United States
ISSP 2005 – Work Orientations III
Questionnaire
17.1 DIMMY_O FIXED Dummy question for section C

Dummy Question  (Will be removed for production)

1  Start Section O ISSP/Work Ballot 7
2  Section O ISSP/Work Ballot 7 *** Will be skipped ***
3  I do not wan to test Section O ISSP/Work Ballot 7

IF BALLOT = 7, SHOW VALUE: 1,3
IF BALLOT <> 7, SHOW VALUE: 2

IF BALLOT <> 7, GO TO DMYEND_O
IF DIMMY_O = 3, GO TO DMYEND_O

17.2 TIMEPDWR FIXED Time in a paid job

[HAND CARD O1]
Suppose you could change the way you spend your time, spending more time on some things and less time on others.

Which of the following things would you like to spend more time on, which would you like to spend less time on and which would you like to spend the same amount of time on as now?

Time in a paid job

Would you like to spend...

FI INSTRUCTION: By "paid job" we mean a job that pays, regardless of whether salaried or self-employed.

1  1. Much more time
2  2. A bit more time
3  3. Same time as now
4  4. A bit less time, or
5  5. Much less time ?
8  8. DOES NOT APPLY
17.3 TIMEHWK FIXED Time doing household work

[HAND CARD O1]

(Suppose you could change the way you spend your time, spending more time on some things and less time on others. Which of the following things would you like to spend more time on, which would you like to spend less time on and which would you like to spend the same amount of time on as now?)

Time doing household work

(Would you like to spend...)

1 1. Much more time
2 2. A bit more time
3 3. Same time as now
4 4. A bit less time, or
5 5. Much less time ?
8 8. DOES NOT APPLY

17.4 TIMEFAM FIXED Time with your family

[HAND CARD O1]

(Suppose you could change the way you spend your time, spending more time on some things and less time on others. Which of the following things would you like to spend more time on, which would you like to spend less time on and which would you like to spend the same amount of time on as now?)

Time with your family

(Would you like to spend...)

1 1. Much more time
2 2. A bit more time
3 3. Same time as now
4 4. A bit less time, or
5 5. Much less time ?
8 8. DOES NOT APPLY

17.5 TIMEFRND FIXED Time with your friends

[HAND CARD O1]
(Suppose you could change the way you spend your time, spending more time on some things and less time on others. Which of the following things would you like to spend more time on, which would you like to spend less time on and which would you like to spend the same amount of time on as now?)

Time with your friends

(Would you like to spend...)

1. Much more time
2. A bit more time
3. Same time as now
4. A bit less time, or
5. Much less time?
8. DOES NOT APPLY

17.6 TIMELEIS FIXED Time in leisure activities

[HAND CARD O1]

(Suppose you could change the way you spend your time, spending more time on some things and less time on others. Which of the following things would you like to spend more time on, which would you like to spend less time on and which would you like to spend the same amount of time on as now?)

Time in leisure activities

(Would you like to spend...)

1. Much more time
2. A bit more time
3. Same time as now
4. A bit less time, or
5. Much less time?
8. DOES NOT APPLY

17.7 WRKEARN FIXED

[HAND CARD O2]

For each of the following statements please tell me how much you agree or disagree with it, thinking of work in general.

A job is just a way of earning money - no more

Would you say...
1 1. Strongly agree
2 2. Agree
3 3. Neither agree nor disagree
4 4. Disagree, or
5 5. Strongly disagree?

17.8  WRKENJOY  FIXED

[HAND CARD O2]

(For each of the following statements please tell me how much you agree or disagree with it, thinking of work in general.)

I would enjoy having a paid job even if I did not need the money

(Would you say…)

1 1. Very important
2 2. Important
3 3. Neither important nor unimportant
4 4. Not important, or
5 5. Not at all important?

17.9  SECJOB  FIXED  job security

For each of the following, please tell me how important you personally think it is in a job. How important is…

...job security

Would you say…

1 Very important
2 Important
3 Neither important nor unimportant
4 Not important, or
5 Not at all important?
17.10 **HIINC** FIXED  
(high income)

(For each of the following, please tell me how important you personally think it is in a job. How important is...)

...high income

(Would you say...)

1 Very important  
2 Important  
3 Neither important nor unimportant  
4 Not important, or  
5 Not at all important?

17.11 **PROMOTN** FIXED  
(good opportunities for advancement)

(For each of the following, please tell me how important you personally think it is in a job. How important is...)

...good opportunities for advancement

(Would you say...)

1 Very important  
2 Important  
3 Neither important nor unimportant  
4 Not important, or  
5 Not at all important?

17.12 **INTJOB** FIXED  
(interesting job)

(For each of the following, please tell me how important you personally think it is in a job. How important is...)

...an interesting job

(Would you say...).
1. Very important
2. Important
3. Neither important nor unimportant
4. Not important, or
5. Not at all important?

17.13 WRKINDP FIXED job that allows to work independently

(For each of the following, please tell me how important you personally think it is in a job. How important is...)

...a job that allows someone to work independently

(Would you say...)

1. Very important
2. Important
3. Neither important nor unimportant
4. Not important, or
5. Not at all important?

17.14 HLPOTHS FIXED job that allows to help other people

(For each of the following, please tell me how important you personally think it is in a job. How important is...)

...a job that allows someone to help other people

(Would you say...)

1. Very important
2. Important
3. Neither important nor unimportant
4. Not important, or
5. Not at all important?
17.15 **HLPSOC** FIXED job that is useful to society

(For each of the following, please tell me how important you personally think it is in a job. How important is...)

...a job that is useful to society

(Would you say...)

1 Very important
2 Important
3 Neither important nor unimportant
4 Not important, or
5 Not at all important?

17.16 **FLEXHRS** FIXED job that allows times or days of work

(For each of the following, please tell me how important you personally think it is in a job. How important is...)

...a job that allows someone to decide their times or days of work

(Would you say...)

1 Very important
2 Important
3 Neither important nor unimportant
4 Not important, or
5 Not at all important?

17.17 **EMPSELF** FIXED

Suppose you were working and could choose between different kinds of jobs. Which of the following would you personally choose?

Would you choose...
1 being an employee, or
2 being self-employed?

17.18 SMALLBIG FIXED

(Suppose you were working and could choose between different kinds of jobs. Which of the following would you personally choose?)

Would you choose...

1 working in a small firm, or
2 working in a large firm?

17.19 PRIVGOVT FIXED

(Suppose you were working and could choose between different kinds of jobs. Which of the following would you personally choose?)

Would you choose...

1 working in a private business, or
2 working for the government or civil service?

17.20 SELFEMP1 FIXED Employees have more job security than th

[HAND CARD O3]

To what extent do you agree or disagree with the following statements?

Employees have more job security than the self-employed

Would you say...

1 1. Strongly agree
2 2. Agree
3 3. Neither agree nor disagree
4 4. Disagree, or
5 5. Strongly disagree?
17.21 SELFEMP2 FIXED  employee interferes more with family life than self-employment

[HAND CARD O3]
(To what extent do you agree or disagree with the following statements?)
Being an employee interferes more with family life than self-employment
(Would you say...)

1 1. Strongly agree
2 2. Agree
3 3. Neither agree nor disagree
4 4. Disagree, or
5 5. Strongly disagree?

17.22 SUNJOBSC FIXED  unions are very important for the job security of employees

[HAND CARD O3]
(To what extent do you agree or disagree with the following statements?)
Trade unions are very important for the job security of employees
(Would you say...)

1 1. Strongly agree
2 2. Agree
3 3. Neither agree nor disagree
4 4. Disagree, or
5 5. Strongly disagree?

17.23 SUNBETTR FIXED  Without unions the working conditions would be much worse than they are

[HAND CARD O3]
(To what extent do you agree or disagree with the following statements?)
Without trade unions the working conditions of employees would be much worse than they are
(Would you say...)

1 1. Strongly agree
2 2. Agree
3 3. Neither agree nor disagree
4 4. Disagree, or
5 5. Strongly disagree?
1. Strongly agree
2. Agree
3. Neither agree nor disagree
4. Disagree, or
5. Strongly disagree?

17.24 WANTJOB FIXED could decide on your work situation

Suppose you could decide on your work situation at present. Which of the following would you prefer?

1. A full time job (30 hours or more per week)
2. A part-time job (10-29 hours per week)
3. A job with less than 10 hours a week, or
4. No paid job at all?

17.25 XXXXXXX FIXED Are you currently working for pay

Are you currently working for pay?

1. Yes
2. No

IF XXXXXXX <> 1, GO TO EVJOB

17.26 HRS MONEY FIXED number of hours you work, and the money

Think of the number of hours you work, and the money you earn in your main job, including any regular overtime.

If you had only one of these three choices, which of the following would you prefer?
1 Work longer hours and earn more money
2 Work the same number of hours and earn the same money, or
3 Work fewer hours and earn less money?

17.27 RSECJOB FIXED My job is secure

For each of these statements about your (main) job, please tell me how much you agree or disagree with it as it applies to your job.

My job is secure

Would you say...

1 Strongly agree
2 Agree
3 Neither agree nor disagree
4 Disagree, or
5 Strongly disagree?

17.28 RHIINC FIXED My income is high

(For each of these statements about your (main) job, please tell me how much you agree or disagree with it as it applies to your job.)

My income is high

(Would you say...)

1 Strongly agree
2 Agree
3 Neither agree nor disagree
4 Disagree, or
5 Strongly disagree?

17.29 R PROMOTN FIXED opportunities for advancement are high

(For each of these statements about your (main) job, please tell me how much you agree or disagree with it as it applies to your job.)
My opportunities for advancement are high

(Would you say…)

1 Strongly agree
2 Agree
3 Neither agree nor disagree
4 Disagree, or
5 Strongly disagree?

17.30 RINTJOB FIXED My job is interesting

(For each of these statements about your (main) job, please tell me how much you agree or disagree with it as it applies to your job.)

My job is interesting

(Would you say…)

1 Strongly agree
2 Agree
3 Neither agree nor disagree
4 Disagree, or
5 Strongly disagree?

17.31 RWRKINDP FIXED I can work independently

(For each of these statements about your (main) job, please tell me how much you agree or disagree with it as it applies to your job.)

I can work independently

(Would you say…)

1 Strongly agree
2 Agree
3 Neither agree nor disagree
4 Disagree, or
5 Strongly disagree?
17.32 RHLPOTHS FIXED job I can help other people

(For each of these statements about your (main) job, please tell me how much you agree or disagree with it as it applies to your job.)

In my job I can help other people

(Would you say...)

1 Strongly agree
2 Agree
3 Neither agree nor disagree
4 Disagree, or
5 Strongly disagree?

17.33 RHLPSOC FIXED My job is useful to society

(For each of these statements about your (main) job, please tell me how much you agree or disagree with it as it applies to your job.)

My job is useful to society

(Would you say...)

1 Strongly agree
2 Agree
3 Neither agree nor disagree
4 Disagree, or
5 Strongly disagree?

17.34 RIMPSKLS FIXED ob gives me a chance to improve my skill

(For each of these statements about your (main) job, please tell me how much you agree or disagree with it as it applies to your job.)

My job gives me a chance to improve my skills

(Would you say...)


1 Strongly agree
2 Agree
3 Neither agree nor disagree
4 Disagree, or
5 Strongly disagree?

17.35 XHAUSTN FIXED do you come home from work exhausted

Now some more questions about your working conditions. For each statement
please tell me how often it applies to your work. How often...

...do you come home from work exhausted?

Would you say...

1 Always
2 Often
3 Sometimes
4 Hardly ever, or
5 Never?

17.36 PHYSWRK FIXED do you have to do hard physical work

(Now some more questions about your working conditions. For each statement
please tell me how often it applies to your work. How often...)

...do you have to do hard physical work?

(Would you say...)

1 Always
2 Often
3 Sometimes
4 Hardly ever, or
5 Never?

17.37 STRESS2 FIXED do you find your work stressful

(Now some more questions about your working conditions. For each statement
please tell me how often it applies to your work. How often...)


...do you find your work stressful?

(Would you say...)

1    Always
2    Often
3    Sometimes
4    Hardly ever, or
5    Never?

17.38   DANGER   FIXED   do you work in dangerous conditions

(Now some more questions about your working conditions. For each statement please tell me how often it applies to your work. How often...)

...do you work in dangerous conditions?

(Would you say...)

1    Always
2    Often
3    Sometimes
4    Hardly ever, or
5    Never?

17.39   DECIDWRK   FIXED   describes how your working hours

Which of the following statements best describes how your working hours are decided? (By working hours we mean here the times you start and finish work, and not the total hours you work per week or month.)

1    Starting and finishing times are decided by my employer and I cannot change them on my own
2    I can decide the time I start and finish work, within certain limits, or
3    I am entirely free to decide when I start and finish work?

IF DECIDWRK = 0 AND DECIDWRK = 0, GO BACK TO DECIDWRK: "PLEASE ENTER RESPONSE"
Which of the following statements best describes how your daily work is organized?

1. I am free to decide how my daily work is organized
2. I can decide how my daily work is organized, within certain limits, or
3. I am not free to decide how my daily work is organized?

How difficult would it be for you to take an hour or two off during working hours, to take care of personal or family matters?

Would you say...

1. Not difficult at all
2. Not too difficult
3. Somewhat difficult, or
4. Very difficult?

How often do you feel that...

...the demands of your job interfere with your family life?

Would you say...

1. Always
2. Often
3. Sometimes
4. Hardly ever, or
5. Never?

How often do you feel that...

...the demands of your family life interfere with your job?
(How often do you feel that...)

...the demands of your family life interfere with your job?

(Would you say...)

1 Always
2 Often
3 Sometimes
4 Hardly ever, or
5 Never?

17.44 USESKILL FIXED skills can you make use of in your present job

How much of your past work experience and/or job skills can you make use of in your present job?

Would you say...

1 Almost none
2 A little
3 A lot, or
4 Almost all?

17.45 NEWJOB FIXED present work experience and or job skill

If you were to look for a new job, how helpful would your present work experience and or job skills be?

1 Very helpful
2 Quite helpful
3 Not so helpful, or
4 Not helpful at all?

17.46 JOBTRAIN FIXED training to improve your job skills
Over the past 12 months, have you had any training to improve your job skills, either at the workplace or somewhere else?

1    Yes       2    No

17.47  BOSSEMPS  FIXED  between management and employees

In general, how would you describe relations at your workplace...
...between management and employees?
Would you say...

1    Very good       2    Quite good       3    Neither good nor bad       4    Quite bad, or       5    Very bad?

17.48  COWRKERS  FIXED  between workmates/colleagues

(In general, how would you describe relations at your workplace...)  
...between workmates/colleagues?
(Would you say...)

1    Very good       2    Quite good       3    Neither good nor bad       4    Quite bad, or       5    Very bad?

17.49  JOBSAT  FIXED  How satisfied are you in your (main) job

[HAND CARD O4]

How satisfied are you in your (main) job?
To what extent do you agree or disagree with each of the following statements?

I am willing to work harder than I have to in order to help the firm or organization I work for succeed

Would you say...

1. Strongly agree
2. Agree
3. Neither agree nor disagree
4. Disagree, or
5. Strongly disagree?

(To what extent do you agree or disagree with each of the following statements?)

I am proud to be working for my firm or organization

(Would you say...)

1. Strongly agree
2. Agree
3. Neither agree nor disagree
4. Disagree, or
5. Strongly disagree?

I am willing to turn down another job that offered...
(To what extent do you agree or disagree with each of the following statements?)

I would turn down another job that offered quite a bit more pay in order to stay with this organization

(Would you say...)

1. Strongly agree
2. Agree
3. Neither agree nor disagree
4. Disagree, or
5. Strongly disagree?

17.53 JOBEASY FIXED How easy to find a job at least as good

How difficult or easy do you think it would be for you to find a job at least as good as your current one?

Would you say...

1. Very easy
2. Fairly easy
3. Neither easy nor difficult
4. Fairly difficult, or
5. Very difficult?

17.54 REPLACEU FIXED How easy organization to replace you if

How difficult or easy do you think it would be for your firm or organization to replace you if you left?

Would you say...

1. Very easy
2. Fairly easy
3. Neither easy nor difficult
4. Fairly difficult, or
5. Very difficult?
17.55 LEAVEJOB FIXED will you try to find a job with another firm or organization within the next 12 months?

Would you say...

1 Very likely
2 Likely
3 Unlikely, or
4 Very unlikely?

17.56 WORRYJOB FIXED worry about losing your job?

To what extent, if at all, do you worry about the possibility of losing your job?

Would you say...

1 I worry a great deal
2 I worry to some extent
3 I worry a little, or
4 I don't worry at all?

17.57 NOUNEMP1 FIXED accept a job that requires new skills

To what extent do you agree or disagree with the following statements?
In order to avoid unemployment I would be willing...

To accept a job that requires new skills

Would you say...

1 Strongly agree
2 Agree
3 Neither agree nor disagree
4 Disagree, or
5 Strongly disagree?
To accept a position with lower pay

(Would you say...)

1    Strongly agree  
2    Agree  
3    Neither agree nor disagree  
4    Disagree, or  
5    Strongly disagree?

To accept temporary employment

(Would you say...)

1    Strongly agree  
2    Agree  
3    Neither agree nor disagree  
4    Disagree, or  
5    Strongly disagree?

To travel longer to get to work

(Would you say...)

1    Strongly agree  
2    Agree  
3    Neither agree nor disagree  
4    Disagree, or  
5    Strongly disagree?
1 Strongly agree
2 Agree
3 Neither agree nor disagree
4 Disagree, or
5 Strongly disagree?

17.61 OTHERWRK FIXED any other work for additional income

In addition to your main job, do you do any other work for additional income?

FI INSTRUCTION: PROBE "YES" RESPONSES

1 No
2 Yes, mostly as an employee
3 Yes, mostly on a self-employed basis
4 Yes, other

IF XXXXX = 1, GO TO BIG5A1

17.62 EVJOB FIXED Have you ever had a paid job for one yea

Have you ever had a paid job for one year or more?

1 Yes
2 No

IF EVJOB <> 1, GO TO WANTJOB2

17.63 JBENDYR NUMBER When did your last paid job end

When did your last paid job end?
Entry Mask: _____
Valid Values: 1920-2006

17.64 WHYJBEND FIXED main reason that your job ended

[HAND CARD O5]
What was the main reason that your job ended?

1 1. I reached retirement age
2 2. I retired early, by choice
3 3. I retired early, not by choice
4 4. I became (permanently) disabled
5 5. My place of work shut down
6 6. I was dismissed
7 7. My term of employment/contract ended
8 8. Family responsibilities
9 8. I got married

17.65 WANTJOB2 FIXED Would you like to have a paid job

Would you like to have a paid job, either now or in the future?

1  Yes
2  No

17.66 GETJOB FIXED likely that you would find a job

How likely do you think it is that you would find a job?

1  Very likely
2  Likely
3  Unlikely, or
4  Very unlikely?
17.67  LOOKJOB  FIXED  Are you currently looking for a job

Are you currently looking for a job?

1  Yes
2  No

17.68  PUBAGNCY  FIXED  Registered at a public unemployment agency

[HAND CARD O6]

Thinking about the last 12 months, have you done any of the following in order to find a job?

Registered at a public unemployment agency?

1  1. No
2  2. Yes, once or twice
3  3. Yes, more than twice

17.69  PRIAGNCY  FIXED  Registered at a private employment agency

[HAND CARD O6]

(Thinking about the last 12 months, have you done any of the following in order to find a job?)

Registered at a private employment agency?

1  1. No
2  2. Yes, once or twice
3  3. Yes, more than twice

17.70  WANTADS  FIXED  Answered advertisements for jobs

[HAND CARD O6]
(Thinking about the last 12 months, have you done any of the following in order to find a job?)

Answered advertisements for jobs?

1 1. No
2 2. Yes, once or twice
3 3. Yes, more than twice

17.71 ADFORJOB FIXED for a job in newspaper or journals

[HAND CARD O6]

(Thinking about the last 12 months, have you done any of the following in order to find a job?)

Advertised for a job in newspaper or journals?

1 1. No
2 2. Yes, once or twice
3 3. Yes, more than twice

17.72 APPEMPS FIXED Applied directly to employers

[HAND CARD O6]

(Thinking about the last 12 months, have you done any of the following in order to find a job?)

Applied directly to employers?

1 1. No
2 2. Yes, once or twice
3 3. Yes, more than twice

17.73 ASKHELP FIXED Asked friends to help you find a job

[HAND CARD O6]

(Thinking about the last 12 months, have you done any of the following in order to find a job?)
Asked relatives, friends, or colleagues to help you find a job?

1  1. No
2  2. Yes, once or twice
3  3. Yes, more than twice

17.74 SKLTRAIN FIXED past 12 months, have you had any training?

Over the past 12 months, have you had any training to improve your job skills?

1  1. Yes
2  2. No
8  3. Can't choose

17.75 ECONSUP FIXED What is your main source of economic support?

What is your main source of economic support?

1  1. Pension (private or government)
2  2. Unemployment benefits
3  3. Spouse/partner
4  4. Other family members
5  5. Social assistance/welfare
6  6. Occasional work
7  7. Other

17.76 BIG5A1 FIXED is reserved

To what extent do you agree or disagree with the following statements?
I see myself as someone who...

... is reserved

Would you say...
17.77  BIG5B1  FIXED                     is generally trusting

(To what extent do you agree or disagree with the following statements? I see myself as someone who...)

...is generally trusting

(Would you say...)

1    Strongly agree
2    Agree
3    Neither agree nor disagree
4    Disagree, or
5    Strongly disagree?

17.78  BIG5C1  FIXED                     does a thorough job

(To what extent do you agree or disagree with the following statements? I see myself as someone who...)

...does a thorough job

(Would you say...)

1    Strongly agree
2    Agree
3    Neither agree nor disagree
4    Disagree, or
5    Strongly disagree?

17.79  BIG5D1  FIXED                     is relaxed, handles stress well

(To what extent do you agree or disagree with the following statements?)
I see myself as someone who...
...is relaxed, handles stress well

(Would you say...)

1. Strongly agree
2. Agree
3. Neither agree nor disagree
4. Disagree, or
5. Strongly disagree?

17.80  BIG5E1  FIXED  has an active imagination

(To what extent do you agree or disagree with the following statements?
I see myself as someone who...)
...has an active imagination

(Would you say...)

1. Strongly agree
2. Agree
3. Neither agree nor disagree
4. Disagree, or
5. Strongly disagree?

17.81  BIG5A2  FIXED  is outgoing, sociable

(To what extent do you agree or disagree with the following statements?
I see myself as someone who...)
...is outgoing, sociable

(Would you say...)

1. Strongly agree
2. Agree
3. Neither agree nor disagree
4. Disagree, or
5. Strongly disagree?
17.82  BIG5B2  FIXED  tends to find fault with others

(To what extent do you agree or disagree with the following statements?
I see myself as someone who...)

...tends to find fault with others

(Would you say...)

1  Strongly agree
2  Agree
3  Neither agree nor disagree
4  Disagree, or
5  Strongly disagree?

17.83  BIG5C2  FIXED  tends to be lazy

(To what extent do you agree or disagree with the following statements?
I see myself as someone who...)

...tends to be lazy

(Would you say...)

1  Strongly agree
2  Agree
3  Neither agree nor disagree
4  Disagree, or
5  Strongly disagree?

17.84  BIG5D2  FIXED  gets nervous easily

(To what extent do you agree or disagree with the following statements?
I see myself as someone who...)

...gets nervous easily

(Would you say...
1    Strongly agree
2    Agree
3    Neither agree nor disagree
4    Disagree, or
5    Strongly disagree?

17.85  BIGSE2  FIXED                 has few artistic interests

(To what extent do you agree or disagree with the following statements? I see myself as someone who…)

...has few artistic interests

(Would you say…)

1    Strongly agree
2    Agree
3    Neither agree nor disagree
4    Disagree, or
5    Strongly disagree?

17.86  RANK  FIXED                 Where would you put yourself on this sca

[HAND CARD O8]

In our society there are groups which tend to be towards the top and groups which tend to be towards the bottom. Here is a scale that runs top to bottom. Where would you put yourself on this scale?

1    Top     1
2    2
3    3
4    4
5    5
6    6
7    7
8    8
9    9
10   Bottom 10

17.87  POSSLQ  FIXED                 living arrangement
Which of these applies to you?

1. I am married and living in the same household as my husband or wife
2. I am living as married and my partner and I together live in the same household
3. I have a husband or wife or steady partner, but we don't live in the same household, or
4. I don't have a steady partner?

IF SPKHOMO = 0 AND SPKHOMO = 0, GO BACK TO POSSLQ : "PLEASE ENTER RESPONSE"

17.88 DMYXO_01 EXCLUDED SEC O Extra ET variable

17.89 TIMEO TIMESTAMP Elapsed seconds Section O

17.90 DMYEND_O AUTO SEC O end Bannser variable

IF VAR1 = 0, GO TO DISABLD1