

YOUR SURVEY NUMBER

5	L	4	9	1
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1-5

COUNTRY CODE

0	8
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6-7

OUR SURVEY NUMBER

4	4	2
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8-10

INTERVIEW NUMBER

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11-16

Q.1. SEX

Male..... 17 1
 Female..... 2

Q.2. How old are you ?

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18-19

Q.3. What is your nationality ? Please tell me the country (or countries) that apply.
 (MULTIPLE ANSWERS POSSIBLE)

Belgium..... 20 1,
 Denmark..... 2,
 Germany..... 3,
 Greece..... 4,
 Spain..... 5,
 France..... 6,
 Ireland..... 7,
 Italy..... 8,
 Luxembourg..... 9,
 Netherlands..... 10,
 Portugal..... 11,
 United Kingdom (Great Britain, Northern Ireland)... 12,
 Austria..... 13,
 Sweden..... 14,
 Finland..... 15,
 Other countries [WHICH ONE(S)]..... 16,
 DK..... 17, CLOSE INTERVIEW

37 1, 4, 7, 10, 13, 16, 19, 22, 25, 28, 31, 34,
 2, 5, 8, 11, 14, 17, 20, 23, 26, 29, 32, 35,
 3, 6, 9, 12, 15, 18, 21, 24, 27, 30, 33, 36,

Now, we would like to obtain some information about your work, more specifically your main paid job.

Q.4a) What is your main paid job ?
 Please give me your job title.
INTERVIEWER: WRITE IN DETAILS IN FULL.

(INTERVIEWER: NOW SHOW CARD 'Q.4' AND FILL IN 2-DIGIT CODE)

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73-74

b) Do you have any other regular paid job ?

Yes.....	75	1
No.....		2
Refusal (SPONTANEOUS).....		3

Q.5. How many people are employed in total in Ireland by the company/organisation where you work ?

None (the person interviewed works alone).....	76	1
1 to 9.....		2
10 to 49.....		3
50 to 99.....		4
100 to 499.....		5
500 and over.....		6
DK.....		7

Q.6. Are you working in the public or the private sector ?

Public sector.....	77	1
Private sector.....		2
DK.....		3

Q.7. Are you mainly ... (READ OUT - ONE ANSWER ONLY - SHOW CARD 'Q.7')

... self employed, free lance.....	78	1
... employed, on a permanent basis.....		2
... employed, on a fixed term contract.....		3
... employed, on a temporary employment agency contract.....		4
... on apprenticeship or other training scheme.....		5
Other.....		6
DK.....		7

PUNCHER NOTE: NO COL. 79

Q.8. What is the main business activity of the company/organisation where you work ?
WRITE IN FULL DETAILS

INTERVIEWER: NOW SHOW CARD 'Q.8' AND FILL IN
NACE CODE

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297-298



PUNCHER NOTE COLUMNS

Q.9 How many people work under your supervision ?

- None..... 80 1
- 1 to 5..... 2
- 6 to 9..... 3
- 10 and over..... 4
- DK..... 5

Q.10. How many years or months have you been in your main paid job ?

number of years :

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81-82

number of months :

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83-84

Q.11. What does your remuneration include ? (SHOW CARD 'Q.11' - SEVERAL ANSWERS
POSSIBLE - READ OUT)

- Basic fixed salary/wage..... 85 1,
- Piece rate or productivity payments..... 2,
- Extra payments for additional hours of work..... 3,
- Extra payments compensating for special working hours, such as
nightwork, weekend work..... 4,
- Extra payments compensating for poor working conditions..... 5,
- Other..... 6,
- DK..... 7,

Q.12. How many hours do you usually work per week, in your main paid job ?
(INTERVIEWER: IF 30+ MINUTES ROUND UP TO NEXT HOUR)

hours per week :

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92-94

Q.13. How many minutes per day do you normally spend travelling from home to work and back in total ?

minutes per day :

			95-97
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Q.14. Please tell me, using the following scale, are you exposed at work to ... ? (SHOW CARD 'Q.14')

READ OUT - ROTATE	ALL OF THE TIME	ALMOST ALL OF THE TIME	AROUND 3/4 OF THE TIME	AROUND HALF OF THE TIME	AROUND 1/4 OF THE TIME	ALMOST NEVER	NEVER	DK
Vibrations from hand tools, machinery, etc.	98 1	2	3	4	5	6	7	8
Noise so loud that you would have to raise your voice to talk to people	99 1	2	3	4	5	6	7	8
High temperatures which make you perspire even when not working	100 1	2	3	4	5	6	7	8
Low temperatures whether indoors or outdoors	101 1	2	3	4	5	6	7	8
Breathing in vapours, fumes, dust, or dangerous substances such as : chemicals, infectious materials, etc.	102 1	2	3	4	5	6	7	8
Handling or touching dangerous products or substances	103 1	2	3	4	5	6	7	8
Radiation such as X rays, radioactive radiation, welding light, laser beams	104 1	2	3	4	5	6	7	8

Q.15. Still using the same card, does your main paid job involve ... ? (SHOW CARD 'Q.14' AGAIN)

READ OUT - ROTATE	ALL OF THE TIME	ALMOST ALL OF THE TIME	AROUND 3/4 OF THE TIME	AROUND HALF OF THE TIME	AROUND 1/4 OF THE TIME	ALMOST NEVER	NEVER	DK
Painful or tiring positions	105 1	2	3	4	5	6	7	8
Carrying or moving heavy loads	106 1	2	3	4	5	6	7	8
Short repetitive tasks of less than 10 minutes	107 1	2	3	4	5	6	7	8
Repetitive hand or arm movements	108 1	2	3	4	5	6	7	8
Wearing personal protective equipment	109 1	2	3	4	5	6	7	8
Working with computers : PCs, network, mainframe	110 1	2	3	4	5	6	7	8
Working at very high speed	111 1	2	3	4	5	6	7	8
Working to tight deadlines	112 1	2	3	4	5	6	7	8
Dealing directly with people who are not employees at your workplace such as customers, passengers, pupils, patients etc.	113 1	2	3	4	5	6	7	8
Working at home	114 1	2	3	4	5	6	7	8

Q.16. Would you say you are very well informed, quite well informed, quite badly informed or very badly informed about the risks resulting from the use of materials, instruments or products which you handle in your job ?

Very well informed.....	115	1
Quite well informed.....		2
Quite badly informed.....		3
Very badly informed.....		4
NOT APPLICABLE.....		5
DK.....		6

Q.17. Which, if any, of the following working conditions can you adjust personally to your own comfort ? (READ OUT - SHOW CARD 'Q.17')

- The temperature..... 116 1,
- The lighting..... 2,
- The ventilation..... 3,
- The position of your desk, bench or workstation..... 4,
- The position of your seat..... 5,
- The instrument(s) or equipment you use..... 6,
- Other (SPECIFY) :
 _____ 7,
- None..... 8,
- DK..... 9,

125	1,	4,	7,	10,	13,	16,	19,	22,	25,	28,	31,	34,
	2,	5,	8,	11,	14,	17,	20,	23,	26,	29,	32,	35,
	3,	6,	9,	12,	15,	18,	21,	24,	27,	30,	33,	36,

Q.18. a) Normally, how many times a month do you work at night, say for at least 2 hours between 10.00 pm and 05.00 am ? (IF NO NIGHT : CODE 00)

number of nights, per month : 161-162

b) And how many times a month do you work on Sundays ? (IF NO SUNDAY : CODE 0)

number of Sundays, per month : 163

c) And on Saturdays ? (IF NO SATURDAY : CODE 0)

number of Saturdays, per month : 164

Q.19. Do you work shifts (that is, sometimes working mornings, sometimes afternoons or sometimes nights) or irregular hours, or not ? (IF YES) How many shifts ?

- No, not working shifts or irregular hours..... 165 1
- Yes, I work irregular hours, but not in a shift..... 2
- Yes, 2 shifts..... 3
- Yes, 3 shifts..... 4
- Yes, 4 shifts..... 5
- Yes, 5 shifts and over..... 6
- DK..... 7

Q.20. For each of the following statements, please answer yes or no.

READ OUT	YES	NO	DK
You can get assistance from colleagues if required	166 1	2	3
You can take your break when you wish	167 1	2	3
You are free to decide when to take holidays or days off	168 1	2	3
You have fixed starting and finishing time every day	169 1	2	3
You have enough time to get the job done	170 1	2	3
You have a secure job	171 1	2	3

Q.21. On the whole, is your pace of work dependent, or not, on ... ?

READ OUT	YES	NO	DK
the work done by colleagues	172 1	2	3
direct demands from people such as customers, passengers, pupils, patients etc.	173 1	2	3
production norms	174 1	2	3
automatic speed of a machine or moving of a product	175 1	2	3
the direct control of your boss	176 1	2	3

Q.22. Are you able, or not, to choose or change ... ?

READ OUT	YES	NO	DK
your order of tasks	177 1	2	3
your methods of work	178 1	2	3
your speed or rate of work	179 1	2	3

Q.23. Generally, does your main paid job involve, or not, ... ?

READ OUT	YES	NO	DK
meeting precise quality standards	180 1	2	3
assessing the quality of your own work	181 1	2	3
solving unforeseen problems on your own	182 1	2	3
deciding, possibly with colleagues, on departmental issues such as the division of tasks, staff replacements, production objectives, timetables, etc.	183 1	2	3
rotating tasks between yourself and colleagues	184 1	2	3
monotonous tasks	185 1	2	3
complex tasks	186 1	2	3
learning new things	187 1	2	3

Q.24. How well do you think your skills match the demands imposed on you by your job ?
 (SHOW CARD 'Q.24' - READ OUT)

The demands are too high..... 188 1
 They match..... 2
 The demands are too low..... 3
 DK..... 4

Q.25. Over the past 12 months, have you undergone training paid for or provided by your employer to improve your skills or not ?
 (IF YES) How many days ? (IF NO, CODE 000)

number of days over the past 12 months : +-----+ 189-191
 | | | |
 | | | |
 +-----+

Q.26. Over the past 12 months, have you, or not ... ?

READ OUT	YES	NO	DK
had a frank discussion with your boss about your work performance	192 1	2	3
been consulted about changes in the organisation of work and/or your working conditions	193 1	2	3
discussed work-related problems with your boss	194 1	2	3
discussed work-related problems with your colleagues	195 1	2	3
discussed work-related problems with employee representatives	196 1	2	3

Q.27. And over the past 12 months, when at work, have you, or have you not, been subjected to ... ?

READ OUT	YES	NO	DK
physical violence	197 1	2	3
intimidation	198 1	2	3
sexual discrimination	199 1	2	3
unwanted sexual attention	200 1	2	3
age discrimination	201 1	2	3
race discrimination	202 1	2	3
disability discrimination	203 1	2	3
nationality discrimination	204 1	2	3

Q.28. At your workplace, would you say that men and women have equal opportunities, or not ?

Equal opportunities.....	205	1
More opportunities for men.....		2
More opportunities for women.....		3
Other (SPONTANEOUS).....		4
DK.....		5

Q.29. Is your immediate boss a man or a woman ?

A man.....	206	1
A woman.....		2
NOT APPLICABLE (SPONTANEOUS).....		3

Q.30. Over and above any statutory requirements, does your company/employer additionally provide for ... ?

READ OUT	YES	NO	NOT APPLICABLE	DK
sick child leave that is, the amount of time you can stay at home to take care of a sick child	207 1	2	3	4
maternity leave that is, the amount of time a woman can stay at home before and after the birth of a child	208 1	2	3	4
parental leave that is, the amount of time a mother or a father can stay at home to take care of a very young child	209 1	2	3	4
child day care that is, your company/employer provides or subsidises day care for your child	210 1	2	3	4

Q.31. Do you think your health and safety is at risk because of your work, or not ?

Yes.....	211	1
No.....		2
DK.....		3

Q.32. Over the past 12 months, how many days, if any, were you absent due to health problems caused by your main paid job ?
 (IF NONE: CODE 000)

+---+---+---+ 212-214

number of days :

| | | |
 | | | |
 +---+---+---+

Q.33. Over the past 5 years, have you changed your job in order to seek a healthier or less dangerous job, or not ?

Yes, I have.....	215	1
No, but I tried to.....		2
No and I did not try to.....		3

Q.34. Does your work affect your health, or not ?
 (IF YES) How does it affect your health ?
 (SHOW CARD 'Q.34' - MULTIPLE ANSWERS POSSIBLE - READ OUT)

No, it does not affect my health.....	216	1,
Yes, ear problems.....		2,
Yes, eye problems.....		3,
Yes, skin problems.....		4,
Yes, backache.....		5,
Yes, headaches.....		6,
Yes, stomach ache.....		7,
Yes, muscular pains in arms or legs.....		8,
Yes, respiratory difficulties.....		9,
Yes, stress.....		10,
Yes, overall fatigue.....		11,
Yes, sleeping problems.....		12,
Yes, allergies.....		13,
Yes, heart disease.....		14,
Yes, anxiety.....		15,
Yes, irritability.....		16,
Yes, personal problems.....		17,
Other (SPONTANEOUS).....		18,
My work improves my health (SPONTANEOUS).....		19,
DK.....		20,

Q.35. Is your job more difficult for you because of any chronic or permanent health problem ?
 (IF YES) Is it ... (READ OUT - SHOW CARD 'Q.35') ?

No, never.....	236	1
Yes, all of the time.....		2
Yes, almost all of the time.....		3
Yes, around 3/4 of the time.....		4
Yes, around half of the time.....		5
Yes, around 1/4 of the time.....		6
Yes, but hardly ever.....		7
DK.....		8

Q.36. On the whole, are you very satisfied, fairly satisfied, not very satisfied or not at all satisfied with your main paid job ? Would you say you are ... ? (READ OUT)

Very satisfied.....	237	1
Fairly satisfied.....		2
Not very satisfied.....		3
Not at all satisfied.....		4
DK.....		5

DEMOGRAPHICS

THERE ARE NO QUESTIONS D1 - D6

- D.7. Are you ... ?
- Single..... 238 1
 - Married..... 2
 - Living as married..... 3
 - Divorced..... 4
 - Separated..... 5
 - Widowed..... 6

D.8. How old were you when you stopped full-time education ?
 (IF STILL STUDYING : CODE 00 - GO TO D.10)

		239-240
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THERE ARE NO QUESTIONS D.9-D.11

D.12. How many people live in your household, including yourself, all adults and children?

D.13. How many children under 15 are currently living at home ?

	PERSONS	CHILDREN
1	241 1	242-243 01
2	2	02
3	3	03
4	4	04
5	5	05
6	6	06
7	7	07
8	8	08
9 or more	9	09
None	-----	10

THERE ARE NO QUESTIONS D.14-D18

D.19. Are you ... ?

READ OUT	Yes	No
a) In your household the person mainly responsible for ordinary shopping and looking after the home	244 1	2
b) In your household the person who contributes most to the household income	245 1	2

INTERVIEW PROTOCOLE

P.1. - Date of interview	DAY	MONTH
	_ _ 246-247	_ _ 248-249

P.2. - Time of the beginning of the interview	HOUR	MINUTES
USE 24 HOUR CLOCK	_ _ 250-251	_ _ 252-253

P.3. - Number of minutes the interview lasted	MINUTES
	_ _ _ 254-256

P.4. - **Number of persons present during the interview, including interviewer.**

Two (interviewer and respondent).....	257	1
Three.....		2
Four.....		3
Five or more.....		4

P.5. - **Respondent cooperation**

Excellent.....	258	1
Fair.....		2
Average.....		3
Bad.....		4

P.6. - **Size of locality**

Less than 2,000 people.....	259	1
2,001 - 20,000 people.....		2
20,001 - 100,000 people.....		3
100,001 people and more.....		4

PUNCHER NOTE: NO COL 260

P.7. - **Region**

Donegal.....	261	1
North West (Sligo, Leitrim).....		2
North East (Cavan, Monaghan, Louth).....		3
West (Mayo, Galway).....		4
Midlands (Westmeath, Roscommon, Longford, Laois, Offaly).....		5
East (Dublin, Meath, Kildare, Wicklow).....		6
Mid West (Limerick, Clare, Tipperary North Riding).....		7
South East (Waterford, Wexford, Carlow, Kilkenny, Tipperary South Riding).....		8
South West (Kerry, Cork).....		9

PUNCHER NOTE: NO COL 262

