

**Australia**  
**ISSP 2015 – Work Orientations IV**  
**Questionnaire**

# Instructions

## How to fill out this questionnaire

Please use a black or blue ballpoint pen

Please answer the questions by:

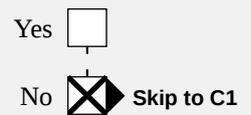
Marking the box that corresponds to your answer with a cross like this:



Or writing a number in the space provided like this:



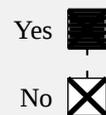
Not all questions will apply to you. Sometimes you will find an instruction telling you which questions to answer next like this:



When there is a table with a list of items, again please mark a cross in the box that corresponds to your answer for each row in the table.

	Likely to do	Unsure	Unlikely	Already doing/done
Work part time	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Move to a smaller home	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Move to the coast	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

If you make a mistake, cross out the incorrect box and place the cross in the correct box like this:





## Section A: Work Orientation

**A1. Please cross one box for each statement below to show how much you agree or disagree with it, thinking of work in general.**

*Please cross one box on each line*

	Strongly agree	Agree	Neither agree nor disagree	Disagree	Strongly disagree	Can't choose
A job is just a way of earning money - no more	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
I would enjoy having a paid job even if I did not need the money	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

**A2. For each of the following, please cross one box to show how important you personally think it is in a job.**

**How important is...**

*Please cross one box on each line*

	Very important	Important	Neither important nor unimportant	Not important	Not important at all	Can't choose
... job security	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
... high income	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
... good opportunities for advancement	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
... an interesting job	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
... a job that allows someone to work independently	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
... a job that allows someone to help other people	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
... a job that is useful to society	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
... a job that allows someone to decide their times or days of work	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
... a job that involves personal contact with other people	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

**A3. Have you ever given up or would you give up good job opportunities for the benefit of your family life?**

*Please cross one box only*

Yes, I have done so and probably would do so again	<input type="checkbox"/>
Yes, I have done so but probably would not do so again	<input type="checkbox"/>
No, I have not done so but probably would do so	<input type="checkbox"/>
No, I have not done so and probably would not do so	<input type="checkbox"/>
Can't choose	<input type="checkbox"/>







**A13. Now some more questions about your working conditions.**

Please cross one box for each item below to show how often it applies to your work.

**How often...**

*Please cross one box on each line*

	Always	Often	Sometimes	Hardly ever	Never	Can't choose
... do you have to do hard physical work?	<input type="checkbox"/>					
... do you find your work stressful?	<input type="checkbox"/>					

**A14. And how often...**

*Please cross one box on each line*

	Always	Often	Sometimes	Hardly ever	Never	Can't choose
... do you work at home during your usual working hours?	<input type="checkbox"/>					
....does your job involve working on weekends?	<input type="checkbox"/>					

**A15. Which of the following statements best describes how your working hours are decided? (By working hours we mean here the times you start and finish work, and not the total hours you work per week or month.)**

*Please cross one box only*

Starting and finishing times are decided by my employer and I cannot change them on my own	<input type="checkbox"/>
I can decide the time I start and finish work, within certain limits	<input type="checkbox"/>
I am entirely free to decide when I start and finish work	<input type="checkbox"/>

**A16. Which of the following statements best describes your usual working schedule in your main job?**

*Please cross one box only*

I have a regular schedule or shift (daytime, evening, or night)	<input type="checkbox"/>
I have a schedule or shift which regularly changes (for example, from days to evenings or to nights)	<input type="checkbox"/>
I have a schedule where daily working times are decided at short notice by my employer	<input type="checkbox"/>
Can't choose	<input type="checkbox"/>

**A17. Which of the following statements best describes how your daily work is organised?**

*Please cross one box only*

I am free to decide how my daily work is organised	<input type="checkbox"/>
I can decide how my daily work is organised, within certain limits	<input type="checkbox"/>
I am not free to decide how my daily work is organised	<input type="checkbox"/>
Can't choose	<input type="checkbox"/>





**A23. How satisfied are you in your (main) job?**

*Please cross one box only*

- Completely satisfied
- Very satisfied
- Fairly satisfied
- Neither satisfied nor dissatisfied
- Fairly dissatisfied
- Very dissatisfied
- Completely dissatisfied
- Can't choose

**A24. To what extent do you agree or disagree with each of the following statements?**

*Please cross one box on each line*

- |  | Strongly agree           | Agree                    | Neither agree nor disagree | Disagree                 | Strongly disagree        | Can't choose             |
|--|--------------------------|--------------------------|----------------------------|--------------------------|--------------------------|--------------------------|
| I am willing to work harder than I have to in order to help the firm or organisation I work for succeed. | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/>   | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| I am proud to be working for my firm or organisation.  | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/>   | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| I would turn down another job that offered quite a bit more pay in order to stay with this organisation. | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/>   | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |

**A25. Now think of the type of work you do, irrespective of the firm or organisation you work for.**

**To what extent do you agree or disagree with each of the following statements?**

*Please cross one box on each line*

- |   | Strongly agree           | Agree                    | Neither agree nor disagree | Disagree                 | Strongly disagree        | Can't choose             |
|---|--------------------------|--------------------------|----------------------------|--------------------------|--------------------------|--------------------------|
| Given the chance, I would change my present type of work for something different. | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/>   | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| I am proud of the type of work I do.  | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/>   | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |

**A26. How difficult or easy do you think it would be for you to find a job at least as good as your current one?**

*Please cross one box only*

- Very easy
- Fairly easy
- Neither easy nor difficult
- Fairly difficult
- Very difficult
- Can't choose



**A27. All in all, how likely is it that you will try to find a job with another firm or organisation within the next 12 months?**

*Please cross one box only*

Very likely	<input type="checkbox"/>
Likely	<input type="checkbox"/>
Unlikely	<input type="checkbox"/>
Very unlikely	<input type="checkbox"/>
Can't choose	<input type="checkbox"/>

**A28. To what extent, if at all, do you worry about the possibility of losing your job?**

*Please cross one box only*

I worry a great deal	<input type="checkbox"/>
I worry to some extent	<input type="checkbox"/>
I worry a little	<input type="checkbox"/>
I don't worry at all	<input type="checkbox"/>

**A29. To what extent do you agree or disagree with the following statements?**

**In order to avoid unemployment I would be willing ...**

*Please cross one box on each line*

	Strongly agree	Agree	Neither agree nor disagree	Disagree	Strongly disagree	Can't choose
to accept a job that requires new skills.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
to accept a position with lower pay.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
to accept temporary employment.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
to travel longer to get to work.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
to move within Australia.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
to move to a different country.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

**A30. Over the past 12 months, in addition to your main job, have you done any other work for pay?**

*Please cross one box only*

Yes, during all of that period	<input type="checkbox"/>	► Skip to A31
Yes, during most of that period	<input type="checkbox"/>	► Skip to A31
Yes, during some of that period	<input type="checkbox"/>	► Skip to A31
No	<input type="checkbox"/>	► Skip to A46



**A31.** Over the entire 12 months, how much did you earn from your additional job(s) in total compared with your main job?

From my additional job(s), I earned...

*Please cross one box only*

- much less than from main job  Skip to A46
- less than from main job  Skip to A46
- about the same as from main job  Skip to A46
- more than from main job  Skip to A46
- much more than from main job  Skip to A46
- Can't choose  Skip to A46

**Please answer questions 32 to 44 if you are NOT currently working for pay**

**A32.** Have you ever had a paid job for one year or more?

*Please cross one box only*

- Yes
- No  Skip to A36

**A33.** When did your last paid job end?

Year (YYYY)

Month (MM)

**A34.** How satisfied were you in your last job?

*Please cross one box only*

- Completely satisfied
- Very satisfied
- Fairly satisfied
- Neither satisfied nor dissatisfied
- Fairly dissatisfied
- Very dissatisfied
- Completely dissatisfied
- Can't choose



**A35. What was the main reason that your job ended?**

*Please cross one box only*

- I reached retirement age
- I retired early, by choice
- I retired early, not by choice
- I became (permanently) disabled
- My place of work shut down
- I was dismissed
- My term of employment/contract ended
- Family responsibilities
- I got married

**A36. Would you like to have a paid job, either now or in the future?**

*Please cross one box only*

- Yes
- No  **Skip to A43**

**A37. How likely do you think it is that you would find a job?**

*Please cross one box only*

- Very likely
- Likely
- Unlikely
- Very unlikely
- Can't choose

**A38. To what extent, if at all, do you worry about the possibility of not finding a job?**

*Please cross one box only*

- I worry a great deal
- I worry to some extent
- I worry a little
- I don't worry at all



**A39. To what extent do you agree or disagree with the following statements?**

**In order to get a job I would be willing...**

*Please cross one box on each line*

	Strongly agree	Agree	Neither agree nor disagree	Disagree	Strongly disagree	Can't choose
to accept a job that requires new skills.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
to accept a position with low pay.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
to accept temporary employment.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
to travel a long time to get to work.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
to move within Australia.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
to move to a different country.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

**A40. Thinking about the past 12 months, have you done any of the following in order to find a job?**

*Please cross one box on each line*

	No	Yes, once or twice	Yes, more than twice
Registered at a public employment agency?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Registered at a private employment agency?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Answered advertisements for jobs?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Advertised yourself for a job, for example on the internet or in newspapers?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Applied directly to employers?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Asked relatives, friends, or colleagues to help you find a job?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

**A41. Over the past 12 months, have you had any training to improve your job skills?**

*Please cross one box only*

Yes	<input type="checkbox"/>
No	<input type="checkbox"/>
Can't choose	<input type="checkbox"/>

**A42. Are you currently looking for a job?**

*Please cross one box only*

Yes	<input type="checkbox"/>
No	<input type="checkbox"/>







**A51. How much do you agree or disagree with the following statements?**

	Strongly agree	Agree	Neither agree nor disagree	Disagree	Strongly disagree
Unions are active in my workplace	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
My employer opposes unions in my workplace	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Unions should have a greater role in setting pay and working conditions	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
When unions run public campaigns, I trust what they are saying	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
These days, individuals can represent their own interests in the workplace without the help of unions	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Union corruption is a serious problem in Australia today	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

**Section B: Health and work**

Please answer the questions in this section if you currently working for pay

**B1. I feel connected with people at work (e.g. co-workers, customers, clients):**

Disagree Strongly

Disagree

Somewhat Disagree

Somewhat Agree

Agree

Agree Strongly

**B2. I have caring responsibilities (e.g. at least 4 hours/week) for a friend or family member with a chronic disability or illness?**

Yes

No

**B3. I believe my employer has a responsibility for my mental health and well-being?**

Strongly Disagree

Disagree

Somewhat Disagree

Somewhat Agree

Agree

Strongly Agree

















**C17. How close did you feel to this person at the time when they helped you?  
Or how close do you feel to them now, if you are referring to the person most likely to help you in future?**

*Please cross one box only*

	They were: (If helped you in last five years): OR	They are: (If most likely help you in future)
Extremely close - 10	<input type="checkbox"/>	<input type="checkbox"/>
9	<input type="checkbox"/>	<input type="checkbox"/>
8	<input type="checkbox"/>	<input type="checkbox"/>
7	<input type="checkbox"/>	<input type="checkbox"/>
6	<input type="checkbox"/>	<input type="checkbox"/>
5	<input type="checkbox"/>	<input type="checkbox"/>
4	<input type="checkbox"/>	<input type="checkbox"/>
3	<input type="checkbox"/>	<input type="checkbox"/>
2	<input type="checkbox"/>	<input type="checkbox"/>
1	<input type="checkbox"/>	<input type="checkbox"/>
Not close at all - 0	<input type="checkbox"/>	<input type="checkbox"/>
Don't know	<input type="checkbox"/>	<input type="checkbox"/>

**C18. All things considered, how happy are you with your life in general?**

*Please cross one box only*

Extremely happy - 10	<input type="checkbox"/>
9	<input type="checkbox"/>
8	<input type="checkbox"/>
7	<input type="checkbox"/>
6	<input type="checkbox"/>
5	<input type="checkbox"/>
4	<input type="checkbox"/>
3	<input type="checkbox"/>
2	<input type="checkbox"/>
1	<input type="checkbox"/>
Not happy at all - 0	<input type="checkbox"/>
Don't know	<input type="checkbox"/>













C27. Thinking about the last time you experienced this negative emotion, did you:

- a) just let it out and show it,
- b) try to hide this emotion from the people around you,
- c) try to change the feeling into something else,  
AND
- d) did you succeed or not at hiding or changing the feeling?

*Please cross one box only*

- Just showed the feeling
- Tried to hide the feeling, but didn't succeed
- Tried to hide the feeling, and succeeded
- Tried to change the feeling into something else, didn't manage it
- Tried to change the feeling into something else, and succeeded
- Don't know/can't remember

C28. I would now like to ask you about a few specific emotions that are less common, but might have come up in your life in the last week.

Which one of the following emotions from the list below was the most common (if any) that you remember experiencing in the last week?

If this is the same as any of the emotions you have previously mentioned, please tell us about the next most common emotion (Please cross one response only):

*Please cross one box only*

- Angry
- Ashamed
- Guilty
- Jealous (of other's relationships)
- Envious (of other's things/ abilities/ lives)
- Embarrassed
- Afraid
- None – didn't experience any of these last week
- Don't know/can't say







## Section D: Early childhood

**D1. On a scale of zero-to-ten, with zero being no effect and ten being a large effect, to what extent do you think the learning experiences a child has in their first three years of life affects how well they will do at school?**

No effect - 0	<input type="checkbox"/>
1	<input type="checkbox"/>
2	<input type="checkbox"/>
3	<input type="checkbox"/>
4	<input type="checkbox"/>
Medium effect - 5	<input type="checkbox"/>
6	<input type="checkbox"/>
7	<input type="checkbox"/>
8	<input type="checkbox"/>
9	<input type="checkbox"/>
Large effect - 10	<input type="checkbox"/>

**D2. In Australia today most children attend some type of regular child care before they start school. Given this reality...**

**A. What do you think is the best type of child care for children birth – 2 years?**

*Please cross one box only*

Family day care (home-based child care in the carer's home)	<input type="checkbox"/>
Long day care (centre-based child care that usually operates from 7am - 6pm, 48 weeks of the year)	<input type="checkbox"/>
Child's extended family (eg., grandparent)	<input type="checkbox"/>
Nanny	<input type="checkbox"/>
Not sure	<input type="checkbox"/>

**B. What do you think is the best type of child care for children 3 – 5 years?**

*Please cross one box only*

Family day care (home-based child care in the carer's home)	<input type="checkbox"/>
Long day care (centre-based child care that usually operates from 7am - 6pm, 48 weeks of the year)	<input type="checkbox"/>
Child's extended family (eg., grandparent)	<input type="checkbox"/>
Preschool / kindergarten (centre-based child care that usually operates between 9am - 3pm during school terms)	<input type="checkbox"/>
Nanny	<input type="checkbox"/>
Not sure	<input type="checkbox"/>



## Section E: Ageing

**E1. In all countries, there are differences or even conflicts between different social groups. In your opinion, in Australia how much conflict is there between older people and younger people?**

- Very strong conflicts
- Strong conflicts
- Not very strong conflicts
- No conflicts
- Can't choose

**E2. Do you think older workers (those aged 50 years and older) are treated by employers better, worse or about the same as younger workers?**

- Better
- About the same
- Worse

**E3. Do you think older workers (those 50 years and older) on average contribute more or less to the workplace than younger workers?**

- More
- Less
- The same

**E4. Do you think older people (aged 65 years and older) are treated better, worse or about the same as younger people by...**

- |  | Treated better           | Worse                    | About the same           |
|--|--------------------------|--------------------------|--------------------------|
| doctors, nurses or other health care professionals?                                | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| people they don't know such as people in shops, on buses or in other public areas? | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |

**E5. Do you feel that people over 65 years get too much, too little, or about the right amount of respect from younger people these days?**

- Too much
- Too little
- Right amount
- Don't know

**E6. How much influence do you think retired older Australians have?**

- Too much
- Too little
- About the right amount



**E7. Right now, do you think older people are getting more than their fair share, less than their fair share, or about their fair share of government benefits?**

More than their fair share

Less than their fair share

About their fair share

**E8. Each generation has different social and economic opportunities over their lives. How would you say the life-long opportunities for baby boomers (aged 50 to 64 years now) compare to those for younger people today?**

Better for baby boomers

About the same

Better for younger people

**E9. How would you say the life-long opportunities for baby boomers (aged 50 to 64 years now) compare to those for older people who have already retired?**

Better for baby boomers

About the same

Better for the already retired people

**E10. The Australian Government is gradually raising the eligibility age for the pension to 67 years by 2023. Do you:**

Support raising the pension age to 67 years

Oppose raising the pension age to 67 years

Don't know or are not sure

**E11. How often, in the past year...**

Never 0      1      2      3      Very often 4      Don't know

has anyone shown prejudice against you or treated you unfairly because of your age?  .....  .....  .....  .....  .....

have you felt that someone showed you a lack of respect because of your age, for instance by ignoring or patronising you?  .....  .....  .....  .....  .....

has someone treated you badly because of your age, for example by insulting you or refusing you services?  .....  .....  .....  .....  .....

**E12. Thinking about everything you see and hear in the media (TV, online, radio, newspapers, magazines), do you think older adults (aged 65 years and older) are treated better, worse or about the same as younger people?**

Better

Worse

About the same as younger people



**E13. How much do you agree or disagree that...**

	Strongly agree	Agree	Neutral	Disagree	Strongly disagree
The media portrays older people in diverse ways?	<input type="checkbox"/>				
There are generally as many positive stories in the media about ageing as there are negative stories?	<input type="checkbox"/>				
There are enough older role models portrayed in the media?	<input type="checkbox"/>				

**E14. How common or uncommon do you feel age discrimination is in Australia?**

Very uncommon	<input type="checkbox"/>
Uncommon	<input type="checkbox"/>
Neither uncommon nor common	<input type="checkbox"/>
Common	<input type="checkbox"/>
Very common	<input type="checkbox"/>

**E15. Because of your age, have you ever been...**

	Yes	No
Turned down for a position	<input type="checkbox"/>	<input type="checkbox"/>
Ignored	<input type="checkbox"/>	<input type="checkbox"/>
Treated with disrespect	<input type="checkbox"/>	<input type="checkbox"/>
Subjected to jokes	<input type="checkbox"/>	<input type="checkbox"/>
Verbally insulted	<input type="checkbox"/>	<input type="checkbox"/>
Refused service/had difficulty making a purchase	<input type="checkbox"/>	<input type="checkbox"/>
Denied access to service/products	<input type="checkbox"/>	<input type="checkbox"/>
Refused promotion	<input type="checkbox"/>	<input type="checkbox"/>
Discriminated against in some other way	<input type="checkbox"/>	<input type="checkbox"/>
Physically abused	<input type="checkbox"/>	<input type="checkbox"/>



**E16. Thinking about older workers (someone aged 55+ years), how strongly do you agree or disagree that, compared to younger workers they are...**

	Strongly agree	Agree	Neutral	Disagree	Strongly disagree
At greater risk of being made redundant	<input type="checkbox"/>				
Less likely to be promoted	<input type="checkbox"/>				
More likely to have difficulty adapting to change	<input type="checkbox"/>				
Difficult to teach new things	<input type="checkbox"/>				
Not in the role as long	<input type="checkbox"/>				
Less likely to have the same technical skills	<input type="checkbox"/>				
More expensive	<input type="checkbox"/>				
Less willing to work overtime	<input type="checkbox"/>				
Less productive	<input type="checkbox"/>				

## Section F: Environment

**F1. You may have heard about the idea that the world's temperature may have been going up over the past 100 years, a phenomenon sometimes called 'global warming'. What is your personal opinion regarding whether or not this has been happening?**

Definitely has not been happening	<input type="checkbox"/>
Probably has not been happening	<input type="checkbox"/>
Unsure, but leaning toward it has not been happening	<input type="checkbox"/>
Not sure either way	<input type="checkbox"/>
Unsure, but leaning toward it has been happening	<input type="checkbox"/>
Probably has been happening	<input type="checkbox"/>
Definitely has been happening	<input type="checkbox"/>

**F2. How serious a threat do you think global warming will pose to you or your way of life in your lifetime?**

Very serious	<input type="checkbox"/>
Fairly serious	<input type="checkbox"/>
Not very serious	<input type="checkbox"/>
Not at all serious	<input type="checkbox"/>



**F3. Please choose a statement from the following list that is closest to your own views on climate change.**

*Please cross one box only*

- Climate change is happening now and is mainly caused by human activities
- Climate change is happening now but is not caused by humans
- Climate change is not happening now
- I don't know whether climate change is happening or not

**F4. We would like to know what you think about the proposal to create an emissions trading scheme in order to reduce greenhouse gas emissions. Both Labor Party leader Bill Shorten and Liberal Party Minister Malcolm Turnbull have favoured this approach. Do you support or oppose this proposal?**

- Support the proposal
- Oppose the proposal

**F5. Australia's Renewable Energy Target sets a goal for the amount of power that will be supplied through solar, wind, and other renewable resources by the year 2020.**

**Labor Party leader Bill Shorten has supported keeping this target at its current level, while Tony Abbott's Coalition government have proposed a reduced target, relying less on renewable resources in order to keep power costs low. What is your position on this policy?**

- Keep the Renewable Energy Target at its current level
- Reduce the Renewable Energy Target

## **Section G: Aboriginal policy**

**G1. Over the past decade, some Aboriginal leaders have proposed new approaches to Aboriginal policy. For example, they have suggested that Aboriginal schools should become more mainstream, that the same laws should apply to both Aboriginal and non-Aboriginal people, and that Aborigines should be more responsible for their own welfare.**

**How do you feel about such proposals? Do they make you feel more or less likely to accept Aboriginal claims for support from the Australian Government?**

- I am aware of these proposals and they make me feel more accepting of Aboriginal claims for government support.
- I am aware of these proposals but I already accept Aboriginal claims for government support.
- I am aware of these proposals, but they do not make me feel more accepting of Aboriginal claims for government support.
- No, I am not aware of these proposals.



## Section H: Insurance

**H1. Thinking about your main place of residence, which of the following best describes the type of insurance cover that you or someone who lives with you has purchased? The residence is currently covered by...**

- House and contents insurance
- Contents insurance only
- House insurance only
- Neither house nor contents insurance  **Skip to H3**
- Unsure  **Skip to H3**

**H2. If a natural disaster (e.g. bushfire, cyclone, major storm or flood) strikes your place of residence, how confident are you that your insurance will adequately cover repairs and/or replacement of losses?**

- Very confident
- Somewhat confident
- Unsure
- Somewhat unconfident
- Very unconfident

**H3. How likely is your place of residence to be struck by a natural disaster (e.g. bushfire, cyclone, major storm or flood)?**

- Very likely
- Somewhat likely
- Unsure
- Somewhat unlikely
- Very unlikely

## Section I: Personal background

Now we would like to finish up by asking you some questions about your background. The information you provide is totally confidential and will be used only for this research.

**I1. Are you ...**

- Male
- Female

**I2. When were you born?**

*Please, write in the year of your birth (use four digits for the year)*

Year (YYYY)

**I3. Are you currently in school or studying in higher education?**

- I am still at school
- I am still at college/university/in vocational training
- No I am not currently in school, college, university or in vocational training



**I4. How many full years of schooling or education have you had?**

Please include primary and secondary schooling, university and full-time vocational training, but do not include repeated years. If you are currently in education count the number of years you have completed so far.

Years

**I5. What is the highest year of schooling you have completed?**

*Please cross one box only*

- Year 12 or equivalent
- Year 11 or equivalent
- Year 10 or equivalent
- Completed primary school
- Completed pre-primary school
- Did not go to school

**I6. What is the highest educational qualification you have completed outside of school?**

*Please cross one box only*

- Doctorate by research
- Doctorate by coursework
- Masters' Degree
- Graduate Diploma
- Graduate Certificate
- Bachelor Degree
- Advanced Diploma or Associate Degree
- Diploma
- Certificate IV
- Certificate III
- Certificate II
- Certificate I
- No post-school qualification

**I7. Are you currently working for pay, did you work for pay in the past, or have you never been in paid work?**

By work we mean doing income-producing work, as an employee, self-employed or working for your own family's business, for at least one hour per week.

If you temporarily are not working for pay because of temporary illness/parental leave/vacation/strike, etc., please refer to your normal work situation.

- I am currently in paid work
- I am currently not in paid work but I had paid work in the past  **Skip to I9**
- I have never had paid work  **Skip to I16**







The next questions deal with the work situation of your spouse/partner.

I18. Is your spouse/partner currently working for pay, did he/she work for pay in the past, or has he/she never been paid work?

By work we mean doing income-producing work, as an employee, self-employed or working for his/her own family's business, for at least one hour per week.

If he/she temporarily is not working for pay because of temporary illness/parental leave/vacation/strike, etc., please refer to his/her normal work situation.

Please cross one box only

He/she is currently in paid work

He/she is currently not in paid work but he/she had paid work in the past  Skip to I20

He/she has never had paid work  Skip to I25

I19. How many hours, on average, does your spouse/partner usually work for pay in a normal week, including overtime?

If he/she works for more than one employer, or if he/she is both employed and self-employed, please count the total number of working hours that he/she does.

Hours

The next questions deal with some more details on your spouse's/partner's work situation.

I20. Is/was your spouse/partner an employee, self-employed, or working for his/her own family's business?

If he/she works for more than one employer, or if he/she is both employed and self-employed, please refer to his/her main job.

If he/she is retired or not currently working, please refer to his/her last main job.

Please cross one box only

An employee

Self-employed without employees

Self-employed with employees

Working for his/her own family's business

I21. Does/did your spouse/partner supervise other employees?

Please cross one box only

Yes

No

I22. What is/was your spouse's/partner's occupation – i.e., what is/was the name or title of his/her main job?

Please write in and describe as clearly as possible.

Three rows of a grid for writing the occupation name and title.













**I45. Is there at least one telephone inside your home that is currently working and is not a mobile phone?**

Yes

No

Don't know

**I46. How many people in your household, including yourself, have a currently working mobile phone?**

**I47. In your home, do you have a computer (such as a PC, laptop or iPad) that is connected to the Internet?**

Yes

No

Don't know

**I48. Before taxes and other deductions, what on average is your own total monthly income?**

\$

**I49. Before taxes and other deductions, what on average is the total monthly income of your household?**

\$

**I50. What is your current legal marital status?**

*Please cross one box only*

Married

Separated from my spouse but still legally married

Divorced from spouse

Widowed

I have never been married

**I51. Would you describe the place where you live as ...**

*Please cross one box only*

A big city

The suburbs or outskirts of a big city

A town or a small city

A country village

A farm or home in the country

**I52. Do you own outright, are you buying or renting the dwelling in which you now live?**

Own outright

Own, paying off mortgage

Rent from private landlord

Rent from public housing authority

Other (boarding, living at home, etc)



I53. In general, would you say your health is...

- Excellent
- Very good
- Good
- Fair
- Poor
- Can't choose

## Section J: Optional feedback

J1. What is the date that you mostly filled out this questionnaire?

Day

Month

J2. If you would like to participate in future research conducted by ACSPRI Academic Surveys Australia, please provide your name and email address below.

Your details will not be linked to your responses. We will not provide your details to a third party. Your contact details will only be used for ACSPRI Academic Surveys Australia to contact you to request participation in online surveys for research purposes.

Your name

Your email address

J3. About how many minutes did it take you to fill out this questionnaire?

Minutes

**That is the end of the questionnaire. Please put the questionnaire in the pre-paid reply envelope and post it back to us. If you have misplaced your pre-paid reply envelope, please place the questionnaire in an envelope, and address it to:**

**ACSPRI Academic Surveys Australia  
Reply Paid 86308  
ALPHINGTON VIC 3078**

**No stamp or payment is required. We really appreciate your cooperation and effort!**