ZA4672

Social Structure in Poland:
POLPAN 1998

- English Questionnaire -
Questionaire M and P

A. INTRODUCTION

A01. First, I would like to talk about your life situation. Do you currently have any job giving you some income? Here we take into consideration not only regular work, but also part-time positions, working for yourself, and farm work.
(1 -yes) -> A04 (0-no) -> A02

A02. Does it mean that you currently do not work?

(1 - currently, R does not work) at the countryside -> A03 outside the countryside ->E01 (p. 11)

(2 - currently, R works) -> A04

A03. And did you work during the last year, even only for some time, on an individual farm?
(1-yes)->E01 (p. 11) 
(0-no)->E01 (p. 11)

A04. Nowadays, people often have more than one job; they take up different types of paid work, among others - even only temporarily - hired casual work. Do you currently have:

(1) only one job, - write 1 in A05 ->A06 – one job
(2) or two or more jobs? -> A05

A05. How many different jobs do you have presently?

Number of jobs ..... ->A06 – two or more jobs

INSTRUCTION 1
Rewrite number of jobs in INSTRUCTION 2 and 3, p. 5 and p. 8.

A06 – One job: We are interested in this job. Please take a close look at this card. [PROVIDE CARD WORK SITUATION]. Please, tell me which of these descriptions fits your job?

A06 – Two or more jobs: First, we are interested in the job that takes most of your time. Please take a close look at this card. [PROVIDE CARD WORK SITUATION]. Please, tell me which of these descriptions fits your job?

Code from card WORK SITUATION ......

If the first number = 1 -> B01
If the first number = 2 -> C01 (p. 6)
If the first number = 3 -> D01 (p. 9)
B. HIRED WORK

B01. Please provide the name of your occupation and describe your main job activities.

........................................

........................................

Empty

B02. How many hours a week do you work in this job? We mean the actual and not statutory working time.

Number of hours .............. (00)

B03. When did you start working in this job? Please provide year and month.

Year ................. Month ................. (00) (00)

B04. Did you hold your current position when you started working in this job?

(1-yes)->B06 (0-no)->B05

B05. And when did you start working in your current position? Please provide year and month.

Year ................. Month .................

B06. Before you started working in this position:

(1) did someone else work in this position, or
(2) no one held this position?
(8 – I do not know)

B07. Do you hold a supervisory position?
(1-yes)->B08 (0-no)->B11

B08. How many people do you – directly or indirectly – supervise?

Number of persons ................. If more than 999 write 999

B09. Do you supervise:

(1) those who have people under their supervision, or
(2) only those who do not have people under their supervision?

B10. What is the title of the position of your direct supervisor?

.............................................................

Empty

B11. I would like to know whether during your normal working day, you may – without asking your supervisor – do the following:

(A) use the firm telephone for your private matters?
(1-yes) (0-no) (8)

(B) leave your work place for about 30 minutes (while remaining in the firm)?
(1-yes) (0-no) (8)
(C) devote about an hour for personal issues?
(1-yes) (0-no) (8)
(D) leave the firm for about an hour for private matters?
(1-yes) (0-no) (8)

B12. Since when have you worked in this firm? Please provide year and month.
Year …………….. Month …………….. (00) (00)

B13. When was this firm established? Was it:
(1) before the Second Word War
(2) just after the war or in the 1950s
(3) in 1960-79
(4) in the 1980s
(5) after 1989?

B14. What does your firm do? What does it produce or what services does it provide?
……………………………………
Empty……

B15. How many people work in this firm?
Number of persons ………. (max. 9999) (0000)

B16. In your firm, during the last five years’ period have there been any changes of:
(X) ownership – for example privatisation? (1-yes)(0-no) (8)
(A) organizational structure? (1-yes)(0-no) (8)
(B) production profile or range of the activities? (1-yes)(0-no) (8)
(C) filling of the most important positions? (1-yes)(0-no) (8)
(D) principles of work organization? (1-yes)(0-no) (8)
(E) equipment? (1-yes)(0-no) (8)
(F) state of employment? (1-yes)(0-no) (8)

B17. People are often afraid of losing their jobs. Is this true in your case? Do you think that losing your job is:
(1) impossible or very unlikely, -> B19
(2) somewhat unlikely, -> B19
(3) somewhat likely, or ->B18
(4) very likely or certain? -> B18

B13. Does the possibility of your losing job result from the situation:
(1) the whole country is in,
(2) the branch of economy you work in,
(3) your firm or its part, or
(4) you personally?

B19. People often talk about starting their own businesses, i.e. about starting up their own firm or a company in a partnership with somebody else. Are you committed:
(1) to establishing your own business,
(2) not establishing your own business, or
(3) have you not made up your mind?

B20. If you inherited 20 thousand zlotys from somebody, would you risk a substantial part of this sum to establish your own firm?

(1-yes)->B21    (0-no) ->B22    (8)

B21. What amount of this sum would you devote to establish your own firm?

Zlotys □□□□□     (nic 000000)     (88888)

B22. If you inherited 100 thousand zlotys from somebody, would you risk a substantial part of this sum to establish your own firm?

(1-yes) ->B23    (0-no) ->B24    (8)

B23. What amount of this sum would you devote to establish your own firm?

Zlotys □□□□□     (nic 000000)     (8888888)

B24. Let us come back to your job we have already talked about. How much is your current average net income per month in this job? Please take into consideration an average from the last four months, taking into account all income obtained from this work, including also provisions, prizes, awards and other additional income obtained from this job.

Zlotys □□□□□    (88888)

B25. Do you know how much is your gross income, i.e. including the sum your employer pays to the State Treasury every month?

(1-yes) -> B26    (0-no) -> INSTRUCTION 2

B26. How much is your brutto income?

Zlotys □□□□□    ->INSTRUCTION 2    (88888)

INSTRUCTION 2

Number of jobs□
from A05        If number of jobs = 1 -> E02 (p. 11)
If number of jobs = 2 -> B27 – Two jobs
If number of jobs = or > 3 -> B27 – Three or more jobs

B27 – Two jobs: We are interested in your second job. Please take a close look at this card.
[PROVIDE CARD WORK SITUATION]. Tell me, which of these descriptions fits your job?

B27 – Three or more jobs: We are interested in this next job of yours which takes most of your time. Please take a close look at this card.
[PROVIDE CARD WORK SITUATION]. Tell me, which of these descriptions fits your job?
Code from the card WORK SITUATION □□

If the first number = 1 -> D01 (p. 9)
If the first number = 2 -> C01 (p. 6)
If the first number = 3 -> D01 (p. 9)
C. SELF-EMPLOYMENT AND WORKING INDEPENDENTLY

C01. Now, I would like to talk about working for pay in one’s own business. When did you start your own business? Please provide year and month.

Year □□ Month □□ (00) (00)

C02. Have you taken over this business?
(1 - yes, from your family)
(2 - yes, but not from your family,
(3 - no, I have not taken it over from anybody)

C03. Please give the number of hours per week devoted by you to this paid work? We mean a weekly average per year.

Number of hours □□

C04. Do you permanently employ people from your immediate family?
(1-yes)-C05 (0-no)- C05

C05. How many people other than those from your immediate family do you employ?

Number of persons □□□ (888)

C06. How many people other than those from your immediate family do you plan to employ in 2-3 years?

Number of persons □□ (as many as possible 999) (888)

C07. What do you do? What do you produce or what services do you provide?

(0 - exclusively individual farm) -> C08
(1 - individual farm and other activity) – DESCRIBE THIS ACTIVITY BELOW, AND-> C08
(2 - exclusively other activity) - DESCRIBE THIS ACTIVITY BELOW, AND ->C10

………………………………………………

C08. How many hectares of cultivated and non-cultivated land do have?

□□□□ Hectares cultivated [max.999] (888)
□□□□ Hectares non-cultivated [max.999] (888)

C09. Do you have or do you attempt to obtain a contract for selling products from your farm?

(1-yes) (0-no)

C10. What is your net income per month from this activity? Please take into consideration an average from the last four months.
[INSTRUCTION: IF C07 = 0 (EXCLUSIVELY INDIVIDUAL FARM) -> C15]

C11. Carrying out this activity are you:
(1) the sole owner -> C13
(2) not the sole owner, but no one has a higher share than you, or -> C12
(3) a shareholder with a share smaller than the main one? -> C12

C12. Among your partners is there:
(A) somebody from the family?  (1-yes)(0-no)  (8)
(B) another private person?  (1-yes)(0-no)  (8)
(C) foreign firm?  (1-yes)(0-no)  (8)
(D) Polish firm (institution)?  (1-yes)(0-no)  (8)

C13. Do you think that people who have similar activity to yours face more obstacles than assistance? Do you think that:
(1) obstacles strongly overweigh,
(2) obstacles slightly overweigh,
(3) assistance slightly overweigh, or
(4) assistance strongly overweigh?

[INSTRUCTION: IF R. SAYS THAT IT DEPENDS ON THE LEVEL OF INSTITUTION, ASK ABOUT THE HIGHEST LEVEL ŻE TO ZALEŻY OD SZCZEBLA INSTYTUCJI/ PYTAĆ O SZCZEBEL NAJWYŻSZY]

C14. To what extent do you feel pressure from your competitors:

(1) very much
(2) somewhat
(3) a little
(4) very little or none?
(8 - difficult to say)

C15. Taking into account the size of your firm and the type of activity, do you think that your profit is

(1) very high
(2) somewhat high
(3) average
(4) somewhat low
(5) very low?

INSTRUCTION 3

Number of jobs □

If the number of jobs = 1 -> E02 (p. 11)
z A05

If number of jobs = 2 and you have carried out both parts B and C -> E02 (p. 11) If number of jobs = 2 and have carried out only part B or only part C -> C16 – Two jobs
If number of jobs = or > 3 -> C16 – Three or more jobs

C16 – Two jobs: We are interested in your second job. Please take a close look at this card. [PROVIDE CARD WORK SITUATION] Please, tell me which of these descriptions fits your job?

C16 – Three or more jobs: We are interested in your next job that takes most of your time. Please take a close look at this card. [PROVIDE CARD WORK SITUATION]. Please, tell me which of these descriptions fits your job?

Code from the card WORK SITUATION □□
  If the first number = 1 -> D01 (p. 9)
  If the first number = 2 -> C17
  If the first number = 3 -> D01 (p. 9)

C17. Do you employ some people other than those from your immediate family?
(1-yes)->C18 (0-no) -> D04 (p. 9)

C18. How many people (other than members of your family) do you employ?

Number of persons □□□□ □□□□ □□□□ -> D04 (p. 9) (888)
D. ADDITIONAL WORK

D01. Is there somebody you consider your supervisor in this job?
(1 -yes) -> D02 (0-no) -> D04

[IF WYNIKA, ŻE R. HOLDS A SUPERVISORY POSITION, NOTE 1 IN D02, AND THEN GO TO-> D03; IN REMAINING CASES-> D02]

D02. Do you – directly or indirectly – supervise some people?
(1 -yes) -> D03 (0-no) -> D04

D03. How many people do you supervise?
Number of persons If more than 999, write 999 (888)

D04. Could you describe this job?
.................................................................
Empty

D05. When did you start this job? Please provide year and month.
Year Month (00) (00)

D06. Just before you started this job, did someone work in that position?
(1-yes) (0-no)

D07. How many hours a week do you work in this job? We mean an average from the last four months.
Number of hours (00)

D08. How much is your current average net monthly income from this job? Please take into account an average from the last four months including all sources of income from this work, counting also provisions, prizes, awards and other additional income obtained from this job.
Zlotys (88888)

D09. Do you have any other income from any other job?
(1-yes) -> D10 (0-no) -> E02 (p. 11)

D10. How much is the monthly income from this other job?
Zlotys (88888)

D11. From which job do you have this income? [PROVIDE CARD WORK SITUATION]. Please, tell me which of these descriptions fits your job?

Code from the card WORK SITUATION

D12. When did you start this job? Please provide year and month.
Year Month (00) (00)
D13. How many hours do you work in this job per week?

Number of hours\(\square\)\(\square\)-\(\rightarrow\)E02 (p. 11) \(\text{(00)}\)
E. UNEMPLOYMENT. HOUSEWORK. PENSION AND DISABILITY PENSION

E01. There is a considerable unemployment in Poland these days and many people who would like to find employment cannot find any job or a job suitable for them. Do you belong to these persons who would like to work, but cannot find a suitable job?

(1-yes) (0-no)

E02. Are you currently seeking employment or have you sought employment in the past?

(1) yes-E03 (0) no ->if R. is female - E04
->if R. is male ->E07

E03. We are interested in the dates since when, till when you have sought employment. Please provide the year and month of the beginning and ending of each period when you have sought employment. Please start with the earliest period.

First period E03-A.
From:
Year □□ Month □□
Till: (0) currently seeking employment -> INSTRUCTION 4
Year □□ Month □□ ->E03-2

E03-1. Why did you stop seeking employment?
………………………………………………………….

Second Period
From:
Year □□ Month □□
Till: (0) currently seeking employment-> INSTRUCTION 4
Year □□ Month □□ ->E03-2

E03-2. Why did you stop seeking employment?
………………………………………………………….

Third period
From:
Year □□ Month □□
Till: (0) currently seeking employment -> INSTRUCTION 4
Year □□ Month □□ ->E03-3

E03-3. Why did you stop seeking employment?
………………………………………………………….

INSTRUCTION 4: In ZE03 write: 1 if R. is currently not seeking employment or 0 if R. is currently seeking employment.

ZE03 □□ ->If 1 and R. is a woman ->E04; if R. is a man -> E07
->if 0 -> E07

E04. Does your main activity presently consist of housework?
(1-yes)->E05 (0-no) - E07

E05. When did housework begin to be your main activity? Please provide year and month.
Year□□ Month□□

E06. If conditions were different, would you exchange housework for a permanent job outside of the house?
(1) definitely yes,
(2) rather yes,
(3) rather not, or
(4) definitely not? (8)

E07. Nowadays, people make a living from different sources. Is this true in your case? Do you obtain any part of your income from:
(A) pension or disability pension
(1) yes (2) no

(B) any other benefits?
(1) yes->E08 (2) no->F01

E08. What type of benefit?
(1 – unemployment benefit)
(2 - other)
F. OCCUPATIONAL HISTORY

F01 – Currently working. We have been talking about your current work. We are interested in all jobs that people have had – even for a short time – but no longer have. Besides your current jobs, did you have other jobs? Please take into consideration all your changes of profession, done work, position as well as change of the work place.

F01- Currently not working. We are interested in all jobs that people have had, even for a short time. Have you had any jobs till now? Please take into consideration all your changes of profession, done work, position as well as change of the work place.
(1-yes) -> F02  (0-no) -> G01 (p. 16)

F02. How many jobs did you have? [IF R CURRENTLY WORKS: LET US SKIP THE PRESENT JOBS WE HAVE ALREADY TALKED ABOUT]

Number of jobs

F03 – one job: We are interested in this job. Please take a close look at this card. [PROVIDE CARD WORK SITUATION]. Please, tell me which of these descriptions fits your job?

F03 – two or more jobs: First, we are interested in the earliest job you started working in. [PROVIDE CARD WORK SITUATION]. Please, tell me which of these descriptions fits your job?

FILL IN THE APPROPRIATE JOB TABLES

F03A-1. Please, tell me which of these descriptions fits your job?

F03A-2. Please, provide the name of your occupation and describe your main job activities.

…………………………………………

[F03A]

F03A-4. When did you start working in this job?
Year □□   Month □□

F03A-5. Before taking this job, did you work in the same firm?
(1) yes
(2) no

F03A-6. How many hours did you work a week in this job?
Number of hours □□

F03A-7. When did you stop working in this job?
Year □□   Month □□

F03A-8. Did you stop working in this job because of mass layoffs, elimination of your job or liquidation of the entire firm or a part of the firm?
(1) yes -> INSTRUCTION   (2) no->F03A-9A

F03A-9A. Why did you stop working in this job?
INSTRUCTION: Aks about further jobs, and then proceed to F03B or G01

**Job tables**

F03B-1. Please, tell me which of these descriptions fits this job?

F03B-2. Please, provide the name of your occupation and describe your main job activities. [F03B]

F03B-4. When did you start working in this job?
Year □□□□ Month □□

F03B-5. Before taking this job, did you work in the same firm?
(1) yes
(2) no

F03B-6. How many hours did you work a week in this job?
Number of hours □□□□

F03B-7. When did you stop working in this job?
Year □□□□ Month □□

F03B-8. Did you stop working in this job because of mass layoffs, elimination of your job or liquidation of the entire firm or a part of the firm?
(1) yes -> INSTRUCTION (2) no -> F03B-9B

F03B-9B. Why did you stop working in this job?

INSTRUCTION: Aks about further jobs, and then proceed to F03C or G01

F03C-1. Please, tell me which of these descriptions fits this job?
□□

F03C-2. Please, provide the name of your occupation and describe your main job activities. [F03C]

.................................

F03C-4. When did you start working in this job?
Year □□□□ Month □□

F03C-5. Before taking this job, did you work in the same firm?
(1) yes
(2) no

F03C-6. How many hours did you work a week in this job?
Number of hours □□

F03C-7. When did you stop working in this job?
Year □□□□ Month □□
F03C-8. Did you stop working in this job because of mass layoffs, elimination of your job or liquidation of the entire firm or a part of the firm?
(1) yes -> INSTRUCTION  (2) no -> F03C-9C

F03C-9C. Why did you stop working in this job?

INSTRUCTION: Ask about further jobs, and then proceed to F03D or G01

Job tables
F03D-1. Please, tell me which of these descriptions fits this job?

F03D-2. Please, provide the name of your occupation and describe your main job activities.

F03D-4. When did you start working in this job?
Year ⬅️  Month ⬅️

F03D-5. Before taking this job, did you work in the same firm?
(1) yes
(2) no

F03D-6. How many hours did you work a week in this job?
Number of hours ⬅️

F03D-7. When did you stop working in this job?
Year ⬅️  Month ⬅️

F03D-8. Did you stop working in this job because of mass layoffs, elimination of your job or liquidation of the entire firm or a part of the firm?
(1) yes -> INSTRUCTION  (2) no -> F03D-9D

F03D-9D. Why did you stop working in this job?

INSTRUCTION: Ask about further jobs, and then proceed to F03E or G01

F03E-1. Please, tell me which of these descriptions fits this job?

F03E-2 Please, provide the name of your occupation and describe your main job activities.

F03E-4. When did you start working in this job?
Year ⬅️  Month ⬅️

F03E-5. Before taking this job, did you work in the same firm?
(1) yes
(2) no
F03E-6. How many hours did you work a week in this job?
Number of hours

F03E-7. When did you stop working in this job?
Year  Month

F03E-8. Did you stop working in this job because of mass layoffs, elimination of your job or liquidation of the entire firm or a part of the firm?

(1) yes ->INSTRUCTION   (2) no -> F03E-9E

F03E-9E. Why did you stop working in this job?

Final number of jobs in tables F03A-F03E
G. CHANCES OF SUCCESS AND SOURCES OF CONFLICTS

G01. Now, I would like to talk about other issues. To what extent – in your opinion – are some things important for achieving success in life? [PROVIDE CARD SUCCESS IN LIFE]. Let us start with ambition. For achieving success in life, ambition is:

(1) necessary,
(2) very important,
(3) rather important,
(4) somewhat not important, or
(5) not at all important?

[AFER NOTING IN A, READ THE QUESTION FROM THE TABLEHEAD WITH KATEGORIES FROM B TO G].

<table>
<thead>
<tr>
<th>For achieving success in life, is…….</th>
<th>necessary (1)</th>
<th>very important (2)</th>
<th>somewhat important (3)</th>
<th>somewhat not important (4)</th>
<th>not at all important (5)</th>
<th>(I do not know) (8)</th>
</tr>
</thead>
<tbody>
<tr>
<td>(A) ambition</td>
<td>1</td>
<td>2</td>
<td>3</td>
<td>4</td>
<td>5</td>
<td>8</td>
</tr>
<tr>
<td>(B) knowing the right people</td>
<td>1</td>
<td>2</td>
<td>3</td>
<td>4</td>
<td>5</td>
<td>8</td>
</tr>
<tr>
<td>(C) hard work</td>
<td>1</td>
<td>2</td>
<td>3</td>
<td>4</td>
<td>5</td>
<td>8</td>
</tr>
<tr>
<td>(D) political influence</td>
<td>1</td>
<td>2</td>
<td>3</td>
<td>4</td>
<td>5</td>
<td>8</td>
</tr>
<tr>
<td>(E) coming from a rich family</td>
<td>1</td>
<td>2</td>
<td>3</td>
<td>4</td>
<td>5</td>
<td>8</td>
</tr>
<tr>
<td>(F) a good education</td>
<td>1</td>
<td>2</td>
<td>3</td>
<td>4</td>
<td>5</td>
<td>8</td>
</tr>
<tr>
<td>(G) luck</td>
<td>1</td>
<td>2</td>
<td>3</td>
<td>4</td>
<td>5</td>
<td>8</td>
</tr>
<tr>
<td>(H) inherited ability and talent</td>
<td>1</td>
<td>2</td>
<td>3</td>
<td>4</td>
<td>5</td>
<td>8</td>
</tr>
</tbody>
</table>

G02. Do you think that most of what happens to you in your life:

(1) results from your own decisions and activities, or
(2) results from the circumstances you cannot influence
(8 – “it depends,” other answers)

G03. In all countries there are differences or even conflicts among some groups of people. I will mention different groups and ask you to decide whether in Poland there are conflicts between these groups. Here are possible answers. [PROVIDE CARD CONFLICTS].

Are conflicts between the rich and poor:

(1) very strong,
(2) somewhat strong
(3) somewhat weak, or
(4) there are practically no conflicts?
[AFTER NOTING IN A, READ THE QUESTION FROM THE TABLEHEAD WITH KATEGORIES FROM B TO G].

<table>
<thead>
<tr>
<th>Are conflicts between …</th>
<th>very strong (1)</th>
<th>somewhat strong (2)</th>
<th>somewhat weak (3)</th>
<th>very weak or no conflicts (4)</th>
<th>(I do not know) (8)</th>
</tr>
</thead>
<tbody>
<tr>
<td>(A) rich and poor</td>
<td>1</td>
<td>2</td>
<td>3</td>
<td>4</td>
<td>8</td>
</tr>
<tr>
<td>(B) manual and non manual workers</td>
<td>1</td>
<td>2</td>
<td>3</td>
<td>4</td>
<td>8</td>
</tr>
<tr>
<td>(C) managers and supervisees</td>
<td>1</td>
<td>2</td>
<td>3</td>
<td>4</td>
<td>8</td>
</tr>
<tr>
<td>(D) city dwellers and country people</td>
<td>1</td>
<td>2</td>
<td>3</td>
<td>4</td>
<td>8</td>
</tr>
<tr>
<td>(E) believers and nonbelievers</td>
<td>1</td>
<td>2</td>
<td>3</td>
<td>4</td>
<td>8</td>
</tr>
<tr>
<td>(F) those in power and others</td>
<td>1</td>
<td>2</td>
<td>3</td>
<td>4</td>
<td>8</td>
</tr>
<tr>
<td>(G) firm owners and employees</td>
<td>1</td>
<td>2</td>
<td>3</td>
<td>4</td>
<td>8</td>
</tr>
</tbody>
</table>

G04. In our life there are many concerns that have to be dealt with officially. Do you think that in comparison with the period 5 years ago the institutions deal with citizens’ concerns:
(1) much better
(2) somewhat better
(3) same
(4) somewhat worse
(5) much worse
(8 – I do not know, I have no opinion on that)

G05. If something goes wrong in your life do you think that it is:
(1) primarily your own fault, or
(2) the fault of other people or circumstances?
(8 - "it depends", other answers)
H. OPINIONS ABOUT INCOME

H01. Please think about those people who obtain the highest income in Poland. In your opinion, how much – approximately – do they earn a month?
Zlotys ☐☐☐☐☐ ☐☐☐☐☐ (max.99999) (88888)

H02. How much tax should these people pay per month?
Zlotys ☐☐☐☐☐ ☐☐☐☐☐ (max.99999) (88888)

H03. How much tax should people pay whose monthly gross income per month is:
(A) 500 ZL?
(B) 1.000 ZL?
(C) 1.500 ZL?
(D) 3.000 ZL?
(E) 10.000 ZL?
(F) 25.000 ZL?

H04. In your opinion, what should be the minimum total (brutto) salary a month, in Poland, for a fulltime job?
Zlotys ☐☐☐☐☐ (88888)

H05. How much per month – in your opinion – should a person with an average work experience earn and with:
(A) - general high school diploma? Zlotys ☐☐☐☐☐
(B) - MA university degree? Zlotys ☐☐☐☐☐
(C) - PhD degree in humanities? Zlotys ☐☐☐☐☐

H06. I will read some occupational titles and positions. Please tell me, how much – in your opinion – people on average earn per month in each of these occupations. How much does …. Earn per month?

H07. How much – in your opinion – should people earn in these occupations to achieve some justice? How much should …. Earn per month?

[PROVIDE CARD OCCUPATIONS]

Occupations to be read out: Earns ZL Should earn ZL
(A) Medical doctor (internist) in state hospital
(B) Owner of a small shop
(C) Manager of a large enterprise
(D) Unskilled worker in a state factory
(E) Cabinet minister
(F) Owner of a large factory
J. OPINIONS ABOUT SOCIETY

J01. Now, I will ask you questions concerning our country. In your opinion, which of the conditions is more important in order to avoid economic difficulties:

(1) the authorities should not lose control over society?
(2) society should not lose control over authorities?
(3) both conditions are equally important
(8) I do not know, difficult to answer

J02. Which of the following opinion do you agree with?:

(1) the existing power system in Poland is essentially fine, and it does not require any change
(2) the existing power system in Poland is essentially fine, however, some alterations are needed
(3) although existing power system shows a lot of malfunctions, only minor alterations are needed
(4) the existing power system is wrong, and it should be changed.
(8 – I do not know, difficult to say)

J03. I would like to find out how you evaluate different periods of development in our country.

<table>
<thead>
<tr>
<th>Question</th>
<th>Answer</th>
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<tbody>
<tr>
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<td>only gains (1)</td>
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<tr>
<td>(A) Do you think that the socialist regime brought majority of people in Poland ...............</td>
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<tr>
<td>(B) Do you think that changes introduced in Poland after 1989 (i.e. since the collapse of the communist regime) till 1993 (i.e. till the governance of Democratic Left Alliance) brought majority of people…</td>
<td></td>
</tr>
<tr>
<td>(C) Do you think that changes introduced in Poland during the period 1993-1997 (i.e. during the period of Democratic Left Alliance governance) brought</td>
<td></td>
</tr>
</tbody>
</table>
majority of people…

(D) Do you think that changes introduced in Poland after 1997 (after taking power by Solidarity Electoral Action (AWS) and Freedom Union (UW) brought majority of people…

J04. Please tell me whether for people like you, Poland:
   (1) was a better country to live in ten years ago, i.e. in year 1988, or
   (2) it is a better country now? (8)

J05. And do you think that for people like you, Poland:
   (1) was a better country to live in five years ago, i.e. in 1993, or
   (2) it is a better country now? (8)

J06. And do you think that for people like you, Poland:
   (1) is a better country to live in now, or
   (2) it will be a better country in ten years? (8)

J07. And do you think that for people like you, Poland:
   (1) is a better country to live in now, or
   (2) it will be a better country in ten years? (8)

J08. Changes in our country brought both new opportunities and new threats. In your case, have these changes brought:
   (1) more opportunities than threats, or -> J09A
   (2) slightly more opportunities than threats, or -> J09A
   (3) slightly more threats than opportunities, or -> J09B
   (4) more threats than opportunities? -> J09B
   (7 - " half and half ") -> J09A
   (8 – I do not know, I have no opinion on that)

J09A. Have these opportunities allowed you to realize your personal plans and goals?
   (1 -yes) -> J10
   (2 - no) -> J10
   (8 – I do not know, I have no opinion on that) -> J10

J09B. Have these threats precluded your realizing your plans and goals?
   (1 - yes)
   (2 - no)
   (8 – I do not know, I have no opinion on that)

J10. Do you think that the current economic system functions in Poland:
   (1) very well
   (2) quite well
   (3) quite badly
   (4) very badly
(7 - neither well nor badly, "half and half")
(8 – I do not know, I have no opinion on that)

J11. Do you think that for people like you:
(1) democracy is always the best form of government, or
(2) sometimes non-democratic government is better, or
(3) there is no difference between the two??
(8 - I do not know, I have no opinion on that)

J12. Generally, do you think that changes are worse than no changes at all?
(1) definitely yes
(2) rather yes
(3) rather not
(4) definitely not

(8)
K. PRIVATIZATION AND THE MARKET

K01. In our country there are constant discussions about privatization. Do you think that profitable state enterprises

(1) should be privatized, or
(0) should not be privatized?
(8 – I do not know, difficult to say)

K02. Do you think that there should be some restrictions on who can buy state property?

(0) no, there should be no restrictions -> K04
(1) yes, there should be some restrictions
(8 – I do not know, difficult to say) -> K04

K03. Do you think that these restrictions should apply to:
(A) people who do not have experience in running businesses? (0-no) (1-yes) (8)
(B) foreign capital? (0-no) (1-yes) (8)
(C) old nomenklatura (0-no) (1-yes) (8)
(D) present political elite? (0-no) (1-yes) (8)

K04. Do you think that:
(1) prices for basic food products should depend only on the market and not be under government control, or
(2) prices for basic food products should be under the government’s control?
(8 – I do not know, difficult to say)

K05. And how should it be in case of electric energy? Should the government:
(1) determine fixed prices taking into account how much the poorest can pay, or
(2) act in accordance with the market prices and apply reduced payments for the poorest,
or
(3) not interfere with these matters at all?

M. STATUS EVALUATION

M01. Comparing various social groups in our country, people believe that some of them are located higher in the social sphere than are others. Here is the scale. [PROVIDE CARD COMPARISON].

On this scale the top point, denoted by one, refers to groups located the highest, and the bottom point, denoted by ten, refers to groups located the lowest. Please indicate where on this scale you would locate yourself among other groups? [NOTE THE R.’s choice; 88 - R. DID NOT MAKE A CHOICE-> M06].

(1) (2) (3) (4) (5) (6) (7) (8) (9) (10)

M02. In your opinion, what percent of people are located in the same place on the scale as you are?
IF R HAS DIFFICULTIES IN FORMULATING THE RESPONSE, ASK THE FOLLOWING: Let us take into account one hundred randomly chosen people in our country. Among these one hundred people, how many are located on the same place on the scale as
you are?

Percent of persons\(\square\)\[88 - R. COULD NOT SAY]\(\rightarrow M05\)

M03. In your opinion, what percent of people are located lower on the scale than you are?

Percent of persons\(\square\)\[88 - R. COULD NOT SAY]\(\rightarrow M05\)

M04. What did you primarily take into consideration while indicating your own position on the scale?

.................................................................................................................................

Empty\(\square\square\square\)

M05. Please indicate where on the scale you would locate yourself among other groups ten years ago, that is, in 1988. [PROVIDE CARD COMPARISON]

\(\begin{array}{cccccccccc}
\square & \square & \square & \square & \square & \square & \square & \square & \square & \square \\
(1) & (2) & (3) & (4) & (5) & (6) & (7) & (8) & (9) & (10)
\end{array}\)

M06. I will read several sentences to you. After each sentence, please tell me whether you:
(1) strongly agree,
(2) somewhat agree,
(3) neither agree nor disagree,
(4) somewhat disagree, or
(5) strongly disagree.

[PROVIDE CARD OPINIONS]

<table>
<thead>
<tr>
<th>Strongly agree (1)</th>
<th>Somewhat agree (2)</th>
<th>Neither agree nor disagree (3)</th>
<th>Somewhat disagree (4)</th>
<th>Strongly disagree (5)</th>
<th>(I do not know, difficult to say) (8)</th>
</tr>
</thead>
<tbody>
<tr>
<td>(A) Without additional pay people are not ready to take extra responsibility at work</td>
<td>1</td>
<td>2</td>
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<tr>
<td>(B) No one would study for years to become a medical doctor or a lawyer, if he / she didn't expect to earn much more than an ordinary worker.</td>
<td>1</td>
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<tr>
<td>(C) Large differences in income are necessary to assure the</td>
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prosperity of the country

(D1) In our country women are not particularly suitable for politics.

(D2) The upper income limit that no one could exceed should be firmly established.

(E) The state should assist children from poor families in facilitating their access to higher education.

(F) It would suffice if a single good political party ruled in Poland. Other parties would be superfluous then.

(G) The state is responsible for reducing differences in people’s incomes.

(H) The state should provide jobs for everyone who wants to work.

(I) Differences in people’s income are too large in Poland.

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<td>(D1)</td>
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<td>2</td>
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<td>(D2)</td>
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<td>(E)</td>
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<tr>
<td>(H)</td>
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<tr>
<td>(I)</td>
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M07. I will read several other sentences to you about different issues. Please tell me whether you agree, or disagree with each of these sentences. [PROVIDE CARD OPINIONS]
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<tbody>
<tr>
<td>(A) Democracy means that after the elections the minority must yield to the majority.</td>
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<tr>
<td>(B) One should not obey the law the majority stopped agreeing with.</td>
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<tr>
<td>(C) The majority of people are not well versed in politics to reasonably elect parliamentarians to the Sejm.</td>
<td>1</td>
<td>2</td>
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<tr>
<td>(D) In politics, mutual concessions are the best way of solving difficult problems.</td>
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<tr>
<td>(E) Former communists should not be allowed to run for office at different administrative levels.</td>
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<td>(F) TV programmes arousing indignation in the majority of people should be prohibited.</td>
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<td>(G) Those who are able to act in the interest of all citizens should not be a part of political life.</td>
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<td>(H) In politics the minority should have an unlimited right to criticize decisions made by the majority</td>
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<tr>
<td>(I) Regular</td>
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elections are not necessary if political leaders properly represent the interest of the citizens.

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<tr>
<td>(J) Those who represent only the interests of their voters should not be a part of political life.</td>
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(K) If a wise person governs the country, he or she need not obey the law.

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(L) Some groups of people should be deprived of their voting rights.

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(M) Authorities should not let all groups publicly voice their interests.

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Poland is a country where [INSTRUCTION: THE INTERVIEWER SUPPLEMENTS THIS PHRASE 5 TIMES WITH THE CONTENT OF THE FOLLOWING LINES FROM THE TABLE]:

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<tbody>
<tr>
<td>(A) Citizens have influence on the government’s policy</td>
<td>strongly agree (1)</td>
<td>somewhat agree (2)</td>
<td>neither agree nor disagree (3)</td>
<td>somewhat disagree (4)</td>
<td>strongly disagree (5)</td>
<td>(I do not know, difficult to say) (8)</td>
</tr>
<tr>
<td>(B) People get richer at the cost of the others.</td>
<td>1</td>
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(C) Politicians do not care much about the well-being of the citizens.

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<td>(C) Politicians do not care much about the well-being of the citizens.</td>
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<tr>
<td>(D) The Catholic Church has too much influence on political decisions of the state.</td>
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<tr>
<td>(H) Almost all the people get poorer.</td>
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</table>

M09. Now I will change the subject. Do you think that Poland’s entry into the European Union:

(1) will be helpful, or
(2) will be destructive for development of our country?
(8 – I do not know, difficult to say)

M10. If the referendum regarding Poland’s entry into the European Union were to take place now, would you vote:

(1) for Poland’s entry into the European Union, or
(2) against?
(8 – difficult to say)

M11. And have you always:

(1) thought this way, or
(2) did you once think this way and then changed your mind?

M11A. Do you think that Poland’s entry into the European Union will have a positive or negative impact on your life, or will it have no impact at all?

(1) positive (or somewhat positive)
(2) negative (or somewhat negative)
(3) no impact at all

(8)

M12. To what extent are you interested in politics?
(1) to a very great extent
(2) to a great extent
(3) medium
(4) to a small extent
(5) not interested in politics at all?
(8 - other, difficult to say)
N. FRIENDS

N01. I would like to ask you about those people who you count as close friends. How many close friends do you have?

Number of friends □□ (0088? - I have no close friends) -> P01

N02. How many of these friends have you known for longer than 10 years?
Number of persons □□ (88)

N03. How many of your friends have the same level of education as you do?
Number of persons □□ (88)

N04. Among your close friends:
(1) all people know each other well
(2) the majority of people know each other well
(3) the majority of people know each other somewhat
(4) almost nobody knows anyone?

N05. Do you think that, generally speaking, one can trust most people?
(1) definitely yes
(2) rather yes
(3) rather not
(4) definitely not?

(8)
P. RELIGION

P01. I would like to ask you also a few very personal questions. Let us begin with religion. Do you consider yourself as:
(1) belonging to the Catholic Church -> P02
(2) belonging to another religious community, or -> R01
(3) not belonging to any religious community? -> R01

P02. How frequently do you attend mass?
(1) never
(2) once a month or less frequently
(3) more frequently than once a month but less than once a week
(4) about once a week, or
(5) more frequently than once a week
R. FAMILY, HOUSEHOLD

R01. What is your marital status?
(1 - single) -> R08
(2 - married) -> R02
(3 - divorced) -> R07
(4 - widowed) -> R07
(5 - other) - R08

R02. When did you get married?
Year □□

R03. Does your husband/wife work??
yes -> R04  (0) no -> R08

R04. Please tell me what description fits your husband’s/wife’s work situation. Here is the card. [PROVIDE CARD WORK SITUATION]

R05. What is your husband’s/wife’s job?
........................................................................................................
Empty □□□□

R06. Does your husband/wife supervise other people?
(1-yes)->R08
(0-no) -> R08
(8 – I do not know) -> R08

R07. When did your marital status change?
Year □□ (00)

R08. Now, I would like to ask you how many people are in your household. Please take into account yourself and all other people, including children, who live there.

Number of persons □□ [INSTRUCTION: IF NUMBER OF PERSONS = 1 -> R21]

R09. How many persons in your household do currently work?

Number of persons □□

R10. Is there anybody in your household who did not work in January 1993, and who currently works?
(1-yes)->R11  (0-no)->R13

R11. How many such persons are there in your household?

Number of persons □□
R12. We are interested in age, sex and relationship of each of these persons to you? [IF R. IS AMONG THESE PERSONS, WRITE THIS INFORMATION IN THE FIRST LINE PERSON 1 – NOTING R. IN THE RELATIONSHIP COLLUMN] [MAN = 1, WOMAN = 0]

Person I:  Year of Birth  ☐ ☐  Sex ☐ ☐  Relationship ………
Person II:  Year of Birth  ☐ ☐  Sex ☐ ☐  Relationship ………
Person III: Year of Birth  ☐ ☐  Sex ☐ ☐  Relationship ………

R13. Did anybody in your household work in 1993 who currently does not work?  
(0-no)->15  (1-yes)->R14

R14. How many such persons are there in your household?  
Number of persons ☐

R15. Have there been any changes in your household compared with 1993? Has anyone left or joined your household?  
Number of persons who joined the household ☐ ☐
Number of persons who left the household ☐ ☐

R16. Are there any children under the age of 14 in your household?  
(1-yes)-> R17  (0-no)-> R18

R17. How many?  
Number of children ☐ ☐

R18. Are there any unemployed persons in your household?  
(1-yes)->R17  (0-no)->R18

R19. How many such persons are there in your household?  
Number of persons ☐

R20. What is the average monthly income of all persons in your household, taking into consideration an average from the last four months? Please take into account all sources of their income – we are interested in income obtained from work, disability pension, benefits, stipends, income form trade, lease or hire, and all the other sources of income.

☐ ☐ ☐ ☐ ☐ Zlotys (88888)

R21. What is your total monthly income from all sources? We do not mean only income from paid work, but also any other income.

☐ ☐ ☐ ☐ ☐ Zlotys (88888)

R22. How much do you spend on food per month? Please provide your estimate taking into account the last 4 months.
R22A. Assume that your income increases by half? How much would you spend on food?

Zlotys (88888)

R23. How much do you spend on cultural items such as newspapers, books, cinema?

Zlotys (88888)

R24. In the last twelve months, were there any major financial problems in your household regarding the following items:

(A) food? (1-yes)(0-no) (8)
(B) utilities? (1-yes)(0-no) (8)
(C) cultural items - newspapers, books, cinema? (1-yes)(0-no) (8)
(D) leisure time, including vacation? (1-yes)(0-no) (8)
(E) medical care, including medicine? (1-yes)(0-no) (8)
(F) education? (1-yes)(0-no) (8)

R25. Could you tell me how much a month would be needed to cover all absolutely necessary expenses in your household?

Zlotys (88888)

R26. How much a month would be needed to live comfortably?

Zlotys

R27. Do you think that the material situation of your household during the last five years:

(1) improved a great deal
(2) somewhat improved
(3) neither improved nor worsened
(4) somewhat worsened, or
(5) worsened a great deal?
(8 – difficult to say)

R28. In your household is there:

(A) computer with Windows (1-yes)(0-no) (8)
(B) telephone (also mobile) (1-yes)(0-no) (8)
(C) a cable or satellite TV? (1-yes)(0-no) (8)

R29. Imagine that you are asked to pay four hundred zlotys for something that you want to have very much. Would you be able to pay this amount in a week?

(1-yes)->R30 (0-no) -> R33 (8) -> R33

R30. Would you be able to pay three thousand zlotys?

(1-yes)->R32 (0-no)->R31 (8) -> R31

R31. Would you be able to pay eight hundred zlotys?

(1-yes)->R35 (0-no)->R35 (8) -> R35
R32. Would you be able to pay ten thousand zlotys?
(1-yes) -> R35 (0-no) -> R35 (8) -> R35

R33. Would you be able to pay two hundred zlotys?
(1-yes) -> R35 (0-no) -> R34 (8) -> R34

R34. Would you be able to pay one hundred zlotys?
(1-yes) -> R35 (0-no) -> R35 (8) -> R35

R35. Now, I would like to talk about your housing situation. Since when have you been living in this apartment / house? [Choose appropriate description, note year and encircle below the adequate answer.]

Since year □□ R lives in: (98)

[R35A] (1 – wooden house in the countryside) -> R36
(2 – brick house in the countryside) -> R36
(3 – one-family house, villa) -> R36
(4 – semidetached house) -> R36
(5 – a block of flats, tenement) -> R37
(6 – another type of building, what kind?.............................) -> R37

R36. Who owns this apartment / house?
(1 – a part or a whole belongs to R. or someone belonging to his/her household)
(2- other situation)

R37. How many rooms are in this apartment / house, including kitchen?

Number izb □□ (8)

R38. How many square meters are in this apartment / house??

Square meters □□□ (888)

R39. How many persons do live in this apartment / house including yourself?

Number of persons □□ (88)

R40. Is there a separate bathroom with bathtub or shower in this apartment / house?

(1-yes) (0-no) (8)

R41. In the last five years, have your housing conditions:
(1) decisively improved
(2) somewhat improved
(3) remained the same
(4) somewhat worsened
(5) decisively worsened
(8 - I have no opinion on that, difficult to say)
R42. How many books are there in your apartment / house?  
[IN CASE OF HOUSEHOLDS WITH CHILDREN AT SCHOOL AGE, ADD WITHOUT SCHOOL BOOKS].

Number of books □□□□

R43. Do you, or any member of your household, own a car?  
(0-no)->W01 (1-yes)->R44

[INSTRUCTION: IF MORE THAN ONE CAR, ASK ABOUT THE NEWEST ONE]

R44. What is the make of this car?  
...............................................................

R45. What is the approximate value of this car?  
Zlotys □□□□□□□□ (8888)
W. ENDING

W01. [Respondent’s sex:] (1-male) (0-female) □

W02. When you were born? Year □ □

W03. When was your father born? Year □ □

W03A. What was your father’s occupation when you were 14 years old? What was his job and what position did he hold at work?
………………………………………….

Empty □ □ □ □

W03B □ □
[INSTRUCTION: IF THE FATHER WAS DEAD WRITE 0 IN W03B, AND PROCEED TO->W06]

W04. And what did your father do at the age you are at now? What was his job and what position did he hold at work?
………………………………………….

Empty □ □ □ □

[INSTRUCTION: IF THE FATHER WAS DEAD WRITE 0 IN W04A, AND PROCEED TO->W06] W04A □

W05. When you compare your social position with that of your father when he was at your present age, do you think that your position is:
   (1) much higher than father’s position
   (2) somewhat higher
   (3) about the same
   (4) somewhat lower
   (5) much lower than father’s position?

W05.1 Did you:
(1) finish – at least for the time being – your education, or ->W06
(2) do you still learn at school or attend university? ->W06B

W06. What is your education? [PROVIDE CARD “EDUCATION”]
(1 – elementary, not completed) -> W06A
(2 – elementary) -> W06A
(3 – basic vocational) -> W06A
(4 – high school, not completed) -> W06A
(5 – vocational high school) -> W06X
(6 – general high school) -> W06X
(7 – post secondary vocational) -> W06Y
(8 – incomplete higher) -> W06Y
(9 – higher) -> W06Y

W06X. Did you pass the general high school final examination (‘matura’)?
(1) Yes->W06A (2) No->W06A
W06Y. For this education:
(1) you had to pay fees
(2) you did not have to pay fees

W06A. After finishing your education, did you receive any additional occupational training?
(1) yes->W07  (2) no->W07     (8)  

W06B. What was the name of the school or university?
........................................

W06C. For this education:
(1) you have to pay fees
(2) you do not have to pay fees

W07. At the end of the interview, I would like to ask you a few questions concerning other issues. Are you a member of any political organization – parties, associations, or clubs?
(1-yes)->W08   (0-no)->W09

W08. If yes, please give the names of these organisations and since when you have been member of them?

Name of the organisation   since year
(A)……………   □□
(B) …………..   □□
(C) …………..   □□
(D) …………..   □□

[Instruction: IF R. IS BORN IN 1976 OR LATER -> W11 ]

W09. Did you participate in elections for Sejm and Senat in 1993?
(1-yes)->W10   (0-no)->W11     (8 – I do not remember, other)->W11

W10. What party did you vote for?
..................................................................................
Empty

W11. Did you participate in elections for Sejm and Senat in October 1997?
(1-yes)->W12   (0-no)->W13   (8 - I do not remember, other) -> W13

W12. What party did you vote for?
..................................................................................
Empty

W13. If the elections for Sejm and Senat happened in near future, would you participate in them?
(1-yes) -> W14   (0-no) -> W14A   (8 - I do not remember, other) -> W14A

W14. What party would you vote for?
..................................................................................
Empty
W14A. During the last presidential elections did you vote for:
(1) only L. Wałęsa?
(2) only A. Kwaśniewski,
(3) another candidate, or
(4) did not vote at all? (8)

W15. The last two questions concern your health. How do you evaluate the state of your physical health in comparison with the state of physical health of other (the majority) people your age? Is the state of your physical health:
(1) much better than the state of health of other people at your age
(2) somewhat better
(3) somewhat worse, or
(4) much worse than the state of health of other people your age? (8)

W16. How would you evaluate your psychological state, your mood? Generally, would you say that your psychological state, your mood, is
(1) very good
(2) rather good
(3) rather bad, or
(4) very bad? (8)

Questions in P version:

E02. Czy w okresie od stycznia 1993 roku, aż po dzień dzisiejszy, zdarzyło się, że poszukiwał(a) P. pracy?


F01-Aktualnie nie pracujący, interesują nas wszystkie prace wykonywane przez ludzi po 31 grudnia 1992 roku, a następnie zakończone, czy miał(a) p. jakieś prace w tym okresie? Proszę wziąć pod uwagę wszystkie zmiany zawodu, wykonywanego zajęcia, stanowiska, a także ewentualne zmiany zakładu pracy.
(1-tak) - F02  (0-nie) - C01 (s. 16)

(Kwestionariusz P) F02. Ile miał(a) P. prac w tym okresie? [AKTUALNIE PRACUJĄCY: POMIŃMY PRACE AKTUALNIE WYKONYWANE, O KTÓRYCH JUŻ MÓWILIŚMY]
Liczba prac ............

(Kwestionariusz M) F02. Ile miał(a) P. tych prac? [AKTUALNIE PRACUJĄCY: POMIŃMY PRACE AKTUALNIE WYKONYWANE, O KTÓRYCH JUŻ MÓWILIŚMY]
Liczba prac.....

**F03.** Jedna praca: Interesuje nas ta P. praca. Proszę dokładnie zapoznać się z tą kartą. [Wręczyć R. kartę SYTUACJA PRACY]. Proszę powiedzieć, które z wymienionych określeń dotyczy tej P. pracy. [Należy wypełnić właściwe tabele prac]

**F03.** Więcej prac: Interesuje nas najpierw ta P. praca, którą zakończył(a) P. najdawniej, ale po 31 grudnia 1992 roku. [WRĘCZYĆ R. KARTĘ SYTUACJA PRACY]. Proszę powiedzieć, które z wymienionych określeń dotyczy tej P. pracy. Należy wypełnić właściwe tabele prac.
QUESTIONS TO THE INTERVIEWER

ANK-01. When did the interview take place?
   (Date: ………………)
   (Hour of beginning: ………… / end of the interview: …………)

ANK-02. Did the interview take place:
   (1) in presence of no other persons,
   (2) in presence of one or more third persons, but without their interference into the respondent’s answers,
   (3) in presence of one or more third persons and with their interference into the respondent’s answers?

ANK-03. If the interview took place in presence of third persons, please give their relationship to R.:
   1. spouse
   2. child/children
   3. other person/other persons

ANK-04. Please take into account broadly understood housing standard, including house and interior equipment. How would you assess household standard of the respondent? Was it:
   (1) Very high
   (2) Rather high
   (3) Average
   (4) Rather low, or
   (5) Very low?

I declare that the interview was carried out with the indicated person.

Legible signature of the interviewer ………………………………

INSTRUCTOR’S EVALUATION

INS-01. After a thorough checking up of the interview I state:
   (1) no irregularities
   (2) following irregularities (list)
       ……………………………
       ……………………………
       ……………………………

In consideration of the above, I propose the rate of ……….. thousand zlotys.

………………………………
   (Instructor’s signature)