

ZA –Archiv Nummer 0947

Industriearbeiter in Liberia

1968

QUESTIONNAIRE D

1. What is your age?

- Y 18 - 20 4 36 - 38
 X 21 - 23 5 39 - 41
 0 24 - 26 6 42 - 44
 1 27 - 29 7 45 - 47
 2 30 - 32 8 48 - 50
 3 33 - 35 9 over 50:

2. What is your religion (church)?

- Y traditional religion
 X Muslim
 0 Protestant, Lutheran
 1 Methodist
 2 Catholic
 3 Baptist
 4 Holy Ghost; Pentecostal
 5 Jehova's Witness
 6 Presbyterian
 7 Seventh Day Adventist
 8 other Christian Religion:

3. What is your education?

	FACTOR
Y illiterate	0
X grade 1-2	1
0 grade 3-4	2
1 grade 5-6	3
2 grade 7-8	4
3 grade 9	6
4 grade 10-11	7
5 grade 12	9
6 Vocational Training, uncom.	7
7 Vocational Training, compl.	9
8 other:	

4. Are all, some, or none of your brothers literate?

- Y all
 X some
 0 none

5. Are all, some, or none of your sisters literate?

- Y all
 X some
 0 none

6. Are you married? How many wives have you?

- Y single, not married
 X one wife
 0 two wives
 1 three wives
 2 four wives
 3 more than four wives:
 4 divorced, wife run away, etc.

7. You prefer one wife or many wives?

- Y one wife
 X many wives
 0 as an African many; because of money: one

QUESTIONS 8-11 ARE ONLY ASKED IF MARRIED:

8. You marry in church, in the family or how?

- Y traditional way: in the family
 X in church
 0 muslim way
 1 in court, civil marriage
 2 no ceremony, we just live together

9. IF ONE WIFE: Do you live together with your wife, or is your wife up-country?

- Y wife here at Bong
 X wife up-country
 0 temporarily up-country

10. IF MORE THAN ONE WIFE: How many of your wives are here with you, and how many are up-country?

- Y no wife here, all up-country
 X one wife here, the other(s) up-country
 0 more than one wife here, but not all wives; some are up-country
 1 more than one wife here, all wives here; none are up-country

11. IF WIFE (WIVES) AT BONG:

Is your wife making market, or sewing or farming, or doing any other job?

- Y trading, making market
 X sewing
 0 other handicrafts:
 1 farming
 2 wage labor
 3 clerk, teaching
 4 other job:
 9 no job, no work

12. How many children do you have?

- Y one 4 seven
 X two 5 eight
 0 three 6 nine, ten
 1 four 7 eleven, twelve
 2 five 8 more than twelve
 3 six

13. IF CHILDREN: Are your children here with you? (all of them?)

- Y they are all here
 X none is here
 0 some are here, some not
 1 in Monrovia for schooling

14. What do you like your sons to become?

- ☐ Y engineer
- ☐ X lawyer
- ☐ 0 doctor
- ☐ 1 politician
- ☐ 2 teacher
- ☐ 3 technical job: mechanic, other trade
- ☐ 4 worker
- ☐ 5 craftsman
- ☐ 6 clerk, civil servant
- ☐ 7 farmer
- ☐ 8 trader
- ☐ 9 business man

15. Y other academic job

- ☐ X driver
- ☐ 0 nurse
- ☐ 1 priest
- ☐ 2 misc.
- ☐ 9 his own choice, any job, don't know

16. What do you like your daughters to become?

- ☐ 1 nursing, sister, nurse, doctor
- ☐ 2 teacher
- ☐ 3 Clerk, secretary, typist, office work
- ☐ 4 seamstress, tailoring
- ☐ 5 worker
- ☐ 6 trader
- ☐ 7 academic career: lawyer, etc.
- ☐ 8 accountant, cashier, economist
- ☐ 9 misc.
- ☐ 9 her own choice, any job, don't know

17.

18. How many wives has your father?

- ☐ Y one
- ☐ X two
- ☐ 0 three
- ☐ 1 four
- ☐ 2 five
- ☐ 3 six
- ☐ 4 seven
- ☐ 5 eight
- ☐ 6 nine
- ☐ 7 ten
- ☐ 8 eleven - fifteen
- ☐ 9 over fifteen:

19. Which job has your father?

(Your father be farmer?)

- ☐ Y Farmer
- ☐ X other traditional job:
(fisherman, chief)
- ☐ 0 plantation worker, tapper
- ☐ 1 factory worker, mine worker
- ☐ 2 other worker, laborer:
- ☐ 3 teacher, clerk, other office job:
- ☐ 4 soldier, police man
- ☐ 5 other job:
- ☐ 6 craftsman (tailor, printer etc.)
- ☐ 7 mechanic, electrician, etc.
- ☐ 8
- ☐ 9 other modern jobs:

20. You give money to somebody in your family? (IF YES; to whom?)

- ☐ Y yes (to:
- ☐ X no (reason:

21. IF YES: How often you give them money?

- ☐ Y each pay-day (twice a month)
- ☐ X monthly
- ☐ 0 every two or three months
- ☐ 1 once or twice a year, occasionally

22. Which jobs have your brothers?
(Your brothers be farmers?)

- ☐ Y all farmers (or other traditional job)
 - ☐ X some are farmers (or other traditional jobs), some have a modern job (wage labor)
 - ☐ 0 none is farmer (none has a traditional job); they all have a modern job.
- IF SOME OR ALL HAVE A MODERN JOB:
Which job?

- ☐ 1 plantation worker, tapper
- ☐ 2 factory, mine worker
- ☐ 3 other worker, laborer, driver
- ☐ 4 clerk, secretary, typist
- ☐ 5 teacher
- ☐ 6 houseboy, washerman
- ☐ 7 craftsman (tailor, mechanic, mason)
- ☐ 8 schooling
- ☐ 9 misc.

23. Which jobs have your sisters?

(IF MARRIED AND NO JOB: STATE JOB OF HUSBAND)

- ☐ Y all traditional jobs
 - ☐ X some traditional jobs, some modern jobs
 - ☐ 0 all modern jobs
- IF SOME OR ALL HAVE A MODERN JOB:
Which job?

- ☐ 1 worker
- ☐ 2 Teacher
- ☐ 3 nurse
- ☐ 4 clerk, secretary, typist
- ☐ 5 sewing
- ☐ 8 schooling
- ☐ 9 misc.

24. Besides paying your wage, which other things (does) the Company do for you?

- ☐ Y nothing, don't know
- ☐ X house
- ☐ 0 hospital, free medical care
- ☐ 1 rice ticket, subsidised rice
- ☐ 2 helmet, boots, raincoat
- ☐ 3 bonus
- ☐ 4 transportation
- ☐ 5 scholarship
- ☐ 9 misc.

25. What thing the Company may do to make you more happy? to satisfy you better?

- ☐ Y nothing, don't know
- ☐ X more money; financial help
- ☐ 0 give me house
- ☐ 1 pay my rent

- 2 schooling, training, scholarship, education
- 3 bonus
- 4 other job; work too hard
- 5 promotion
- 6 transport
- 7 sickness benefit
- 9 misc.

26. You like to make farm here at Bong?

For yourself or your wife?

- Y I would not like to make farm here
- X yes, I would like to make farm here:
for my wife only
- 0 yes, I would like to make farm here:
for myself only
- 1 yes, I would like to make farm here:
for my wife and myself

27. What is your tribe?

- 1. Y Kpelle
- 2. X Kru
- 0 Loma
- 1 Kissi
- 5. 2 Bassa
- 6. 3 Grebo
- 4 Vai
- 5 Gbandi
- 6 Gola
- 7 Mandingo
- 8 Giu
- 9 Mano

- 13. 28. X Krahn
- 14. X Sapo (Sikon)
- 15. 0 Belleh
- 16. 1 De, Dey
- 2 Mende
- 3 Fanti
- 4 other: ?.....

29. What you like more: working together with people of your own tribe or with people of different tribes?

- Y own tribe
- X different tribes (= no preference)

30. Which tribe (do) you like most in Liberia: your own tribe or any other tribe?

- Y own tribe
- X no preference, I like any tribe
- 0 I like a tribe different from my own most:
- COMMENTS:
-
-

31. To which clubs or societies do you belong? You make susu? You belong to country society?

- Y no club, no answer, don's know
- X saving club (susu, bunyei)
- 0 Bong Range United (football club)
- 1 country, devil soccity, Poro
- 2 Volley Ball club
- 3 YMCA
- 4 misc.

32. What is your wife's tribe?

- Y same tribe
- X different tribe

What is your moth 's tribe?

- 0 same tribe as father
- 1 different tribe

33. Which other clubs or societies should be at Bong?

- Y no club, no answer, don't know
- X football club
- 0 basket ball club
- 1 rugby club
- 2 swimming club
- 3 African club, tribal club
- 4 music club
- 5 misc.

34. IF NOT A MEMBER OF A SAVING CLUB

(susu) Would you like to make susu? (join a saving club)?

- Y yes
- X no

35. How much savings do you have?

- Y nothing
- X \$ 1 - 10
- 0 \$ 11 - 25
- 1 \$ 26 - 50
- 2 \$ 51 - 100
- 3 \$ 101 - 250
- 4 \$ 251 - 500
- 5 over \$ 500;

36. How much debts do you have?

- Y nothing
- X \$ 1 - 10
- 0 \$ 11 - 25
- 1 \$ 26 - 50
- 2 \$ 51 - 100
- 3 \$ 101 - 250
- 4 \$ 251 - 500
- 5 over \$ 500;

37. What is your job at Bong Mine?

- Y unskilled
- X semi-skilled
- 0 skilled

38. How long have you been working for Bong Mine?

- Y less than 6 months
- X 1 year
- 0 2 years
- 1 3 years
- 2 4 years
- 3 5 years
- 4 6 years
- 5 7 years
- 6 over 7 years

39. Why did you come to Bong Mine?

- Y money, better pay
- X work, to get job, opportunity
- 0 transfer
- 1 better position (this is my trade)
- 2 to learn some thing, get experience
- 3 to get living, support myself, support my family
- 4 for the benefit of the Company, country
- 5 schooling of children
- 9 misc.

40. Pay rate: cents/hour

- 0 15 cents
- 1 17 cents
- 2 19 cents
- 3 21 - 23 cents
- 4 26 - 28 cents
- 5 30 - 33 cents
- 6 35, 38, 40, 43 cents
- 7 45, 48 cents
- 8 51, 53, 58 cents
- 9 61, 65, 73 cents

FACTOR
0
1
2
3
4
5
6
7
8
9

41. What do you like more: living in
Monrovia, at Bong, or in your home
village/town?

- Y Monrovia
- X Bong
- 0 home village/town
- 1 indifferent

42. Why in Monrovia?

- Y money
- X schooling
- 0 born here; relative here
- 1 here is my work, trade

43. Why at Bong?

- Y more money, less expenses
- X schooling, training, learning, exper.
- 0 here is my work, trade
- 1 working conditions
- 2 no rent, no housing problem
- 3 schooling of children
- 4 no extended family to support
- 9 misc.

44. Why in village?

- Y my home; born there, family is there
- X better friends there
- 0 farming
- 1 to build house

45. What be the reasons, why so many
people leave their farms, no stay in
the bush and work at plantations, at
mines, or in Monrovia?

- Y money
- X work, job
- 0 to improve; get bigger farm, hire
farm workers
- 1 tax
- 2 schooling, education, training, exper.
- 3 support family, send money to family
- 4 help country
- 5 help themselves, for living
- 6 laziness
- 7
- 8 misc.
- 9 don't know, no answer

46.

47. Number of previous modern jobs:

- Y none 3
- X one 4
- 0 two 5
- 1 three 6
- 2 four 7

48. When did you start your first
modern job? 19... At what age?

- Y under 15
- X 15 - 17
- 0 18 - 20
- 1 21 - 23
- 2 24 - 26
- 3 27 - 29

49. What was your first, second, etc.
last job (previous job)?

1st	2nd	3rd	4th	5th	
49	50	51	52	53	
Y	Y	Y	Y	Y	plantation worker
					tapper
X	X	X	X	X	industry, mine:
					unskilled
0	0	0	0	0	industry, mine:
					semi-skilled
1	1	1	1	1	industry, mine:
					skilled
2	2	2	2	2	clerk, civil servant
3	3	3	3	3	building sector:
					unskilled
4	4	4	4	4	building sector:
					skilled
5	5	5	5	5	other worker,
					laborer
6	6	6	6	6	craftsman, driver
7	7	7	7	7	houseboy, cleaner,
					washman
8	8	8	8	8	seaman, steredore,
					dockworker
9	9	9	9	9	other

54. For how long have you done each
one of these jobs?+.....

+.....+.....+.....+.....+.....years

LENGHT OF TIME SPENT OF WAGE LABOR:

	FACTOR
0 less than one year	0
1 1 year	1
2 2 years	2
3 3 years	3
4 4 years	4
5 5 years	5
6 6 years	6
7 7 years	7
8 8 years	8
9 9 years	9

55. PROPORTION OF TIME SPENT ON WAGE LABOR
IN PERCENT OF TIME SINCE FIRST JOB

- 0 0 - 20 %
- 1 21 - 40 %
- 2 41 - 60 %
- 3 61 - 80 %
- 4 81 - 100 %

FACTOR
0
1
2
3
4

56. What are the reasons why you changed?

- Y money
- X working conditions
- 0 not the trade I learned
- 1 for further training, schooling, more experience
- 2 for promotion, higher position
- 3 contract finished, work over
- 4 transfer from Bilfinger
- 5 dismissed
- 6 no equipment for craft, trade
- 7 pensioned; sickness
- 8
- 9 misc.

57. How do you like your job?

- Y very much
- X much
- 0 medium, "I like it"
- 1 not so much
- 2 not at all

FACTOR
9
6
4
2
0

58. What (do) you like in your job?

- Y I like everything
- X I like nothing
- 0 money
- 1 technical aspects, technical job, this is the trade I learned
- 2 knowledge, experience, learning
- 3 like the work; it is fun; it satisfied me
- 4 responsibility, independent work
- 5 no trouble, no humbug
- 6 continuous work
- 7 good life
- 8 eat
- 9 buy cloth

59. Y

9 miscellaneous

60. What (do) you not like in your job?

- Y I like everything
- X I like nothing
- 0 money too small
- 1 money not acc. to knowledge, education
- 2 working conditions: hard work, night shift, rain etc.
- 3 treatment by bossman: insulting, humbug, no patience
- 4 trouble with foreman
- 5 trouble with fellow-workers
- 6 no opportunity to learn, to learn trade

7 Living conditions: no Company house, Company does not pay my rent

- 8
- 9 miscellaneous

61.

62. Would you like to change your job?

- Y yes
- X no

63. IF YES: Which job (would) you like to have?

- Y mechanic, technician
- X electrician
- 0 plumber
- 1 foreman
- 2 tailor
- 3 driver
- 4 accountant, book-keeper
- 5 clerk, secretary-typist
- 6 constructor
- 7
- 8
- 9 miscellaneous

64. If the money is the same, you prefer farming, trading, plantation work, factory work (other than mining), mine work, being a clerk, or something else?

- Y farming
- X trading-market
- 0 Plantation work
- 1 factory work
- 2 mine work
- 3 clerical work, book-keeping
- 8 other traditional job: fishing etc.
- 9 other modern jobs:
- 5 mechanic, electrician
- 6 plumber, carpenter
- 7 tailor

65. Do you take any course?

- Y no
- X mechanic
- 0 typing
- 1 book-keeping, accounting
- 2 evening school: elementary
- 3 evening school: high school
- 4 Radio Bible Course
- 9 other: Chemical Course etc.

66. How much do you like the house or room where you live?

- Y very much
- X much
- 0 medium, "I like it"
- 1 not so much
- 2 not at all

69. You live in a Company house, or
you pay rent? How much per month?

Y no rent: Company house

X no rent: own, relative's friend's
house

RENTED:

0 less than \$ 5,-

1 \$ 5,-

2 \$ 6,-

3 \$ 7,-

4 \$ 8,-

5 \$ 9,-

6 \$ 10,-

7 \$ 11,- to \$ 13,-

8 \$ 14,- to 16,-

9 over \$ 16,-

70. What you do after work (after you
eat and take bath)?

Y nothing (eat, take bath, sleep)

X meet friends, walk around

0 read, study, go to school

1 sports: football etc.

2 listen to radio

3 go to movies, cinema

4 pray, go church

5

6 domestic work, take care of family

7 gardening, farming

8 work for money (craft, etc.)

9 misc.

71. The person who is your best friend:

Why is he your best friend?

Y he helps me: in palaver, if jammed,
in trouble, with money, etc.

X he gives me advice

0 he is good to me; he does not worry
me; he does not humbug me; he has
a good mind

1 he has good manners

2 we like, love each other

3 we do everything together

4 we were class-mates; we have been
friends for a long time

5 we work together

6 same interests

7

8 misc.

9 I have no best friend; my wife is
my best friend

72. What is his job?

Y farmer, trader

X plantation worker, tapper

0 unskilled factory, mine worker

1 semi-skilled factory, mine worker

2 skilled factory, mine worker

3 clerk, accountant

4 laborer, worker

5 craftsman

6 steward, houseboy

7 misc.

8 schooling

9 no job, unem-

ployed

73. Where does he work?

Y at Bong: same department

X at Bong: different department

0 agriculture

1 plantation, tapper

2 other mine

3 Government

4 service sector (Hotel, Bank, etc.)

5, 6, 7, 8

9 miscellaneous

74. Is he the same tribe?

Y same tribe

X different tribe

75. How did you meet him first: in
your home town? at school? at
Bong? at another workplace?

Y at home town/village; he is a
relative

X at school

0 at Bong

1 at workplace other than Bong

2 misc.:

76. @ FIRST CARD

77. 0

REGISTRATION

78. 0

PERSONAL NUMBER

79. 0

80. 0

II/1. You live better, or your friend
live better?

Y I live better

X equal

0 my friend lives better

II/2. You live better, or the people
in your home town live better?

Y I live better

X equal

0 people in my home town live better

II/8. What place you have better
friends: in your home town or
here at Bong?

Y better friends at home town

X better friends at Bong

0 no difference: good friends at
both places

II/9. Why are some workers here at
Bong more respected, and others
are less respected?

Y skill level: knowledge, better
trade, technical work, what they
learned, education

X work performance: good, hard work
o v e r

- 0 obedience: following bossman's orders, respect for superiors
- 1 wage, payment, money
- 2 position in hierarchy
- 3 behavior, attitudes: good manners, politeness, how a person acts, not making palaver
- 4, 5, 6, 7
- 8 miscellaneous
- 9 don't know, no answer

II/10. People had more respect for you in your home town or here at Bong?
 Y more respect for me at home town
 X more respect for me at Bong
 0 no difference, respect at both places

II/11. If you work with other workers, and all work hard, but one is too lazy: What thing you do or say to make the lazy man work hard as the others?

- Y I do or say nothing
- X I talk to him, tell him to work hard, advise him
- 0 I make him feel ashamed
- 1 report to the bossman
- 2 misc.

II/12. If you have a problem, you sometimes go to one of the German people to ask for his advice or help?

- Y yes
- 0 no

II/13. What kind of problems are these?

- 1 money
- 2 technical problems
- 3 personal problems: family, etc.
- 4 sickness
- 5 schooling
- 6 trouble with bossman
- 7 misc.

II/15. What (small) trouble you sometimes have with the German people here?

(Y NO TROUBLE: they never humbug you?)

- Y nothing, no trouble
- X small small trouble only
- 0 they don't speak English
- 1 they are not satisfied with my work ordered to act against previous orders
- 2 they don't obey the rules
- 3 trouble when late
- 4 no patience, insulting me
- 5 no raise of salary
- 6, 7, 8
- 9 misc.:

II/16. If something worry you, your bossman listen to you, or he no care? He help you?

- Y he listens to me and helps me
- X he does not care
- 0 no trouble, nothing worries me

II/18. Not every worker can go to the management with this trouble and complaints. Who should carry your trouble to the management for you?

- Y my bossman (mostly German)
- X my foreman (mostly Liberian)
- 0 Colleagues
- 1 other persons: wife, etc.

II/19. Are you satisfied with your money? What you need more money for?

- Y buy land, build house
- X better house, rent house
- 0 make farm
- 1 better living, maintenance of myself, family
- 2 education, schooling of myself, of my children
- 3 make market
- 4 buy taxi, bus
- 5 for prestige
- 6 to develop the country
- 7, 8
- 9 misc.

II/20. What are your main problems in your life? Outside Bong Mine?

- Y nothing
- X money
- 0 build house, housing
- 1 make farm
- 2 education, schooling, learn more
- 3 better living
- 4 support, future of family
- 5 health
- 6 no helper
- 7, 8
- 9 misc.

II/21. What are your main problems at Bong Mine?

- Y nothing, no answer, don't know
- X money, wage
- 0 same position - different pay
- 1 schooling, learning, experience to become mechanic, learn trade
- 2 trouble with bossman
- 3 housing
- 4 transportation
- 5 work too hard
- 6 working time
- 7, 8
- misc.