

**Great Britain**  
**ISSP 1988 – Family and Changing Gender**  
**Roles I**  
**and**  
**ISSP 1989 – Work Orientations I**  
**Questionnaires**

**BRITISH SOCIAL ATTITUDES: 1989 '88**  
**SELF-COMPLETION QUESTIONNAIRE**

Spring 1989 P.1005

<b>OFFICE USE ONLY:</b>					
Interviewer to enter:	Area No. <table border="1"><tr><td></td><td></td><td></td><td></td></tr></table>				
	Serial No. <table border="1"><tr><td></td><td></td><td></td><td></td><td></td></tr></table>				
Interviewer No. <table border="1"><tr><td></td><td></td><td></td><td></td><td></td></tr></table>					
Rec. <table border="1"><tr><td></td></tr></table>					

To the selected respondent

We hope very much that you will agree to participate in this important study - the sixth in this annual series. The results are published in a book each autumn. The study consists of this self-completion questionnaire and an interview. Some of the questions are also being asked in ten other countries, as part of an international survey.

Completing the questionnaire

The questions inside cover a wide range of subjects, but each one can be answered simply by placing a tick (✓) or a number in one or more of the boxes. No special knowledge is required: we are confident that everyone will be able to offer an opinion on all questions. And we want *everyone* to take part, not just those with strong views or particular viewpoints. The questionnaire should not take very long to complete, and we hope you will find it interesting and enjoyable. It should be filled in by the person selected by the interviewer at your address. The answers you give will be treated as confidential and anonymous.

Returning the questionnaire

Your interviewer will arrange with you the most convenient way of returning the questionnaire. If the interviewer has arranged to call back for it, please complete it and keep it safely until then. If not, please complete it and post it back in the pre-paid, addressed envelope as soon as you possibly can.

Thank you for your help.

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*Social and Community Planning Research is an independent social research institute registered as a charitable trust. Its projects are funded by government departments, local authorities, universities and foundations to provide information on social issues in the UK. This survey series has been funded mainly by the Sainsbury Family Charitable Trusts, with contributions also from government departments, other charitable foundations, universities and industry. Please contact us if you require further information.*

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1. To begin, we have some questions about women.  
Do you agree or disagree ...?

PLEASE TICK ONE BOX ON EACH LINE

	Strongly agree	Agree	Neither agree nor disagree	Disagree	Strongly disagree	Can't choose	
a. A working mother can establish just as warm and secure a relation- ship with her children as a mother who does not work.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	1808
b. A pre-school child is likely to suffer if his or her mother works.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	1809
c. All in all, family life suffers when the woman has a full-time job.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	1810
d. A woman and her family will all be happier if she goes out to work.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	1811
e. A job is all right, but what most women really want is a home and children.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	1812
f. Being a housewife is just as fulfilling as working for pay.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	1813
g. Having a job is the best way for a woman to be an independent person.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	1814
h. Both the husband and wife should contribute to the household income.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	1815
i. A husband's job is to earn money; a wife's job is to look after the home and family.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	1816
Do you agree or disagree ...							
j. I would enjoy having a job even if I didn't need the money.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	1817

Please continue ...

2. Do you think that women should work outside the home full-time, part-time or not at all under these circumstances?

14-17

PLEASE TICK ONE BOX ON EACH LINE

	Work full-time	Work part-time	Stay at home	Can't choose	
JWCHLD1 a. After marrying and before there are children?	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 8	1818
b. When there is a child under school age?	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 8	1819
c. After the youngest child starts school?	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 8	1820
* 4 d. After the children leave home?	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 8	1821

3. Think of a child under 3 years old whose parents both have full-time jobs.  
How suitable do you think each of these childcare arrangements would be for the child?

19-24

	Very suitable	Somewhat suitable	Not very suitable	Not at all suitable	Can't choose	
CHOCARE <sup>a</sup> a. A state or local authority nursery?	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input type="checkbox"/> 8	1822
b. A private creche or nursery?	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input type="checkbox"/> 8	1823
c. A childminder or baby-sitter?	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input type="checkbox"/> 8	1824
d. A neighbour or friend?	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input type="checkbox"/> 8	1825
* 5 e. A relative?	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input type="checkbox"/> 8	1826

- 4.a) If you were advising a young woman, which of the following ways of life would you recommend?

25

PLEASE TICK ONE BOX ONLY

To live alone, without a steady partner?	(✓) <input type="checkbox"/> 1	1827
To live with a steady partner, without marrying?	<input type="checkbox"/> 2	
To live with a steady partner for a while, and then marry?	<input type="checkbox"/> 3	
To marry without living together first?	<input type="checkbox"/> 4	
Can't choose	<input type="checkbox"/> 8	

YWOTLINE

Please continue ...

- 4.b) If you were advising a young man, which of the following ways of life would you recommend?

PLEASE TICK ONE BOX ONLY

YMANLIVE

To live alone, without a steady partner?

(✓)

☐ 1

1828

To live with a steady partner, without marrying?

☐ 2

To live with a steady partner for a while, and then marry?

☐ 3

To marry without living together first?

☐ 4

Can't choose

☐ 5

5. Do you agree or disagree ...?

PLEASE TICK ONE BOX ON EACH LINE

27-36

	Strongly agree	Agree	Neither agree nor disagree	Disagree	Disagree strongly	Can't choose	
7ARVIEW1 a. Married people are generally happier than unmarried people.	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input type="checkbox"/> 5	<input type="checkbox"/> 6	1829
b. Personal freedom is more important than the companionship of marriage.	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input type="checkbox"/> 5	<input type="checkbox"/> 6	1830
c. The main advantage of marriage is that it gives financial security.	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input type="checkbox"/> 5	<input type="checkbox"/> 6	1831
d. The main purpose of marriage these days is to have children.	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input type="checkbox"/> 5	<input type="checkbox"/> 6	1832
e. It is better to have a bad marriage than no marriage at all.	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input type="checkbox"/> 5	<input type="checkbox"/> 6	1833
f. People who want children ought to get married.	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input type="checkbox"/> 5	<input type="checkbox"/> 6	1834
g. A single mother can bring up her child as well as a married couple.	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input type="checkbox"/> 5	<input type="checkbox"/> 6	1835
h. A single father can bring up his child as well as a married couple.	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input type="checkbox"/> 5	<input type="checkbox"/> 6	1836
i. Couples don't take marriage seriously enough when divorce is easily available.	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input type="checkbox"/> 5	<input type="checkbox"/> 6	1837
7ARVIEW0 j. Homosexual couples should have the right to marry one another.	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input type="checkbox"/> 5	<input type="checkbox"/> 6	1838

Please continue ...

6. All in all, what do you think is the ideal number of children for a family to have?

1DLNCHLD

PLEASE WRITE THE NUMBER IN THE BOX

OFFICE  
USE  
ONLY

1839-40 37

7. In general, what do you feel about each of these family sizes?

PLEASE TICK ONE BOX ON EACH LINE

It is ...

A family with:

FAMSIZE 0

	Very desirable	Desirable	Neither desirable nor un- desirable	Un- desirable	Very un- desirable	Can't choose	
a. No children?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	1841
b. One child?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	1842
c. Two children?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	1843
d. Three children?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	1844
e. Four children or more?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	1845

FAMSIZE Y

8. Do you agree or disagree ...?

PLEASE TICK ONE BOX ON EACH LINE

CHDVUEW 1

	Strongly agree	Agree	Neither agree nor disagree	Disagree	Strongly disagree	Can't choose	
a. Children are more trouble than they are worth.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	1846
b. Watching children grow up is life's greatest joy.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	1847
c. Having children interferes too much with the freedom of parents.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	1848
d. A marriage without children is not fully complete.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	1849
e. It is better <u>not</u> to have children because they are such a heavy burden.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	1850
f. People who have never had children lead empty lives.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	1851

\* 6

Please continue ...

OFFICE  
USE  
ONLY

9. In general, would you say that the law now makes it easy or difficult for people who want to get divorced?

PLEASE TICK ONE BOX ONLY

EASYDIV1

- (✓)
- Very easy ☐ 1
- Fairly easy ☐ 2
- Neither easy nor difficult ☐ 3
- Fairly difficult ☐ 4
- Very difficult ☐ 5
- Impossible ☐ 6
- Can't choose ☐ 8

49  
1852

10. And in general, how easy or difficult do you think the law **should** make it for **couples without young children** to get a divorce?

PLEASE TICK ONE BOX ONLY

\* 2

- (✓)
- Very easy ☐ 1
- Fairly easy ☐ 2
- Neither easy nor difficult ☐ 3
- Fairly difficult ☐ 4
- Very difficult ☐ 5
- Impossible ☐ 6
- Can't choose ☐ 8

50  
1853

11. And what about **couples with young children**? How easy or difficult **should** the law make it for them to get a divorce?

PLEASE TICK ONE BOX ONLY

\* 3

- (✓)
- Very easy ☐ 1
- Fairly easy ☐ 2
- Neither easy nor difficult ☐ 3
- Fairly difficult ☐ 4
- Very difficult ☐ 5
- Impossible ☐ 6
- Can't choose ☐ 8

51  
1854

Please continue ...

OFFICE  
USE  
ONLY

12. When a marriage is troubled and unhappy do you think it is generally better for the **children** if the couple stays together or gets divorced?

PLEASE TICK ONE BOX ONLY

BETRDIV 1

(✓)  
 Much better to divorce ☒ 1  
 Better to divorce ☐ 2  
 Worse to divorce ☐ 3  
 Much worse to divorce ☐ 4  
 Can't choose ☐ 5

52  
1855

13. And when a marriage is troubled and unhappy, is it generally better for the **wife** if the couple stays together or gets divorced?

PLEASE TICK ONE BOX ONLY

\* 2

(✓)  
 Much better to divorce ☐ 1  
 Better to divorce ☐ 2  
 Worse to divorce ☐ 3  
 Much worse to divorce ☐ 4  
 Can't choose ☐ 5

53  
1856

14. And when a marriage is troubled and unhappy, is it generally better for the **husband** if the couple stays together or gets divorced?

PLEASE TICK ONE BOX ONLY

\* 3

(✓)  
 Much better to divorce ☐ 1  
 Better to divorce ☐ 2  
 Worse to divorce ☐ 3  
 Much worse to divorce ☐ 4  
 Can't choose ☐ 5

54  
1857

15. Did your mother ever work for pay for as long as **one year** after you were born and before you were 14?

PLEASE TICK ONE BOX ONLY

NTHRWRUD

(✓)  
 Yes, she worked ☐ 1  
 No ☐ 2  
 Did not live with mother ☐ 3

55  
1858

Please continue ...

1859



OFFICE  
USE  
ONLY

16. Have you ever been divorced?

PLEASE TICK ONE BOX ONLY

DIVORCED

(✓)  
 Yes ☐ 1 } PLEASE ANSWER Q.17  
 No ☐ 2 } BELOW  
 Never married ☐ 3 → GO TO Q.20, PAGE 8

56  
1860

17. Are you married or living as married now?

PLEASE TICK ONE BOX ONLY

MARRIED NOW

(✓)  
 Yes ☐ 1 → PLEASE ANSWER Q.18-  
 19 BELOW  
 No ☐ 2 → GO TO Q.20, PAGE 8

1861

18.a) Has your husband or wife or partner ever been divorced?

PLEASE TICK ONE BOX ONLY

SDIVORCED

(✓)  
 Yes ☐ 1  
 No ☐ 2

57  
1862

b) Did you live with your husband or wife or partner before you got married?

PLEASE TICK ONE BOX

COHABITD

(✓)  
 Yes ☐ 1  
 No ☐ 2  
 Not married ☐ 3

58  
1863

19.a) Do you and your husband or wife or partner both have paid work at the moment?

PLEASE TICK ONE BOX

BOTH WORK

(✓)  
 Yes ☐ 1 → ANSWER b), BELOW  
 No ☐ 2 → GO TO Q.20, PAGE 8

1864

b) Who earns more money?

PLEASE TICK ONE BOX ONLY

EARN MOST

(✓)  
 Husband earns **much** more ☐ 1  
 Husband earns a **bit** more ☐ 2  
 We earn about the **same** amount ☐ 3  
 Wife earns a **bit** more ☐ 4  
 Wife earns **much** more ☐ 5

64  
1865

Please continue ...

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**SELF-COMPLETION QUESTIONNAIRE**

Spring 1989 P.1005

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Rec. <input type="checkbox"/>	

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1. Suppose you could change the way you spend your time, spending more time on some things and less time on others.

Which of the things on the following list would you like to spend more time on, which would you like to spend less time on and which would you like to spend the same amount of time on as now?

PLEASE TICK ONE BOX ON EACH LINE

	Much more time	A bit more time	Same time as now	A bit less time	Much less time	Can't choose/ Doesn't apply	
a. Time in a paid job?	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input type="checkbox"/> 5	<input type="checkbox"/> 8	1908
b. Time doing household work?	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input type="checkbox"/> 5	<input type="checkbox"/> 8	1909
c. Time with your family?	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input type="checkbox"/> 5	<input type="checkbox"/> 8	1910
d. Time with your friends?	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input type="checkbox"/> 5	<input type="checkbox"/> 8	1911
e. Time in leisure activities?	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input type="checkbox"/> 5	<input type="checkbox"/> 8	1912
f. Time to relax?	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input type="checkbox"/> 5	<input type="checkbox"/> 8	1913

2. Please tick one box for each statement below to show how much you agree or disagree with it, thinking of work in general.

PLEASE TICK ONE BOX ON EACH LINE

	Strongly agree	Agree	Neither Agree nor disagree	Disagree	Strongly Disagree	Can't choose	
a. A job is just a way of earning money - no more.	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input type="checkbox"/> 5	<input type="checkbox"/> 8	1914
b. I would enjoy having a paid job even if I did not need the money.	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input type="checkbox"/> 5	<input type="checkbox"/> 8	1915
c. Work is a person's most important activity.	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input type="checkbox"/> 5	<input type="checkbox"/> 8	1916

Please continue ...

3. Are you the person responsible for doing the general domestic duties - like cleaning, cooking, washing and so on - in your household?

PLEASE TICK ONE BOX ONLY

Yes, I am mainly responsible

(✓)  
☐ 1

Yes, I am equally responsible with someone else

☐ 2

No, someone else is mainly responsible

☐ 3

1917

4. Think of two people doing the same kind of work. What do you personally think should be important in deciding how much to pay them?

Looking at the things below, please write '1' in the box next to the thing you think should be most important.

Then write '2' next to the thing you think should be next most important. And '3' next to the thing you think should be third most important. Leave the other boxes blank.

Write 1,2 and 3  
in THREE boxes:  
leave the other  
boxes blank

In deciding on pay for two people doing the same kind of work how important should be ...

... how long the employee has been with the firm?

☐

1918

... how well the employee does the job?

☐

1919

... the experience of the employee in doing the work?

☐

1920

... the standard rate - giving both employees the same pay?

☐

1921

... the age of the employee?

☐

1922

... the sex of the employee?

☐

1923

... the employee's family responsibilities?

☐

1924

... the employee's education and formal qualifications?

☐

1925

OR TICK:

Can't choose

☐ 8

1926

Please continue ...

5. How much do you agree or disagree with these two statements?

PLEASE TICK ONE BOX ON EACH LINE

	Strongly agree	Agree	Neither agree nor disagree	Disagree	Strongly disagree	Can't choose	
a. There will always be conflict between management and workers because they are really on opposite sides.	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input type="checkbox"/> 5	<input type="checkbox"/> 6	1927
b. Workers need strong trade unions to protect their interests.	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input type="checkbox"/> 5	<input type="checkbox"/> 6	1928

6. From the following list, please tick one box for each item to show how important you personally think it is in a job.

PLEASE TICK ONE BOX ON EACH LINE

	Very important	Important	Neither important nor unimportant	Not important	Not important at all	Can't choose	
How important is ...							
a. ... job security?	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input type="checkbox"/> 5	<input type="checkbox"/> 6	1929
b. ... high income?	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input type="checkbox"/> 5	<input type="checkbox"/> 6	1930
c. ... good opportunities for advancement?	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input type="checkbox"/> 5	<input type="checkbox"/> 6	1931
d. ... a job that leaves a lot of leisure time?	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input type="checkbox"/> 5	<input type="checkbox"/> 6	1932
e. ... an interesting job?	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input type="checkbox"/> 5	<input type="checkbox"/> 6	1933
f. ... a job that allows someone to work independently?	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input type="checkbox"/> 5	<input type="checkbox"/> 6	1934
g. ... a job that allows someone to help other people?	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input type="checkbox"/> 5	<input type="checkbox"/> 6	1935
h. ... a job that is useful to society?	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input type="checkbox"/> 5	<input type="checkbox"/> 6	1936
i. ... a job with flexible working hours?	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input type="checkbox"/> 5	<input type="checkbox"/> 6	1937

Please continue ...

1938--8

7. Suppose you were unemployed and couldn't find a job. Which of the following problems do you think would be the worst?

Please write '1' in the box next to the **worst** thing.  
Then write '2' beside the **next worst** thing.  
And '3' beside the **third worst** thing.  
Leave the other boxes blank.

Write 1,2 and 3  
in **THREE** boxes:  
leave the other  
boxes blank

Lack of contact with people at work	<input type="checkbox"/>	1941
Not enough money	<input type="checkbox"/>	1942
Loss of self-confidence	<input type="checkbox"/>	1943
Loss of respect from friends and acquaintances	<input type="checkbox"/>	1944
Family tensions	<input type="checkbox"/>	1945
Loss of job experience	<input type="checkbox"/>	1946
Not knowing how to fill one's time	<input type="checkbox"/>	1947
<u>OR TICK:</u>		
Can't choose	<input type="checkbox"/>	1948

8. Suppose you were working and could choose between different kinds of jobs.  
Which of the following would you personally choose?

PLEASE TICK ONE BOX ONLY

I would choose ...

a.

... being an employee	<input type="checkbox"/>	(✓)	
... being self-employed	<input type="checkbox"/>	1	
Can't choose	<input type="checkbox"/>	2	1949
	<input type="checkbox"/>	8	

PLEASE TICK ONE BOX ONLY

I would choose ...

b.

... working in a small firm	<input type="checkbox"/>	(✓)	
... working in a large firm	<input type="checkbox"/>	1	
Can't choose	<input type="checkbox"/>	2	1950
	<input type="checkbox"/>	8	

Please continue ...

8. (cont'd)

And which of the following would you personally choose?

PLEASE TICK ONE BOX ONLY

I would choose ...

(✓)

c.

... working in a manufacturing industry

☐ 1

... working in an office, in sales or in service

☐ 2

Can't choose

☐ 8

1951

PLEASE TICK ONE BOX ONLY

I would choose ...

(✓)

d.

... working in a private business

☐ 1

... working for the government or civil service

☐ 2

Can't choose

☐ 8

1952

9. On the whole, do you think it should be or should not be the government's responsibility to ...

PLEASE TICK ONE BOX ON EACH LINE

	Definitely should be	Probably should be	Probably should not be	Definitely should not be	Can't choose
--	----------------------------	--------------------------	------------------------------	--------------------------------	-----------------

a. ... provide a job for everyone who wants one?

☐ 1☐ 2☐ 3☐ 4☐ 8

1953

b. ... provide a decent standard of living for the unemployed?

☐ 1☐ 2☐ 3☐ 4☐ 8

1954

10. Do you usually work 10 hours or more a week for pay in your (main) job?

PLEASE TICK ONE BOX ONLY

Yes, I usually work 10 hours or more a week in my (main) job

(✓)

☐ 1

→ GO TO Q.13, PAGE 7

No, I usually work less than 10 hours a week in my (main) job

☐ 2PLEASE ANSWER  
Q.11, PAGE 6

No, I don't work for pay at the moment

☐ 3

1955

Please continue ...

11. Would you like to have a paid job now?

PLEASE TICK ONE BOX ONLY

Yes, I would like a **full-time** job now (30 hours  
or more per week)

(✓)  
☐ 1

Yes, I would like a **part-time** job now (10-29 hours  
per week)

☐ 2

Yes, I would like a job with **less than 10 hours** a  
week now

☐ 3

PLEASE  
ANSWER Q.12  
BELOW

1956

No, I would not like to have a paid job now

☐ 4

→ GO TO Q.22  
PAGE 12

12. If you were looking actively, how easy or difficult  
do you think it would be for you to find an acceptable  
job?

PLEASE TICK ONE BOX ONLY

Very easy

(✓)  
☐ 1

Fairly easy

☐ 2

Neither easy nor difficult

☐ 3

Fairly difficult

☐ 4

Very difficult

☐ 5

Can't choose

☐ 6

PLEASE GO TO  
Q.22 PAGE 12

1957

*Please continue ...*



PLEASE ANSWER Q.13 - Q.21  
ABOUT YOUR MAIN JOB.

OFFICE  
USE  
ONLY

13. Which of the following statements best describes your feelings about your job?

PLEASE TICK ONE BOX ONLY

In my job ...

... I only work as hard as I have to

(✓)  
☐ 1

... I work hard, but not so that it interferes with  
the rest of my life

☐ 2

... I make a point of doing the best work I can, even  
if it sometimes does interfere with the rest of my life

☐ 3

Can't choose

☐ 4

1958

14. Think of the number of hours you work, and the money you earn in your main job, including any regular overtime.

If you had only one of these three choices which  
of the following would you prefer?

PLEASE TICK ONE BOX ONLY

Work longer hours and earn more money

(✓)  
☐ 1

Work the same number of hours and earn the same money

☐ 2

Work fewer hours and earn less money

☐ 3

Can't choose

☐ 4

1959

Please continue ...

15. Think of two people doing the same kind of work in your place of work. What do you personally think is important in deciding how much to pay them?

Looking at the things below, please write '1' in the box next to the thing you think is most important at your place of work.

Then write '2' next to the thing you think is next most important. And '3' next to the thing you think is third most important. Leave the other boxes blank.

Write 1, 2 and 3  
in THREE boxes.  
leave the other  
boxes blank

At your workplace, in deciding on pay for two people doing the same kind of work, how important is ....

... how long the employee has been with the firm? ☐

1960

... how well the employee does the job? ☐

1961

... the experience of the employee in doing the work? ☐

1962

... the standard rate - giving both employees the same pay? ☐

1963

... the age of the employee? ☐

1964

... the sex of the employee? ☐

1965

... the employee's family responsibilities? ☐

1966

... the employer's education and formal qualifications? ☐

1967

OR TICK:

Can't choose ☐

1968

Please continue ...

1969-70

16. For each of these statements about your (main) job, please tick one box to show how much you agree or disagree that it applies to your job.

PLEASE TICK ONE BOX ON EACH LINE

	Strongly agree	Agree	Neither agree nor disagree	Disagree	Strongly disagree	Can't choose	
a. My job is secure	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input type="checkbox"/> 5	<input type="checkbox"/> 6	1971
b. My income is high	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input type="checkbox"/> 5	<input type="checkbox"/> 6	1972
c. My opportunities for advancement are high	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input type="checkbox"/> 5	<input type="checkbox"/> 6	1973
d. My job leaves a lot of leisure time	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input type="checkbox"/> 5	<input type="checkbox"/> 6	1974
e. My job is interesting	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input type="checkbox"/> 5	<input type="checkbox"/> 6	1975
f. I can work independently	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input type="checkbox"/> 5	<input type="checkbox"/> 6	1976
g. In my job I can help other people	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input type="checkbox"/> 5	<input type="checkbox"/> 6	1977
h. My job is useful to society	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input type="checkbox"/> 5	<input type="checkbox"/> 6	1978
i. My job has flexible working hours	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input type="checkbox"/> 5	<input type="checkbox"/> 6	1979

Please continue ...

1980

B

OFFICE  
USE  
ONLY

17. Now some more questions about your working conditions.

Please tick one box for **each** item below to show  
**how often** it applies to your work.

CARD 20

PLEASE TICK ONE BOX ON EACH LINE

	Always	Often	Sometimes	Hardly ever	Never	Can't choose	
<b>How often ...</b>							
a. ... do you come home from work exhausted?	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input type="checkbox"/> 5	<input type="checkbox"/> 6	2008
b. ... do you have to do hard physical work?	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input type="checkbox"/> 5	<input type="checkbox"/> 6	2009
c. ... do you find your work stressful?	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input type="checkbox"/> 5	<input type="checkbox"/> 6	2010
d. ... are you bored at work?	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input type="checkbox"/> 5	<input type="checkbox"/> 6	2011
e. ... do you work in dangerous conditions?	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input type="checkbox"/> 5	<input type="checkbox"/> 6	2012
f. ... do you work in unhealthy conditions?	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input type="checkbox"/> 5	<input type="checkbox"/> 6	2013
g. ... do you work in physically unpleasant conditions?	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input type="checkbox"/> 5	<input type="checkbox"/> 6	2014

18. And which of the following statements about your work is **most** true?

PLEASE TICK ONE BOX ONLY

My job allows me to design or plan <b>most</b> of my daily work	(✓) <input type="checkbox"/> 1	2015
My job allows me to design or plan <b>parts</b> of my daily work	<input type="checkbox"/> 2	
My job <b>does not really</b> allow me to design or plan my daily work	<input type="checkbox"/> 3	

Please continue ...

19. If you lost your job for any reason, and were looking actively for another one, how easy or difficult do you think it would be for you to find an acceptable job?

PLEASE TICK ONE BOX ONLY

	(✓)
Very easy	<input type="checkbox"/> 1
Fairly easy	<input type="checkbox"/> 2
Neither easy nor difficult	<input type="checkbox"/> 3
Fairly difficult	<input type="checkbox"/> 4
Very difficult	<input type="checkbox"/> 5
Can't choose	<input type="checkbox"/> 8

2016

20. In general, how would you describe relations at your workplace ...

PLEASE TICK ONE BOX ON EACH LINE

	Very good	Quite good	Neither good nor bad	Quite bad	Very bad	Can't choose
a. ... between management and employees?	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input type="checkbox"/> 5	<input type="checkbox"/> 8
b. ... between workmates/colleagues?	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input type="checkbox"/> 5	<input type="checkbox"/> 8

2017

2018

21. How satisfied are you in your (main) job?

PLEASE TICK ONE BOX ONLY

	(✓)
Completely satisfied	<input type="checkbox"/> 1
Very satisfied	<input type="checkbox"/> 2
Fairly satisfied	<input type="checkbox"/> 3
Neither satisfied nor dissatisfied	<input type="checkbox"/> 4
Fairly dissatisfied	<input type="checkbox"/> 5
Very dissatisfied	<input type="checkbox"/> 6
Completely dissatisfied	<input type="checkbox"/> 7
Can't choose	<input type="checkbox"/> 8

2019

*Please continue ...*

2020