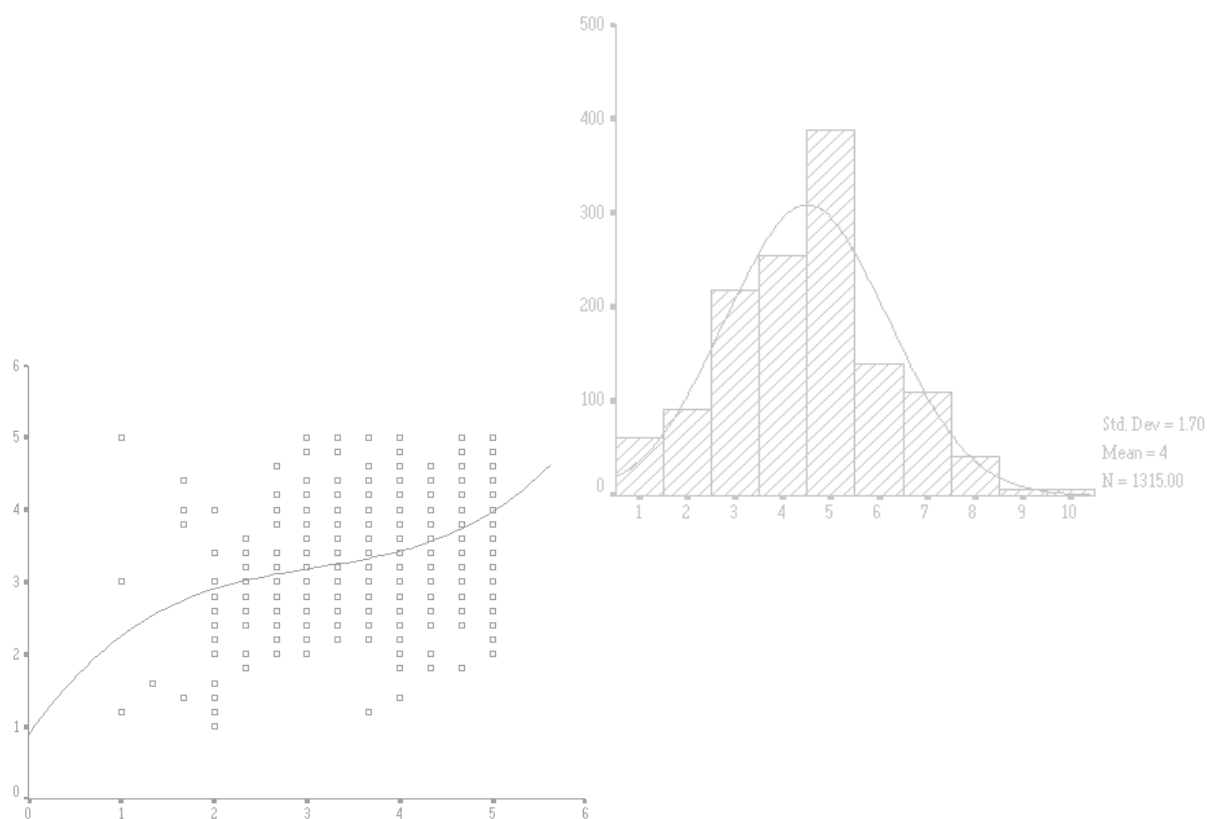


South Korea
ISSP 2005 – Work Orientations III
Questionnaire

2005 Korean General Social Survey



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The Survey Research Center (SRC) at Sungkyunkwan University is currently conducting the Korean General Social Survey (KGSS), an annual national sample survey funded by Korea Research Foundation (KRF). The purpose of this survey is to collect primary social data that can be widely used in cross-national comparative studies. Most Questions in this survey concern your opinions on some of the basic political, economic, and social phenomena. The survey also includes your work orientations, the 2005 modular topic of the International Social Survey Program (ISSP), in which 39 countries all over the world are participating currently.

Since we have selected our respondents in a way to best represent the people in this country, the result of this survey is likely to lose representativeness if you do not respond to this interview. We would like to ask your sincere cooperation so that this survey could produce valuable research data. Your answers will be kept strictly confidential and anonymous. We would really appreciate if you take time to answer every question in this survey.

June, 2005

Survey Research Center, Sungkyunkwan University

Director: Seok, Hyunho

Prof., Sungkyunkwan University

※ To begin, I would like to ask you a few questions about this society.

1. Would you say that most of the time people try to be helpful, or they are mostly just looking out for themselves?
 ____ ① Try to be helpful ____ (3) DEPENDS
 ____ ② Just look out for themselves ____ (8) DON'T KNOW

2. Do you think most people would try to take advantage of you if they got a chance, or would they try to be fair?
 ____ ① Would take advantage of you ____ (3) DEPENDS
 ____ ② Would try to be fair ____ (8) DON'T KNOW

3. Generally speaking, would you say that most people can be trusted or that you can't be too careful in dealing with people?
 ____ ① Most people can be trusted ____ (3) DEPENDS
 ____ ② Can't be too careful ____ (8) DON'T KNOW

4. I am going to name some institutions in this country. As far as the **people running** these institutions are concerned, would you say you have a great deal of confidence, only some confidence, or hardly any confidence at all in them?

SHOW CARD	A great deal of confidence	Only some confidence	Hardly any confidence at all	DON'T KNOW
1) Major companies	____ ① ____	____ ② ____	____ ③ ____	____ (8) ____
2) Organized religion	____ ① ____	____ ② ____	____ ③ ____	____ (8) ____
3) Education	____ ① ____	____ ② ____	____ ③ ____	____ (8) ____
4) Organized labor	____ ① ____	____ ② ____	____ ③ ____	____ (8) ____
5) Newspaper	____ ① ____	____ ② ____	____ ③ ____	____ (8) ____
6) TV	____ ① ____	____ ② ____	____ ③ ____	____ (8) ____
7) Medicine	____ ① ____	____ ② ____	____ ③ ____	____ (8) ____
8) Executive branch of the national government	____ ① ____	____ ② ____	____ ③ ____	____ (8) ____
9) Local government	____ ① ____	____ ② ____	____ ③ ____	____ (8) ____
10) Congress	____ ① ____	____ ② ____	____ ③ ____	____ (8) ____
11) The Supreme Court	____ ① ____	____ ② ____	____ ③ ____	____ (8) ____
12) Scientific community	____ ① ____	____ ② ____	____ ③ ____	____ (8) ____
13) Military	____ ① ____	____ ② ____	____ ③ ____	____ (8) ____
14) Banks and financial institutions	____ ① ____	____ ② ____	____ ③ ____	____ (8) ____
15) The Blue House	____ ① ____	____ ② ____	____ ③ ____	____ (8) ____
16) Civic Activist Organizations	____ ① ____	____ ② ____	____ ③ ____	____ (8) ____

5. Generally, how trustful do you perceive this society to be? A score of 0 indicates a society that is hardly trustful, while a score of 10 indicates a society that is very trustful.

SHOW CARD	Hardly trustful		Very trustful	DON'T KNOW	
____ 0	____ 1	____ 2	____ 3	____ 4	____ 5
____ 6	____ 7	____ 8	____ 9	____ 10	____ (88) ____

6. How equal or unequal do you feel about each of the followings?

SHOW CARD	Very equal	Somewhat equal	Neither equal nor unequal	Somewhat unequal	Very unequal	DON'T KNOW
1) Educational opportunity	___①___	___②___	___③___	___④___	___⑤___	___(8)___
2) Work opportunity	___①___	___②___	___③___	___④___	___⑤___	___(8)___
3) Law enforcement	___①___	___②___	___③___	___④___	___⑤___	___(8)___
4) Income and property	___①___	___②___	___③___	___④___	___⑤___	___(8)___
5) Political power	___①___	___②___	___③___	___④___	___⑤___	___(8)___
6) Between men and women	___①___	___②___	___③___	___④___	___⑤___	___(8)___

7. Is there any area right around your house where you would be afraid to walk alone at night?

___ ① Yes ___ ② No □

8. How would you rate the chance that any property crime such as burglary, theft, or vandalism will happen to you in a year? Please indicate your feeling on a scale of 0 to 10 where 0 means 'it's not likely at all' and 10 means 'it's very likely'.

SHOW CARD	Not likely at all	Very likely	DON'T KNOW
___0___ ___1___ ___2___ ___3___ ___4___ ___5___ ___6___ ___7___ ___8___ ___9___ ___10___			

(88) □ □

9. How would you rate the chance that any violent crime such as assault, murder, or rape will happen to you in a year? Please indicate your feeling on a scale of 0 to 10 where 0 means 'it's not likely at all' and 10 means 'it's very likely'.

SHOW CARD	Not likely at all	Very likely	DON'T KNOW
___0___ ___1___ ___2___ ___3___ ___4___ ___5___ ___6___ ___7___ ___8___ ___9___ ___10___			

(88) □ □

※ Now I would like to ask you a few questions about politics in this country.

10. How proud are you of being South Korean?

___ ① Very proud ___ ③ Not very proud □
 ___ ② Somewhat proud ___ ④ Not proud at all
 ___ (8) DON'T KNOW

11. What do you think North Korea is to us? Please choose only one answer among the followings.

___ ① A country to support ___ ③ A country to guard against ___ (8) DON'T KNOW □
 ___ ② A country to cooperate with ___ ④ A country to fight against

12. Which country do you feel closest to among the following countries?

___ ① U.S.A. ___ ③ North Korea ___ ⑤ Russia □
 ___ ② Japan ___ ④ China ___ (8) DON'T KNOW

13. How satisfied are you with the current state of politics in South Korea?

___ ① Very satisfied ___ ④ Somewhat dissatisfied □
 ___ ② Somewhat satisfied ___ ⑤ Very dissatisfied
 ___ ③ Neither satisfied nor dissatisfied ___ (8) DON'T KNOW

14. Currently which political party do you support most?

- ☐ ① United Liberal Democrats ☐ ⑤ Democratic Labor Party
☐ ② Grand National Party ☐ ⑥ OTHER (SPECIFY: _____)
☐ ③ Millennium Democratic Party ☐ ⑦ NONE OF THESE (GO TO Q14.1)
☐ ④ Uri Party ☐ ⑧ DON'T KNOW

☐

(IF NONE OF THESE)

14.1 If you do not actively support any party, is there a party you usually feel favorable toward?

- ☐ ① United Liberal Democrats ☐ ⑤ Democratic Labor Party
☐ ② Grand National Party ☐ ⑥ OTHER (SPECIFY: _____)
☐ ③ Millennium Democratic Party ☐ ⑦ NONE OF THESE
☐ ④ Uri Party ☐ ⑧ DON'T KNOW

☐

15. Which party do you think has the most ability to take political power in the next presidential election?

- ☐ ① United Liberal Democrats ☐ ⑤ Democratic Labor Party
☐ ② Grand National Party ☐ ⑥ OTHER (SPECIFY: _____)
☐ ③ Millennium Democratic Party ☐ ⑦ NONE OF THESE
☐ ④ Uri Party ☐ ⑧ DON'T KNOW

☐

16. Did you vote in the last National Assembly elections (April, 2004)?

- ☐ ① Voted ☐ ⑧ DON'T KNOW
☐ ② Did not vote ☐ ⑨ NOT ELIGIBLE

☐

17. Do you think the political conditions in South Korea will be much better, somewhat better, about the same, somewhat worse, or much worse?

- ☐ ① Much better ☐ ④ Somewhat worse
☐ ② Somewhat better ☐ ⑤ Much worse
☐ ③ About the same ☐ ⑧ DON'T KNOW

☐

18. Please tell me how good or poor the government is in handling each of the following issues:

SHOW CARD	Very good	Somewhat good	Neither good nor poor	Somewhat poor	Very poor	DON'T KNOW
1) Reducing income gap between rich and poor	<input type="checkbox"/> ①	<input type="checkbox"/> ②	<input type="checkbox"/> ③	<input type="checkbox"/> ④	<input type="checkbox"/> ⑤	<input type="checkbox"/> ⑧
2) Expanding employment opportunities for women	<input type="checkbox"/> ①	<input type="checkbox"/> ②	<input type="checkbox"/> ③	<input type="checkbox"/> ④	<input type="checkbox"/> ⑤	<input type="checkbox"/> ⑧
3) Deregulating rules on business	<input type="checkbox"/> ①	<input type="checkbox"/> ②	<input type="checkbox"/> ③	<input type="checkbox"/> ④	<input type="checkbox"/> ⑤	<input type="checkbox"/> ⑧
4) Arbitrating labor conflicts	<input type="checkbox"/> ①	<input type="checkbox"/> ②	<input type="checkbox"/> ③	<input type="checkbox"/> ④	<input type="checkbox"/> ⑤	<input type="checkbox"/> ⑧
5) Preventing corruption	<input type="checkbox"/> ①	<input type="checkbox"/> ②	<input type="checkbox"/> ③	<input type="checkbox"/> ④	<input type="checkbox"/> ⑤	<input type="checkbox"/> ⑧
6) Resolving regional conflicts	<input type="checkbox"/> ①	<input type="checkbox"/> ②	<input type="checkbox"/> ③	<input type="checkbox"/> ④	<input type="checkbox"/> ⑤	<input type="checkbox"/> ⑧
7) Establishing public order	<input type="checkbox"/> ①	<input type="checkbox"/> ②	<input type="checkbox"/> ③	<input type="checkbox"/> ④	<input type="checkbox"/> ⑤	<input type="checkbox"/> ⑧
8) Securing fair taxation policies	<input type="checkbox"/> ①	<input type="checkbox"/> ②	<input type="checkbox"/> ③	<input type="checkbox"/> ④	<input type="checkbox"/> ⑤	<input type="checkbox"/> ⑧
9) Policies toward North Korea	<input type="checkbox"/> ①	<input type="checkbox"/> ②	<input type="checkbox"/> ③	<input type="checkbox"/> ④	<input type="checkbox"/> ⑤	<input type="checkbox"/> ⑧

19. On the whole, how good do you think the current government is in administering state affairs?

- ☐ ① Very good ☐ ④ Somewhat poor
☐ ② Somewhat good ☐ ⑤ Very poor
☐ ③ Neither good nor poor ☐ ⑧ DON'T KNOW

☐

20. To what degree do you think yourself politically liberal or conservative?

- ____ ① Very liberal
 ____ ② Somewhat liberal
 ____ ③ Neither liberal nor conservative
- ____ ④ Somewhat conservative
 ____ ⑤ Very conservative
 ____ (8) CAN'T CHOOSE

※ Next, I'm going to ask you a few questions about economic issues.

21. Which of the words from the following comes to your mind first when you think of 'capitalism'? Which comes next? (SHOW CARD AND WRITE DOWN THE CODE NUMBER)

SHOW
CARD

- ① Material prosperity ③ Competition ⑤ Gap between rich and poor ⑦ Exploitation
② Corruption ④ Efficiency ⑥ Ample opportunities

1) First _____

____ (88) DON'T KNOW

2) Second

(88) DON'T KNOW

The diagram shows two adjacent rectangular plots, each 100m by 100m, separated by a 10m wide path. The plots are labeled '100m' and '100m'.

22. How satisfied are you with the current state of economy in South Korea?

- ____ ① Very satisfied
 ____ ② Somewhat satisfied
 ____ ③ Neither satisfied nor dissatisfied
 ____ ④ Somewhat dissatisfied
 ____ ⑤ Very dissatisfied
 ____ (8) DON'T KNOW

23. How much do you think large corporations (business conglomerates) in South Korea have contributed to the national economy?

- [illegible]

A square grid composed of 10 columns and 10 rows of small squares, totaling 100 squares. This grid is used to represent a 100-unit area for area measurement.

24. How much do you think large corporations (business conglomerates) in South Korea will contribute to the national economy in the future?

- [illegible]

25. To what extent do you think the size of large corporations (business conglomerates) in South Korea should become larger or smaller?

- ____ ① Much larger
 ____ ② Somewhat larger
 ____ ③ Just as the same
 ____ ④ Somewhat smaller
 ____ ⑤ Much smaller
 ____ ⑥ DON'T KNOW

26. Which of the followings is the most important in order for business firms to win people's favor? Which comes next? (SHOW CARD AND WRITE DOWN THE CODE NUMBER)

SHOW
CARD

- | | | |
|-------------------------|---------------------------------------|------------------------------------|
| ① Increasing exports | ④ Ensuring transparency in management | ⑦ Protecting environment |
| ② Increasing employment | ⑤ Producing quality goods | ⑧ Building a good image of the CEO |
| ③ Paying tax honestly | ⑥ Contributing to social welfare | |

1) First

(88) DON'T KNOW

The diagram shows a rectangular frame composed of small circles. There are 10 columns and 10 rows of circles. The top row of circles forms the top edge, the bottom row forms the bottom edge, the leftmost column forms the left edge, and the rightmost column forms the right edge. The interior of the rectangle is also filled with circles, creating a grid of 10x10 nodes.

2) Second

(88) DON'T KNOW

27. Which one of the followings is the most important for the success of business? Which comes next?
(SHOW CARD AND WRITE DOWN THE CODE NUMBER)

SHOW
CARD

- | | | | |
|----------------------|----------------------------------|--------------------------------|-----------------------|
| ① CEO's leadership | ③ Employment of talented workers | ⑤ Technological capacity | ⑦ Financial stability |
| ② Ethical management | ④ Brand value | ⑥ Relationship with government | |

1) First

(88) DON'T KNOW

2) Second

(88) DON'T KNOW

[illegible]

28. Please tell me how much you agree or disagree with each of the following statements.

Strongly agree	Agree	Neither agree nor disagree	Disagree	Strongly disagree	CAN'T CHOOSE
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- 1) Workers with higher ability and performance should be better rewarded than those with seniority. ___①___ ___②___ ___③___ ___④___ ___⑤___ ___(8)___
- 2) Worker's nationality is not an important criterion in hiring workers. ___①___ ___②___ ___③___ ___④___ ___⑤___ ___(8)___

29. What kind of labor union do you think is the most desirable for the union activities in South Korea?

- ___ ① Company(firm)-level union ___ ③ Nation-level union (*Korea Confederation Trade Union, Federation of Korean Trade Union*) ☐
- ___ ② Industry-level union (*Korea Financial Industry Union, Korea Union of Teaching and Educational Workers, Korea Metal Worker's Federation, etc.*) ___ (8) DON'T KNOW

30. How stubborn or moderate do you think labor unions are in South Korea?

- ___ ① Very stubborn ___ ④ Somewhat moderate ☐
- ___ ② Somewhat stubborn ___ ⑤ Very moderate
- ___ ③ Neither stubborn nor moderate ___ (8) DON'T KNOW

31. Do you think the economic conditions in South Korea will be much better, somewhat better, about the same, somewhat worse, or much worse?

- ___ ① Much better ___ ④ Somewhat worse ☐
- ___ ② Somewhat better ___ ⑤ Much worse
- ___ ③ About the same ___ (8) DON'T KNOW

※ Next, I'm going to ask about your everyday life.

32. On the average day, about how many hours do you read newspapers, including news on the internet?

_____ Hours _____ Minutes _____ (00) NEVER (GO TO Q33)

(IF YOU READ THE NEWSPAPER)

32.1 Which section do you read most?

- ___ ① National ___ ④ Sports ___ ⑦ International ☐ ☐
- ___ ② Politics ___ ⑤ Entertainment ___ (77) OTHER (SPECIFY: _____)
- ___ ③ Business and Finance ___ ⑥ Culture ___ (88) DON'T KNOW

33. On the average day, about how many hours do you personally watch television?

_____ Hours _____ Minutes _____ (00) DON'T WATCH TV (GO TO Q34)

(IF YOU WATCH TV)

33.1 What kind of program do you watch most?

- ___ ① News and current events ___ ④ Education and documentary ___ (88) DON'T KNOW ☐ ☐
- ___ ② Soap opera ___ ⑤ Sports
- ___ ③ Entertainment ___ (77) OTHER (SPECIFY: _____)

34. On the average day, about how many hours do you use internet?

_____ Hours _____ Minutes _____ (00) NEVER (GO TO Q35)

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34.1 On the average day, about how many hours do you use e-mail?

_____ Hours _____ Minutes _____ (00) NEVER (GO TO Q34.2)

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(IF YOU USE E-MAIL)

34.1.1 What do you use e-mail for mostly?

SHOW
CARD

- | | |
|---|---|
| _____ ① Work-related communication and information gathering | _____ ⑤ Communication with family or relatives |
| _____ ② Education-related communication and information gathering | _____ ⑥ Communication with friends or acquaintances |
| _____ ③ Entertainment | _____ (77) OTHER (SPECIFY: _____) |
| _____ ④ Information gathering for everyday life | |

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34.2 Aside from e-mail, what do you use the internet for mostly? (PLEASE ASK ABOUT SPECIFIC ACTIVITIES IF THE RESPONDENT GIVES SUCH ANSWERS AS HOBBIES, HOMEPAGE MAINTENANCE, ETC.)

SHOW
CARD

- | | |
|---|---|
| _____ ① Work-related communication and information gathering | _____ ⑧ Watching movie and drama or listening to music |
| _____ ② Education-related communication and information gathering | _____ ⑨ Internet games |
| _____ ③ Entertainment | _____ ⑩ Watching news |
| _____ ④ Information gathering for everyday life | _____ ⑪ Participation in social or political activities |
| _____ ⑤ On-line education | _____ (77) OTHER (SPECIFY: _____) |
| _____ ⑥ Shopping, baking, or ticket reservation | _____ (99) NOT APPLICABLE |
| _____ ⑦ Chatting | |

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35. On the average day, about how many hours do you use the mobile phone? Please include all such activities as sending messages, doing games, or listening to music.

_____ Hours _____ Minutes _____ (00) NEVER (GO TO Q36)

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(IF YOU USE MOBILE PHONES)

35.1 What do you use the mobile phone for mostly?

SHOW
CARD

- | | |
|---|---|
| _____ ① Work-related communication and information gathering | _____ ⑤ Communication with family or relatives |
| _____ ② Education-related communication and information gathering | _____ ⑥ Communication with friends or acquaintances |
| _____ ③ Entertainment | _____ (77) OTHER (SPECIFY: _____) |
| _____ ④ Information gathering for everyday life | |

--	--

36. How often do you attend religious services?

- | | |
|---------------------------------------|----------------------------------|
| _____ (01) A few times a week | _____ (06) Once a year |
| _____ (02) Once a week | _____ (07) Less than once a year |
| _____ (03) Two or three times a month | _____ (08) NEVER |
| _____ (04) Once a month | _____ (88) DON'T KNOW |
| _____ (05) Several times a year | |

--	--

37. What is your religion?

- | | |
|--------------------|-----------------------------------|
| _____ ① Buddhist | _____ ④ No religion (GO TO Q38) |
| _____ ② Protestant | _____ (77) OTHER (SPECIFY: _____) |
| _____ ③ Catholic | |

--	--

(IF YOU HAVE A RELIGION)

37.1 Do you call yourself a strong, or not a very strong follower of your religion?

- | | |
|-------------------------|-------------------------|
| _____ ① Strong | _____ ③ Not very strong |
| _____ ② Somewhat strong | _____ (8) DON'T KNOW |

--

38. Which of the categories below comes closest to the type of place you are living in now?

- ☐ ① A big city ☐ ③ A small city or a town ☐ ⑤ A farm or home in the country
☐ ② The suburbs or outskirts of a big city ☐ ④ A country village ☐ ⑥ (8) DON'T KNOW

☐

39. Which social class do you think you belong to?

- ☐ ① Upper-upper ☐ ③ Upper-middle ☐ ⑤ Upper-lower ☐ ⑦ (8) DON'T KNOW
☐ ② Lower-upper ☐ ④ Lower-middle ☐ ⑥ Lower-lower

☐

40. During the last few years, has the financial situation of your household been getting much better, somewhat better, stayed the same, somewhat worse, or much worse?

- ☐ ① Much better ☐ ④ Somewhat worse
☐ ② Somewhat better ☐ ⑤ Much worse
☐ ③ Stayed the same ☐ ⑥ (8) DON'T KNOW

☐

41. Compared with South Korean families in general, would you say your family income is--far below average, below average, average, above average, or far above average?

- ☐ ① Far above average ☐ ④ Below average
☐ ② Above average ☐ ⑤ Far below average
☐ ③ Average ☐ ⑥ (8) DON'T KNOW

☐

42. Compared to your parents when they were the age you are now, do you think your own standard of living now is much better, somewhat better, about the same, somewhat worse, or much worse than theirs was?

- ☐ ① Much better ☐ ④ Somewhat worse
☐ ② Somewhat better ☐ ⑤ Much worse
☐ ③ About the same ☐ ⑥ (8) DON'T KNOW

☐

43. Do you have children? (IF YOU HAVE CHILDREN) When your children reach the age you are now, do you think their standard of living will be much better, somewhat better, about the same, somewhat worse, or much worse than yours?

- ☐ ① Much better ☐ ④ Somewhat worse
☐ ② Somewhat better ☐ ⑤ Much worse
☐ ③ About the same ☐ ⑥ (8) DON'T KNOW
☐ ⑦ (9) NO CHILDREN

☐

44. In our society there are groups which tend to be towards the top and groups which tend to be towards the bottom. Below is a scale that runs top to bottom. Where would you put yourself on this scale?

SHOW
CARD

Bottom

Top

DON'T
KNOW

☐

☐ 1 ☐ 2 ☐ 3 ☐ 4 ☐ 5 ☐ 6 ☐ 7 ☐ 8 ☐ 9 ☐ 10 ☐ (88)

45. So far as you and your house are concerned, how satisfied are you with your current financial situation?

- ☐ ① Very satisfied ☐ ④ Somewhat dissatisfied
☐ ② Somewhat satisfied ☐ ⑤ Very dissatisfied
☐ ③ Neither satisfied nor dissatisfied ☐ ⑥ (8) DON'T KNOW

☐

※ Next, I'm going to ask about your family.

46. How many family members, including yourself, currently live in your house? Do not include those who are temporarily living elsewhere due to schooling, employment, military service, etc.

NUMBER OF FAMILY MEMBERS LIVING WITH RESPONDENT: _____

47. Are there any family members who are living somewhere else due to schooling, employment, military service, etc? If there are, how many such persons are there?

NUMBER OF FAMILY MEMBERS LIVING AWAY FROM RESPONDENT: _____

48. How many persons live in your house who are not your family members (ex. friends, partner, etc.)?

NUMBER OF NON-FAMILY MEMBERS LIVING WITH RESPONDENT: _____ (0) NONE (GO TO Q49)

48.1 Among them, is there your partner whom you live with?

____ ① Yes

____ ② No

49. Now I would like to ask about the members of your household. Please include all members who are living in your house and who are temporarily living somewhere else. Answer the following questions beginning with yourself. (WRITE DOWN THE PERSON'S RELATIONSHIP TO THE RESPONDENT FIRST, AND THEN ASK PERSON'S SEX, AGE, MARITAL STATUS, CO-RESIDENCE STATUS, THE REASON FOR LIVING ELSEWHERE, EMPLOYMENT STATUS, AND THE REASON FOR NOT WORKING. CHECK ANSWERS, OR RECORD THE CODE NUMBER OR HIS/HER RESPONSE)

- 1) Relation to respondent
- 2) Is [PERSON] male or female?
- 3) How old is [PERSON]?
- 4) Is [PERSON] now married, widowed, divorced, separated, cohabiting, or never married?
- 5) Is [PERSON] living in your house, or is [PERSON] somewhere else?
- 6) (IF [PERSON] IS TEMPORARILY STAYING ELSEWHERE) What is the primary reason for not living together?
- 7) Is [PERSON] currently working for pay?
- 8) (IF NOT WORKING) What is the primary reason for unemployment?

	1) Relation to respondent		2) Sex		3) Age	4) Marital status		5) Co-Residence Status				7) Employment status			
	Relation	Code	① M	② F		Status	Code	① Living together	② Not living together	6) Reason for not living together		① Employed	② Not employed	8) Reason for not working	
										Reason	Code			Reason	Code
1	Respondent	01													
2															
3															
4															
5															
6															
7															
8															
9															
10															

《 CODE LISTS 》

1) Relation to respondent	4) Marital status	6) Reasons for living elsewhere	8) Reasons for not working
(01) Respondent (02) Spouse (03) Children (04) Children's spouse (05) Grand children (06) Grand children's spouse (07) Parents (08) Spouse's parents (09) Siblings (10) Spouse's siblings (11) Grand parents (77) OTHER (SPECIFY: _____)	① Married ② Widowed ③ Divorced ④ Separated ⑤ Never married ⑥ Cohabiting	(01) Schooling (02) Employment (03) Military service (04) Respondent's schooling (05) Respondent's employment (77) OTHER (SPECIFY: _____)	(01) Under the schooling age (02) Schooling (03) Staying at home (04) Old age (05) Illness (06) Disabled (07) Temporarily not working (08) Unemployed (09) Retired (10) Retired under the age limit (77) OTHER (SPECIFY: _____)

49.9 Who is the household head?

(WRITE DOWN THE SERIAL NUMBER AND RELATION TO THE RESPONDENT FROM THE ABOVE TABLE)

RELATION TO RESPONDENT: _____ SERIAL NUMBER: _____

※ Now, I would like to ask you about how much education you and your family members have received.

50. What is the highest level of school you have attended?

____ (00) NO FORMAL SCHOOL ____ (07) OTHERS (EX. SEODANG) ▼	____ (01) Elementary school ____ (04) Junior college (Two or three-year course) ____ (02) Junior high school ____ (05) College (Four-year course) ____ (03) High school ____ (06) Graduate school ▼		<input type="text"/> <input type="text"/>
	50.1 Did you graduate from this school, or are you currently attending?		
	____ ① Graduated ▼	____ ② Dropped out ▼	____ ③ Currently attending ▼
		50.2 In what grade did you drop out? _____ GRADE	50.3 What grade are you in? _____ GRADE

51. What is the highest level of school your spouse has attended?

____ (99) NO SPOUSE ____ (00) NO FORMAL SCHOOL ____ (07) OTHERS (EX. SEODANG) ▼	____ (01) Elementary school ____ (04) Junior college (Two or three-year course) ____ (02) Junior high school ____ (05) College (Four-year course) ____ (03) High school ____ (06) Graduate school ▼		<input type="text"/> <input type="text"/>
	51.1 Did you graduate from this school, or are you currently attending?		
	____ ① Graduated ▼	____ ② Dropped out ▼	____ ③ Currently attending ▼
		51.2 In what grade did you drop out? _____ GRADE	51.3 What grade are you in? _____ GRADE

52. What is the highest level of school your father has attended?

____ (00) NO FORMAL SCHOOL ____ (07) OTHERS (EX. SEODANG) ____ (88) DON'T KNOW ▼	____ (01) Elementary school ____ (04) Junior college (Two or three-year course) ____ (02) Junior high school ____ (05) College (Four-year course) ____ (03) High school ____ (06) Graduate school ▼		<input type="text"/> <input type="text"/>
	52.1 Did you graduate from this school, or are you currently attending?		
	____ ① Graduated ▼	____ ② Dropped out ▼	____ ③ Currently attending ▼
		52.2 In what grade did you drop out? _____ GRADE	52.3 What grade are you in? _____ GRADE

53. What is the highest level of school your mother has attended?

____ (00) NO FORMAL SCHOOL ____ (07) OTHERS (EX. SEODANG) ____ (88) DON'T KNOW ▼	____ (01) Elementary school ____ (04) Junior college (Two or three-year course) ____ (02) Junior high school ____ (05) College (Four-year course) ____ (03) High school ____ (06) Graduate school ▼		<input type="text"/> <input type="text"/>
	53.1 Did you graduate from this school, or are you currently attending?		
	____ ① Graduated ▼	____ ② Dropped out ▼	____ ③ Currently attending ▼
		53.2 In what grade did you drop out? _____ GRADE	53.3 What grade are you in? _____ GRADE

※ Next, I am going to ask about your main job.

54. Do you have a job that provides income?

___ ① Yes

___ ② No (GO TO Q54.17)

☐

(IF YES)

54.1 Do you work for someone else?	
<p style="text-align: center;">___ ① Yes ▼</p> <p>54.2 What is your employment status? <input type="checkbox"/></p> <p>___ ① Regular employee</p> <p>___ ② Temporary employee</p> <p>___ ③ Daily employee</p> <p>54.3 Are you working part time or full time? <input type="checkbox"/></p> <p>___ ① Part-time ___ ② Full-time</p> <p>54.4 How many hours a week do you usually work?</p> <p>_____ Hours ___ (888) DON'T KNOW <input type="checkbox"/></p> <p>54.5 How long have you worked for the current employer?</p> <p>_____ Years _____ Months <input type="checkbox"/></p> <p>54.6 Are you employed by the government, a publicly owned firm, a private firm, or a non-profit organization? <input type="checkbox"/></p> <p>___ ① Government</p> <p>___ ② Publicly owned firm</p> <p>___ ③ Private firm</p> <p>___ ④ Non-profit organization</p> <p>54.7 Are you a union member? <input type="checkbox"/></p> <p>___ ① Yes ___ ② No (GO TO Q54.7.1)</p> <p>(IF NOT UNION MEMBER)</p> <p>54.7.1 Were you a member of trade union before? <input type="checkbox"/></p> <p>___ ① Yes ___ ② No</p> <p>54.8 What is the best description of your work position in the current job? <input type="checkbox"/></p> <p>___ ① Senior-level manager</p> <p>___ ② Middle-level manager</p> <p>___ ③ Lower-level manager</p> <p>___ ④ Ordinary workers, rank and file</p> <p>___ (7) OTHER (SPECIFY: _____)</p> <p>___ (9) NOT APPLICABLE</p> <p>54.9 About how many people work at the location where you work now? Do not include the people outside your establishment and please count part-time as well as full-time employees. <input type="checkbox"/></p> <p>___ (01) 1~4 ___ (06) 100~299</p> <p>___ (02) 5~9 ___ (07) 300~499</p> <p>___ (03) 10~19 ___ (08) 500~999</p> <p>___ (04) 20~49 ___ (09) More than 1,000</p> <p>___ (05) 50~99 ___ (88) DON'T KNOW ▼</p>	<p style="text-align: center;">___ ② No ▼ <input type="checkbox"/></p> <p>54.10 If not employed, are you working for the family, self-employed with no employees, or self-employed with employees? <input type="checkbox"/></p> <p>___ ① Working for the family</p> <p>___ ② Self-employed with no employees</p> <p>___ ③ Self-employed with employees (GO TO Q54.10.1)</p> <p>(IF SELF-EMPLOYED WITH EMPLOYEES)</p> <p>54.10.1 How many employees do you employ?</p> <p style="text-align: center;">NUMBER OF EMPLOYEES: _____ <input type="checkbox"/></p> <p>54.11 Are you working part time or full time? <input type="checkbox"/></p> <p>___ ① Part-time ___ ② Full-time</p> <p>54.12 How many hours a week do you usually work?</p> <p>_____ Hours ___ (888) DON'T KNOW <input type="checkbox"/></p> <p>54.13 How long have you worked for the current work?</p> <p>_____ Years _____ Months <input type="checkbox"/></p> <p>54.14 What is the main reason for self-employed? <input type="checkbox"/></p> <p>___ (01) To do my own work</p> <p>___ (02) To make more money</p> <p>___ (03) To decide work schedule by myself</p> <p>___ (04) Unable to get employed</p> <p>___ (05) Unable to get a job after retirement or laid-off</p> <p>___ (06) To run the family business</p> <p>___ (07) To maintain both family and work life</p> <p>___ (77) OTHER (SPECIFY: _____)</p> <p style="text-align: center;">▼</p>
54.15 Do you supervise work any other people do? ___ ① Yes ___ ② No <input type="checkbox"/>	
<p>54.16 Before taxes and other deductions, what is your total monthly average income from this job? This includes your base pay, bonuses, and other allowances. (IF THE RESPONDENT DOES NOT HAVE A REGULAR MONTHLY INCOME (EX. FARMER), THEN DIVIDE THE ESTIMATED ANNUAL INCOME BY 12) <input type="checkbox"/></p> <p>ABOUT _____ (CODE NO.: _____) (WRITE DOWN THE APPROPRIATE CODE NUMBER OF TOTAL MONTHLY INCOME IN THE SHOW CARD)</p> <p>___ (88) DON'T KNOW</p> <p>(GO TO Q55)</p>	

(IF CURRENTLY NOT WORKING FOR PAY)

54.17 Have you ever had a paid job for one year or more?

___ ① Yes ___ ② No (GO TO Q54.18)

(IF RESPONDENT HAD A PAID JOB FOR ONE YEAR OR MORE)

54.17.1 When did your last paid job end? In _____ (year)

54.17.2 What type of job did you have at that time?

___ ① Worked for government ___ ④ Worked for non-profit organization ___ ⑦ Self-employed with employees (GO TO Q54.17.2.1)
___ ② Worked for private firm ___ ⑤ Worked for the family
___ ③ Worked for publicly owned firm ___ ⑥ Self-employed with no employees

(IF SELF-EMPLOYED WITH EMPLOYEES)

54.17.2.1 How many employees do you have?

NUMBER OF EMPLOYEES: _____ (888) DON'T KNOW

54.17.3 Did you have a subordinate at your workplace for whom you were directly responsible?

___ ① Yes ___ ② No

54.17.4 How many hours a week did you usually work? _____ Hours (888) DON'T KNOW

54.17.5 What was the main reason that your job ended?

___ (01) I reached retirement age ___ (06) I was dismissed
___ (02) I retired early, by choice ___ (07) My term of employment/contract ended
___ (03) I retired early, not by choice ___ (08) Family responsibilities
___ (04) I became (permanently) disabled ___ (09) I got married
___ (05) My place of work shut down ___ (77) OTHER (SPECIFY: _____)

54.18 Would you like to have a paid job, either now or in the future?

___ ① Yes ___ ② No (GO TO Q54.19)

(IF RESPONDENT WANTS A PAID JOB)

54.18.1 How likely do you think it is that you would find a job?

___ ① Very likely ___ ③ Unlikely ___ (8) CAN'T CHOOSE
___ ② Likely ___ ④ Very unlikely

54.18.2 Are you currently looking for a job?

___ ① Yes ___ ② No (GO TO Q54.18.3)

(IF RESPONDENT IS CURRENTLY LOOKING FOR A JOB)

54.18.2.1 Thinking about the last 12 months, have you done any of the following in order to find a job?

	No	Yes, once or twice	Yes, more than twice
1) Registered at a public employment agency	___ ① ___	___ ② ___	___ ③ ___
2) Registered at a private employment agency	___ ① ___	___ ② ___	___ ③ ___
3) Answered advertisements for jobs	___ ① ___	___ ② ___	___ ③ ___
4) Advertised for a job in newspaper or journals	___ ① ___	___ ② ___	___ ③ ___
5) Applied directly to employers	___ ① ___	___ ② ___	___ ③ ___
6) Asked relatives, friends, or colleagues to help find a job	___ ① ___	___ ② ___	___ ③ ___

54.18.3 Over the last 12 months, have you had any training to improve your job skills?

___ ① Yes ___ ② No ___ (8) CAN'T CHOOSE

54.19 What is your main source of your economic support?

___ ① Pension (private or state) ___ ⑤ Social assistance/welfare
___ ② Unemployment benefits ___ ⑥ Occasional work
___ ③ Spouse/partner ___ (77) OTHER (SPECIFY: _____)
___ ④ Other family members

55. What kind of work do you normally do? What do you actually do in that job? If currently not working, tell me about your last job. (WRITE A DETAILED DESCRIPTION ABOUT THE RESPONDENT'S JOB AND THE CODE NUMBER FROM THE INDUSTRY AND OCCUPATIONAL CLASSIFICATION TABLE)

55.1 INDUSTRY: _____ (CODE NUMBER: _____)

55.2 OCCUPATION: _____ (CODE NUMBER: _____)

56. Does your spouse have a job that provides income? _____ (9) NO SPOUSE (GO TO Q58)
_____ ① Yes _____ ② No (GO TO Q56.13) ☐

(IF YES)

56.1 Does your spouse work for someone else? _____ ① Yes ▼ _____ ② No ▼ <input type="checkbox"/>	
56.2 What is your spouse's employment status? _____ ① Regular employee <input type="checkbox"/> _____ ② Temporary employee _____ ③ Daily employee	56.8 If not employed, is your spouse working for the family, self-employed with no employees or self-employed with employees? _____ ① Working for the family <input type="checkbox"/> _____ ② Self-employed with no employees _____ ③ Self-employed with employees (GO TO Q56.8.1)
56.3 Is your spouse working part time or full time? _____ ① Part-time _____ ② Full-time <input type="checkbox"/>	(IF SELF-EMPLOYED WITH EMPLOYEES) 56.8.1 How many employees does your spouse employ? NUMBER OF EMPLOYEES: _____ <input type="text"/>
56.4 How many hours a week does your spouse usually work? _____ Hours _____ (888) DON'T KNOW <input type="text"/>	56.9 Is your spouse working part time or full time? _____ ① Part-time _____ ② Full-time <input type="checkbox"/>
56.5 Is it possible to keep this job as long as your spouse wants? _____ ① Yes _____ ② No _____ (8) DON'T KNOW <input type="checkbox"/>	56.10 How many hours a week does your spouse usually work? _____ Hours _____ (888) DON'T KNOW <input type="text"/>
56.6 Is your spouse employed by the government, a publicly owned firm, a private firm, or a non-profit organization? _____ ① Government <input type="checkbox"/> _____ ② Publicly owned firm _____ ③ Private firm _____ ④ Non-profit organization	▼
56.7 Is your spouse a union member? _____ ① Yes _____ ② No (GO TO Q56.7.1) <input type="checkbox"/> (IF NOT UNION MEMBER) 56.7.1 Was your spouse a member of trade union before? <input type="checkbox"/> _____ ① Yes _____ ② No ▼	
56.11 Does your spouse have a subordinate at the workplace for whom s/he is directly responsible? _____ ① Yes _____ ② No <input type="checkbox"/>	
56.12 Before taxes and other deductions, what is your spouse's total monthly average income from this job? This includes his/her base pay, bonuses, and other allowances. (IF THE RESPONDENT'S SPOUSE DOES NOT HAVE A REGULAR MONTHLY INCOME (EX. FARMER), DIVIDE THE ESTIMATED ANNUAL INCOME BY 12) <input type="text"/> ABOUT _____ (CODE NO.: _____) (WRITE DOWN THE APPROPRIATE CODE NUMBER OF TOTAL MONTHLY INCOME IN THE SHOW CARD) _____ (88) DON'T KNOW (GO TO Q57)	

(If not currently working for pay)

56.13 Have your spouse ever had a paid job for one year or more? _____ ① Yes _____ ② No (GO TO Q56.14) <input type="checkbox"/>	
(IF S/HE HAS EVER HAD WORK EXPERIENCES) 56.13.1 What was your spouse's most recent job? _____ ① Worked for government _____ ⑤ Worked for the family <input type="text"/> _____ ② Worked for private firm _____ ⑥ Self-employed with no employees _____ ③ Worked for publicly owned firm _____ ⑦ Self-employed with employees (GO TO Q56.13.1.1) _____ ④ Worked for non-profit organization	
(IF SELF-EMPLOYED WITH EMPLOYEES) 56.13.1.1 How many employees did your spouse employ? NUMBER OF EMPLOYEES: _____ (888) DON'T KNOW <input type="text"/>	
56.13.2 Did your spouse have a subordinate at his/her workplace for whom your spouse was directly responsible? _____ ① Yes _____ ② No _____ (8) DON'T KNOW <input type="checkbox"/>	
56.13.3 How many hours a week did your spouse usually work? _____ Hours _____ (888) DON'T KNOW <input type="text"/>	
56.14 Is your spouse currently looking for a job? _____ ① Yes _____ ② No <input type="checkbox"/>	

57. What kind of work does your spouse normally do? What does (he/she) actually do in that job? If currently not working, tell me about his/her last job. (WRITE A DETAILED DESCRIPTION ABOUT HIS/HER JOB AND THE CODE NUMBER FROM THE INDUSTRY AND OCCUPATIONAL CLASSIFICATION TABLE)

57.1 INDUSTRY: _____ (CODE NUMBER: _____)

57.2 OCCUPATION: _____ (CODE NUMBER: _____)

58. Before taxes and other deductions, what is the total average monthly income of your household? This includes all sources of income (ex. work income, interest or dividends, property income, rent, pensions, welfare support, or the money personally provided by somebody) from all household members including yourself. **(IF THE RESPONDENT DOES NOT HAVE A REGULAR MONTHLY INCOME (EX. FARMER), DIVIDE THE ESTIMATED ANNUAL INCOME BY 12)**

APPROXIMATELY: _____ WON (CODE NUMBER: _____) _____ (88) DON'T KNOW

(WRITE THE APPROPRIATE CODE NUMBER USING THE INCOME TABLE)

59. How would you rate the social status of each of the following occupations? Do you think it is 'very high', 'somewhat high', 'neither high nor low', 'somewhat low', or 'very low'?

SHOW
CARD

	Very high	Somewhat high	Neither high nor low	Somewhat Low	Very low	DON'T KNOW
1) Taxi drivers	①	②	③	④	⑤	⑧
2) Newspaper reporters	①	②	③	④	⑤	⑧
3) Nurses	①	②	③	④	⑤	⑧
4) Barbers	①	②	③	④	⑤	⑧
5) Directors of bureau	①	②	③	④	⑤	⑧
6) Apartment guards	①	②	③	④	⑤	⑧
7) Carpenters	①	②	③	④	⑤	⑧
8) Maids and housecleaners	①	②	③	④	⑤	⑧
9) Junior high school teachers	①	②	③	④	⑤	⑧
10) Dry cleaners	①	②	③	④	⑤	⑧
11) Farmers	①	②	③	④	⑤	⑧
12) Factory foremen	①	②	③	④	⑤	⑧
13) Factory workers	①	②	③	④	⑤	⑧
14) Assistant directors of bank	①	②	③	④	⑤	⑧
15) Entertainers	①	②	③	④	⑤	⑧
16) Judges	①	②	③	④	⑤	⑧
17) Local level civil servants	①	②	③	④	⑤	⑧
18) Professors	①	②	③	④	⑤	⑧
19) The section chiefs of a department in a small and medium company	①	②	③	④	⑤	⑧
20) Auto mechanics	①	②	③	④	⑤	⑧
21) Army Generals	①	②	③	④	⑤	⑧
22) Sewers	①	②	③	④	⑤	⑧
23) Sales persons in department store	①	②	③	④	⑤	⑧
24) Manual workers	①	②	③	④	⑤	⑧
25) Owners of electronic goods sales agents	①	②	③	④	⑤	⑧
26) Heads of departments in large companies	①	②	③	④	⑤	⑧
27) Restaurant owners	①	②	③	④	⑤	⑧
28) Street venders	①	②	③	④	⑤	⑧
29) Traffic police	①	②	③	④	⑤	⑧
30) Pharmacists	①	②	③	④	⑤	⑧

※ Next, I would like to ask you about your job and work. Please answer questions even if you are not currently working.

60. Suppose you could change the way you spend your time, spending more time on some things and less time on others. Which of the things on the following list would you like to spend more time on, which would you like to spend less time on and which would you like to spend the same amount of time on as now?

SHOW CARD	Much more time	A bit more time	Same time as now	A bit less time	Much less time	CAN'T CHOOSE	NOT APPLICABLE
1) Time in a paid job	①	②	③	④	⑤	(8)	(9)
2) Time doing household work	①	②	③	④	⑤	(8)	(9)
3) Time with your family	①	②	③	④	⑤	(8)	(9)
4) Time with your friends	①	②	③	④	⑤	(8)	(9)
5) Time in leisure activities	①	②	③	④	⑤	(8)	(9)

61. Please tick one box for each statement below to show how much you agree or disagree with it, thinking of work in general.

	Strongly agree	Agree	Neither agree nor disagree	Disagree	Strongly disagree	CAN'T CHOOSE
1) A job is just way of earning money--no more	①	②	③	④	⑤	(8)
2) I would enjoy having a paid job even if I did not need the money	①	②	③	④	⑤	(8)

62. How important do you think is each of the followings in a job?

SHOW CARD	Very important	Important	Neither important nor unimportant	Not important	Not important at all	CAN'T CHOOSE
1) Job security	①	②	③	④	⑤	(8)
2) High income	①	②	③	④	⑤	(8)
3) Good opportunities for advancement	①	②	③	④	⑤	(8)
4) An interesting job	①	②	③	④	⑤	(8)
5) A job that allows someone to work independently	①	②	③	④	⑤	(8)
6) A job that allows someone to help other people	①	②	③	④	⑤	(8)
7) A job that is useful to society	①	②	③	④	⑤	(8)
8) A job that allows someone to decide their times or days of work	①	②	③	④	⑤	(8)

63. Suppose you were working and could choose between different kinds of jobs. Which of the following would you personally choose?

63.1 I would choose

① Being an employee ② Being self-employed (8) CAN'T CHOOSE

☐

63.2 I would choose

① Working in a small firm ② Working in a large firm (8) CAN'T CHOOSE

☐

63.3 I would choose

① Working in a private business ② Working for the government or civil service (8) CAN'T CHOOSE

☐

64. To what extent do you agree or disagree with each of the following statements?

	Strongly agree	Agree	Neither agree nor disagree	Disagree	Strongly disagree	CAN'T CHOOSE
1) Employees have more job security than the self-employed	___ ① ___	___ ② ___	___ ③ ___	___ ④ ___	___ ⑤ ___	___ (8) ___
2) Being an employee interferes more with family life than self-employment	___ ① ___	___ ② ___	___ ③ ___	___ ④ ___	___ ⑤ ___	___ (8) ___

65. To what extent do you agree or disagree with each of the following statements?

	Strongly agree	Agree	Neither agree nor disagree	Disagree	Strongly disagree	CAN'T CHOOSE
1) Trade unions are very important for the job security of employees	___ ① ___	___ ② ___	___ ③ ___	___ ④ ___	___ ⑤ ___	___ (8) ___
2) Without trade unions the working conditions of employees would be much worse than they are	___ ① ___	___ ② ___	___ ③ ___	___ ④ ___	___ ⑤ ___	___ (8) ___

66. Suppose you could decide on your work situation at present. Which of the following would you prefer?

___ ① A full time job (40 hours or more per week)	___ ④ No paid job at all	<div style="border: 1px solid black; width: 30px; height: 30px; display: flex; align-items: center; justify-content: center;"> </div>
___ ② A part-time job (1-39 hours per week)	___ (8) CAN'T CHOOSE	
___ ③ A job with less than 10 hours a week		

67. How responsible, do you think, is a company to provide each of the following things for the employees?

	Highly responsible	Fairly responsible	Somewhat responsible	Not responsible	Not responsible at all	DON'T KNOW
1) To guarantee job security	___ ① ___	___ ② ___	___ ③ ___	___ ④ ___	___ ⑤ ___	___ (8) ___
2) Listening to voices	___ ① ___	___ ② ___	___ ③ ___	___ ④ ___	___ ⑤ ___	___ (8) ___
3) To support career development	___ ① ___	___ ② ___	___ ③ ___	___ ④ ___	___ ⑤ ___	___ (8) ___
4) To provide competitive fringe benefits and incentives	___ ① ___	___ ② ___	___ ③ ___	___ ④ ___	___ ⑤ ___	___ (8) ___
5) To treats employees in family-like environment	___ ① ___	___ ② ___	___ ③ ___	___ ④ ___	___ ⑤ ___	___ (8) ___
6) To share gains	___ ① ___	___ ② ___	___ ③ ___	___ ④ ___	___ ⑤ ___	___ (8) ___
7) To implement family-friendly policies	___ ① ___	___ ② ___	___ ③ ___	___ ④ ___	___ ⑤ ___	___ (8) ___

68. Suppose a person is doing a very similar job as others in the same workplace. Do you agree that s/he should be paid higher than others if s/he ...

	Strongly agree	Agree	Neither agree nor disagree	Disagree	Strongly disagree	DON'T KNOW
1) has worked for more years in the job than others	___ ① ___	___ ② ___	___ ③ ___	___ ④ ___	___ ⑤ ___	___ (8) ___
2) has higher education than others	___ ① ___	___ ② ___	___ ③ ___	___ ④ ___	___ ⑤ ___	___ (8) ___
3) has certificates	___ ① ___	___ ② ___	___ ③ ___	___ ④ ___	___ ⑤ ___	___ (8) ___
4) is a male rather than a female	___ ① ___	___ ② ___	___ ③ ___	___ ④ ___	___ ⑤ ___	___ (8) ___
5) is older than others	___ ① ___	___ ② ___	___ ③ ___	___ ④ ___	___ ⑤ ___	___ (8) ___
6) shows higher performance than others	___ ① ___	___ ② ___	___ ③ ___	___ ④ ___	___ ⑤ ___	___ (8) ___
7) is able to work more competently than others	___ ① ___	___ ② ___	___ ③ ___	___ ④ ___	___ ⑤ ___	___ (8) ___

69. To what extent do you agree or disagree with each of the following statements?

SHOW CARD	I see myself as someone who ...	Strongly agree	Agree	Neither agree nor disagree	Disagree	Strongly disagree	CAN'T CHOOSE
	1) ... is reserved.	①	②	③	④	⑤	(8)
	2) ... is generally trusting	①	②	③	④	⑤	(8)
	3) ... does a thorough job	①	②	③	④	⑤	(8)
	4) ... is relaxed, handles stress well	①	②	③	④	⑤	(8)
	5) ... has an active imagination	①	②	③	④	⑤	(8)
	6) ... is outgoing, sociable	①	②	③	④	⑤	(8)
	7) ... tends to find fault with others	①	②	③	④	⑤	(8)
	8) ... tends to be lazy	①	②	③	④	⑤	(8)
	9) ... gets nervous easily	①	②	③	④	⑤	(8)
	10) ... has few artistic interests	①	②	③	④	⑤	(8)

(IF RESPONDENT IS NOT CURRENTLY WORKING, GO TO PAGE 20 AND ASK HIS/HER NAME AND TELEPHONE NUMBER AND STOP THE INTERVIEW RIGHT NOW)

ADDITIONAL QUESTIONS FOR RESPONDENTS WHO ARE CURRENTLY WORKING

※ Now, I am going to ask about your opinions regarding your main job.

70. Think of the number of hours you work, and the money you earn in your main job, including any regular overtime. If you had only one of these three choices, which of following would you prefer?

- ☐ ① Work longer hours and earn more money ☐ ③ Work fewer hours and earn less money
☐ ② Work the same number of hours and earn the same money ☐ (8) CAN'T CHOOSE

71. To what extent do you agree or disagree with each of the following statements about your job?

SHOW CARD		Strongly agree	Agree	Neither agree nor disagree	Disagree	Strongly disagree	CAN'T CHOOSE
	1) My job is secure	①	②	③	④	⑤	(8)
	2) My income is high	①	②	③	④	⑤	(8)
	3) My job is providing good opportunities for advancement	①	②	③	④	⑤	(8)
	4) My job is interesting	①	②	③	④	⑤	(8)
	5) I can work independently	①	②	③	④	⑤	(8)
	6) In my job, I can help other people	①	②	③	④	⑤	(8)
	7) My job is useful to society	①	②	③	④	⑤	(8)
	8) My job gives me a chance to improve my skills	①	②	③	④	⑤	(8)

72. Now some more questions about your working conditions. Please check one box for each item below to show how often it applied to your work.

SHOW CARD	How often ...	Always	Often	Sometimes	Hardly ever	Never	CAN'T CHOOSE
	1) do you come home from work exhausted?	①	②	③	④	⑤	(8)
	2) do you have to do hard physical work?	①	②	③	④	⑤	(8)
	3) do you find your work stressful?	①	②	③	④	⑤	(8)
	4) do you work in dangerous conditions?	①	②	③	④	⑤	(8)

73. Which of the following statements best describes how your working hours are decided? (By working hours we mean here the times you start and finish work, and not the total hours you work per week or month.)
- ___ ① Starting and finishing times are decided by my employer and I cannot change them on my own ☐
- ___ ② I can decide the time I start and finish work, within certain limits
- ___ ③ I am entirely free to decide when I start and finish work
74. Which of the following statements best describes how your daily work is organized?
- ___ ① I am free to decide how my daily work is organized ☐
- ___ ② I can decide how my daily work is organized, within certain limits
- ___ ③ I am not free to decide how my daily work is organized
75. How difficult would it be for you to take an hour or two off during working hours, to take care of personal or family matters?
- ___ ① Not difficult at all ___ ③ Somewhat difficult ☐
- ___ ② Not too difficult ___ ④ Very difficult
- ___ (8) CAN'T CHOOSE
76. How often do you feel that ...
- | How often ... | Always | Often | Sometimes | Hardly ever | Never | CAN'T CHOOSE |
|---|-----------|-----------|-----------|-------------|-----------|--------------|
| 1) ... the demands of your job interfere with your family life? | ___ ① ___ | ___ ② ___ | ___ ③ ___ | ___ ④ ___ | ___ ⑤ ___ | ___ (8) ___ |
| 2) ... the demands of your family life interfere with your job? | ___ ① ___ | ___ ② ___ | ___ ③ ___ | ___ ④ ___ | ___ ⑤ ___ | ___ (8) ___ |
77. How much of your past work experience and/or job skills can you make use of in your present job?
- ___ ① Almost none ___ ③ A lot ☐
- ___ ② A little ___ ④ Almost all
- ___ (8) CAN'T CHOOSE
78. If you were to look for a new job, how helpful would your present work experience and/or job skills be?
- ___ ① Very helpful ___ ③ Not so helpful ☐
- ___ ② Quite helpful ___ ④ Not helpful at all
- ___ (8) CAN'T CHOOSE
79. Over the past 12 months, have you had any training to improve your job skills, either at the workplace or somewhere else?
- ___ ① Yes ___ ② No ___ (8) CAN'T CHOOSE ☐
80. In general, how would you describe relations at your workplace ...
- | | Very good | Quite good | Neither good nor bad | Quite bad | Very bad | CAN'T CHOOSE | NOT APPLICABLE |
|--------------------------------------|-----------|------------|----------------------|-----------|-----------|--------------|----------------|
| 1) between management and employees? | ___ ① ___ | ___ ② ___ | ___ ③ ___ | ___ ④ ___ | ___ ⑤ ___ | ___ (8) ___ | ___ (9) ___ |
| 2) between co-workers/colleagues? | ___ ① ___ | ___ ② ___ | ___ ③ ___ | ___ ④ ___ | ___ ⑤ ___ | ___ (8) ___ | ___ (9) ___ |
81. How satisfied are you with your (main) job?
- ___ ① Completely satisfied ___ ⑤ Fairly dissatisfied ☐
- ___ ② Very satisfied ___ ⑥ Very dissatisfied
- ___ ③ Fairly satisfied ___ ⑦ Completely dissatisfied
- ___ ④ Neither satisfied nor dissatisfied ___ (88) CAN'T CHOOSE

82. To what extent do you agree or disagree with each of the following statements?

Strongly agree	Agree	Neither agree nor disagree	Disagree	Strongly disagree	CAN'T CHOOSE	NOT APPLICABLE
----------------	-------	----------------------------	----------	-------------------	--------------	----------------

- 1) I am willing to work harder than I have to in order to help the firm or organization I work for succeed. ___①___ ___②___ ___③___ ___④___ ___⑤___ ___(8)___ ___(9)___
- 2) I am proud to be working for my firm or organization. ___①___ ___②___ ___③___ ___④___ ___⑤___ ___(8)___ ___(9)___
- 3) I would turn down another job that offered quite a bit more pay in order to stay with this organization. ___①___ ___②___ ___③___ ___④___ ___⑤___ ___(8)___ ___(9)___

83. How difficult or easy do you think it would be for you to find a job at least as good as your current one?

- ___①___ Very easy ___④___ Fairly difficult ___(9)___ NOT APPLICABLE
- ___②___ Fairly easy ___⑤___ Very difficult
- ___③___ Neither easy nor difficult ___(8)___ CAN'T CHOOSE

☐

84. How difficult or easy do you think it would be for your firm or organization to replace you if you left?

- ___①___ Very easy ___④___ Fairly difficult ___(9)___ NOT APPLICABLE
- ___②___ Fairly easy ___⑤___ Very difficult
- ___③___ Neither easy nor difficult ___(8)___ CAN'T CHOOSE

☐

85. All in all, how likely is it that you will try to find a job with another firm or organization within the next 12 months?

- ___①___ Very likely ___③___ Unlikely ___(8)___ CAN'T CHOOSE
- ___②___ Likely ___④___ Very unlikely

☐

86. To what extent, if at all, do you worry about the possibility of losing your job?

- ___①___ I worry a great deal ___③___ I worry a little
- ___②___ I worry to some extent ___④___ I don't worry at all

☐

87. To what extent do you agree or disagree with each of the following statements?

SHOW
CARD

In order to avoid unemployment I would be willing ...

Strongly agree	Agree	Neither agree nor disagree	Disagree	Strongly disagree	CAN'T CHOOSE
----------------	-------	----------------------------	----------	-------------------	--------------

- 1) to accept a job that requires new skills ___①___ ___②___ ___③___ ___④___ ___⑤___ ___(8)___
- 2) to accept a position with lower pay ___①___ ___②___ ___③___ ___④___ ___⑤___ ___(8)___
- 3) to accept temporary employment ___①___ ___②___ ___③___ ___④___ ___⑤___ ___(8)___
- 4) to travel longer to get to work ___①___ ___②___ ___③___ ___④___ ___⑤___ ___(8)___

88. In addition to your main job, do you do any other work for additional income?

- ___①___ No ___③___ Yes, mostly on a self-employee base
- ___②___ Yes, mostly as an employee ___(4)___ YES, OTHER (SPECIFY: _____)

☐

89. To what extent do you agree or disagree with each of the following statements about your occupation?

Strongly agree	Agree	Neither agree nor disagree	Disagree	Strongly disagree	CAN'T CHOOSE
----------------	-------	----------------------------	----------	-------------------	--------------

- 1) I definitely want a career for myself in this occupation ___①___ ___②___ ___③___ ___④___ ___⑤___ ___(8)___
- 2) This is the ideal vocation for a life work ___①___ ___②___ ___③___ ___④___ ___⑤___ ___(8)___
- 3) If I could do it all over again, I would choose to work in this profession ___①___ ___②___ ___③___ ___④___ ___⑤___ ___(8)___

(IF RESPONDENT IS NOT AN EMPLOYEE, GO TO PAGE 20 AND ASK HIS/HER NAME AND TELEPHONE NUMBER AND STOP THE INTERVIEW RIGHT NOW)

ADDITIONAL QUESTIONS FOR EMPLOYEES

✳ Finally, I would like to ask you about your workplace.

90. To what extent do you agree or disagree with each of the following statements?

	Strongly agree	Agree	Neither agree nor disagree	Disagree	Strongly disagree	DON'T KNOW
1) My company considers me as a company asset	①	②	③	④	⑤	⑧
2) My company considers that my experiences and skills contribute to the company's value	①	②	③	④	⑤	⑧
3) My company provides me with good opportunities for my growth	①	②	③	④	⑤	⑧
4) My experiences and skills are marketable in the labor market	①	②	③	④	⑤	⑧
5) Competitors of my company appreciate my market value as well	①	②	③	④	⑤	⑧

91. How much do you feel obliged to your company on each of the followings?

	Very much	Moderately	Somewhat	Little	Not at all	DON'T KNOW
1) Staying on the job for a certain period of time	①	②	③	④	⑤	⑧
2) Showing loyalty to the company	①	②	③	④	⑤	⑧
3) Taking voluntary efforts to enhance task capability	①	②	③	④	⑤	⑧
4) Doing overtime work if necessary	①	②	③	④	⑤	⑧
5) Sharing and transferring task skills and know-hows with peers	①	②	③	④	⑤	⑧
6) Participating actively in innovations initiated by the company	①	②	③	④	⑤	⑧

92. How fair or unfair do you feel about the rewards you have received from the company, considering each of your following contributions?

	Very fair	Somewhat fair	Neither fair nor unfair	Somewhat unfair	Very unfair	DON'T KNOW
1) Intelligence	①	②	③	④	⑤	⑧
2) Job skills	①	②	③	④	⑤	⑧
3) Effort	①	②	③	④	⑤	⑧
4) Educational attainment	①	②	③	④	⑤	⑧
5) Career	①	②	③	④	⑤	⑧
6) Performance	①	②	③	④	⑤	⑧
7) Responsibility	①	②	③	④	⑤	⑧
8) Job stress	①	②	③	④	⑤	⑧

93. How well does your company implement each of the following obligations?

	Very well	Fairly well	Somewhat well	Not so well	Not well at all	DON'T KNOW
1) To guarantee job security	①	②	③	④	⑤	⑧
2) To listen to employees' opinions	①	②	③	④	⑤	⑧
3) To support career development	①	②	③	④	⑤	⑧
4) To provide competitive fringe benefits and incentives	①	②	③	④	⑤	⑧
5) To treat employees like family members	①	②	③	④	⑤	⑧
6) To share gains	①	②	③	④	⑤	⑧
7) To implement family-friendly policies	①	②	③	④	⑤	⑧

94. How well do you fulfill each of the following obligations towards your company?

SHOW CARD	Very well	Fairly well	Somewhat well	Not so well	Not well at all	DON'T KNOW
1) Staying on the job for a certain period of time	①	②	③	④	⑤	(8)
2) Showing loyalty to the company	①	②	③	④	⑤	(8)
3) Taking voluntary efforts to enhance task capability	①	②	③	④	⑤	(8)
4) Doing overtime work if necessary	①	②	③	④	⑤	(8)
5) Sharing and transferring task skills and know-hows with peers	①	②	③	④	⑤	(8)
6) Participating actively in innovations initiated by the company	①	②	③	④	⑤	(8)

95. To what extent do you think that decisions on personnel policy occur in the following ways in your company?

SHOW CARD	Strongly agree	Agree	Neither agree nor disagree	Disagree	Strongly disagree	DON'T KNOW
1) My company listens to the opinions of most employees who are affected by the decisions	①	②	③	④	⑤	(8)
2) My company collects enough information for quality decision	①	②	③	④	⑤	(8)
3) The decision making is influenced by social connections tied to schools, hometowns, and kinships	①	②	③	④	⑤	(8)
4) The decision making is affected by decision makers' prejudices and sentiments	①	②	③	④	⑤	(8)
5) The rules and principles of decision making are not consistent	①	②	③	④	⑤	(8)
6) The decision making is influenced by external power or private patrons' "pulls" and "politics"	①	②	③	④	⑤	(8)
7) Levels of educational attainment are taken into consideration	①	②	③	④	⑤	(8)
8) Levels of efforts, performance, ability, or skills are taken into consideration	①	②	③	④	⑤	(8)
9) Gender discrimination occurs in the decision making	①	②	③	④	⑤	(8)

96. To what extent do you think that your company does the following things after important decisions on personnel are made?

SHOW CARD	Strongly agree	Agree	Neither agree nor disagree	Disagree	Strongly disagree	DON'T KNOW
1) My company informs employees of the decisions	①	②	③	④	⑤	(8)
2) My company informs employees how the decisions were made	①	②	③	④	⑤	(8)
3) My company explains potential consequences of the decisions on employees	①	②	③	④	⑤	(8)
4) My company takes complementary measures for those employees who would be disadvantaged by the decisions	①	②	③	④	⑤	(8)

※ The interview is now completed. Lastly, we would like to ask you an additional question. Since this survey is very complicated, I might have asked questions incorrectly or missed some important questions. I would really appreciate if you could give me your name and telephone number so that I could confirm later about such mistakes. All information will remain strictly confidential.

What is your name? R' name : _____

What is your phone number? R's phone # : _____

《THE FOLLOWING QUESTIONS ARE ASKED TO INTERVIEWERS》

※ Please answer these questions right after the interview is completed with no respondents present.

97. Interview date and time

Month _____ Date _____ Day _____
 _____ a.m. _____ p.m. FROM: Hour _____ Minute _____ TO: Hour _____ Minute _____

98. Who filled out this questionnaire?

_____ (1) Interviewer
 _____ (2) Respondent did all
 _____ (3) Respondent did partially

(GO TO Q99)

(IF RESPONDENT DID PARTIALLY)

98.1 Question numbers that were filled out by the respondent

FROM: Q _____ TO: Q _____ FROM: Q _____ TO: Q _____

99. Were there any persons present during the interview? If so, who were those persons? Choose all that apply.

_____ (1) Children under 6
 _____ (2) Children above 6
 _____ (3) Spouse/partner
 _____ (4) Other adults

100. What was the respondent's attitude during the interview?

_____ (1) Very cooperative
 _____ (2) Somewhat cooperative
 _____ (3) Not very cooperative
 _____ (4) Not cooperative at all

101. How good was the respondent's understanding of the questions?

_____ (1) Good
 _____ (2) Fair
 _____ (3) Poor

102. How difficult was it to contact the respondent?

_____ (1) Very difficult
 _____ (2) Somewhat difficult
 _____ (3) Not very difficult
 _____ (4) Not difficult at all

103. How difficult was it to conduct this interview with the respondent?

_____ (1) Very difficult
 _____ (2) Somewhat difficult
 _____ (3) Not very difficult
 _____ (4) Not difficult at all

104.1 Which incentive did you suggest to provide? Choose all that apply.

_____ (1) Gift certificate
 _____ (2) Ball-pen set
 _____ (3) Umbrella

104.2 Which incentive did the respondent take?

_____ (1) Gift certificate
 _____ (2) Ball-pen set
 _____ (3) Umbrella
 _____ (7) DIDN'T TAKE

105. Final result of the interview

_____ (1) Complete
 _____ (2) Incomplete

<INFORMATION ABOUT THE INTERVIEWER>

106. INTERVIEWER ID : _____

107. SEX : _____ (1) MALE _____ (2) FEMALE

108. AGE: _____

109. AFFILIATION: _____ UNIVERSITY _____ DEPARTMENT _____ YEAR

NAME: _____ TELEPHONE: _____