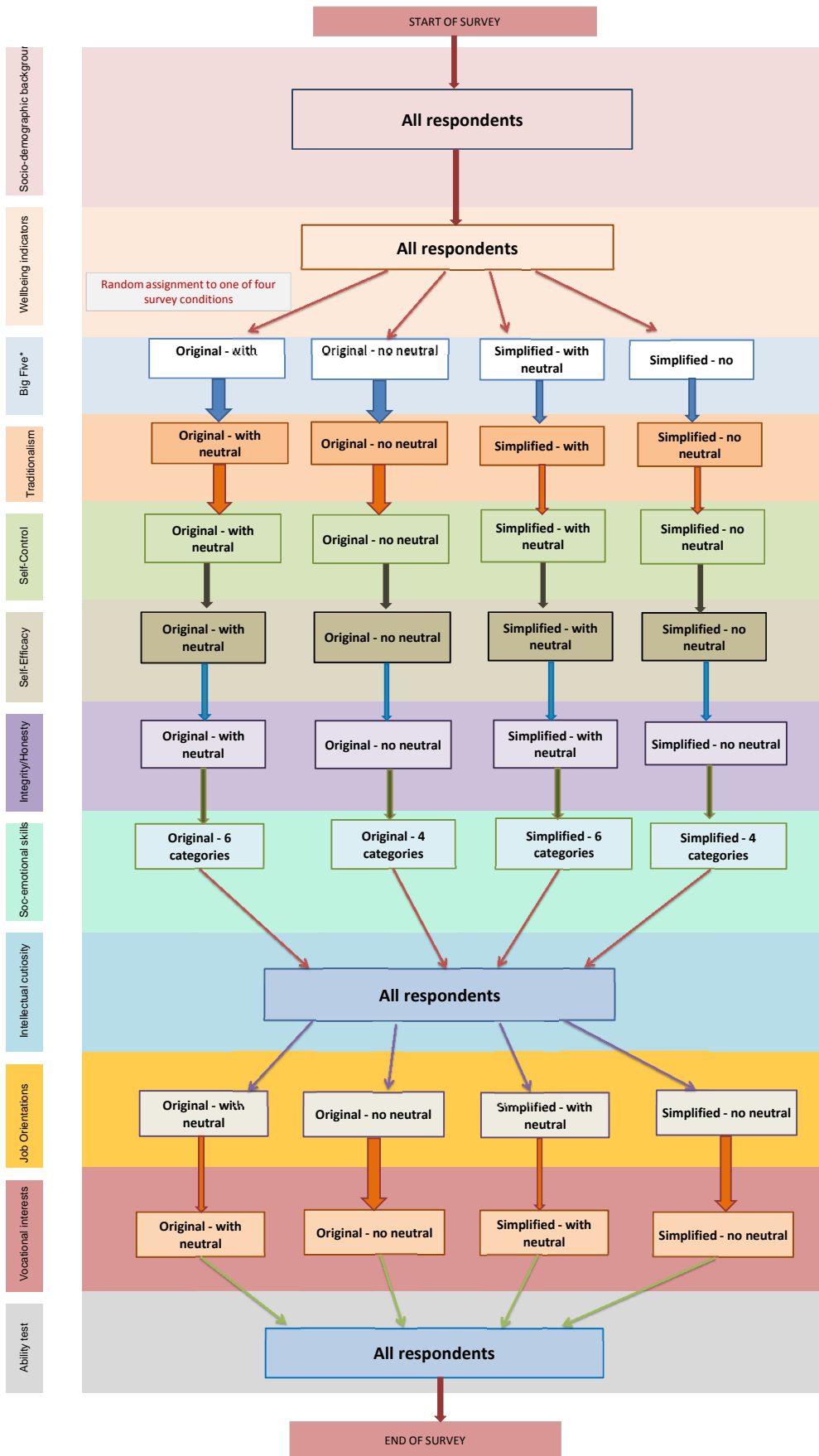


Research Design - Four survey conditions



*Soto, C. J., & John, O. P. (2017). The next Big Five Inventory (BFI-2): Developing and assessing a hierarchical model with 15 facets to enhance bandwidth, fidelity, and predictive power. *Journal of Personality and Social Psychology*, 113, 117-143.

FIRST PHASE:

Scale	Number of items tested
Big Five	60
Traditionalism	8
Self-Control	20
Self-Efficacy	8
Integrity/Honesty	12
Socio-emotional skills	18
Intellectual curiosity	6
Job orientations	12
Vocational interests	30
Total	174