2005 ISSP MODULE ON WORK ORIENTATION

DRAFTING GROUP

Israel
(Noah Lewin-Epstein, convenor)

Germany
Hungary
Japan
South Africa
Venezuela

Notes to members:
1. All notes which are not part of the questionnaire and intended only for members are enclosed in pointed, angle brackets.
2. All the elements in questions which require local adaptation are enclosed in square brackets.
3. Q-numbers in parentheses: question numbers in 1997 questionnaire. (N) = new in 2005
ISSP 2005 - WORK ORIENTATION

1(Q1). Suppose you could change the way you spend your time, spending more time on some things and less time on others. Which of the things on the following list would you like to spend more time on, which would you like to spend less time on and which would you like to spend the same amount of time on as now?

Please tick one box on each line

<table>
<thead>
<tr>
<th></th>
<th>Much more time</th>
<th>A bit more time</th>
<th>Same time as now</th>
<th>A bit less time</th>
<th>Much less time</th>
<th>Can’t choose</th>
<th>Doesn’t Apply</th>
</tr>
</thead>
<tbody>
<tr>
<td>a. Time in a paid job</td>
<td>1</td>
<td>2</td>
<td>3</td>
<td>4</td>
<td>5</td>
<td>8</td>
<td>8</td>
</tr>
<tr>
<td>b. Time doing household work</td>
<td>1</td>
<td>2</td>
<td>3</td>
<td>4</td>
<td>5</td>
<td>8</td>
<td>8</td>
</tr>
<tr>
<td>c. Time with your family</td>
<td>1</td>
<td>2</td>
<td>3</td>
<td>4</td>
<td>5</td>
<td>8</td>
<td>8</td>
</tr>
<tr>
<td>d. Time with your friends</td>
<td>1</td>
<td>2</td>
<td>3</td>
<td>4</td>
<td>5</td>
<td>8</td>
<td>8</td>
</tr>
<tr>
<td>e. Time in leisure activities</td>
<td>1</td>
<td>2</td>
<td>3</td>
<td>4</td>
<td>5</td>
<td>8</td>
<td>8</td>
</tr>
</tbody>
</table>

<Translation note: by “paid job” we mean a job that pays, regardless of whether salaried or self-employed.>

2(Q2). Please tick one box for each statement below to show how much you agree or disagree with it, thinking of work in general.

Please tick one box on each line

<table>
<thead>
<tr>
<th></th>
<th>Strongly agree</th>
<th>Agree</th>
<th>Neither agree nor disagree</th>
<th>Disagree</th>
<th>Strongly disagree</th>
<th>Can’t choose</th>
</tr>
</thead>
<tbody>
<tr>
<td>a. A job is just a way of earning money - no more</td>
<td>1</td>
<td>2</td>
<td>3</td>
<td>4</td>
<td>5</td>
<td>8</td>
</tr>
<tr>
<td>b. I would enjoy having a paid job even if I did not need the money</td>
<td>1</td>
<td>2</td>
<td>3</td>
<td>4</td>
<td>5</td>
<td>8</td>
</tr>
</tbody>
</table>
3(Q4) For each of the following, please tick one box to show how important you personally think it is in a job.

<table>
<thead>
<tr>
<th>How important is...</th>
<th>Very important</th>
<th>Important</th>
<th>Neither important nor unimportant</th>
<th>Not important</th>
<th>Not important at all</th>
<th>Can't choose</th>
</tr>
</thead>
<tbody>
<tr>
<td>a. … job security</td>
<td>1</td>
<td>2</td>
<td>3</td>
<td>4</td>
<td>5</td>
<td>8</td>
</tr>
<tr>
<td>b. … high income</td>
<td>1</td>
<td>2</td>
<td>3</td>
<td>4</td>
<td>5</td>
<td>8</td>
</tr>
<tr>
<td>c. … good opportunities for advancement</td>
<td>1</td>
<td>2</td>
<td>3</td>
<td>4</td>
<td>5</td>
<td>8</td>
</tr>
<tr>
<td>d. … an interesting job</td>
<td>1</td>
<td>2</td>
<td>3</td>
<td>4</td>
<td>5</td>
<td>8</td>
</tr>
<tr>
<td>e. … a job that allows someone to work independently</td>
<td>1</td>
<td>2</td>
<td>3</td>
<td>4</td>
<td>5</td>
<td>8</td>
</tr>
<tr>
<td>f. … a job that allows someone to help other people</td>
<td>1</td>
<td>2</td>
<td>3</td>
<td>4</td>
<td>5</td>
<td>8</td>
</tr>
<tr>
<td>g. … a job that is useful to society</td>
<td>1</td>
<td>2</td>
<td>3</td>
<td>4</td>
<td>5</td>
<td>8</td>
</tr>
<tr>
<td>h. … a job that allows someone to decide their times or days of work</td>
<td>1</td>
<td>2</td>
<td>3</td>
<td>4</td>
<td>5</td>
<td>8</td>
</tr>
</tbody>
</table>
4(Q8). Suppose you were working and could choose between different kinds of jobs. Which of the following would you personally choose?

**PLEASE TICK ONE BOX ONLY**

a. I would choose…
   … being an employee
   1
   … being self-employed
   2
   Can’t choose
   8

**PLEASE TICK ONE BOX ONLY**

b. I would choose…
   … working in a small firm
   1
   … working in a large firm
   2
   Can’t choose
   8

**PLEASE TICK ONE BOX ONLY**

c. I would choose…
   … working in a private business
   1
   … working for the government or civil service
   2
   Can’t choose
   8

5(N). To what extent do you agree or disagree with the following statements?

**PLEASE TICK ONE BOX ON EACH LINE**

<table>
<thead>
<tr>
<th>Statement</th>
<th>Strongly agree</th>
<th>Agree</th>
<th>Neither agree nor disagree</th>
<th>Disagree</th>
<th>Strongly disagree</th>
<th>Can’t choose</th>
</tr>
</thead>
<tbody>
<tr>
<td>a. Employees have more job security than the self-employed</td>
<td>1</td>
<td>2</td>
<td>3</td>
<td>4</td>
<td>5</td>
<td>8</td>
</tr>
<tr>
<td>b. Being an employee interferes more with family life than self-employment</td>
<td>1</td>
<td>2</td>
<td>3</td>
<td>4</td>
<td>5</td>
<td>8</td>
</tr>
</tbody>
</table>
6(N). To what extent do you agree or disagree with the following statements?

<table>
<thead>
<tr>
<th>Strongly agree</th>
<th>Agree</th>
<th>Neither agree nor disagree</th>
<th>Disagree</th>
<th>Strongly disagree</th>
<th>Can’t choose</th>
</tr>
</thead>
<tbody>
<tr>
<td>a. Trade unions are very important for the job security of employees</td>
<td>1</td>
<td>2</td>
<td>3</td>
<td>4</td>
<td>5</td>
</tr>
<tr>
<td>b. Without trade unions the working conditions of employees would be much worse than they are</td>
<td>1</td>
<td>2</td>
<td>3</td>
<td>4</td>
<td>5</td>
</tr>
</tbody>
</table>

7(Q9). Suppose you could decide on your work situation at present. Which of the following would you prefer?

<table>
<thead>
<tr>
<th>Please tick one box only</th>
</tr>
</thead>
<tbody>
<tr>
<td>A full time job [30 hours or more per week]</td>
</tr>
<tr>
<td>A part-time job [10-29 hours per week]</td>
</tr>
<tr>
<td>A job with less than [10] hours a week</td>
</tr>
<tr>
<td>No paid job at all</td>
</tr>
<tr>
<td>Can’t choose</td>
</tr>
</tbody>
</table>

<Clarification note: We are trying to get at full-time/part time so the verbal labels "full-time", "part-time", "less than", are of central importance. The numbers in parentheses can vary by country if necessary.>

8(Q11). Are you currently working for pay?

<table>
<thead>
<tr>
<th>Please tick one box only</th>
</tr>
</thead>
<tbody>
<tr>
<td>Yes</td>
</tr>
<tr>
<td>No</td>
</tr>
</tbody>
</table>

<Clarification note: “currently working” refers to both self-employed and employees, and should include persons on leave if they are in an employment relationship.>
IF YOU ARE CURRENTLY WORKING FOR PAY:
PLEASE ANSWER QUESTIONS 9 - 27 ABOUT YOUR MAIN JOB

9(Q13). Think of the number of hours you work, and the money you earn in your main job, including any regular overtime.

If you had only one of these three choices, which of the following would you prefer?

<table>
<thead>
<tr>
<th>PLEASE TICK ONE BOX ONLY</th>
</tr>
</thead>
<tbody>
<tr>
<td>Work longer hours and earn more money</td>
</tr>
<tr>
<td>Work the same number of hours and earn the same money</td>
</tr>
<tr>
<td>Work fewer hours and earn less money</td>
</tr>
<tr>
<td>Can’t choose</td>
</tr>
</tbody>
</table>

10(Q14). For each of these statements about your (main) job, please tick one box to show how much you agree or disagree that it applies to your job.

<table>
<thead>
<tr>
<th>PLEASE TICK ONE BOX ON EACH LINE</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
</tr>
<tr>
<td>a. My job is secure</td>
</tr>
<tr>
<td>b. My income is high</td>
</tr>
<tr>
<td>c. My opportunities for advancement are high</td>
</tr>
<tr>
<td>d. My job is interesting</td>
</tr>
<tr>
<td>e. I can work independently</td>
</tr>
<tr>
<td>f. In my job I can help other people</td>
</tr>
<tr>
<td>g. My job is useful to society</td>
</tr>
<tr>
<td>h(N). My job gives me a chance to improve my skills.</td>
</tr>
</tbody>
</table>

<Clarification note – the question refers to one’s main job if he or she have multiple jobs.>
11(Q15) Now some more questions about your working conditions.

Please tick one box for each item below to show how often it applies to your work.

<table>
<thead>
<tr>
<th>How often...</th>
<th>Always</th>
<th>Often</th>
<th>Sometime</th>
<th>Hardly ever</th>
<th>Never</th>
<th>Can’t choose</th>
</tr>
</thead>
<tbody>
<tr>
<td>a. ... do you come home from work exhausted?</td>
<td>1</td>
<td>2</td>
<td>3</td>
<td>4</td>
<td>5</td>
<td>4</td>
</tr>
<tr>
<td>b. ... do you have to do hard physical work?</td>
<td>1</td>
<td>2</td>
<td>3</td>
<td>4</td>
<td>5</td>
<td>3</td>
</tr>
<tr>
<td>c. ... do you find your work stressful?</td>
<td>1</td>
<td>2</td>
<td>3</td>
<td>4</td>
<td>5</td>
<td>3</td>
</tr>
<tr>
<td>d. ... do you work in dangerous conditions?</td>
<td>1</td>
<td>2</td>
<td>3</td>
<td>4</td>
<td>5</td>
<td>4</td>
</tr>
</tbody>
</table>

12(Q16). Which of the following statements best describes how your working hours are decided? (By working hours we mean here the times you start and finish work, and not the total hours you work per week or month.)

| Starting and finishing times are decided by my employer and I cannot change them on my own | 1 |
| I can decide the time I start and finish work, within certain limits | 2 |
| I am entirely free to decide when I start and finish work | 3 |

13(N). Which of the following statements best describes how your daily work is organized?

| I am free to decide how my daily work is organized | 1 |
| I can decide how my daily work is organized, within certain limits | 2 |
| I am not free to decide how my daily work is organized | 3 |
| Can’t choose | 8 |
14(N). How difficult would it be for you to take an hour or two off during working hours, to take care of personal or family matters?

<table>
<thead>
<tr>
<th>Please Tick One Box Only</th>
</tr>
</thead>
<tbody>
<tr>
<td>Not difficult at all</td>
</tr>
<tr>
<td>Not too difficult</td>
</tr>
<tr>
<td>Somewhat difficult</td>
</tr>
<tr>
<td>Very difficult</td>
</tr>
<tr>
<td>Can’t choose</td>
</tr>
</tbody>
</table>

15(N). How often do you feel that …

<table>
<thead>
<tr>
<th>Please Tick One Box On Each Line</th>
</tr>
</thead>
<tbody>
<tr>
<td>a. …the demands of your job interfere with your family life?</td>
</tr>
<tr>
<td>----------------------------------------------------------------</td>
</tr>
<tr>
<td>1</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>b. …the demands of your family life interfere with your job?</th>
<th>Always</th>
<th>Often</th>
<th>Sometimes</th>
<th>Hardly ever</th>
<th>Never</th>
<th>Can’t choose</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>2</td>
<td>3</td>
<td>4</td>
<td>5</td>
<td>6</td>
<td>8</td>
</tr>
</tbody>
</table>

16(Q19). How much of your past work experience and/or job skills can you make use of in your present job?

<table>
<thead>
<tr>
<th>Please Tick One Box Only</th>
</tr>
</thead>
<tbody>
<tr>
<td>Almost none</td>
</tr>
<tr>
<td>A little</td>
</tr>
<tr>
<td>A lot</td>
</tr>
<tr>
<td>Almost all</td>
</tr>
<tr>
<td>Can’t choose</td>
</tr>
</tbody>
</table>
17(N). If you were to look for a new job, how helpful would your present work experience and/or job skills be?

<table>
<thead>
<tr>
<th></th>
<th>1</th>
<th>2</th>
<th>3</th>
<th>4</th>
<th>5</th>
<th>8</th>
</tr>
</thead>
<tbody>
<tr>
<td>Very helpful</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Quite helpful</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Not so helpful</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Not helpful at all</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Can’t choose</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

18(N). Over the past 12 months, have you had any training to improve your job skills, either at the workplace or somewhere else?

<table>
<thead>
<tr>
<th></th>
<th>1</th>
<th>2</th>
<th>8</th>
</tr>
</thead>
<tbody>
<tr>
<td>Yes</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>No</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Can’t choose</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

19(Q21). In general, how would you describe relations at your workplace…

<table>
<thead>
<tr>
<th></th>
<th>Very good</th>
<th>Quite good</th>
<th>Neither good nor bad</th>
<th>Quite bad</th>
<th>Very bad</th>
<th>Can’t choose</th>
</tr>
</thead>
<tbody>
<tr>
<td>a. ... between management and employees?</td>
<td>1</td>
<td>2</td>
<td>3</td>
<td>4</td>
<td>5</td>
<td>8</td>
</tr>
<tr>
<td>b. ... between workmates/colleagues?</td>
<td>1</td>
<td>2</td>
<td>3</td>
<td>4</td>
<td>5</td>
<td>8</td>
</tr>
</tbody>
</table>
20(Q22). How satisfied are you in your (main) job?

<table>
<thead>
<tr>
<th>Option</th>
<th>Box</th>
</tr>
</thead>
<tbody>
<tr>
<td>Completely satisfied</td>
<td>1</td>
</tr>
<tr>
<td>Very satisfied</td>
<td>2</td>
</tr>
<tr>
<td>Fairly satisfied</td>
<td>3</td>
</tr>
<tr>
<td>Neither satisfied nor dissatisfied</td>
<td>4</td>
</tr>
<tr>
<td>Fairly dissatisfied</td>
<td>5</td>
</tr>
<tr>
<td>Very dissatisfied</td>
<td>6</td>
</tr>
<tr>
<td>Completely dissatisfied</td>
<td>7</td>
</tr>
<tr>
<td>Can’t choose</td>
<td>8</td>
</tr>
</tbody>
</table>

<Clarification note – the question refers to one’s main job if he or she have multiple jobs.>

21(Q23). To what extent do you agree or disagree with each of the following statements?

<table>
<thead>
<tr>
<th>Statement</th>
<th>Strongly agree</th>
<th>Agree</th>
<th>Neither agree nor disagree</th>
<th>Disagree</th>
<th>Strongly disagree</th>
<th>Can’t choose</th>
</tr>
</thead>
<tbody>
<tr>
<td>a. I am willing to work harder than I have to in order to help the firm or</td>
<td>1</td>
<td>2</td>
<td>3</td>
<td>4</td>
<td>5</td>
<td>8</td>
</tr>
<tr>
<td>organization I work for succeed</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>b. I am proud to be working for my firm or organization</td>
<td>1</td>
<td>2</td>
<td>3</td>
<td>4</td>
<td>5</td>
<td>8</td>
</tr>
<tr>
<td>c. I would turn down another job that offered quite a bit more pay in</td>
<td>1</td>
<td>2</td>
<td>3</td>
<td>4</td>
<td>5</td>
<td>8</td>
</tr>
<tr>
<td>order to stay with this organization</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
22(N). How difficult or easy do you think it would be for you to find a job at least as good as your current one?

<table>
<thead>
<tr>
<th></th>
<th>Please Tick One Box Only</th>
</tr>
</thead>
<tbody>
<tr>
<td>Very easy</td>
<td>1</td>
</tr>
<tr>
<td>Fairly easy</td>
<td>2</td>
</tr>
<tr>
<td>Neither easy nor difficult</td>
<td>3</td>
</tr>
<tr>
<td>Fairly difficult</td>
<td>4</td>
</tr>
<tr>
<td>Very difficult</td>
<td>5</td>
</tr>
<tr>
<td>Can’t choose</td>
<td>8</td>
</tr>
</tbody>
</table>

23(N). How difficult or easy do you think it would be for your firm or organization to replace you if you left?

<table>
<thead>
<tr>
<th></th>
<th>Please Tick One Box Only</th>
</tr>
</thead>
<tbody>
<tr>
<td>Very easy</td>
<td>1</td>
</tr>
<tr>
<td>Fairly easy</td>
<td>2</td>
</tr>
<tr>
<td>Neither easy nor difficult</td>
<td>3</td>
</tr>
<tr>
<td>Fairly difficult</td>
<td>4</td>
</tr>
<tr>
<td>Very difficult</td>
<td>5</td>
</tr>
<tr>
<td>Can’t choose</td>
<td>8</td>
</tr>
</tbody>
</table>

24(Q25). All in all, how likely is it that you will try to find a job with another firm or organization within the next 12 months?

<table>
<thead>
<tr>
<th></th>
<th>Please Tick One Box Only</th>
</tr>
</thead>
<tbody>
<tr>
<td>Very likely</td>
<td>1</td>
</tr>
<tr>
<td>Likely</td>
<td>2</td>
</tr>
<tr>
<td>Unlikely</td>
<td>3</td>
</tr>
<tr>
<td>Very unlikely</td>
<td>4</td>
</tr>
<tr>
<td>Can’t choose</td>
<td>8</td>
</tr>
</tbody>
</table>
25(Q26). To what extent, if at all, do you worry about the possibility of losing your job?

<table>
<thead>
<tr>
<th>Statement</th>
<th>Please Tick One Box Only</th>
</tr>
</thead>
<tbody>
<tr>
<td>I worry a great deal</td>
<td>1</td>
</tr>
<tr>
<td>I worry to some extent</td>
<td>2</td>
</tr>
<tr>
<td>I worry a little</td>
<td>3</td>
</tr>
<tr>
<td>I don’t worry at all</td>
<td>4</td>
</tr>
</tbody>
</table>

26(N). To what extent do you agree or disagree with the following statements?

<table>
<thead>
<tr>
<th>Statement</th>
<th>Please Tick One Box On Each Line</th>
</tr>
</thead>
<tbody>
<tr>
<td>In order to avoid unemployment I would be willing …</td>
<td></td>
</tr>
<tr>
<td>a. to accept a job that requires new skills.</td>
<td>Strongly agree Agree Neither agree nor disagree Disagree Strongly disagree Can’t choose</td>
</tr>
<tr>
<td></td>
<td>1 2 3 4 5 8</td>
</tr>
<tr>
<td>b. to accept a position with lower pay.</td>
<td>1 2 3 4 5 8</td>
</tr>
<tr>
<td>c. to accept temporary employment.</td>
<td>1 2 3 4 5 8</td>
</tr>
<tr>
<td>d. to travel longer to get to work.</td>
<td>1 2 3 4 5 8</td>
</tr>
</tbody>
</table>

27(N). In addition to your main job, do you do any other work for additional income?

<table>
<thead>
<tr>
<th>Statement</th>
<th>Please Tick One Box Only</th>
</tr>
</thead>
<tbody>
<tr>
<td>No</td>
<td>1</td>
</tr>
<tr>
<td>Yes, mostly as an employee</td>
<td>2</td>
</tr>
<tr>
<td>Yes, mostly on a self-employed basis</td>
<td>3</td>
</tr>
<tr>
<td>Yes, other</td>
<td>4</td>
</tr>
</tbody>
</table>
PLEASE ANSWER QUESTIONS 28 - 36 IF YOU ARE NOT CURRENTLY WORKING FOR PAY

28. Have you ever had a paid job for one year or more?

<table>
<thead>
<tr>
<th>Yes</th>
<th>1</th>
<th>Please answer questions 29 to 36</th>
</tr>
</thead>
<tbody>
<tr>
<td>No</td>
<td>2</td>
<td>Please go to question 31</td>
</tr>
</tbody>
</table>

29. When did your last paid job end?

In __________(year)

30. What was the main reason that your job ended?

<table>
<thead>
<tr>
<th>Reason</th>
<th>Box</th>
</tr>
</thead>
<tbody>
<tr>
<td>I reached retirement age</td>
<td>1</td>
</tr>
<tr>
<td>I retired early, by choice</td>
<td>2</td>
</tr>
<tr>
<td>I retired early, not by choice</td>
<td>3</td>
</tr>
<tr>
<td>I became (permanently) disabled</td>
<td>4</td>
</tr>
<tr>
<td>My place of work shut down</td>
<td>5</td>
</tr>
<tr>
<td>I was dismissed</td>
<td>6</td>
</tr>
<tr>
<td>My term of employment/contract ended</td>
<td>7</td>
</tr>
<tr>
<td>Family responsibilities</td>
<td>8</td>
</tr>
<tr>
<td>I got married</td>
<td>9</td>
</tr>
</tbody>
</table>
31. Would you like to have a paid job, either now or in the future?

<table>
<thead>
<tr>
<th>PLEASE TICK ONE BOX ONLY</th>
</tr>
</thead>
<tbody>
<tr>
<td>Yes 1</td>
</tr>
<tr>
<td>No 2</td>
</tr>
</tbody>
</table>

32. How likely do you think it is that you would find a job?

<table>
<thead>
<tr>
<th>PLEASE TICK ONE BOX ONLY</th>
</tr>
</thead>
<tbody>
<tr>
<td>Very likely 1</td>
</tr>
<tr>
<td>Likely 2</td>
</tr>
<tr>
<td>Unlikely 3</td>
</tr>
<tr>
<td>Very unlikely 4</td>
</tr>
<tr>
<td>Can’t choose 8</td>
</tr>
</tbody>
</table>

33. Are you currently looking for a job?

<table>
<thead>
<tr>
<th>PLEASE TICK ONE BOX ONLY</th>
</tr>
</thead>
<tbody>
<tr>
<td>Yes 1</td>
</tr>
<tr>
<td>No 2</td>
</tr>
</tbody>
</table>
34. Thinking about the last 12 months, have you done any of the following in order to find a job?

<table>
<thead>
<tr>
<th>No</th>
<th>Yes, once or twice</th>
<th>Yes, more than twice</th>
</tr>
</thead>
<tbody>
<tr>
<td>a. Registered at a public employment agency?</td>
<td>1</td>
<td>2</td>
</tr>
<tr>
<td>b. Registered at a private employment agency?</td>
<td>1</td>
<td>2</td>
</tr>
<tr>
<td>c. Answered advertisements for jobs?</td>
<td>1</td>
<td>2</td>
</tr>
<tr>
<td>d. Advertised for a job in newspaper or journals?</td>
<td>1</td>
<td>2</td>
</tr>
<tr>
<td>e. Applied directly to employers?</td>
<td>1</td>
<td>2</td>
</tr>
<tr>
<td>f. Asked relatives, friends, or colleagues to help you find a job?</td>
<td>1</td>
<td>2</td>
</tr>
</tbody>
</table>

35(N). Over the past 12 months, have you had any training to improve your job skills?

<table>
<thead>
<tr>
<th>Please tick one box only</th>
</tr>
</thead>
<tbody>
<tr>
<td>Yes</td>
</tr>
<tr>
<td>No</td>
</tr>
<tr>
<td>Can’t choose</td>
</tr>
</tbody>
</table>
36. What is your main source of economic support?

<table>
<thead>
<tr>
<th>Source</th>
<th>Box</th>
</tr>
</thead>
<tbody>
<tr>
<td>Pension (private or state)</td>
<td>1</td>
</tr>
<tr>
<td>Unemployment benefits</td>
<td>2</td>
</tr>
<tr>
<td>Spouse/partner</td>
<td>3</td>
</tr>
<tr>
<td>Other family members</td>
<td>4</td>
</tr>
<tr>
<td>Social assistance/welfare</td>
<td>5</td>
</tr>
<tr>
<td>Occasional work</td>
<td>6</td>
</tr>
<tr>
<td>Other</td>
<td>7</td>
</tr>
</tbody>
</table>

<Economic support” is not just financial support. It includes such things as food, clothing, and accomodation>
**Optional Background Variables**

**To what extent do you agree or disagree with the following statements?**

<table>
<thead>
<tr>
<th>Statement</th>
<th>Strongly agree</th>
<th>Agree</th>
<th>Neither agree nor disagree</th>
<th>Disagree</th>
<th>Strongly disagree</th>
<th>Can’t choose</th>
</tr>
</thead>
<tbody>
<tr>
<td>I see myself as someone who…</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>a. …is reserved</td>
<td>1</td>
<td>2</td>
<td>3</td>
<td>4</td>
<td>5</td>
<td>8</td>
</tr>
<tr>
<td>b. …is generally trusting</td>
<td>1</td>
<td>2</td>
<td>3</td>
<td>4</td>
<td>5</td>
<td>8</td>
</tr>
<tr>
<td>c. …does a thorough job</td>
<td>1</td>
<td>2</td>
<td>3</td>
<td>4</td>
<td>5</td>
<td>8</td>
</tr>
<tr>
<td>d. …is relaxed, handles stress well</td>
<td>1</td>
<td>2</td>
<td>3</td>
<td>4</td>
<td>5</td>
<td>8</td>
</tr>
<tr>
<td>e. …has an active imagination</td>
<td>1</td>
<td>2</td>
<td>3</td>
<td>4</td>
<td>5</td>
<td>8</td>
</tr>
<tr>
<td>f. …is outgoing, sociable</td>
<td>1</td>
<td>2</td>
<td>3</td>
<td>4</td>
<td>5</td>
<td>8</td>
</tr>
<tr>
<td>g. …tends to find fault with others</td>
<td>1</td>
<td>2</td>
<td>3</td>
<td>4</td>
<td>5</td>
<td>8</td>
</tr>
<tr>
<td>h. …tends to be lazy</td>
<td>1</td>
<td>2</td>
<td>3</td>
<td>4</td>
<td>5</td>
<td>8</td>
</tr>
<tr>
<td>i. …gets nervous easily</td>
<td>1</td>
<td>2</td>
<td>3</td>
<td>4</td>
<td>5</td>
<td>8</td>
</tr>
<tr>
<td>j. …has few artistic interests</td>
<td>1</td>
<td>2</td>
<td>3</td>
<td>4</td>
<td>5</td>
<td>8</td>
</tr>
</tbody>
</table>