ikunu analizzati biss fforma sħiħa u anonima. Id-data miġbura f'din l-intervista mhux ser tgħaddi lill-management u viċi versa 4) Intervistà ta' 15-il minuta

ER001a a) Good morning / afternoon, my name is ... from <INSTITUTE> in <LOCATION>. We are conducting a survey on behalf of the European Agency for Safety and Health at Work, which is the official European body responsible for information on occupational safety and health. The survey aims to assist workplaces across Europe to deal more effectively with health and safety and to promote the health and well-being of employees. All data will be treated with absolute confidentiality and the results will be totally anonymous. For this interview I would like to talk to <Mr/Ms> <NAME of ER from MM-interview, questions MM507>.

a) Bonģu / wara nofsinhar it-tajjeb, jiena ... mill-MISCO International f'Malta. Qegħdin nagħmlu servej għall-Aġenzija Ewropea dwar is-Saħħa u s-Sigurtà fug ix-Xogħol, li hija l-għagda ufficjali Ewropea responsabbli mill-informazzjoni dwar is-saħħa u s-sigurtà fug ix-xogħol. Isservej jaspira li jassissti postijiet tax-xogħol madwar I-Ewropa sabiex jittrattaw b'mod aktar effetiv is-saħħa u s-sigurtà u li jippromwovu s-saħħa u l-benessere tal-impjegati. Id-data kollha tidi ittrattata b'kunfidenzialità assoluta u r-riżultati ikunu totalment anonimi. Għal din l-intervista jiena nixtieq nitkellem ma' <Mr/Ms> <NAME of ER from MM-interview, questions MM507>.

[Tick what applies]

	(974)	
The respondent is this person	1	TT
Respondent tries to put through to another person	2	TT
Refused	3	TT

EB620.3 ER001a MODIFY

ASK ER001b IF ER_INFO=2

Interviewer: If more than one person eligible: Ask for the person representing the largest group of employees in the local establishment. If there is more than one person representing the largest group, ask for the one with the longest standing experience in this function. Stress if necessary: 1) Interview with the management has been carried out already 2) Management agrees that health and safety representative of the employees is interviewed 3) Confidentiality of responses. Answers will be analysed only in an aggregated and anonymised form. Data collected in this interview will not be passed on to the management and vice versa. 4) 15 minutes interview

Show the next interviewer hint only if ER_resp_03 or Er_resp_06 or ER_resp_08 =1:

If there is more than one employee representative in this function: We would like to talk to the one who has the longest standing experience in this function.

[Tick what applies]

	(974)
The respondent is this person	1
Respondent tries to put through to another person	2
Refused	3

EB620.3 ER001a MODIFY

ASK ER001b IF ER_INFO=2

Interviewer: If more than one person is eligible: Ask for the person representing the largest group of employees in the local establishment. If there is more than one person representing the largest group ask for the one with the longest standing experience in this function. Stress if necessary 1) Diga saret I-intervista mal-management. 2) II-management jagbel li ssir intervista lir-rapprezentant tas-saħħa u s-sigurta' tal-impjegati 3) Kunfidenzjalita' tar-risposti Ittwegibiet ikunu analizzati biss f'forma shiha u anonima. Id-data migbura f'din I-intervista mhux ser tgħaddi lill-management u viċi versa 4) Intervistà ta' 15-il minuta

Show the next interviewer hint only if ER_resp_03 or Er_resp_06 or ER_resp_08 =1:

If there is more than one employee representative in this function: Nixtiequ nitkellmu ma dik ilpersuna li għandha l-iktar esperjenza f'dan li-rwol

(975)

ER001b <txt ER001b>

[Tick what applies]

	(975)	
The respondent is this person	1	TT
Respondent tries to put through to another person	2	TT
Refused	3	TT

EB620.3 ER001b MODIFY

ASK ER002 TO ER004 IF ER001=2 - IF ER001=1 THEN GO TO ER100 - IF ER001=3 THEN STOP INTERVIEW

TT ER001b <txt_ER001b>

[Tick what applies]

	(,
The respondent is this person	1
Respondent tries to put through to another person	2
Refused	3

EB620.3 ER001b MODIFY

ASK ER002 TO ER004 IF ER001=2 - IF ER001=1 THEN GO TO ER100 - IF ER001=3 THEN STOP INTERVIEW

Interviewer has been put through to another person

Interviewer has been put through to another person

	[Tick what applies]		TT	[Tick what applies]	
		(976)			(976)
	Telephone is answered by a new respondent	1	TT	Telephone is answered by a new respondent	1
	Line busy / not answered	2	TT	Line busy / not answered	2
	Back to original person or switchboard	3	TT	Back to original person or switchboard	3
	zaon to original person of omteriscara	ŭ		Duck to ong. Har porcor of official card	· ·
	EB620.3 ER002		1	EB620.3 ER002	
			4		
	IF ER002=1 THEN START WITH ER001 AGAIN - IF ER002=2 THEN STOP	INTERVIEW	1	IF ER002=1 THEN START WITH ER001 AGAIN - IF ER002=2 THEN STOP	INTERVIEW
	AND TRY LATER - IF ER002=3 THEN GO TO ER003		TT	AND TRY LATER - IF ER002=3 THEN GO TO ER003	
			1		
	Show the next interviewer hint only if ER_resp_03 or Er_resp_06 or ER_resp	08 –1·	Ітт	Show the next interviewer hint only if ER_resp_03 or Er_resp_06 or ER_resp_	08 –1:
	onow the next interviewer finite only if ETC_1esp_00 or ET_1esp_00 or ETC_1esp	_00 = 1.	1	Chlow the flext interviewer finite only in Etc_leap_00 or Et_leap_00 or Etc_leap.	_00 = 1.
	If there is more than one employee representative in this function: We would	like to talk to the	1	If there is more than one employee representative in this function: Nixtiegu nit	tkallmu ma dik il-
	one who has the longest standing experience in this function.	ince to talk to the	TT	persuna li għandha l-iktar esperjenza f'dan li-rwol	ikelilila ilia dik il-
	one who has the longest standing experience in this function.] ' '	persuna ii ghandha i-iktar esperjenza i dan ii-iwoi	
ER003Q	<txt er003=""></txt>		TT ER003Q	<txt_er003></txt_er003>	
ERUUSQ	<ixi_er003></ixi_er003>		III EKUUSQ	<ixi_er003></ixi_er003>	
	[Tiple what are live]		1	TTink what and the l	
	[Tick what applies]	(077)	TT	[Tick what applies]	(077)
		(977)			(977)
	Information obtained		TT	Information obtained	1
	Call the present number (switchboard) again later on		TT	Call the present number (switchboard) again later on	2
	Refused	3	TT	Refused	3
			-		
	EB620.3 ER003Q MODIFY			EB620.3 ER003Q MODIFY	
	IF ER003Q=3 THEN STOP INTERVIEW		TT	IF ER003Q=3 THEN STOP INTERVIEW	
			_		
ER003H	Please choose the correct option		TT ER003H	Please choose the correct option	
	<u> </u>				
	[Do not ask - Tick what applies]		TT	[Do not ask - Tick what applies]	
		(978)	•		(978)
	Mrs	1	TT	Sinjura	1
	Mr	2	TT	Sinjur	2
	IVII	-	• •	Onju	-
	EB620.3 ER003H MODIFY		1	EB620.3 ER003H MODIFY	
	EB020.3 ER003I I WIODII 1			ED020.3 E1(003)1 WODII 1	
ER003N	Full name of the person asked in ER003		TT ER003N	Full name of the person asked in ER003	
LIXUUSIN	I dil flame di the person asked in £1003		LITOUSIN	I dil fiame di the person asked in ER003	
	[Darrat and Maite darran]		1	ID- and and Make down	
	[Do not ask - Write down]	(070 000 4040)	TT	[Do not ask - Write down]	(070 000 4040)
	1 40	(979,980-1019)	1	1 40	(979,980-1019)

	EB620.3 ER003N			EB620.3 ER003N
	EB020.5 EN000N			EB020.3 EIX003IV
3T	Direct phone number of the person asked in ER003 (including city code)	ТТ	ER003T	Direct phone number of the person asked in ER003 (including city code)
	[Do not ask - Write down without /, ., +, etc for example 026611866]	ТТ		[Do not ask - Write down without /, ., +, etc for example 026611866]
	1 20 (1020,1021-104)			1 20 (1020,1021-1040)
	EDOGG & EDGGET	_		EDANA S EDANAT
	EB620.3 ER003T			EB620.3 ER003T
	ASK ER004 IF ER003Q=1,2	TT		ASK ER004 IF ER003Q=1,2
_	The state of the s	- 1	ED 3.4	
1	What do you think would be the best time to call again?		ER004	X'ħin taħseb li huwa l-aħjar ħin biex nerġgħu nċemplu?
	[Please code 'ddmm' and then 'hhmm' - If "No answer" or "Don't know" please code '0000'	ī		[Please code 'ddmm' and then 'hhmm' - If "No answer" or "Don't know" please code '0000'
	and '0000']	TT		and '0000']
	(1041-1044) (1045-1048)			(1041-1044) (1045-1048)
	Date Hour	TT		Date Hour
	EB620.3 ER004			EB620.3 ER004
	EDOLOGO ETGO I			E5020.0 E1700 I
	Thank you for your help. Good bye.	TT		Grazzi tal-għajnuna tiegħek. Tislijiet.
	B. THE ROLE OF ER IN OSH MANAGEMENT	TT		B. THE ROLE OF ER IN OSH MANAGEMENT
	ASK ALL	RT		ASK ALL
	NOIL VEE	_IX I		NOIL VIEL
2	Is there a permanent committee or working group consisting of members of the management		ER102	Hemm kumitat permanenti jew grupp li jikkonsisti fil-membri tal-management u r-
	and representatives of the employees dealing with safety and health in this establishment?			rappreżentanti tal-impjegati li jittrattaw ma kwistjonijiet ta' saħħa u s-sigurtà f'dan il-post tax-
		TT		xoahol?

		(1069)				(1069)
	Yes	1	RT		Iva	1
	No	2	RT		Le	2
	DK/ NA (SPONTANEOUS)	3	TT		DK/ NA (SPONTANEOUS)	3
						_
	EB620.3 ER102 MODIFY				EB620.3 ER102 MODIFY	
	ASK ALL		RT		ASK ER103 IF ER102=1	
					TOTAL ETTION II ETTION	
ER103	How often does this committee or working group meet? Is this usually severa	al times a month		ER103	Kull kemm jiltaga' dan il-kumitat jew grupp? Dan huwa generalment divers	i drahi fiv-vahar
LICTOO	once a month, several times a year, once a year or less than once year?	ar arrioo a riioriari,		LITTOO	darba fix-xahar, diversi drabi fis-sena, darba fis-sena jew angas minn darb	
	orioc a mortan, several times a year, orioc a year or less than orioc year:		ТТ		darba nx xanar, arversi arabi no sena, darba no sena jew angas minir darb	a iio ociia:
		(1070)				(1070)
	Several times a month	(1070) l 1	RT		Ħafna drabi fix-xahar	1 1
		1				<u> </u>
	Once a month	2	RT		Darba fix-xahar	2
	Several times a year	3	RT		Hafna drabi fis-sena	3
	Once a year	4	RT		Darba fis-sena	4
	Less than once a year	5	RT		Inqas minn darba fis-sena	5
	DK/ NA (SPONTANEOUS)	6	TT		DK/ NA (SPONTANEOUS)	6
		•				_
	EB620.3 ER103b MODIFY				EB620.3 ER103b MODIFY	
			-			
ER107	How often do controversies related to safety and health arise between the management	anagement and		ER107	Kemm-il darba iqumu kontroversji relatati mas-saħħa u s-sigurtà bejn il-ma	anagement u r-
	the employee representatives? Is this often, sometimes or practically never the				rappreżentanti tal-impjegati? Dan jigri ta' spiss, xi kultant jew prattikament	
	and difference representatives. Is this enteril, sometimes of president in the entering	10 0000.	ТТ		rapprozontant tal impogati. Ban jigi ta opioo, xi kaitani jow prattikamoni	quit.
		(1071)				(1071)
	Often	(.0 <i>7</i> .,	RT		Ta' spiss	1
	Sometimes	2	RT		Kultant	2
		1				
	Practically never	3	TT		Prattikament qatt	3
	DK/ NA (SPONTANEOUS)	4	TT		DK/ NA (SPONTANEOUS)	4
	EDOGG & ED (OT MODIE)				EDOGG & ED (ST MODIE)	
	EB620.3 ER107 MODIFY				EB620.3 ER107 MODIFY	
			_		·	
	C. RESOURCES AND TRAINING OF THE EMPLOYEE REPRESENTATIVE	ES IN OSH			C. RESOURCES AND TRAINING OF THE EMPLOYEE REPRESENTAT	IVES IN OSH
	ISSUES		TT		ISSUES	
			_			
	ASK ALL		RT		ASK ALL	
ER150	Do you as the employee representative for safety and health usually get suffi	cient time off		ER150	Inti bħala r-rappreżentant tal-impjegati għas-saħħa u s-sigurtà ġeneralmen	t tieħu ħin frank
	from normal duties to perform these tasks adequately?		TT		(time off) mix-xogħol normali sabiex twettag dan ix-xogħol b'mod adegwat?	
		(1092)			, , , , , , , , , , , , , , , , , , ,	(1092)
	Yes	1 1	RT		Iva	1
	No No	2	RT		Le	2
		3				
	DK/ NA (SPONTANEOUS)	3	TT		DK/ NA (SPONTANEOUS)	3
			_			
	EB620.3 ER150 MODIFY				EB620.3 ER150 MODIFY	

		[Read out]	Yes	No	DK/NA		[Read out]	lva	Le	DK/NA
		[ixeau out]	162	INO	(SPONT)	TT	[ixeau out]	Iva	Le	(SPON
093)	1	A lack of time	1	2	3	TT (1093)	1 Nuqqas ta' ħin	1	2	3
094)	2	Difficulties in getting to the workplaces	1	2	3	TT (1094)	2 Diffikultajiet sabiex tasal fuq il-postijiet tax-xogħol	1	2	3
095)	3	Poor cooperation from the management	1	2	3	TT (1095)	3 Kooperazzjoni batuta mill-management	1	2	3
	EB6	20.3 ER153 MODIFY					EB620.3 ER153 MODIFY			
R154		s the management provide you with the necessary info	rmation for	carrying out		ER154	II-management jipprovdilek I-informazzjoni nečessarja sa	biex twettaq x	-xogħlijiet	tas-saħħa
	and	safety tasks properly?		(1096		TT	s-sigurtà kif suppost?		(109	96)
	Yes			1		RT	lva			1
	No DK/	NA (SPONTANEOUS)		2 3		RT TT	Le DK/ NA (SPONTANEOUS)			2 3
	2.0	(6. 6								
	FR6	20.3 FR154					EB620 3 EB154			
		20.3 ER154					EB620.3 ER154			
		20.3 ER154 MM155 IF MM154=1				тт	EB620.3 ER154 ASK MM155 IF MM154=1			
R155	ASK		having to a			TT TT ER155		na jkollok tista		
R155	ASK	MM155 IF MM154=1 rou usually receive the information on time and without	having to a	sk for it? (1097	7)	· ·	ASK MM155 IF MM154=1	na jkollok tista	(109	
R155	Do y	MM155 IF MM154=1 You usually receive the information on time and without	having to a	(1 097	7)	TT ER155 RT RT	ASK MM155 IF MM154=1 Inti ġeneralment tirċievi I-informazzjoni fil-ħin u mingħajr r Iva Le	na jkollok tista	(109	97) 1 2
R155	Do y	MM155 IF MM154=1 rou usually receive the information on time and without	having to a	(1 09 7	7)	TT ER155	ASK MM155 IF MM154=1 Inti generalment tirčievi I-informazzjoni fil-ħin u mingħajr r	na jkollok tista	(109	97) 1
R155	ASK Do y Yes No DK/	MM155 IF MM154=1 You usually receive the information on time and without	having to a	(1 097	7)	TT ER155 RT RT	ASK MM155 IF MM154=1 Inti ġeneralment tirċievi I-informazzjoni fil-ħin u mingħajr r Iva Le	na jkollok tista	(109	97) 1 2
R155	ASK Do y Yes No DK/	NA (SPONTANEOUS) 20.3 ER155 MODIFY	having to a	(1 097	7)	TT ER155 RT RT	ASK MM155 IF MM154=1 Inti ġeneralment tirċievi I-informazzjoni fil-ħin u mingħajr r Iva Le DK/ NA (SPONTANEOUS)	na jkollok tista	(109	97) 1 2
	Yes No DK/	NA (SPONTANEOUS) 20.3 ER155 MODIFY ALL		(1097 1 2 3	7)	TT ER155 RT RT TT	ASK MM155 IF MM154=1 Inti generalment tirčievi l-informazzjoni fil-ħin u mingħajr r Iva Le DK/ NA (SPONTANEOUS) EB620.3 ER155 MODIFY ASK ALL		(109	97) 1 2 3
R155	Yes No DK/	NA (SPONTANEOUS) 20.3 ER155 MODIFY		(1097 1 2 3	7) 2 3 nent?	TT ER155 RT RT TT	ASK MM155 IF MM154=1 Inti generalment tircievi I-informazzjoni fil-ħin u mingħajr r Iva Le DK/ NA (SPONTANEOUS) EB620.3 ER155 MODIFY		(109	97) 1 2 3
	Yes No DK/	NA (SPONTANEOUS) 20.3 ER155 MODIFY ALL		(1097 1 2 3	77) 2: 3: 3: 3: 3: 3: 3: 3: 3: 3: 3: 3: 3: 3:	TT ER155 RT RT TT RT RT TT	ASK MM155 IF MM154=1 Inti generalment tirčievi l-informazzjoni fil-ħin u mingħajr r Iva Le DK/ NA (SPONTANEOUS) EB620.3 ER155 MODIFY ASK ALL		(109	tiegħek?
	Yes No DK/	NA (SPONTANEOUS) 20.3 ER155 MODIFY ALL which of the following issues are you regularly kept information on time and without	rmed by you	(1097 1 2 3 3	7) 2 3 3	TT ER155 RT RT TT RT RT TT	ASK MM155 IF MM154=1 Inti ġeneralment tirċievi I-informazzjoni fil-ħin u mingħajr r Iva Le DK/ NA (SPONTANEOUS) EB620.3 ER155 MODIFY ASK ALL Fuq liema mil-kwistjonijiet li ġejjin inti regolarment tiġi aġġ	ornat mill-ma	(10s	tiegħek?
R156 098)	ASK Do y Yes No DK/ EB62 ASK On w	MM155 IF MM154=1 You usually receive the information on time and without NA (SPONTANEOUS) 20.3 ER155 MODIFY ALL which of the following issues are you regularly kept information on time and without and with	rmed by you	(1097) 1 2 3	nent? DK/NA (SPONT)	TT <u>ER155</u> RT RT RT TT (1098)	ASK MM155 IF MM154=1 Inti ġeneralment tirċievi I-informazzjoni fil-ħin u mingħajr r Iva Le DK/ NA (SPONTANEOUS) EB620.3 ER155 MODIFY ASK ALL Fuq liema mil-kwistjonijiet li ġejjin inti regolarment tiġi aġġ [Read out] 1 Ir-rati ta' mard u nuqqas mix-xogħol	ornat mill-ma	(10s)	tiegħek? DK/NA (SPONT
R156 098) 099)	ASK Do y Yes No DK/I EB6: ASK On v	MM155 IF MM154=1 You usually receive the information on time and without NA (SPONTANEOUS) 20.3 ER155 MODIFY ALL Which of the following issues are you regularly kept information of the following issues are you regularly kept information of the following issues are you regularly kept information of the following issues are you regularly kept information of the following issues are you regularly kept information of the following issues are you regularly kept information on time and without	Yes	(1097) 1 2 3	DK/NA (SPONT)	TT ER155 RT RT TT RT TT (1098) TT (1099)	ASK MM155 IF MM154=1 Inti ġeneralment tirċievi I-informazzjoni fil-ħin u mingħajr r Iva Le DK/ NA (SPONTANEOUS) EB620.3 ER155 MODIFY ASK ALL Fuq liema mil-kwistjonijiet li ġejjin inti regolarment tiġi aġġ [Read out] 1 Ir-rati ta' mard u nuqqas mix-xogħol 2 In-numru u natura ta' aċċidenti	ornat mill-ma	Le 2 2	DK/NA (SPONT) 3 3
R156 098)	ASK On w	MM155 IF MM154=1 You usually receive the information on time and without NA (SPONTANEOUS) 20.3 ER155 MODIFY ALL which of the following issues are you regularly kept information on time and without and with	rmed by you	(1097) 1 2 3	DK/NA (SPONT)	TT <u>ER155</u> RT RT RT TT (1098)	ASK MM155 IF MM154=1 Inti ġeneralment tirċievi I-informazzjoni fil-ħin u mingħajr r Iva Le DK/ NA (SPONTANEOUS) EB620.3 ER155 MODIFY ASK ALL Fuq liema mil-kwistjonijiet li ġejjin inti regolarment tiġi aġġ [Read out] 1 Ir-rati ta' mard u nuqqas mix-xogħol	ornat mill-ma	(10s)	tiegħek? DK/NA (SPON)

	received training?						oigui	tà ingħatajtu taħriġ?			
	[Read out]	Yes	No	DK/NA (SPONT)	TT			[Read out]	lva	Le	DK/N/ (SPON
02)	1 Fire safety	1	2	3	TT	(1102)	1	Sigurtà kontra n-nar	1	2	3
03)	2 Prevention of accidents	1	2	3	TT	(1103)	2	Prevenzjoni ta' aċċidenti	1	2	3
04)	3 Chemical, biological, radiation or dust hazards	1	2	3	TT	(1104)	3	Perikli kimići, bioloģići, radjazzjoni jew minn trabijiet	1	2	3
05)	4 Ergonomics	1	2	3	TT	(1105)	4	Ergonomija	1	2	3
06)	5 Violence, bullying or harassment	1	2	3	TT	(1106)	5	Vjolenza, bullying jew fastidju	1	2	3
7)	6 Work-related stress	1	2	3	TT	(1107)		Stress relatat max-xogħol	1	2	3
08)	 Discrimination (for example due to age, gender, race or disability) 	1	2	3	TT	(1108)	7	Diskriminazzjoni (per eżempju minħabba età, sess, razza jew diżabilità	1	2	3
E	EB620.3 ER159 MODIFY						EB62	20.3 ER159 MODIFY			
A	ASK ER160 IF ANY OF ER159_01 to ER159_07=1				TT		ASK	ER160 IF ANY OF ER159_01 to ER159_07=1			
60 I	s this training sufficient or would more training in any of th	ese fields be	e desirable?		тт	ER160	Dan	it-taħriġ huwa suffiċjenti jew aktar taħriġ f'dawn l-oqsm	a huwa mixt	tieq?	
Ī	Read out]				TT		[Rea	d out]			
_			(110	,	,					(110	9)
	Training is sufficient		1		TT			nriġ huwa suffiċjenti		1	
	More training would be desirable		2		TT			r taħriġ huwa mixtieq		2	
]]	DK/ NA (SPONTANEOUS)		3	}	TT		DK/ I	NA (SPONTANEOUS)		3	3
E	EB620.3 ER160 MODIFY						EB62	20.3 ER160 MODIFY			
A	ASK ER161a IF ER160=2				TT		ASK	ER161a IF ER160=2			
<mark>61a</mark> (On which of the following topics would you need additiona	I training?			TT	ER161a	Fuq	liema mis-suģģetti li ģejjin inti jew il-kollegi tiegħek rap	oreżentanti t	tas-saħħa เ	u sigurtà
	[Read out]	Yes	No	DK/NA (SPONT)	TT			[Read out]	lva	Le	DK/I (SPO
L		1	2	3	тт	(1110)	1	Sigurtà kontra n-nar	1	2	3
L 10) [1 Fire safety		2	3		(1111)	2	Prevenzjoni ta' aċċidenti	1	2	3
		1 1				` '		Perikli kimići, bioloģići, radjazzjoni jew minn trabijiet	1	2	3
1)		1	2	3	TT	(1112)				-	
1)	2 Prevention of accidents	1 1	2	3		(1112) (1113)		Ergonomija	1	2	3
1) 2) 3)	Prevention of accidents Chemical or biological, raditation or dust hazards			_	TT		4	Ergonomija Vjolenza, bullying jew fastidju	1		_
0) 1) 2) 3) 4) 5)	Prevention of accidents Chemical or biological, raditation or dust hazards Ergonomics	1	2	3	TT TT	(1113)	4 5		•	2	3 3
1) 2) 3) 4)	Prevention of accidents Chemical or biological, raditation or dust hazards Ergonomics Violence, bullying or harassment	1 1	2 2	3	TT TT TT	(1113) (1114)	4 5	Vjolenza, bullying jew fastidju	1	2 2	

An	d would you need training on any of the following topics:	?		•	TT ER161b	U int	i jew il-kollegi tiegħek rappreżentanti tas-saħħa u sigur	tà għandko	m bżonn ta	īħriġ fuq
	[Read out]	Yes	No	DK/NA (SPONT)	гт		[Read out]	lva	Le	DK/ (SPC
1	Fire safety	1	2	3	TT (1117)	1	Sigurtà kontra n-nar	1	2	1 3
2	Prevention of accidents	1	2		TT (1118)		Prevenzjoni ta' aċċidenti	1	2	
3	Chemical or biological, raditation or dust hazards	1	2	3	` ´ 「T (1119)		Perikli kimići, bioloģići, radjazzjoni jew minn trabijiet	1	2	;
4	Frgonomics	1	2	3	TT (1120)	4	Ergonomija	1	2	
5	Violence, bullying or harassment	1	2	3	TT (1121)	5	Vjolenza, bullying jew fastidju	1	2	
6	Work-related stress	1	2		TT (1122)		Stress relatat max-xogħol	1	2	
7	 Discrimination (for example due to age, gender, race or disability) 	1	2	3	T (1123)	7	Diskriminazzjoni (per eżempju minħabba età, sess, razza jew diżabilità	1	2	
AS Wh	SECOURT REAL CONTROL OF THE PROPERTY OF THE PR	no or not suf		ing on these	ER162	ASK	20.3 ER161b MODIFY ER162 IF ER160=2 OR IF NONE OF ER159_01 TO E a minn dawn li ģejjin huma r-raģunijiet principali talli m x sufficjenti fuq dawn is-suģģetti?	a rċevejtx l	-ebda taħriç	
AS Wh	SK ER162 IF ER160=2 OR IF ONE OF ER159_01 TO E		ficient train	ing on these	ER162	ASK	ER162 IF ER160=2 OR IF NONE OF ER159_01 TO E			j jew ta
AS Wh	K ER162 IF ER160=2 OR IF ONE OF ER159_01 TO E hich of the following are the main reasons for receiving rues?	no or not suf		DK/NA (SPONT)	ER162	Liem mhu	ER162 IF ER160=2 OR IF NONE OF ER159_01 TO E a minn dawn li ģejjin huma r-raģunijiet principali talli m x sufficjenti fuq dawn is-suģģetti?	a rċevejtx l	-ebda taħriç	DK (SP
Wriss	SK ER162 IF ER160=2 OR IF ONE OF ER159_01 TO E hich of the following are the main reasons for receiving rues? [Read out]	Yes	No	DK/NA (SPONT)	ER162 TT (1124)	Liem mhu	ER162 IF ER160=2 OR IF NONE OF ER159_01 TO E a minn dawn li ģejjin huma r-raģunijiet principali talli m x sufficjenti fuq dawn is-suģģetti? [Read out]	a rčevejtx l- Iva	ebda taħriç	DK (SP
Wr iss	SK ER162 IF ER160=2 OR IF ONE OF ER159_01 TO E hich of the following are the main reasons for receiving r ues? [Read out] Difficulties to get time off for such training Lack of information about available courses Available courses are not appropriate for our situation	Yes	No 2 2 2 2	DK/NA (SPONT)	ER162	Liem mhu	ER162 IF ER160=2 OR IF NONE OF ER159_01 TO E a minn dawn li ģejjin huma r-raģunijiet principali talli m x sufficjenti fuq dawn is-suģģetti? [Read out] Diffikultajiet biex tieħu ħin frank għal taħriġ bħal dan Nuqqas ta' informazzjoni dwar il-korsijiet disponibbli Korsijiet disponibbli mhumiex xierqa għas- sitwazzjoni tagħna	a rčevejtx l- Iva	Le 2 2 2	DK (SPC
Wr iss	SK ER162 IF ER160=2 OR IF ONE OF ER159_01 TO E hich of the following are the main reasons for receiving r ues? [Read out] Difficulties to get time off for such training Lack of information about available courses Available courses are not appropriate for our	Yes 1	No 2	DK/NA (SPONT)	ER162 TT (1124) TT (1125)	Liem mhu	ER162 IF ER160=2 OR IF NONE OF ER159_01 TO E a minn dawn li ģejjin huma r-raģunijiet principali talli m x sufficjenti fuq dawn is-suģģetti? [Read out] Diffikultajiet biex tiehu hin frank ghal tahriģ bhal dan Nuqqas ta' informazzjoni dwar il-korsijiet disponibbli Korsijiet disponibbli mhumiex xierqa ghas-	a rċevejtx l- Iva 1	Le 2	DK (SPC
ASS WHISS 3	SK ER162 IF ER160=2 OR IF ONE OF ER159_01 TO E hich of the following are the main reasons for receiving r ues? [Read out] Difficulties to get time off for such training Lack of information about available courses Available courses are not appropriate for our situation Difficulties to get the financial resources for the	Yes 1 1 1 1	No 2 2 2 2	DK/NA (SPONT)	ER162 TT (1124) TT (1125) TT (1126)	Liem mhu 1 2 3 4	ER162 IF ER160=2 OR IF NONE OF ER159_01 TO E a minn dawn li ģejjin huma r-raģunijiet principali talli m x sufficjenti fuq dawn is-suģģetti? [Read out] Diffikultajiet biex tieħu ħin frank għal taħriġ bħal dan Nuqqas ta' informazzjoni dwar il-korsijiet disponibbli Korsijiet disponibbli mhumiex xierqa għas- sitwazzjoni tagħna	lva 1 1	Le 2 2 2	DK
AS WHISS	ich of the following are the main reasons for receiving rues? [Read out] Difficulties to get time off for such training Lack of information about available courses Available courses are not appropriate for our situation Difficulties to get the financial resources for the training	Yes 1 1 1 1	No 2 2 2 2	DK/NA (SPONT)	ER162 TT (1124) TT (1125) TT (1126)	Liemmhu 1 2 3 4	ER162 IF ER160=2 OR IF NONE OF ER159_01 TO E a minn dawn li ģejjin huma r-raģunijiet principali talli m x sufficjenti fuq dawn is-suģģetti? [Read out] Diffikultajiet biex tiehu hin frank ghal tahriģ bhal dan Nuqqas ta' informazzjoni dwar il-korsijiet disponibbli Korsijiet disponibbli mhumiex xierqa ghas- sitwazzjoni taghna Diffikultajiet biex ģģib riżorsi finanzjarji ghat-tahriģ	lva 1 1	Le 2 2 2	DK (SPC

	Yes No DK/ NA (SPONTANEOUS)			48) 1 2 3	RT RT TT	lva Le DK/ NA (SPONTANEOUS)			48) 1 2 3
	EB620.3 ER200 MODIFY ASK ER202 IF ER200=1]]тт	EB620.3 ER200 MODIFY ASK ER202 IF ER200=1			
ER202	In practice, how much of an impact does this policy, managon health and safety in your establishment? Does it have a practically no impact?				TT ER202	Fil-prattika, x'impatt għandha din il-policy, management syssaħħa u s-sigurtà fil-post tax-xogħol tiegħek? Għandha impattikament l-ebda impatt?			
ER203	[Read out] Large impact Some impact Practically no impact DK/ NA (SPONTANEOUS) EB620.3 ER202 MODIFY ASK ER203 IF ER200=2 Are there any particular reasons for not having developed sor action plan so far? Please tell me which of the following			1 2 3 4 4]TT	[Read out] Impatt kbir Impatt moderat Prattikament I-ebda impatt DK/ NA (SPONTANEOUS) EB620.3 ER202 MODIFY ASK ER203 IF ER200=2 Hemm xi rağunijiet partikolari għalfein ma ģietx żviluppata	nolicy mana		1 2 2 3 4
	situation in your establishment?	statements	– if any – a	apply to the		pjan ta' azzjoni sa' issa? Jekk jogħġbok għidli liema minn o hemm - japplikaw għas-sitwazzjoni fil-post tax-xogħol tiegħ	lawn I-istqarı		
		Yes	– if any – a	DK/NA (SPONT)] TT]	pjan ta' azzjoni sa' issa? Jekk jogħġbok għidli liema minn o	lawn I-istqarı		n - jekk DK/NA
1150)	situation in your establishment?			DK/NA] _{TT}] _{TT}	pjan ta' azzjoni sa' issa? Jekk jogħġbok għidli liema minn o hemm - japplikaw għas-sitwazzjoni fil-post tax-xogħol tiegħ	lawn I-istqari ek?	rijiet li ģejji	n - jekk
•	[Read out] - Items to be randomised 1 Our management does not see the benefit of such a	Yes	No	DK/NA (SPONT)] TT]	pjan ta' azzjoni sa' issa? Jekk jogħgbok għidli liema minn o hemm - japplikaw għas-sitwazzjoni fil-post tax-xogħol tiegħ [Read out] - Items to be randomised 1 Il-management tagħna ma jarax il-benefiċċju ta' policy, management system jew pjan ta' azzjoni bħal	lawn I-istqari ek?	rijiet li ģejji	DK/NA (SPON
1151)	[Read out] - Items to be randomised 1 Our management does not see the benefit of such a policy, management system or action plan	Yes 1	No 2	DK/NA (SPONT)	TT (1150)	pjan ta' azzjoni sa' issa? Jekk jogħgbok għidli liema minn o hemm - japplikaw għas-sitwazzjoni fil-post tax-xogħol tiegħ [Read out] - Items to be randomised 1 II-management tagħna ma jarax il-benefiċċju ta' policy, management system jew pjan ta' azzjoni bħal dawn 2 II-kapaċità biex dawn jiġu żviluppati mhux	lawn I-istqari ek?	rijiet li ģejji	DK/NA (SPON
1151)	Read out] - Items to be randomised Read out] - Items to be randomised Our management does not see the benefit of such a policy, management system or action plan The expertise to develop these is not available In view of our health and safety risks this is not	Yes 1	No 2	DK/NA (SPONT)	TT (1150) TT (1151)	pjan ta' azzjoni sa' issa? Jekk jogħgbok għidli liema minn o hemm - japplikaw għas-sitwazzjoni fil-post tax-xogħol tiegħ [Read out] - Items to be randomised 1 II-management tagħna ma jarax il-benefiċċju ta' policy, management system jew pjan ta' azzjoni bħal dawn 2 II-kapaċità biex dawn jiġu żviluppati mhux disponibbli 3 In vista tar-riskji tas-saħħa u sigurtà tagħna dan	lva 1 1	Le 2	DK/NA (SPONT
1151)	[Read out] - Items to be randomised 1 Our management does not see the benefit of such a policy, management system or action plan 2 The expertise to develop these is not available 3 In view of our health and safety risks this is not necessary	Yes 1	No 2	DK/NA (SPONT)	TT (1150) TT (1151)	pjan ta' azzjoni sa' issa? Jekk jogħgbok għidli liema minn o hemm - japplikaw għas-sitwazzjoni fil-post tax-xogħol tiegħ [Read out] - Items to be randomised 1	lva 1 1	Le 2	DK/NA (SPONT
1150) (1151) (1152)	[Read out] - Items to be randomised 1 Our management does not see the benefit of such a policy, management system or action plan 2 The expertise to develop these is not available 3 In view of our health and safety risks this is not necessary EB620.3 ER203 MODIFY	Yes 1 1 1 1	No 2 2 2 2	DK/NA (SPONT) 3 3 3	TT (1150) TT (1151) TT (1152)	pjan ta' azzjoni sa' issa? Jekk jogħgbok għidli liema minn o hemm - japplikaw għas-sitwazzjoni fil-post tax-xogħol tiegħ [Read out] - Items to be randomised 1 Il-management tagħna ma jarax il-benefiċċju ta' policy, management system jew pjan ta' azzjoni bħal dawn 2 Il-kapaċità biex dawn jiġu żviluppati mhux disponibbli 3 In vista tar-riskji tas-saħħa u sigurtà tagħna dan mhux neċessarju EB620.3 ER203 MODIFY	lva Iva 1 1	Le 2 2	DK/NA (SPONT) 3 3 3

	Yes	1	RT	Iva	1
	No	2	RT	Le	2
	DK/ NA (SPONTANEOUS)	3	TT	DK/ NA (SPONTANEOUS)	3
	EB620.3 ER205 MODIFY			EB620.3 ER205 MODIFY	
				2502010 21.1250 1110 511 1	
ER207	Are workplaces in the establishment regularly checked for safety and health a	ac part of a rick	ER20	7 III-postijiet ta' ħidma fil-post tax-xogħol tiegħek huma iċċekjati regolarment għas-s	ohho u c
LIXZUI		as part of a fisk	TT LN20		ailia u 5-
	assessment or similar measures?	(4.4.7.4)		sigurtà bħala parti minn risk assesment jew miżura simili?	- 4)
		(1154)		(115	54)
	Yes	1	RT	Iva	1
	No	2	RT	Le	2
	DK/ NA (SPONTANEOUS)	3	TT	DK/ NA (SPONTANEOUS)	3
	EB620.3 ER207 MODIFY			EB620.3 ER207 MODIFY	
	EB020.3 ER207 WODIF1			ED020.3 ER20/ WODIFT	
					
	ASK ER209 AND ER210 IF ER207=1		TT	ASK ER209 AND ER210 IF ER207=1	
ER209	Do you have a say in the decisions on when and where these risk assessmen	nts or workplace	ER20	9 Tieħu sehem fid-deċiżjonijiet dwar meta u fejn isiru dawn ir-risk assessments jew	kontrolli fug
	checks are carried out?	•	TT	il-post tal-ħidma?	·
		(1155)		(115	55)
	Yes	1	RT		33) 1
		•		lva	1
	No	2	RT	Le	2
	DK/ NA (SPONTANEOUS)	3	TT	DK/ NA (SPONTANEOUS)	3
	EB620.3 ER209 MODIFY			EB620.3 ER209 MODIFY	
ER210	If the risk assessment or workplace check identifies a need for action: Is the	nococcary follow	- ER21	O Jekk ir-risk assessment jew l-ikkontrollar tal-post tal-ħidma jiddentifikaw il-bżonn	aball azzioni:
LIXZIU	up action normally taken?	lecessary lollow	TT		grian-azzjorn.
		(4.4 = 0)		Il-follow-up necessarju normalment jittieħed?	>
		(1156)		(115	56)
	Yes	1	RT	Iva	1
	No	2	RT	Le	2
	Only partly (SPONTANEOUS)	3	TT	Parzjalment biss (SPONTANEOUS)	3
	DK/ NA (SPONTANEOUS)	4	TT	DK/ NA (SPONTANEOUS)	4
	EB620.3 ER210 MODIFY			EB620.3 ER210 MODIFY	
	EB020.3 ER210 MODIFY			ED020.3 EKZ IU WODIF Y	
	ASK ER211 IF ER210=1 or 3		TT	ASK ER211 IF ER210=1 or 3	
ER211	And are you as health and safety representatives usually involved in the choice	ce of follow-up	ER21	U intom bħala rappreżentanti tas-saħħa u tas-sigurtà ġeneralment tiġu involuti fl-	għażla ta'
	actions?	•	TT	azzjonijiet għall-follow up?	Ĭ
	[Read out]		TT	[Read out]	
		(44.57)			F7\
		(1157)		(115	5/)
	Yes	1	RT	Iva	1
	No	2	RT	Le	2
	DK/ NA (SPONTANEOUS)	3	TT	DK/ NA (SPONTANEOUS)	3

me	which of the following statements – if any – apply to yo	ur establishr	nent?		тт		jogħģbok għidli liema minn dawn I-istqarrijiet li ģejjin - jekl xogħol tiegħek?	k nemm - japp	olikaw gnali-	post tax-
	[Read out - Items to be randomised]	Yes	No	DK/NA (SPONT)	TT		[Read out - Items to be randomised]	lva	Le	DK/N/ (SPON
1	The necessary expertise is lacking	1	2	3	∃тт ((1158)	1 II-kompetenza neċessarja hija nieqsa	1	2	3
2		1	2	3	Тт	(1159)	2 Risk assessments jitqiesu bhala xi haga li tiehu hafna hin jew tiswa hafna	1	2	3
3	The legal obligations on risk assessment are too complex	1	2	3		(1160)	L-obbligi legali dwar ir-risk assessment huma kumplessi wisq	1	2	3
4	It is not necessary because we do not have any major problems	1	2	3		(1161)	Mhumiex nećessarji għaliex m'għandniex xi problemi kbar	1	2	3
ASI	620.3 ER213 MODIFY K ALL erall, how would you rate the degree of involvement of the management of health and safety? Is it very high, questions and the management of the ma				RT RT TT	ER214	EB620.3 ER213 MODIFY ASK ALL B'mod ģenerali, kif tikklassifika I-grad ta' involviment tal-'li immaniģjar tas-saħħa u s-sigurtà? Huwa għoli ħafna, pjut ħafna?			
Ove	K ALL erall, how would you rate the degree of involvement of t					ER214	ASK ALL B'mod ģenerali, kif tikklassifika I-grad ta' involviment tal-'li immaniģjar tas-saħħa u s-sigurtà? Huwa għoli ħafna, pjut			
Ove in the	K ALL erall, how would you rate the degree of involvement of the management of health and safety? Is it very high, quead out]		te low or ve	ry low?		ER214	ASK ALL B'mod ģenerali, kif tikklassifika l-grad ta' involviment tal-'li immaniģjar tas-saħħa u s-sigurtà? Huwa għoli ħafna, pjut ħafna? [Read out]			w baxx
Over in the	K ALL erall, how would you rate the degree of involvement of the management of health and safety? Is it very high, quead out		(116)	ry low?		ER214	ASK ALL B'mod ģenerali, kif tikklassifika I-grad ta' involviment tal-'li immaniģjar tas-saħħa u s-sigurtà? Huwa għoli ħafna, pjut ħafna? [Read out] Gholi ħafna		(1162	w baxx
Over in the Ver Quit	K ALL erall, how would you rate the degree of involvement of the management of health and safety? Is it very high, quead out] by high the high		(116:	ry low? 2)		ER214	ASK ALL B'mod ģenerali, kif tikklassifika I-grad ta' involviment tal-'li immaniģjar tas-saħħa u s-sigurtà? Huwa għoli ħafna, pjut ħafna? [Read out] Gholi ħafna Pjuttost għoli		(1162	w baxx
Over in the Vericular Quit	K ALL erall, how would you rate the degree of involvement of the management of health and safety? Is it very high, quead out		(116)	z)		ER214	ASK ALL B'mod ģenerali, kif tikklassifika I-grad ta' involviment tal-'li immaniģjar tas-saħħa u s-sigurtà? Huwa għoli ħafna, pjut ħafna? [Read out] Gholi ħafna		(1162	w baxx
Over in the Ver Quit Quit Ver	K ALL erall, how would you rate the degree of involvement of the management of health and safety? Is it very high, question and out] by high the high tite low		(116)	ry low? 2)		ER214	ASK ALL B'mod ģenerali, kif tikklassifika I-grad ta' involviment tal-'li immaniģiar tas-saħħa u s-sigurtà? Huwa għoli ħafna, pjut ħafna? [Read out] Għoli ħafna Pjuttost għoli Pjuttost baxx		(1162 1 2 3	w baxx
Over in the line of the line o	K ALL erall, how would you rate the degree of involvement of the management of health and safety? Is it very high, question and out] by high tite high tite low by low		(116)	ry low? 2)		ER214	ASK ALL B'mod ģenerali, kif tikklassifika l-grad ta' involviment tal-'li immaniģjar tas-saħħa u s-sigurtà? Huwa għoli ħafna, pjut ħafna? [Read out] Gholi ħafna Pjuttost għoli Pjuttost baxx Baxx ħafna		(1162 1 2 3 4	w baxx
Over Qui Qui Ver DK/	K ALL erall, how would you rate the degree of involvement of the management of health and safety? Is it very high, quested out] evad out] ry high tet high ite low y low / NA (SPONTANEOUS)	uite high, quit	(116) 1 2 3 4 5	y low?		ER214 ER215	ASK ALL B'mod ģenerali, kif tikklassifika l-grad ta' involviment tal-'li immaniģjar tas-saħħa u s-sigurtà? Huwa għoli ħafna, pjut ħafna? [Read out] Għoli ħafna Pjuttost għoli Pjuttost baxx Baxx ħafna DK/ NA (SPONTANEOUS)	tost għoli, pjul	(1162 (1162 1 2 3 4 5	w baxx

(1163)	'	Health and safety is an integral part of the management philosophy in our establishment	1	2	3	4	TT (1163)	1	Is-saħħa u s-sigurtà huma parti integrali mill-filosofija tal-management fuq il-post tax-xogħol tagħna	1	2	3	4
(1164)	2	Our management is open to the introduction of preventive health and safety actions even if they go significantly beyond the legal requirements	1	2	3	4	TT (1164)	2	II-management tagħna huwa miftuħ għall-introduzzjoni ta' azzjonijiet preventivi tas-saħħa u s-sigurtà anki jekk imorru lil hinn mill-ħtiġiet legali	1	2	3	4
(1165)	3	Our management gives proper consideration to occupational safety and health issues raised by employees or their representatives	1	2	3	4	TT (1165)	3	II-management tagħna jagħti konsiderazzjoni xierqa lill-kwistjonijiet ta' saħħa u sigurtà fuq ix-xogħol imqajjma minn impjegati jew ir-rappreżentanti	1	2	3	4
(1165)							111 (1165)		tagħhom				
	EB62	20.3 ER215 MODIFY					j	EB6	20.3 ER215 MODIFY				
	E. O	CCUPATIONAL HEALTH AND SAFETY A	ND PSYCH	HOSOCIAL	RISKS		ТТ	E. O	CCUPATIONAL HEALTH AND SAFETY A	AND PSYCI	HOSOCIAL F	RISKS	
	ASK	ALL					lrt	ASK	ALL				
							<u> </u>	-					
ER250		each of the following issues, please tell me o concern at all in your establishment.	whether it i	s of major c	concern, son	ne concern	TT ER250		l kull waħda mill-kwistjonijiet li ģejjin, jekk ji sib jew ta' l-ebda tħassib fl-istabbiliment tie		iidli jekk hijie:	x ta' tħassib	kbir, ta' x
		[Read out]	Major concern	Some concern	No concern	DK/NA (SPONT)]		[Read out]	Tħassib kbir	Xi tħassib	L-ebda tħassib	DK/NA
			001100111	concern	CONCENT	(01 0111)	1			KDII		11140015	(SPONT)
(1186)	1	Dangerous substances (Int. hint: e.g. dusts, chemical, biological or radioactive)	1	2	3	4	TT (1186)	1	Sustanzi perikolużi (Int.: explain if necessary: e.ż. trabijiet, kimići, bioloģići jew radjuattivi)	1	2	3	4
,	1	dusts, chemical, biological or radioactive) Accidents		2 2	3	4	TT (1186) TT (1187)	1	necessary: e.ż. trabijiet, kimići, bioloģići jew radjuattivi) Inčidenti		2	3	
1187)	3	dusts, chemical, biological or radioactive) Accidents Noise and vibration	1 1 1	2 2 2	3 3 3	4 4 4	TT (1186)	3	necessary: e.ż. trabijiet, kimići, bioloģići jew radjuattivi) Incidenti Storbju u vibrazzjoni	1 1 1	2 2	3 3 3	4 4 4
1187) 1188)		dusts, chemical, biological or radioactive) Accidents	1	2 2	3	4	TT (1186) TT (1187)		necessary: e.ż. trabijiet, kimići, bioloģići jew radjuattivi) Inčidenti	1	2	3	4
1187) 1188) 1189)	3 4	dusts, chemical, biological or radioactive) Accidents Noise and vibration Musculoskeletal disorders such as pain	1 1 1	2 2 2	3 3 3	4 4 4	TT (1186) TT (1187) TT (1188)	3 4	necessary: e.ż. trabijiet, kimići, bioloģići jew radjuattivi) Incidenti Storbju u vibrazzjoni Mard muskoluskeletali bħal uģiegħ fid-	1 1 1	2 2	3 3 3	4 4 4
(1187) (1188) (1189) (1190)	3 4 5 6	dusts, chemical, biological or radioactive) Accidents Noise and vibration Musculoskeletal disorders such as pain in the back, neck, arms or legs Work-related stress Violence or threat of violence	1 1 1 1	2 2 2 2	3 3 3 3 3 3 3	4 4 4 4	TT (1186) TT (1187) TT (1188)	3 4 5 6	necessary: e.ż. trabijiet, kimići, bioloģići jew radjuattivi) Inčidenti Storbju u vibrazzjoni Mard muskoluskeletali bħal uģiegħ fid- dahar, I-għonq, id-dirgħajn jew ir-riģlejn Stress relatat max-xogħol Vjolenza jew theddida ta' vjolenza	1 1 1 1 1 1 1	2 2 2 2 2 2	3 3 3 3 3	4 4 4 4
(1187) (1188) (1189) (1190) (1191)	3 4 5 6	dusts, chemical, biological or radioactive) Accidents Noise and vibration Musculoskeletal disorders such as pain in the back, neck, arms or legs Work-related stress Violence or threat of violence Bullying or harassment, i.e. abuse, humiliation or assault by colleagues or	1 1 1 1	2 2 2 2 2	3 3 3 3 3	4 4 4 4	TT (1186) TT (1187) TT (1188) TT (1189) TT (1190) TT (1191)	3 4 5	necessary: e.ż. trabijiet, kimići, bioloģići jew radjuattivi) Inčidenti Storbju u vibrazzjoni Mard muskoluskeletali bħal uģiegħ fid- dahar, I-għonq, id-dirgħajn jew ir-riģlejn Stress relatat max-xogħol Vjolenza jew theddida ta' vjolenza Bullying jew iffastidjar i.e. Abbuż, umiljazzjoni jew attakki minn kollegi jew	1 1 1 1	2 2 2	3 3 3 3 3 3	4 4 4 4
(1187) (1188) (1189) (1190) (1191)	3 4 5 6	dusts, chemical, biological or radioactive) Accidents Noise and vibration Musculoskeletal disorders such as pain in the back, neck, arms or legs Work-related stress Violence or threat of violence Bullying or harassment, i.e. abuse,	1 1 1 1 1	2 2 2 2 2	3 3 3 3 3 3 3	4 4 4 4	TT (1186) TT (1187) TT (1188) TT (1189) TT (1190)	3 4 5 6	necessary: e.ż. trabijiet, kimići, bioloģići jew radjuattivi) Inčidenti Storbju u vibrazzjoni Mard muskoluskeletali bħal uģiegħ fid- dahar, I-għonq, id-dirgħajn jew ir-riģlejn Stress relatat max-xogħol Vjolenza jew theddida ta' vjolenza Bullying jew iffastidjar i.e. Abbuż,	1 1 1 1 1 1 1	2 2 2 2 2 2	3 3 3 3 3	4 4 4 4
(1186) (1187) (1188) (1189) (1190) (1191) (1192)	3 4 5 6 7	dusts, chemical, biological or radioactive) Accidents Noise and vibration Musculoskeletal disorders such as pain in the back, neck, arms or legs Work-related stress Violence or threat of violence Bullying or harassment, i.e. abuse, humiliation or assault by colleagues or	1 1 1 1 1	2 2 2 2 2	3 3 3 3 3 3 3	4 4 4 4	TT (1186) TT (1187) TT (1188) TT (1189) TT (1190) TT (1191)	3 4 5 6 7	necessary: e.ż. trabijiet, kimići, bioloģići jew radjuattivi) Inčidenti Storbju u vibrazzjoni Mard muskoluskeletali bħal uģiegħ fid- dahar, I-għonq, id-dirgħajn jew ir-riģlejn Stress relatat max-xogħol Vjolenza jew theddida ta' vjolenza Bullying jew iffastidjar i.e. Abbuż, umiljazzjoni jew attakki minn kollegi jew	1 1 1 1 1 1 1	2 2 2 2 2 2	3 3 3 3 3	4 4 4 4

	[Read out]	Yes	No	DK/ NA (SPONT)	TT		[Read out]		lva	Le	DK/ NA (SPONT)
193)	1 Time pressure	1	2	3	TT (119	3) 1	Pressjoni ta' ħin		1	2	3
194)	Poor communication between management and employees		2	3	TT (119	2		il-management u l-	1	2	3
195)	Poor co-operation amongst colleagues	1	2	3	TT (119			ollegi	1	2	3
196)	4 Lack of employee control in organising their wo	k 1	2	3	` TT (119	6)	Nuqqas ta' kontroll ta' impjeç xogħol tagħhom		1	2	3
197)	5 Job insecurity	1	2	3	TT (119		Nuggas ta' sigurtà tax-xogho	ol	1	2	3
198)	6 Having to deal with difficult customers, patients pupils etc.	1	2	3	TT (119	8)	Li jkollhom jittrattaw ma' klije eċċ diffiċli	enti, pazjenti, studenti	1	2	3
199)	7 Problems in supervisor – employee relationship	s 1	2	3	TT (119		Problemi fir-relazzjoni bejn is	s-supervisor u l-impjegat	1	2	3
200)	8 Long or irregular working hours	1	2	3	TT (120	o) 8	Siegħat tax-xogħol twal jew i	irregolari	1	2	3
01)	9 An unclear human resources policy	1	2	3	TT (120		Policy tar-riżorsi umani mhux		1	2	3
202)	10 Discrimination (for example due to age, gender race or ethnicity)	1	2	3	TT (120		Diskriminazzjoni (per eżemp jew etniċità)	oju minħabba sess, età	1	2	3
	EB620.3 ER252 MODIFY					ED	620.3 ER252 MODIFY				
Ē	F. PSYCHOSOCIAL RISK MANAGEMENT				ТТ		PSYCHOSOCIAL RISK MANAG	GEMENT			
F	ASK ALL	of the following m	neasures to o	deal with	TT RT ER3	ASI	K ALL		n xi waħda r	minn dawn il-	miżuri li
[F		f the following m	neasures to o	deal with	TT RT ER3 TT	ASI		tiegħek għamel użu minr	n xi waħda r	ninn dawn il-	miżuri li
[F	ASK ALL In the last 3 years, has your establishment used any of		neasures to o	deal with DK/NA (SPONT)	TT ER3	ASI	K ALL aħħar 3 snin, il-post tax-xogħol	tiegħek għamel użu minr oċjali?	n xi waħda r Iva	minn dawn il- Le	DK/NA
R300 II	ASK ALL In the last 3 years, has your establishment used any opsychosocial risks? [Read out -: Items ER300_01 to ER300_06 to I randomized]	pe Yes	No	DK/NA (SPONT)	TT ER3	ASI	K ALL aħħar 3 snin, il-post tax-xogħol i jin sabiex tittratta r-riskji psikoso [Read out -: Items ER300_0 randomized]	tiegħek għamel użu minr oċjali? 01 to ER300_06 to be	lva	Le	DK/N/ (SPON
R300 In P P P P P P P P P	ASK ALL In the last 3 years, has your establishment used any opsychosocial risks? [Read out - : Items ER300_01 to ER300_06 to I randomized] 1 Changes to the way work is organised	pe Yes	No 2	DK/NA (SPONT)	TT ER3	ASI 00 FI-a ġejj 3) 1	K ALL The shift of the shift o	tiegħek għamel użu minr ocjali? 01 to ER300_06 to be uwa organizzat	Iva	Le 2	DK/N/ (SPON
R300 III P P P P P P P P	ASK ALL In the last 3 years, has your establishment used any opsychosocial risks? [Read out -: Items ER300_01 to ER300_06 to I randomized] 1 Changes to the way work is organised 2 A redesign of the work area	pe Yes	No	DK/NA (SPONT)	TT ER3	ASI 00 FI-a ġejj 3) 1 4) 2	K ALL shhar 3 snin, il-post tax-xoghol i in sabiex tittratta r-riskji psikoso [Read out - : Items ER300_0 randomized] Tibdil fil-mod kif ix-xoghol hidisinn mill-gdid (redesign) ta	tiegħek għamel użu minr ocjali? 01 to ER300_06 to be uwa organizzat al-post tax-xogħol	lva	Le	DK/N/ (SPON
223) [224) [225]	ASK ALL In the last 3 years, has your establishment used any opsychosocial risks? [Read out - : Items ER300_01 to ER300_06 to I randomized] 1 Changes to the way work is organised 2 A redesign of the work area	Yes 1	No 2 2 2	DK/NA (SPONT)	TT (122: TT (122:	ASI 00 FI-a ġejj 3) 1 4) 2 5) 3 6) 4	K ALL aħħar 3 snin, il-post tax-xogħol ilin sabiex tittratta r-riskji psikoso [Read out - : Items ER300_0 randomized] Tibdil fil-mod kif ix-xogħol hi Disinn mill-ġdid (redesign) ta Għoti ta' parir kunfidenzjali g Twaqqif ta' proċedura għar-r	tiegħek għamel użu minr ocjali? O1 to ER300_06 to be uwa organizzat al-post tax-xogħol għall-impjegati iżoluzzjoni ta' kunflitt	lva	Le 2 2	DK/N/ (SPON
223) [224) [225) [226] [227)	ASK ALL In the last 3 years, has your establishment used any opsychosocial risks? [Read out -: Items ER300_01 to ER300_06 to I randomized] 1 Changes to the way work is organised 2 A redesign of the work area 3 Confidential counseling for employees 4 Set-up of a conflict resolution procedure 5 Changes to working time arrangements	Yes 1 1 1 1 1	No 2 2 2 2 2 2 2 2 2	DK/NA (SPONT) 3 3 3 3 3	TT (122: TT (122: TT (122: TT (122: TT (122: TT (122:	ASI O0 FI-e geij 3) 1 4) 2 55) 33 66) 4 77) 5	K ALL aħar 3 snin, il-post tax-xogħol i jin sabiex tittratta r-riskji psikoso [Read out - : Items ER300_0 randomized] Tibdil fil-mod kif ix-xogħol hi Disinn mill-ġdid (redesign) ta Għoti ta' parir kunfidenzjali g Twaqqif ta' procedura għar-r Tibdiliet fl-arranġamenti tal-ñ	tiegħek għamel użu minr ocjali? O1 to ER300_06 to be uwa organizzat al-post tax-xogħol għall-impjegati iżoluzzjoni ta' kunflitt	Iva	Le 2 2 2 2 2 2 2 2	DK/N/ (SPON 3 3 3 3 3
223) [224) [225) [226) [227)	ASK ALL In the last 3 years, has your establishment used any opsychosocial risks? [Read out -: Items ER300_01 to ER300_06 to I randomized] 1 Changes to the way work is organised 2 A redesign of the work area 3 Confidential counseling for employees 4 Set-up of a conflict resolution procedure	Yes 1 1 1 1 1 1 1	No 2 2 2 2 2 2 2	DK/NA (SPONT) 3 3 3 3 3	TT (122: TT (122: TT (122: TT (122: TT (122:	ASI O0 FI-e geij 3) 1 4) 2 55) 33 66) 4 77) 5	K ALL aħar 3 snin, il-post tax-xogħol i jin sabiex tittratta r-riskji psikoso [Read out - : Items ER300_0 randomized] Tibdil fil-mod kif ix-xogħol hi Disinn mill-ġdid (redesign) ta Għoti ta' parir kunfidenzjali g Twaqqif ta' procedura għar-r Tibdiliet fl-arranġamenti tal-ñ	tiegħek għamel użu minr ocjali? O1 to ER300_06 to be uwa organizzat al-post tax-xogħol għall-impjegati iżoluzzjoni ta' kunflitt	1 1 1 1 1 1 1	Le 2 2 2 2 2 2 2	DK/N/ (SPON 3 3 3 3
223) [224] [225] [226] [227] [228]	ASK ALL In the last 3 years, has your establishment used any opsychosocial risks? [Read out -: Items ER300_01 to ER300_06 to I randomized] 1 Changes to the way work is organised 2 A redesign of the work area 3 Confidential counseling for employees 4 Set-up of a conflict resolution procedure 5 Changes to working time arrangements	Yes	No 2 2 2 2 2 2 2 2 2	DK/NA (SPONT) 3 3 3 3 3	TT (122: TT (122: TT (122: TT (122: TT (122: TT (122:	ASI OO FI-e- geight geight 33) 1 4) 2 55) 3 6 477) 5 8) 6	K ALL aħar 3 snin, il-post tax-xogħol i jin sabiex tittratta r-riskji psikoso [Read out - : Items ER300_0 randomized] Tibdil fil-mod kif ix-xogħol hi Disinn mill-ġdid (redesign) ta Għoti ta' parir kunfidenzjali g Twaqqif ta' procedura għar-r Tibdiliet fl-arranġamenti tal-ñ	tiegħek għamel użu minr ocjali? O1 to ER300_06 to be uwa organizzat al-post tax-xogħol għall-impjegati iżoluzzjoni ta' kunflitt	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	Le 2 2 2 2 2 2 2 2	DK/N. (SPON 3 3 3 3 3
223) [224) [225] [227] [228] [ER301] F	ASK ALL In the last 3 years, has your establishment used any opsychosocial risks? [Read out -: Items ER300_01 to ER300_06 to I randomized] 1 Changes to the way work is organised 2 A redesign of the work area 3 Confidential counseling for employees 4 Set-up of a conflict resolution procedure 5 Changes to working time arrangements 6 Provision of training	Yes Yes 1 1 1 1 1 1 1 1 1 vhether it has been	No 2 2 2 2 2 2 2 2 2 2 en very effect	DK/NA (SPONT) 3 3 3 3 3 3 3 3 ctive, quite	TT (122: TT (122: TT (122: TT (122: TT (122: TT (122:	ASI O0 FI-a- geij 3) 1 4) 2 5) 3 6) 4 7) 5 8) 6 EBB O1 Jek	ALL Ahhar 3 snin, il-post tax-xoghol i in sabiex tittratta r-riskji psikoso [Read out -: Items ER300_0 randomized] Tibdil fil-mod kif ix-xoghol hi Disinn mill-gdid (redesign) ta Ghoti ta' parir kunfidenzjali g Twaqqif ta' procedura ghar-r Tibdiliet fl-arrangamenti tal-ri Ghoti ta' tahrig	tiegħek għamel użu minr ocjali? D1 to ER300_06 to be uwa organizzat al-post tax-xogħol għall-impjegati iżoluzzjoni ta' kunflitt hin tax-xogħol	Iva 1 1 1 1 1 1 1 1 tx effettiva l	Le 2 2 2 2 2 2 2 2 2	DK/N/ (SPON) 3 3 3 3 3 3 3 st effettiv
223) [224) [225] [227] [228] [ER301] F	ASK ALL In the last 3 years, has your establishment used any opsychosocial risks? [Read out -: Items ER300_01 to ER300_06 to I randomized] 1 Changes to the way work is organised 2 A redesign of the work area 3 Confidential counseling for employees 4 Set-up of a conflict resolution procedure 5 Changes to working time arrangements 6 Provision of training EB620.3 ER300 MODIFY Please tell me for each of the measures you named veffective, quite ineffective or very ineffective in helping	Yes 1 1 1 1 1 1 1 1 1 vhether it has been been been been been been been bee	No 2 2 2 2 2 2 2 2 2 2 en very effect	DK/NA (SPONT) 3 3 3 3 3 3 3 3 ctive, quite	TT (122: TT (122: TT (122: TT (122: TT (122:	ASI O0 FI-a- geij 3) 1 4) 2 5) 3 6) 4 7) 5 8) 6 EBB O1 Jek	K ALL Ahhar 3 snin, il-post tax-xoghol i in sabiex tittratta r-riskji psikoso [Read out - : Items ER300_0 randomized] Tibdil fil-mod kif ix-xoghol hi Disinn mill-gdid (redesign) ta Ghoti ta' parir kunfidenzjali g Twaqqif ta' procedura ghar-r Tibdiliet fl-arrangamenti tal-F Ghoti ta' tahrig 620.3 ER300 MODIFY	tiegħek għamel użu minr ocjali? D1 to ER300_06 to be uwa organizzat al-post tax-xogħol għall-impjegati iżoluzzjoni ta' kunflitt hin tax-xogħol	Iva 1 1 1 1 1 1 1 1 tx effettiva l	Le 2 2 2 2 2 2 2 2 2	DK/NA (SPON' 3 3 3 3 3 3

	1	(ONLY IF ER300_01=1)	1	2	3	4	5			1 (ONI	Y IF ER300 01=1)	1	2	3	4	5
229)		Changes to the way work is organised		_				тт	(1229)	Tibdi	fil-mod kif ix-xogħol organizzat					
.23)	2	(ONLY IF ER300_02=1) A	1	2	3	4	5	†՝՝	(1223)	2 (ONL	Y IF ER300_02=1)	1	2	3	4	5
230)		redesign of the work area						TT	(1230)	tal-po	n mill-ġdid (redesign) ost tax-xogħol					
	3	(ONLY IF ER300_03=1) Confidential counseling for	1	2	3	4	5				Y IF ER300_03=1) ta' parir kunfidenzjali	1	2	3	4	5
231)		employees						TT	(1231)	għall	impjegati					
	4	(ONLY IF ER300_04=1) Set- up of a conflict resolution	1	2	3	4	5				Y IF ER300_04=1) prif ta' procedura ghar-	1	2	3	4	5
232)		procedure						TT	(1232)	riżolu	zzjoni ta' kunflitt					
	5	(ONLY IF ER300_05=1) Changes to working time	1	2	3	4	5				Y IF ER300_05=1) iet għall-arrangamenti	1	2	3	4	5
		arrangements									n tax-xogħol					
233)	6	(ONLY IF ER300_06=1)	1	2	3	4	5	TT	(1233)	6 (ONL	Y IF ER300 06=1)	1	2	3	4	5
234)		Provision of training			-	-		TT	(1234)		ta' taħriġ		_			
	FR62	520.3 ER301 MODIFY								FB620 3 F	R301 MODIFY					
	LDUZ	20.3 LK301 WODII 1								LB020.3 L	K301 MODII 1					
	ASK	ALL						RT		ASK ALL						
										/OIT /ILL						
303		s your establishment inform the	employees	s about psyc	hosocial risk	ks and their	effect on		ER303		jiġu infurmati dwar risk	ji psikosoċja	li u l-effett ta	agħhom fuq	is-saħħa u s	s-sigurtà?
303		s your establishment inform the lth and safety?	employees	s about psyc	hosocial risk			TT	ER303		jiğu infurmati dwar risk	ji psikosoċja	li u l-effett ta	agħhom fuq		
303		Ith and safety?	employees	s about psyc	hosocial risk	(1235	5)		ER303		jiğu infurmati dwar risk	ji psikosočja	li u l-effett ta	agħhom fuq	is-saħħa u s (123:	5)
303	healt Yes No	Ith and safety?	employees	s about psyc	hosocial risk	(123 5	5)	TT RT RT	ER303	L-impjegat		ji psikosoċja	li u l-effett t	agħhom fuq	(123 :	5)
303	healt Yes No	Ith and safety?	employees	s about psyc	hosocial risk	(123 5	5)	TT	ER303	L-impjegat	jiğu infurmati dwar risk	ji psikosočja	li u l-effett t	agħhom fuq	(123 :	5)
	Yes No DK/1	Ith and safety?	employees	s about psyc	hosocial risk	(123 5	5)	TT RT RT	ER303	L-impjegat Iva Le DK/ NA (S		ji psikosoćja	li u l-effett t	agħhom fuq	(123 :	5)
	Yes No DK/I	NA (SPONTANEOUS)				(1235 1 2 3	5)	TT RT RT	ER303	L-impjegat Iva Le DK/ NA (S	PONTANEOUS)				(123 1 2 3	5)
	Yes No DK/I	NA (SPONTANEOUS) 20.3 ER303 MODIFY e you in the last 3 years received				(1235 1 2 3	5)	TT RT RT		L-impjegat Iva Le DK/ NA (S	PONTANEOUS) R303 MODIFY				(123 1 2 3	5)
2308	Yes No DK/I EB62 Have stres	NA (SPONTANEOUS) 20.3 ER303 MODIFY e you in the last 3 years received	d any requ	ests from en	nployees to	(1235 1 2 3 3	related	TT RT RT TT		L-impjegat Iva Le DK/ NA (S EB620.3 E FI-aħħar 3 xogħol?	PONTANEOUS) R303 MODIFY snin inti ircevejt xi talbie Read out definition if i	et mill-impjeç	ati sabiex ti	tratta ma' st	(123) 1 2 3	5) 2 3 max-
	Yes No DK/I EB62 Have stres	NA (SPONTANEOUS) S20.3 ER303 MODIFY e you in the last 3 years received ss?	d any requi	ests from em	nployees to stress is exp	(1235) 1 2 3	related	TT RT RT TT		L-impjegat Iva Le DK/ NA (S EB620.3 E FI-aħħar 3 xogħol? Interviewer meta I-ħtiġ	PONTANEOUS) R303 MODIFY snin inti irčevejt xi talbie Read out definition if rijiet tax-xoghol jaqbžu I-	et mill-impjeç	ati sabiex ti	tratta ma' st	(123) 1 2 3	5) 2 3 max-
	Yes No DK/I EB62 Have stres	NA (SPONTANEOUS) 320.3 ER303 MODIFY e you in the last 3 years received ss? rviewer: Read out definition if ne	d any requi	ests from em	nployees to stress is exp	(1235) 1 2 3	related	TT RT RT TT		L-impjegat Iva Le DK/ NA (S EB620.3 E FI-aħħar 3 xogħol?	PONTANEOUS) R303 MODIFY snin inti irčevejt xi talbie Read out definition if rijiet tax-xoghol jaqbžu I-	et mill-impjeç	ati sabiex ti	tratta ma' st	(123) 1 2 3	max-
	Yes No DK/ I EB62 Have stres Intervidenta	NA (SPONTANEOUS) 20.3 ER303 MODIFY e you in the last 3 years received serviewer: Read out definition if ne lands of the work exceed the errors.	d any requi	ests from em	nployees to stress is exp	tackle work-	related hen the	TTT RTT RTT TTT RTT		L-impjegat Iva Le DK/ NA (S EB620.3 E FI-aħħar 3 xogħol? Interviewer meta I-ħtiġ jikkontrollh	PONTANEOUS) R303 MODIFY snin inti irčevejt xi talbie Read out definition if rijiet tax-xoghol jaqbžu I-	et mill-impjeç	ati sabiex ti	tratta ma' st	ress relatat I huwa espe ghhom jew (123)	max- erjenzat 6)
	Yes No DK/I EB62 Have stres Intervidema	NA (SPONTANEOUS) S20.3 ER303 MODIFY e you in the last 3 years received ss? rviewer: Read out definition if ne hands of the work exceed the error.	d any requi	ests from em	nployees to stress is exp	tackle work-	related hen the	TTT RT RT TT TT RT RT RT RT RT		L-impjegat Iva Le DK/ NA (S EB620.3 E FI-aħħar 3 xogħol? Interviewer meta I-ħtiġ jikkontrollh Iva Le	PONTANEOUS) R303 MODIFY snin inti irčevejt xi talbie Read out definition if ujiet tax-xoghol jaqbžu lom.	et mill-impjeç	ati sabiex ti	tratta ma' st	ress relatat huwa especiatat (123) ress relatat (123) (123)	max- erjenzat
308	Yes No DK/ I EB62 Have stres Intervident Yes No DK/ I	NA (SPONTANEOUS) 20.3 ER303 MODIFY e you in the last 3 years received ss? rviewer: Read out definition if ne hands of the work exceed the error. NA (SPONTANEOUS)	d any requi	ests from em	nployees to stress is exp	tackle work-	related hen the	TTT RTT RTT TTT RTT		L-impjegat Iva Le DK/ NA (S EB620.3 E FI-aħħar 3 xogħol? Interviewer meta I-ħtiġ jikkontrollh Iva Le DK/ NA (S	PONTANEOUS) R303 MODIFY snin inti irčevejt xi talbio Read out definition if tijet tax-xoghol jaqbžu I- om. PONTANEOUS)	et mill-impjeç	ati sabiex ti	tratta ma' st	ress relatat I huwa espe ghhom jew (123)	max- erjenzat
308	Yes No DK/ I EB62 Have stres Intervident Yes No DK/ I	NA (SPONTANEOUS) S20.3 ER303 MODIFY e you in the last 3 years received ss? rviewer: Read out definition if ne hands of the work exceed the error.	d any requi	ests from em	nployees to stress is exp	tackle work-	related hen the	TTT RT RT TT TT RT RT RT RT RT		L-impjegat Iva Le DK/ NA (S EB620.3 E FI-aħħar 3 xogħol? Interviewer meta I-ħtiġ jikkontrollh Iva Le DK/ NA (S	PONTANEOUS) R303 MODIFY snin inti irčevejt xi talbie Read out definition if ujiet tax-xoghol jaqbžu lom.	et mill-impjeç	ati sabiex ti	tratta ma' st	ress relatat huwa especiatat (123) ress relatat (123) (123)	max- erjenzat

	Interviewer: Read out definition if necessary: Bullying or harassment occurs workers or managers are abused, humiliated or assaulted by colleagues or s				Interviewer: Read out definition if necessary: Bullying jew fastidju jseħħu meta wieħecaktar mill-ħaddiema jew maniġers huma abużżati, umiljati jew attakati minn kollegi jew	l jew w		
			TT		superjuri			
		(1237)			(1237)			
	Yes	1	RT		lva 1			
	No	2	RT		Le 2			
	DK/ NA (SPONTANEOUS)	3	TT		DK/ NA (SPONTANEOUS) 3			
	EB620.3 ER309 MODIFY				EB620.3 ER309 MODIFY			
ER310	And what about workplace violence? Have there in the last 3 years been any	requests to deal	EF	R310	U dwar il-vjolenza fuq il-post tax-xogħol? Kien hemm talbiet fl-aħħar 3 snin sabiex titra	atta ma'		
	with this issue?	, , , , , , , , , , , , , , , , , , , ,	TT		din il-kwistjoni?			
	Interviewer: Read out definition if necessary: Work-related violence occurs w				Interviewer: Read out definition if necessary: Vjolenza relatata max-xogħol iseħħ meta			
	workers or managers are threatened, assaulted or abused by clients, patients	s or pupils.			jew aktar mill-ħaddiema jew maniģers huma mhedda, attakkati jew abużati minn klijel	nti,		
			TT		pazjenti jew studenti			
		(1238)			(1238)			
	Yes	1	RT		lva 1			
	No	2	RT		Le 2			
	DK/ NA (SPONTANEOUS)	3	TT		DK/ NA (SPONTANEOUS) 3			
	EB620.3 ER310 MODIFY				EB620.3 ER310 MODIFY			
	ED020.3 EN310 WODII 1				EB020.3 ER310 MOBIL 1			
	G. DRIVERS AND BARRIERS FOR PSYCHOSOCIAL RISK MANAGEMENT				G. DRIVERS AND BARRIERS FOR PSYCHOSOCIAL RISK MANAGEMENT			
	ASK ALL		RT		ASK ALL			
ER400	Compared to other safety and health issues: Is it more difficult to tackle psycl	hosocial risks, is	EF	R400	Meta mqabbel ma' suġġetti oħra tas-saħħa u s-sigurtà: huwa aktar diffiċli li titratta ma	' riskji		
	it less difficult or is there no difference?		TT		psikosoċjali, huwa anqas diffiċli jew ma hemmx differenza?			
		(1259)			(1259)			
	More difficult	1	RT		Aktar difficili 1			
	Less difficult	2	TT		Anqas difficli 2			
	No difference	3	TT		L-ebda differenza 3			
	DK/ NA (SPONTANEOUS)	4	TT		DK/ NA (SPONTANEOUS) 4			
	EB620.3 ER400 MODIFY				EB620.3 ER400 MODIFY			
			_					
ER402	How willing is your management to introduce measures for tackling psychoso	ocial risks? Is it	EF	R402	Kemm huwa dispost il-management tiegħek li jdaħħal miżuri sabiex jittratta riskji psiki	osoċjali?		
	very willing, quite willing, quite unwilling or very unwilling to tackle this issue?				Huwa dispost ħafna, pjuttost dispost, pjuttost mhux dispost jew mhux dispost xejn sat	oiex		
			TT		jittratta mas-suģģett?			
		(1260)			(1260)			
	Very willing	1	TT		Dispost ħafna 1			
	Quite willing	2	TT		pjuttost dispost 2			
	Quite unwilling	3	TT		pjuttost mhux dispost 3			
	Very unwilling	4	TT		mhux dispost 4			
	DK/ NA (SPONTANEOUS)	5	TT		DK/ NA (SPONTANEOUS) 5			
		_ ~						

ER403	EB620.3 ER402 MODIFY Do you consider the measures your establishment has taken for managing p to be sufficient?	sychosocial risks	ER403	EB620.3 ER402 MODIFY Inti tqis li I-miżuri li ittieħdu fuq il-post tax-xogħol tiegħek huma suffiċjenti sabiex jiġu mmaniġjati r-riskji psikosoċjali?		
		(1261)		, , ,	(1261)	
	Yes	1	RT	lva	1	
	No	2	RT	Le	2	
	DK/ NA (SPONTANEOUS)	3	TT	DK/ NA (SPONTANEOUS)] 3	
	EB620.3 ER403			EB620.3 ER403		
	Thank you very much for your cooperation		TT	Grazzi ħafna tal-kooperazzjoni tiegħek		
	END OF THE INTERVIEW		ТТ	TMIEM TAL-INTERVISTA		